

Warsaw, 5 October 2023

CD PROJEKT S.A.
Jagiellońska 74
03-301 Warsaw

Ladies and gentlemen,

With plenty of advance, I would like to announce that in the following year I plan to submit my candidacy for the role of Member of the Supervisory Board of CD PROJEKT from 2025 onwards.

In light of the above, I am also announcing my plan to tender my resignation and give up my role as Member of the Board of the Company at the end of 2024.

I have been connected with CD PROJEKT almost since its inception. For over 29 years of my professional career and the business' development, I have gone from being the company's first employee to its marketing director, then head of the studio, all the way to CEO, supporting the company during times of crisis, prosperity, and change.

I am immeasurably proud of the company's achievements. CD PROJEKT RED has created four incredible games and three successful expansions, each of which have made their way into the history of this industry. We built a studio from a small team of five to now over 1,000 — and we continue to grow.

My decision today was made after much careful consideration.

I am confident that the company is in a better position to succeed than ever, with an excellent strategy and so much potential. It is also prepared for this change. The transformation that CD PROJEKT underwent in the past few years, the success of *Cyberpunk 2077: Phantom Liberty*, and the base game's 2.0 Update all allow me the peace of mind to plan my next professional step and to hand over the reins to new, but equally competent and trusted hands.

I would like to once more underscore that my long-term intention is to continue supporting the Company as a Member of the Supervisory Board.

Best Regards,

Adam Kiciński