

Evaluation of the Supervisory Board of Work Service S.A. concerning the following statements:

- 1. Stand-alone statement of Work Service S.A. for the trading year 2019;
- 2. Consolidated statement of Work Service S.A. for the trading year 2019;
- 3. Report of the Management Board on the activity of Work Service S.A. for the trading year 2019;
- 4. Report of the Management Board on the activity of the capital group of Work Service S.A. for the trading year 2019.

The Supervisory Board of Work Service S.A.:

1) having reviewed the aforementioned statements;

2) having obtained the information from the Audit Committee on the course, results and the significance of the audit for reliability of financial reporting of Work Service S.A.;

3) having obtained the information provided by the Company's Management Board;

4) having considered the knowledge on the Company and the capital group of Work Service S.A.

has positively evaluated the aforementioned statements stating that they were prepared in accordance with the applicable laws, are in line with the accounting books, documents, actual status and reflect current financial and strategic standing of Work Service S.A.

Executed on 29 June 2020 by all members of the Supervisory Board of Work Service S.A.:

- Przemysław Schmidt
- Pierre Mellinger
- Paweł Ruka
- Tomasz Bujak
- Piotr Żegleń
- Tomasz Wojtaszek
- Robert Oliwa
- Andrzej Witkowski

- Chairman of Supervisory Board
- Member of the Supervisory Board