# Resolution No. 1 of the Ordinary General Meeting of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021 to elect the Chairperson of the Ordinary General Meeting

Acting pursuant to Article 409 § 1 of the Commercial Company Code and § 29(5) of the Company's Statute, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§1

The Ordinary General Meeting of ENEA S.A. hereby elects Ms. Anna Kowalik as the Chairwoman of the Ordinary General Meeting.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,089,804

Percentage of the shares in the share capital: 70.24%

Total number of votes cast: 310,089,804

Number of votes in favor: 310,089,804

Number of votes against: 49,000

Number of votes abstaining: 0

# Resolution No. 2 of the Ordinary General Meeting of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021 to accept the agenda of the Ordinary General Meeting

The Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. with its registered office in Poznań accepts the following agenda of the Ordinary General Meeting:

- 1. Open the Ordinary General Meeting.
- 2. Elect the Chairperson of the Ordinary General Meeting.
- 3. Assert that the Ordinary General Meeting has been convened correctly and is capable of adopting resolutions.
- 4. Accept the agenda.
- 5. Present the Report of the Supervisory Board of ENEA S.A. on its activity in 2020.
- 6. Present the report of the independent certified auditor on the audit of the *Standalone Financial Statements of ENEA S.A.* for the financial year ended 31 December 2020, the Consolidated Financial Statements of the ENEA Group for the financial year ended 31 December 2020 and the Management Board Report on the activity of ENEA S.A. and the ENEA Group in 2020.
- 7. Examine and adopt a resolution to approve the *Standalone Financial Statements of ENEA S.A. for the financial year ended 31 December 2020.*
- 8. Examine and adopt a resolution to approve the *Consolidated Financial Statements of* the ENEA Group for the financial year ended 31 December 2020.
- 9. Examine and adopt a resolution to approve the *Management Board Report on the activity of ENEA S.A. and the ENEA Group in 2020.*
- 10. Adopt a resolution to cover the net loss of ENEA S.A. for the financial year covering the period from 1 January 2020 to 31 December 2020.
- 11. Adopt resolutions to discharge the ENEA S.A. Management Board Members on the performance of their duties in financial year 2020.
- 12. Adopt resolutions to discharge the ENEA S.A. Supervisory Board Members on the performance of their duties in financial year 2020.

- 13. Adopt a resolution to issue an opinion on the document, adopted by the Supervisory Board, entitled "Report on remuneration of ENEA S.A. Management Board and Supervisory Board Members in 2019-2020".
- 14. Present information on the outcome of the recruitment procedure for the position of ENEA S.A. Management Board Member for Financial Matters, which was conducted from 19 November 2020 to 9 December 2020.
- 15. Adjourn the Ordinary General Meeting.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 310,335,239

Number of votes against: 0

Number of votes abstaining: 0

## of the Ordinary General Meeting of ENEA Spólka Akcyjna with its registered office in Poznań

#### of 17 June 2021

to approve the Standalone Financial Statements of ENEA S.A. for the financial year ended 31 December 2020

Acting pursuant to Article 53(1) of the Accounting Act and Article 395(2)(1) of the Commercial Company Code, the Ordinary General Meeting hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. approves the *Standalone Financial Statements* of ENEA S.A. for the financial year ended 31 December 2020, prepared in compliance with International Financial Reporting Standards, consisting of:

- 1. standalone statement of financial position as at 31 December 2020, showing a balance of assets and liabilities in the amount of PLN 19,494,521 thousand (nineteen billion four hundred ninety four million five hundred twenty one thousand Polish zloty),
- 2. standalone statement of comprehensive income for the period from 1 January 2020 to 31 December 2020, showing a net loss of PLN 3,356,750 thousand (three billion three hundred fifty six million seven hundred fifty thousand Polish zloty) and comprehensive income of PLN -3,446,707 thousand (negative three billion four hundred forty six million seven hundred seven thousand Polish zloty),
- 3. standalone statement of changes in equity for the financial year from 1 January 2020 to 31 December 2020, showing a decrease in equity by PLN 3,446,707 thousand (three billion four hundred forty six million seven hundred seven thousand Polish zloty),
- 4. standalone statement of cash flows, showing a decrease in cash by PLN 2,337,517 thousand (two billion three hundred thirty seven million five hundred seventeen thousand Polish zloty),
- 5. notes to the standalone financial statements, including a description of key accounting policies applied and other explanations.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239 Number of votes in favor: 309,283,342

Number of votes against: 49,000

Number of votes abstaining: 1,002,897

## of the Ordinary General Meeting of ENEA Spólka Akcyjna with its registered office in Poznań

of 17 June 2021

to approve the Consolidated Financial Statements of the ENEA Group for the financial year ended 31 December 2020

Acting pursuant to Article 63c(4) of the Accounting Act and Article 395(5) of the Commercial Company Code, the Ordinary General Meeting hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. approves the *Consolidated Financial Statements* of the ENEA Group for the financial year ended 31 December 2020, prepared in compliance with International Financial Reporting Standards, consisting of:

