

**Zbigniew Bryja**

*(Member of the Supervisory Board, delegated to temporarily carry out the duties of a Member of the Management Board)*

An experienced manager specialising in the mining sector, especially in the management of companies, production oversight, supervision of investment activities as regards mining and metallurgy, as well as oversight of mine operations.

Working for KGHM since the start of his professional career. In the years 1995 – 1997 he served in the Rudna mine of KGHM Polska Miedź S.A. as the Chief Engineer for Orebody Mechanics and Development, subsequently in the years 1997 – 2002 as the Director for Development and Production Preparation in this mine. He held the position of Executive Director of the Polkowice-Sieroszowice mine in the years 2002 - 2003. From 2003 to 2006 he worked in the Head Office of KGHM Polska Miedź S.A. as the Executive Director for Mining, and later as the Executive Director for Investments and Development. In recent years he was President of the Management Board of the following companies: PAK KWB Adamów S.A., PAK KWB Konin S.A., PAK Górnictwo sp. z o.o.

He has many years of professional experience in managing corporations, production and in the area of mining technology. He gained experience in improving production processes and investment projects both in KGHM and outside of the Group.

He is a graduate of the Mining Faculty of Wrocław University of Science and Technology with a specialty in deposits mining technology, as well as mine geophysical studies at the AGH University of Science and Technology in Kraków. He completed a variety of managerial courses in international academic institutions involving the improvement of investment and financial processes in companies.

He is the author and co-author of numerous articles and publications in areas in which he specialises.

He holds the title of General Mine Director, 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> degree, granted by the Minister of the Economy. He was honoured by the President of the Republic of Poland with the Bronze, Silver and Gold Service Cross. He also received the honorary titles of „Zasłużony dla KGHM Polska Miedź S.A.” (Of service to KGHM Polska Miedź S.A.) and „Zasłużony dla ZG „Rudna” (Of service to the Rudna mine). In the years 2002 – 2005 he was appointed by the President of the Supreme Mining Office as a Member of the Commission on Tremors, Restoration and Corridor Direction in Copper Ore Mines, and in the years 1998 – 2000 as a Member of the Commission on Restoration of Corridors and Pillars.

**Aleksander Cieśliński**

*(Member of the Supervisory Board)*

Legal counsel with over 20 years of experience in developing legal and expert opinions in the area of EU law and international protection of human rights for entities in the public and private sectors, international law, as well as experience in participating in proceedings before the European Court of Human Rights and the Court of Justice of the European Union.

Moreover, he engaged in economic activity related to international trade and has experience in trade negotiations with foreign entities.

He is a graduate of the Faculty of Law and Administration of Wrocław University. He received recognition by the Council of the aforementioned Faculty for his doctorate in international law. He is a professor in the International and European Law Department of the Faculty of Law, Administration and Economics of Wrocław University. He conducts seminars and lectures on full-

time and postgraduate studies, as well as English speaking studies such as LMM (Large Language Model).

He has many years of experience in lecturing and teaching, among others for legal trainees, legal advisors and judges. He was a lecturer in the Department of Economic Law of Wrocław University of Economics, in the Copper Basin Vocational University in Lubin and in the Higher School of Trade in Wrocław. He is the author and co-author of many academic publications and scientific publications, among others in the area of EU and economic law, including "System prawa UE" (European Union law system) and "Komentarz do Traktatu o Unii Europejskiej" (Commentary to the Treaty on European Union).

### **Zbysław Dobrowolski**

*(Member of the Supervisory Board)*

Professor at Jagiellonian University in Kraków, Ph.D in Economics: economics and corporate organisation, with the status of habilitated doctor in the area of management.

He has more than 30 years of experience in research and the evaluation of enterprises involving public property, including resulting from more than 25 years of work at the supreme national control body, among others as a manager of one of the delegations. Engaged in internal auditing activities. Author of numerous scientific publications on controlling, auditing and implementation of the Committee of Sponsoring Organizations of the Treadway Commission (COSO) guidelines. Expert in many international programs, including those financed by the International Organization of Supreme Audit Institutions (INTOSAI), Organisation for Economic Co-operation and Development (OECD) and EU. A speaker during the Organization for Security and Co-operation in Europe (OSCE) conference.

In 1998 he took part in a prestigious internship aimed at the management of the highest governmental control bodies: the GAO International Auditor Fellowship Program of the U.S. Government Accountability Office. Since 2008 he had been involved with INTOSAI, where in the role of expert he trained employees of the highest governmental control bodies from several dozen countries, and co-founded three global standards and audit guidance. He is an expert involved in a dozen or so international enterprises, including those organised by the OECD or the European Union, aimed at improving the management of international organisations in other countries.

