ANNEX

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	THIS NOTIFICATION RELATES TO MR. RODRIGO ECHENIQUE GORDILLO.	
2	Reason for the notification		
a)	Position/status	DIRECTOR OF THE ISSUER.	
b)	Initial notification /Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BANCO SANTANDER, S.A.	
b)	LEI	5493006QMFDDMYWIAM13	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 0.50 EURO NOMINAL VALUE (ISIN: ES0113900037)	
b)	Nature of the transaction	17,603 SHARES GRANTED UNDER THE FIFTH CYCLE OF THE DEFERRED AND CONDITIONAL VARIABLE REMUNERATION PLAN.	
		15,266 SHARES GRANTED UNDER THE FIRST CYCLE OF THE DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN.	
		19,940 SHARES GRANTED UNDER THE SECOND CYCLE OF THE DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN.	

		30,431 SHARES GRANTED UNDER THE THIRD CYCLE OF THE DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN. 60,501 SHARES GRANTED UNDER THE FORTH CYCLE OF THE DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN.		
c)	Price(s) and volume(s)			
		Price(s)*	Volume(s)	
		3,91 EUR	17,603	
		3,91 EUR	15,266	
		3,91 EUR	19,940	
		3,91 EUR	30,431	
		3,91 EUR	60,501	
		*THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (13 FEBRUARY 2020) WAS EUR 3,91.		
d)	Aggregated information	ORDINARY SHARES OF 0.50 EURO NOMINAL VALUE (ISIN: ES0113900037):		
	- Aggregated volume	Price	Volume	
	- Price	3,91 EUR	143,741	
e)	Date of the transaction	2020-02-13		
f)	Place of the transaction	XMAD		