

Budapest, 21 March 2024

Proposals of the Board of Directors to the 2024 Annual General Meeting

MOL Plc. ("MOL") hereby notifies the capital market of the following:

The Board of Directors ("BoD") made the following decisions regarding the 2024 Annual General Meeting on its meeting held on 21 March 2024:

- The BoD proposes that MOL distribute a total dividend of HUF 197,958,824,000. The BoD considered the 2023 results, the indebtedness, future investment plans and external market conditions in light of the recent macroeconomic developments and regulatory and taxation measures. Therefore the BoD proposes to keep the base dividend at around HUF 150 per share, in line with last year. Furthermore, the BoD proposes an additional special dividend amounting to around HUF 100 per share. The base and special dividend proposal implies a total dividend per share of approximately HUF 250. The exact dividend per share will be defined before the record date based on the prevailing number of shares outstanding (i.e., excluding treasury shares).
- The BoD proposes re-electing Dr. Sándor Csányi as a member of the BoD, for a five-year period, as his mandate will expire on 29 April 2024.
- The BoD proposes re-electing Dr. Anthony Radev as a member of the BoD, for a five-year period, as his mandate will expire on 29 April 2024.
- The BoD proposes re-electing Mr. Talal Al Awfi as a member of the BoD, for a five-year period, as his mandate will expire on 29 April 2024.

For further information, please contact Investor Relations:

Tel: +36 1 464 1395
Email: investorrelations@mol.hu