- 1. consolidated statement of financial position as at 31 December 2020, showing a balance of assets and liabilities in the amount of PLN 29,889,863 thousand (twenty-nine billion eight hundred eighty-nine million eight hundred sixty-three thousand Polish zloty),
- 2. consolidated statement of comprehensive income for the period from 1 January 2020 to 31 December 2020, showing a net loss of PLN 2,234,337 thousand (two billion two hundred thirty four million three hundred thirty seven thousand Polish zloty) and comprehensive income of PLN -2,385,418 thousand (negative two billion three hundred eighty five million four hundred eighteen thousand Polish zloty),
- 3. consolidated statement of changes in equity for the financial year from 1 January 2020 to 31 December 2020, showing a decrease in equity by PLN 2,385,418 thousand (two billion three hundred eighty five million four hundred eighteen thousand Polish zloty),
- 4. consolidated statement of cash flows, showing a decrease in cash by PLN 1,820,393 thousand (one billion eight hundred twenty million three hundred ninety three thousand Polish zloty),
- 5. notes to the consolidated financial statements including a description of key accounting policies applied and other explanations;

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239 Number of votes in favor: 309,283,342

Number of votes against: 49,000

Number of votes abstaining: 1,002,897

## Resolution No. 5 of the Ordinary General Meeting of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

# to approve the Management Board Report on the activity of ENEA S.A. and the ENEA Group in 2020

Acting pursuant to Article 395(2)(1) and Article 395(5) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. approves the *Management Board Report on the activity of ENEA S.A. and the ENEA Group in 2020.* 

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 287,563,977

Number of votes against: 21,768,365

Number of votes abstaining: 1,002,897

of the Ordinary General Meeting

of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to cover the net loss of ENEA S.A. for the financial year covering the period from 1 January 2020 to 31 December 2020

Acting pursuant to Article 395(2)(2) of the Commercial Company Code, the Ordinary General

Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The net loss of ENEA S.A. for the financial year from 1 January 2020 to 31 December 2020 in

the amount of PLN 3,356,750 thousand (three billion three hundred fifty six million seven

hundred fifty thousand Polish zloty) will be covered with retained earnings in the amount of

PLN 2,417,070 thousand (two billion four hundred seventeen million seventy thousand Polish

zloty) and supplementary capital in the amount of PLN 939,680 thousand (nine hundred thirty

nine million six hundred eighty thousand Polish zloty).

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 288,291,439

Number of votes against: 21,768,365

Number of votes abstaining: 245,435

This resolution was adopted by open ballot.

9

# of the Ordinary General Meeting of ENEA Spółka Akcyjna with its registered office in Poznań

## of 17 June 2021

to discharge Mr. Pawel Szczeszek, President of the Management Board, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Paweł Szczeszek, President of the Management Board, on the performance of his duties in the period from 30 June 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 287,563,977

Number of votes against: 21,768,365

Number of votes abstaining: 1,002,897

## of the Ordinary General Meeting of ENEA Spółka Akcyjna with its registered office in Poznań

## of 17 June 2021

to discharge Mr. Tomasz Szczegielniak, Management Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Tomasz Szczegielniak, Management Board Member, on the performance of his duties in the period from 7 August 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 287,563,977

Number of votes against: 21,768,365

Number of votes abstaining: 1,002,897

## of the Ordinary General Meeting of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

# to discharge Mr. Tomasz Siwak, Management Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Tomasz Siwak, Management Board Member, on the performance of his duties in the period from 17 August 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 287,563,977

Number of votes against: 21,768,365

Number of votes abstaining: 1,002,897

# of the Ordinary General Meeting

# of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Mr. Marcin Pawlicki, Management Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Marcin Pawlicki, Management Board Member, on the performance of his duties in the period from 29 October 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 287,563,977

Number of votes against: 21,768,365

Number of votes abstaining: 1,002,897

## of the Ordinary General Meeting of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

# to discharge Mr. Rafał Marek Mucha, Management Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Rafał Marek Mucha, Management Board Member, on the performance of his duties in the period from 21 December 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 287,563,977

Number of votes against: 13,610,411

Number of votes abstaining: 9,160,851

# of the Ordinary General Meeting

# of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

# to discharge Mr. Mirosław Kowalik, President of the Management Board, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Mirosław Kowalik, President of the Management Board, on the performance of his duties in the period from 1 January 2020 to 5 June 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 287,563,977

Number of votes against: 21,798,365

Number of votes abstaining: 972,897

# of the Ordinary General Meeting

# of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

# to discharge Mr. Zbigniew Piętka, Management Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Zbigniew Piętka, Management Board Member, on the performance of his duties in the period from 1 January 2020 to 24 July 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 287,563,977

Number of votes against: 21,768,365

Number of votes abstaining: 1,002,897

## of the Ordinary General Meeting of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

# to discharge Mr. Piotr Adamczak, Management Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Piotr Adamczak, Management Board Member, on the performance of his duties in the period from 1 January 2020 to 10 August 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 287,563,977

Number of votes against: 21,768,365

Number of votes abstaining: 1,002,897

The Meeting Chairwoman declared that this resolution was adopted by secret ballot.

