## Marek Radzikowski

PhD of economics, head of the Economic Growth Research Department of the Warsaw School of Economics, lecturer of data science subjects, author of many economic publications, including two books.

He completed his master's degree with distinction at the Warsaw School of Economics, majoring in finance and banking, and then completed MBA studies as part of The Community of European Management Schools (CEMS) program. He also studied at the Department of Economics of the Massachussetts Institute of Technology (MIT) in Cambridge and at the Erasmus University Rotterdam School of Management. He is a scholarship holder of Fulbright, the Socrates-Erasmus program, the Minister of National Education, Dr. Irena Eris, and a winner of awards and distinctions of among others, President's of Warsaw, Top Ten, PwC and Europrimus.

He started his professional career as a leader of projects improving management processes in international corporations, and later as a senior economist and secretary of the Macroeconomic Council at the National Bank of Poland. He co-founded the Civic Development Forum (FOR) as deputy director of the analytical department and deputy chief economist, and then worked as head of the cabinet (head of advisors) of the Minister of Finance. He was also an advisor to the management board of the Polish Bank Association, a President of the Warsaw Banking Institute, and in recent years he worked as Vice President at J.P. Morgan.

He is a member of the Society of Polish Economists and an expert at the Institute of Public Finance.

## Mariusz Zarzycki

An experienced manager, mainly associated with banks, specialising in technology and digital transformation in a broad business perspective.

During his career, he served, among others, as a board member responsible for technology, procurement and administration at PKO Bank Polski S.A. and the Polish Post Office.

For 10 years he worked at mBank as director of IT departments and then CIO. He was also IT director at PBG SA bank and at Bank Przemysłowy and COI.

He was COO in the Global Digital Bank start-up project and Executive Director in the IT Advisory department at EY.

On several occasions he has been responsible for highly complex and successful implementations of core IT systems in banks. In addition to technology, which is his main area of interest and competence, he has also managed other areas of the corporations where he has worked, including: strategy, operations, logistics, purchasing, administration, real estate and investments, and security.

He is a graduate of the University of Lodz and the University of Stockholm. He also completed management training programmes at leading business schools: the International Executive Programme at INSEAD and the Advanced Management Programme at IESE.