### **Dominik Januszewski**

*(Member of the Supervisory Board)*

An experienced manager, an expert in the areas of management and finance. For more than 25 years he worked in the companies Ernst&Young and Arthur Andersen. In the years 2005-2019 he was a Partner in Ernst&Young responsible for projects involving business consultancy, transactional consultancy and privatisation, as well as the auditing of financial statements. As a Partner he managed a team of over 200 consultants. His clients included the largest financial institutions in Poland. Currently he is responsible for a strategic consulting team at JLL involved in developing and implementing an ESG strategy as well as a strategy to optimize the energy aspects of companies. He is a Polish Certified Auditor, and has taken numerous professional courses in the areas of auditing, consultancy and management. In 2022 he received a Certificate from the University of Cambridge: „Business Sustainability Management”. He is a graduate of the University of Łódź, Faculty of Economics-Sociology, specializing in Finance and Banking.

**Tadeusz Kocowski**

*(Member of the Supervisory Board)*

Professor, habilitated doctor of law. Professor and a former Head of the Department of Economics Law of the Faculty of Management of the Wrocław University of Economics and Business. A retired professor of the Wrocław University, a former director of the Institute of Administrative Studies and a Head of the Department of Public Economic Law of the Faculty of Law, Administration and Economics of Wrocław University.

He is the author or co-author of around 200 academic publications, among others: Administracyjne prawo gospodarcze (Administrative economic law), Publiczne prawo gospodarcze (Public economic law), Reglamentacja działalności gospodarczej w polskim administracyjnym prawie gospodarczym (Rationing of economic activities in Polish administrative economic law), Prawo dla ekonomistów (Law for economists), Zamówienia publiczne jako przedmiot regulacji prawnej (Public procurement as a subject of regulations), Prawo geologiczne i górnicze (Mining and geological law). He promoted 10 doctors of law, prepared 11 reviews of doctoral theses and participated in 4 postdoctoral dissertations. Co-author of joint studies of the Wrocław University and Wrocław University of Economics and Business, the graduates of which receive diplomas of both universities, titled Legal and Economic Consulting.

At the turn of the twentieth century, and currently as well, he actively participates in the process of economic transformation. Initially in affairs of a self-governing state-owned company and the self-government of its employees, restitution of commercial companies and local self-governments engaged in economic activities and subsequently in economic freedom and organisational-ownership changes. In the years 90 – 92 he cooperated with KGHM Polska Miedź S.A. in the process of transforming the combine.

He was an advisor in the Economic Development Section of the Voivodeship Office in Wrocław, a member of the Self-Government Appeal Court. He is an arbitrator in the Wrocław Centre of Arbitration at the District Barristers Council in Wrocław. He is related with the question of public procurement and public-private partnerships. He participated in the creation of regulations on safety and fire protection, organiser of many academic conferences on this topic.

**Marian Noga**

*(Member of the Supervisory Board)*

Professor of economic studies, he served as the rector of Wrocław University of Economics and as the Dean of the Faculty of National Economics of this same University. In the years 2000 – 2004 he was a Senator of the 4th and 5th terms of the Republic of Poland. He was a member of the Monetary Policy Council in the years 2004 – 2010. Chairman of the Committee on Economic Sciences of the Polish Academy of Sciences in the years 2007 – 2014. In 2010 he received the honorary award „In service to banking in the Republic of Poland”. Author of 34 monographs and more than 170 academic articles published in Poland, Germany, Ukraine and the United Kingdom. He is a regular economic commentator on television, radio and the press.

**Piotr Prugar**

*(Member of the Supervisory Board)*

A graduate of the Law and Administration of Wrocław University. Legal counsel, with many years of experience in the area of legal services and management of economic entities. Co-worked as and served as the receiver, liquidator and proxy for company management boards. Served as a representative of creditors in insolvency and restructuring proceedings, among others in GetBack S.A w restrukturyzacji, Hava Telekom S.A. w restrukturyzacji, Fakos sp. z o.o.[subsidiary of Kopex SA], Technical Glassworks (Huta Szkła Technicznego), Paper Mill in Dąbrowica (Fabryka Papieru w Dąbrowicy), Julia Glassworks (Huta Julia) and others.

The appointed Members of the Supervisory Board of KGHM Polska Miedź S.A. are not engaged in activities which are competitive with the activities of KGHM Polska Miedź S.A., they are not involved with a company which is competitive with KGHM Polska Miedź S.A. as partners in a civil law partnership, a partnership or a capital company, and they do not participate in any other competitive legal entity as members of its bodies and they are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 point 5 of the Decree of the Minister of Finance dated 29 March 2018 on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws of 2018, item 757)