

Artur Chołody

Member of the Supervisory Board (independent)

Doctor of Economics, graduate of law at the Adam Mickiewicz University in Poznań, completed legal counsel training at the District Chamber of Legal Advisors in Poznań with a successful exam obtaining the title of legal counsel, graduate of MBA studies at ZZL Franklin University Ohio/WSB Poznań, graduate of postgraduate studies in Management Psychology, NGO Management, Internet Entrepreneurship, and Methodology of Economic Sciences.

For nearly 20 years, he has been a partner in “Wielkopolska Grupa Prawnicza sp.k.”, specializing in public procurement and providing services to companies applying for international public contracts. A member of the management boards of companies from the industrial sector, he successfully carried out the restructuring of “Fabryki Narzędzi Specjalnych spółka z o.o.” company, laying the foundations for the construction of a Polish capital group in the tool industry.

He has many years of experience in supervising public entities, he was the Vice-Chairman of the Supervisory Board of “Zarząd Komunalnych Zasobów Lokalowych sp. z o.o.” in Poznań, the Chairman of the Supervisory Board of “Zakład Energetyki Ciepłej sp. z o.o.” in Ostrzeszów.

Radosław Grabowski

Member of the Supervisory Board (independent)

Professor, habilitated doctor of legal sciences, academic teacher, legal advisor, scientist - specialist in constitutional and comparative law. Initially (since 1997) associated with the UMCS Branch in Rzeszów, currently with the University of Rzeszów, employed at the Institute of Legal Sciences of the University of Warsaw, currently heads the Department of Constitutional Law. Reviewer in habilitation and doctoral proceedings, supervisor of doctoral and master's theses.

Author, co-author, and editor of almost 200 scientific publications - monographs, collective studies, articles, reviews, and glosses. Expert and author of dozens of legal opinions for numerous central administration authorities, including the Sejm, the Senate, the President of the Republic of Poland, the Supreme Audit Office. An active participant in many national and international scientific projects, currently the manager of a project aimed at creating a publicly available Internet Service for Civic Education. Co-founder and scientific secretary of the Review of Constitutional Law magazine.

Maciej Gutowski

Member of the Supervisory Board (independent)

Prof. Maciej Gutowski graduated from the Faculty of Law and Administration of the Adam Mickiewicz University. He earned a Master of Laws degree in commercial law from the Central European University in Budapest, earned his doctorate and then obtained his habilitation in civil law. In 2015 he was awarded the title of professor of law.

He is an employee of the Department of Civil, Commercial, and Insurance Law at the Faculty of Law and Administration of the Adam Mickiewicz University. From 2013 to 2021, he was the dean of the Poznań Bar Association, from 2015 to 2018 he was the chairman of the editorial board of "Palestra - Pismo Adwokatury Polskiej" legal periodical, and from 2018 to 2021 he was the editor-in-chief. He runs his own law firm in Poznań. In 2016, he was awarded the Golden Paragraph 2015 for the best attorney by "Dziennik Gazeta Prawna" daily legal newspaper.

In 2017, he became a member of the program council of the Wiktor Osiatyński Archive and since 2017 he has been a member of the Social Codification Commission.

Artur Kucharski

Member of the Supervisory Board (independent)

For 14 years, he has been an independent member of supervisory boards, including in public companies listed on the Warsaw Stock Exchange. In his duties, he chaired Audit Committees in 4 listed companies (including Alior Bank) and, as a member, participated in the work of advisory committees of supervisory boards - the risk committee, the nomination and remuneration committee, and the strategy and development committee.

Artur Kucharski is a graduate of the Warsaw University of Technology and the University of Westminster, he has experience in auditing, consulting, and supervision. In 2000 he became a member of ACCA and in 2011 received an Executive MBA.

Currently, Artur Kucharski is a member of the supervisory boards of the following companies: Asseco South Eastern Europe SA (since 2016), Budimex SA (since 2020), Asseco Data Systems SA (since 2022), and Grupa Azoty SA (since 2024). Previously, from 2002 to 2010, Artur Kucharski worked in the advisory department of PwC Polska sp. z o.o., and between 1995 and 2002 in PricewaterhouseCoopers sp. z o.o., as an auditor in the audit department.

Jarosław Mastalerz

Member of the Supervisory Board

For over 20 years, he has held key positions on the boards of international financial institutions in Poland, both in the insurance and banking sectors. A long-term member of supervisory boards of financial companies, including companies of the former BRE Bank Group and the National Clearing House. Currently, he is the acting (i.e. awaiting approval from the Polish Financial Supervision Authority) President of the Management Board of PZU Życie S.A.

Jarosław Mastalerz among others held the position of Chief Financial Officer and Member of the Management Board of Zurich Polska (1998-2003) and then was associated with the Generali Group (2003-2006), where he served as Chief Financial Officer as a member of the Management Board. In 2007, he was the founder and CEO of the first Polish digital insurer – BRE Ubezpieczenia. For 10 years he was associated with mBank Group (formerly BRE Bank), where, as Vice-President, he was responsible, among others for retail banking in Poland, Czechia, and Slovakia, and then also for operations and IT, as well as supervising the technology, security, and real estate divisions. From 2017 to 2024, he was associated with the venture capital market, where, as a managing partner, he supervised the activities of the Corporate VC mAccelerator fund.

He graduated from the Faculty of Economics and Sociology at the University of Lodz.

Jan Zimowicz

Member of the Supervisory Board

A manager with nearly 15 years of experience as a member of the management board or in managerial positions of leading insurance companies and banks belonging to international capital groups - Aegon, Nationale-Nederlanden, and Credit Agricole. From 2023 to 2024, he was a member of the supervisory board of a financial advisory company. Since April 2024 – a Member of the Management Board of PZU S.A.

Jan Zimowicz specializes in sales and marketing management, development of insurance products, executing merger and acquisition processes. He has experience in creating business strategies for large companies, digitization and implementation of extensive IT systems gained at Oracle and Accenture.

Author of publications in sector-specific media and frequent participant of panels and member of the Insurance Forum Program Council. He has extensive expert knowledge and experience in the field of insurance market rules, legal regulations, and supervisory guidelines. A long-term member of the Life Insurance Committee at the Polish Insurance Association.

Jan Zimowicz is a graduate of the Warsaw School of Economics in International Economic and Political Relations and the Warsaw University of Technology at the Faculty of Electronics and Information Technology. He holds an Executive MBA diploma issued by the Business School of the Warsaw University of Technology in cooperation of HEC Paris, London Business School,

NHH Norwegian School of Economics. He also completed a senior management program at Singularity University in Mountain View, California.