The Board of Directors of ASTARTA Holding N.V. (the "Company"), acting pursuant to the Resolution No. 12 adopted by the Annual General Meeting of Shareholders of the Company on 28 May 2021 resolved as follows:

- 1. The Buyback Programme will be implemented in accordance with Regulation (EU) 2016/1052 of 8 March 2016 Commission Regulation, (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation), the Polish laws regulations as well as with the requirements set in the Resolution No. 12 of the Annual General Meeting of Shareholders of the Company adopted on 28 May 2021.
- 2. The Buyback shall be carried out by a brokerage house, WOOD & COMPANY FINANCIAL SERVICES, A. S., with its registered office at Palladium, náměstí Republiky 1079/1a, 110 00 Prague 1, Czech Republic, hereinafter referred to as the "Buyback Agent".
- 3. The Buyback Agent shall implement and manage the Buyback Programme which is authorized and valid for a period of eighteen months starting as of 28 May, 2021.
- 4. The Board of Directors of the Company launches the Buyback Programme for the purpose of meeting obligations arising from (i) debt financial instruments exchangeable for or convertible into equity instruments and/or (ii) employee share option programmes or other allocations of shares to employees of the Company or of a group entity of the Company.
- 5. The average daily volume of shares traded at the Warsaw Stock Exchange shall be determined as the average daily volume of shares of the Company traded at the Warsaw Stock Exchange in the last 20 session days preceding the day of repurchase of own shares by the Company.
- 6. The Company shall be authorized to repurchase up to 25% (say: twenty-five percent) of the average daily volume of shares of the Company traded.
- 7. The Board of the Directors in accordance with Resolution No. 12 of the Annual General Meeting of Shareholders of the Company adopted on 28 May 2021 is authorised to repurchase shares in the capital of the Company up to a maximum of 12,500,000 shares, being 50% of the currently issued and paid up share capital, for a purchase price per share of up to PLN 125.00.
- 8. The Company shall publish current reports informing the public of the progress of the Buyback Programme (within the scope required by the law) or any information about changes to the terms of the Buyback Programme.

Legal basis: Article 56, section 1.1 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies.

SIGNATURES OF INDIVIDUALS AUTHORIZED TO REPRESENT THE COMPANY:

Date: Name: Title: Signature:

04-06-2021 Viktor Ivanchyk Proxy Viktor Ivanchyk