## of the Ordinary General Meeting

# of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

# to discharge Mr. Jarosław Ołowski, Management Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Jarosław Ołowski, Management Board Member, on the performance of his duties in the period from 1 January 2020 to 17 November 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 287,563,977

Number of votes against: 21,768,365

Number of votes abstaining: 1,002,897

of the Ordinary General Meeting

of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Mr. Stanisław Kazimierz Hebda, Chairman of the Supervisory Board, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Stanisław Kazimierz Hebda, Chairman of the Supervisory Board, on the performance of his duties in the period from 1 January 2020 to 6 February 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

of the Ordinary General Meeting

of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Ms. Izabela Felczak-Poturnicka, Chairwoman of the Supervisory Board, on the performance of her duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Ms. Izabela Felczak-Poturnicka, Chairwoman of the Supervisory Board, on the performance of her duties in the period from 19 March 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

of the Ordinary General Meeting

of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Mr. Mariusz Pliszka, Supervisory Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Mariusz Pliszka, Supervisory Board Member, on the performance of his duties in the period from 1 January 2020 to 31 December 2020, including as Vice-Chairman of the Supervisory Board from 1 January 2020 to 6 February 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

of the Ordinary General Meeting

of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Mr. Bartosz Nieścior, Supervisory Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Bartosz Nieścior, Supervisory Board Member, on the performance of his duties in the period from 3 February 2020 to 27 May 2020, including as Vice-Chairman of the Supervisory Board from 6 February 2020 to 27 May 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

of the Ordinary General Meeting

of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Mr. Roman Stryjski, Supervisory Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Roman Stryjski, Supervisory Board Member, on the performance of his duties in the period from 1 January 2020 to 31 December 2020, including as Vice-Chairman of the Supervisory Board from 4 June 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

of the Ordinary General Meeting

of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Mr. Michał Jaciubek, Supervisory Board Secretary, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Michał Jaciubek, Supervisory Board Member – Secretary, on the performance of his duties in the period from 1 January 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

## of the Ordinary General Meeting of ENEA Spólka Akcyjna with its registered office in Poznań

of 17 June 2021

to discharge Mr. Mariusz Fistek, Supervisory Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Mariusz Fistek, Supervisory Board Member, on the performance of his duties in the period from 19 March 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

## of the Ordinary General Meeting of ENEA Spółka Akcyjna with its registered office in Poznań

of 17 June 2021

to discharge Mr. Paweł Koroblowski, Supervisory Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Paweł Koroblowski, Supervisory Board Member, on the performance of his duties in the period from 1 January 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

# of the Ordinary General Meeting of ENEA Spółka Akcyjna with its registered office in Poznań

of 17 June 2021

to discharge Mr. Ireneusz Kulka, Supervisory Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Ireneusz Kulka, Supervisory Board Member, on the performance of his duties in the period from 1 January 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

## of the Ordinary General Meeting

# of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Mr. Maciej Mazur, Supervisory Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Maciej Mazur, Supervisory Board Member, on the performance of his duties in the period from 1 January 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

## of the Ordinary General Meeting

# of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Mr. Piotr Mirkowski, Supervisory Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Piotr Mirkowski, Supervisory Board Member, on the performance of his duties in the period from 1 January 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

of the Ordinary General Meeting

of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Mr. Pawel Szczeszek, Supervisory Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Paweł Szczeszek, Supervisory Board Member, on the performance of his duties in the period from 27 May 2020 to 29 June 2020, including as acting President of the ENEA S.A. Management Board in the period of his secondment to serve in such capacity, i.e. from 6 June 2020 to 29 June 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

# of the Ordinary General Meeting

# of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to discharge Mr. Rafał Włodarski, Supervisory Board Member, on the performance of his duties in financial year 2020

Acting pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Company Code, the Ordinary General Meeting of ENEA S.A. hereby resolves as follows:

§ 1

The Ordinary General Meeting of ENEA S.A. grants a discharge to Mr. Rafał Włodarski, Supervisory Board Member, on the performance of his duties in the period from 16 September 2020 to 31 December 2020.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 281,808,903

Number of votes against: 27,523,439

Number of votes abstaining: 1,002,897

of the Ordinary General Meeting

of ENEA Spółka Akcyjna with its registered office in Poznań of 17 June 2021

to issue an opinion on the document entitled "Report on remuneration of ENEA S.A.

Management Board and Supervisory Board Members in 2019-2020"

Pursuant to Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, having read the "Independent auditor's report on the assurance engagement regarding the evaluation of the Compensation Report":

§ 1

The Ordinary General Meeting of ENEA S.A. hereby issues its favorable opinion on the "Report on remuneration of ENEA S.A. Management Board and Supervisory Board Members in 2019-2020" in the wording adopted by Resolution No. 39/X/2021 of the ENEA S.A. Supervisory Board of 10 May 2021.

§ 2

This resolution shall enter into force when adopted.

Number of shares from which valid votes were cast: 310,335,239

Percentage of these shares in the share capital: 70.30%

Total number of votes cast: 310,335,239

Number of votes in favor: 247,646,346

Number of votes against: 40,658,805

Number of votes abstaining: 22,030,000