



### **Tomasz Bardziłowski**

Graduate of the Warsaw School of Economics and the University of Amsterdam. He completed doctoral studies at the Kozminski University, Advanced Management Program at IESE Business School and Program for Leadership Development at Harvard Business School. He also studied at the Staffordshire University Business School and at the Wirtschaftsuniversität in Vienna.

Tomasz Bardziłowski started his professional career in 1997 at ABN AMRO brokerage house in Warsaw and in 1998-2003 he worked at Credit Suisse First Boston as an equity research analyst for the Polish market. In 2003-2005, Head of the Institutional Sales Department of DM BZ WBK (currently Santander), in 2005-2006, he served as the CEO of CAIB Securities (Poland). In 2006-2010, he held the positions of Head of Emerging Europe Equity Research and Head of CEE Equities at UniCredit CAIB. In the years 2010-2012 he was Managing Director at Credit Suisse Securities (EMEA Equities). In the years 2012-2018, Board Member and Head of the Public Market Department of Vestor brokerage. From 2019 Managing Director and Advisor to the Management Board of IPOPEMA Securities.

Stock broker (license no. 2110), holder of the CFA charter, which he obtained in 2000.