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Société anonyme

Registered office: 1, rue Hildegard von Bingen,

L-1282 Luxembourg

Grand Duchy of Luxembourg

R.C.S. Luxembourg: B214.830

(the "Company")

VOTING RESULTS OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY HELD ON 17 JUNE 2021

	AGENDA ITEM	<u>VOTING RESULT</u>
1.	Presentation of (a) the financial statements (consisting in the balance sheet, the profit and loss account and the notes to the accounts) for the Company's financial year ended on 31 December 2020 (the "Annual Accounts"), (b) the report of the board of directors of the Company with respect to the Annual Accounts, including the declaration concerning the Company's corporate governance (the "Annual Accounts Board Report") and (c) the report prepared by PricewaterhouseCoopers Société coopérative with its registered office in Luxembourg, R.C.S. Luxembourg B65477 ("PwC"), the certified auditor of the Company, concerning the Annual Accounts (the "Annual Accounts Auditor Report").	No resolution was required on this item.
2.	Approval of the Annual Accounts	

First Resolution: Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 751,513,652 Number of votes cast against: 0 Number of abstentions: 3,755,497 The resolution is adopted. Presentation of the consolidated No resolution was required on this item. (a) financial statements (consisting in the consolidated balance sheet. consolidated profit and loss account and the notes to the consolidated accounts) for the Company and its subsidiary undertakings as of31 December 2020 "Consolidated Accounts"), (b) the report of the board of directors of the Company in relation to the Consolidated Accounts (the "Consolidated Accounts Board Report"), (c) the report prepared by PwC concerning Consolidated the Accounts (the Accounts "Consolidated Auditor Report") and (d) the remuneration allocated to the directors of the Company during the financial year ended on 31 December 2020 (the "Remuneration Report"). Approval of the Consolidated Accounts. **Second Resolution**: Total number of shares for which votes have

been validly cast and corresponding

proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 751,513,652 Number of votes cast against: 0 Number of abstentions: 3,755,497 The resolution is adopted. Allocation of the results of the Company for the financial year ended on 31 **Third Resolution**: December 2020. Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 755,122,833 Number of votes cast against: 146,316 Number of abstentions: 0 The resolution is adopted. Acknowledgement and approval of the Remuneration Report prepared by the **Fourth Resolution**: Remuneration and Nomination Committee Total number of shares for which votes have of the Company. been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 688,297,019 Number of votes cast against: 66,972,130 Number of abstentions: 0

7. Discharge to Danielle (dit Danièle) ARENDT-MICHELS for the exercise of her mandate as manager/director of the Company until 12 October 2020.	Fifth Resolution: Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 751,126,519 Number of votes cast against: 10,000 Number of abstentions: 4,132,630 The resolution is adopted.
8. Discharge to Gautier LAURENT for the exercise of his mandate as manager/director of the Company until 12 October 2020.	Sixth Resolution: Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 751,126,519 Number of votes cast against: 10,000 Number of abstentions: 4,132,630 The resolution is adopted.
9. Discharge to Séverine MICHEL for the exercise of her mandate as	

manager/director of the Company until 12 October 2020.	Seventh Resolution:
	Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital)
	Number of votes cast in favour: 751,126,519
	Number of votes cast against: 10,000
	Number of abstentions: 4,132,630
	The resolution is adopted.
10. Discharge to Cédric PEDONI for the exercise of his mandate as manager/director of the Company until 12 October 2020.	Eighth Resolution: Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 751,126,519 Number of votes cast against: 10,000 Number of abstentions: 4,132,630 The resolution is adopted.
11. Discharge to Gilles Willy DUROY for the exercise of his mandate as manager/director of the Company until 12 October 2020.	Ninth Resolution: Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 751,126,519

	Number of votes cast against: 10,000
	Number of abstentions: 4,132,630
	The resolution is adopted.
12. Discharge to François NUYTS,	for the
exercise of his mandate as director	
Company until 31 December 2020	Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital)
	Number of votes cast in favour: 751,126,519
	Number of votes cast against: 10,000
	Number of abstentions: 4,132,630
	The resolution is adopted.
13. Discharge to Jonathan EASTICK	
exercise of his mandate as director	
Company until 31 December 2020	Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital)
	Number of votes cast in favour: 747,955,472
	Number of votes cast against: 3,181,047
	Number of abstentions: 4,132,630
	The resolution is adopted.
14. Discharge to Darren Richard HUS7 the exercise of his mandate as dis	
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the Company until 31 December 2020.	Twelfth Resolution:
	Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 732,857,868 Number of votes cast against: 18,278,651
	Number of abstentions: 4,132,630
	The resolution is adopted.
15. Discharge to David BARKER, for the exercise of his mandate as director of the	Thirteenth Resolution:
Company until 31 December 2020.	Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital)
	Number of votes cast in favour: 745,143,307
	Number of votes cast against: 5,993,212
	Number of abstentions: 4,132,630
	The resolution is adopted.
16. Discharge to Carla SMITS-NUSTELING, for the exercise of her mandate as director of the Company until 31 December 2020.	Fourteenth Resolution: Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 738,841,080

		Number of votes cast against: 12,295,439
		Number of abstentions: 4,132,630
		The resolution is adopted.
17	Discharge to Dayyal DADUSINSKI for the	
1/.	Discharge to Pawel PADUSINSKI, for the exercise of his mandate as director of the	Fifteenth Resolution:
	Company until 31 December 2020.	Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital)
		Number of votes cast in favour: 747,955,472
		Number of votes cast against: 3,181,047
		Number of abstentions: 4,132,630
		The resolution is adopted.
10	D. 1 AN CHUCKSHANK C	
18.	Discharge to Nancy CRUICKSHANK, for the exercise of her mandate as director of	Sixteenth Resolution:
	the Company until 31 December 2020.	Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital)
		Number of votes cast in favour: 738,841,080
		Number of votes cast against: 12,295,439
		Number of abstentions: 4,132,630
		The resolution is adopted.
10	Discharge to Dichard SANDEDS for the	
17.	Discharge to Richard SANDERS, for the exercise of his mandate as director of the	
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Company until 31 December 2020.	Seventeenth Resolution:
	Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital)
	Number of votes cast in favour: 747,955,472
	Number of votes cast against: 3,181,047
	Number of abstentions: 4,132,630
	The resolution is adopted.
20. Discharge to PwC, for the exercise of its mandate as certified auditor (réviseur d'entreprises agréé) of the Company until 31 December 2020.	Eighteenth Resolution: Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 751,499,883 Number of votes cast against: 13,769 Number of abstentions: 3,755,497 The resolution is adopted.
21. Renewal of the mandate of PwC as certified auditor of the Company (réviseur d'entreprises agréé) until the annual general meeting of the shareholders of the Company to be held in 2022.	Nineteenth Resolution: Total number of shares for which votes have been validly cast and corresponding proportion of the share capital: 755,269,149 (73,8% of the total share capital) Number of votes cast in favour: 700,515,119

Number of votes cast against: 54,754,030
Number of abstentions: 0
The resolution is adopted.

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