

### Amended and new provisions of Bank's Statute

editorial unit	previous wording	new wording
§ 28	<p style="text-align: center;">§ 28</p> <p>The Supervisory Board operates pursuant to the terms of reference it adopted. The terms of reference of the Supervisory Board specify its organization and manner of operations</p>	<p style="text-align: center;">§ 28</p> <p>1. The Supervisory Board operates based on the terms of reference it adopted.</p> <p>2. The Supervisory Board informs the General Meeting about the adoption of its terms of reference and amendments introduced to the document at its first meeting thereafter.</p>
§ 32 (9)	<p>9) adopt the Management Board's Regulations and other banking regulations as set forth in the Statutes and other sets of legal regulations and approve the Bank's Organizational Regulations and the Policy on the internal control system;</p>	<p>9) adopt the Bank's Management Board Regulations and other regulations laid down in the Statutes, legislation and recommendations of the Polish Financial Supervision Authority as well as approve the Bank's Organisational Regulations, Internal Control System Policy and other regulations envisaged in the Statutes, legislation and recommendations of the Polish Financial Supervision Authority.</p>
§ 32 (12)(d)	Non-existent	<p>d) on putting on the Supervisory Board's agenda an item with regard to removal of the President of the Management Board or the Management Board member in charge of material risk in the Bank's business or entrusting his/her duties to another Management Board member,</p>
§ 32 (15)	<p>15) present the concise assessment of the Bank's standing to the GM on an annual basis, including evaluation of the internal control system and the material risk management system,</p>	<p>15) present annually to the General Meeting a concise assessment of the Bank's standing, taking into account the assessment of the Bank's corporate governance, internal control system and the material risk management system,</p>
§ 32 (16)	<p>16) approval of the Bank's business activity risk management policy as defined by the Management Board and the acceptable total risk exposure,</p>	<p>16) approve the strategy and risk management policy developed by the Bank's Management Board, the Bank's risk appetite statement and the risk culture framework,</p>
§ 32 (19)	<p>19) approval of the remuneration policy for various categories of persons whose professional activities have a material effect on the Bank's risk profile, as defined by the Management Board,</p>	<p>19) approve the remuneration policy developed by the Management Board,</p>
§ 32 (21)	Non-existent	<p>21) approve the corporate governance policy developed by the Management Board,</p>
§ 32 (22)	Non-existent	<p>22) approve the key functions identification policy developed by the</p>

		Management Board as well as the policy for key function holders' appointment and removal,
<b>§ 40a (Chapter VIII)</b>	Non-existent	<p style="text-align: center;">§ 40a</p> <ol style="list-style-type: none"> <li>1. There is a transparent, effective and legally compliant corporate governance system in the Bank that comprises in particular: <ol style="list-style-type: none"> <li>1) the Bank's management system, comprising at least risk management system and the internal control system,</li> <li>2) Bank's organisation,</li> <li>3) the rules of conduct, powers, duties and accountabilities, as well as relations between the Supervisory Board, Management Board and key function holders at the Bank.</li> </ol> </li> <li>2. The Bank's Management Board is responsible for the introduction of the corporate governance in the Bank and ensuring that it is observed.</li> <li>3. The Bank's Management Board informs the Supervisory Board about the assessment of the corporate governance in the Bank and about any material events that might have an impact its operation.</li> <li>4. The Supervisory Board supervises the implementation of the internal control system and assesses its adequacy and effectiveness annual basis.</li> <li>5. The Management Board defines and the Supervisory Board approves the specific corporate governance frameworks in the Bank and the key elements of the corporate governance in the Bank Group.</li> </ol>