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**Documentation submitted for perusal to the Ordinary General Meeting of Shareholders of Selvita S.A. scheduled for June 20<sup>th</sup>, 2024**

On March 27<sup>th</sup>, 2024 the Company published its annual report, which included, among others, the following items:

- Management Board report on Selvita S.A. activities in 2023;
- Financial statement of Selvita S.A. for 2023;
- Audit report concerning the financial statement of Selvita S.A. for 2023;
- Management Board report on Selvita S.A. Capital Group activities in 2023;
- Financial statement of Selvita S.A. Capital Group for 2023;
- Audit report concerning the financial statement of Selvita S.A. Capital Group for 2023;

This documentation has been published on [www.selvita.com](http://www.selvita.com) and is also available at the Company headquarters.

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The resolutions, the Supervisory Board Report on the Supervisory Board Activity in 2023 and the Supervisory Board Report on Remuneration of Management Board and Supervisory Board of Selvita S.A. for 2023 submitted to the Ordinary General Meeting of Shareholders for the fiscal year 2023 [as adopted by circulation using means of electronic communication]:

**Resolution no. 1**

**of the Supervisory Board of Selvita S.A.**

**of May 23, 2024**

**concerning assessment of the Selvita S.A. financial statement for the financial year 2023, Management Board report on the operations of Selvita S.A. for the financial year 2023, Management Board's proposal regarding the net profit of Selvita S.A. for the financial year 2023 and submission to the General Meeting of Supervisory Board Report containing results of assessment of Selvita S.A. financial statement for the financial year 2023, Management Board report on the operations of Selvita S.A. for the financial year 2023, Management Board's proposal regarding the net profit of Selvita S.A. for the financial year 2023**

Acting in compliance with Art. 382 § 3 of the Commercial Companies Code, the Supervisory Board of Selvita S.A. ("**Company**") hereby resolves as follows:

§ 1

1. Following assessment of the Company financial statement for 2023 and its corresponding audit report and Management Board report on the operations of Selvita S.A. for the financial year 2023, the Supervisory Board has determined that the Company financial statement for 2023 and Management Board report on the operations of Selvita S.A. for the financial year 2023 are materially consistent with Company accounts, as well as being factually correct.
2. The Supervisory Board submits the Company financial statement for 2023 and Management Board report on the operations of Selvita S.A. for 2023 to the General Meeting and recommends its approval.
3. Following the assessment of the Company's Financial Statements for 2023 and the proposal of the Management Board of the Company on the adoption and recommendation to the Supervisory Board and the General Meeting of Shareholders on the distribution of net profit generated in 2023, the Supervisory Board recommends that the Company's net profit for 2023, covering the period from 1 January 2023 to 31 December 2023, amounting to PLN 21 786 816.00 be allocated to the Company's reserve capital.

4. The Supervisory Board submits to the General Meeting its report which contains the results of its assessment of the Company financial statement, Management Board report on the operations of Selvita S.A. for the financial year 2023 and the Management Board recommendation concerning allocation of net profit obtained in 2023, as appended to this resolution.

## § 2

The resolution enters into force on the date of its adoption.

### **Selvita S.A. Supervisory Board report concerning the outcome of assessment of the Company financial statement for 2023, Management Board report on the operations of Selvita S.A. for the financial year 2023 and the Management Board recommendation concerning allocation of net profit obtained in 2023**

#### **I. Assessment of the Selvita S.A. financial statement and Management Board report on the operations of Selvita S.A. for the financial year 2023**

In the course of discharging its statutory duties, on April 15, 2022 the Supervisory Board adopted resolution selecting PricewaterhouseCoopers Polska spółka z ograniczoną odpowiedzialnością Audyt sp. k., ul. Polna 11, 00-633 Warszawa, Polska, KRS: 0000750050, as the independent auditor contracted to audit the Company financial statement for the years 2022-2024.

The object of the audit was the financial statement for the period between 1 January and 31 December 2023, prepared on 26 March 2024.

The Management Board communicated the outcome of the audit to the Supervisory Board and provided a copy of the audit report prepared by the aforementioned auditor.

With regard to the Company financial statement, on 27 March 2024 the licensed auditor issued an opinion declaring that the financial statement:

- gives a true and fair view of the financial position of the Company as of December 31, 2023 and its financial performance and its cashflows for the period from January 1, 2023 to December 31, 2023 in accordance with required applicable rules of the Accounting Act dated September, 29 1994 and the adopted accounting policies,
- are in respect of the form and content in accordance with legal regulations governing the Company and the Company's Articles of Association,
- have been prepared based on properly maintained accounting records, in accordance with the Chapter 2 of the Accounting Act.

The presented outcome is consistent with a separate report issued for the Audit Committee on the same day.

The presented outcome formed the basis of the Supervisory Board assessment of the Company financial statement for 2023.

Following assessment of the Company financial statement for 2023, the Supervisory Board hereby declares that the financial statement is materially consistent with the Company accounts and records, as well as being factually correct.

Following assessment of the Management Board report on the operations of Selvita S.A. for 2023, the Supervisory Board hereby declares that the Management Board report on the operations of Selvita S.A. for 2023 is materially consistent with the Company accounts and records, as well as being factually correct.

#### **II. Assessment of the Selvita Management Board recommendation concerning allocation of net profits obtained in 2023**

Following assessment of the Company financial statement for 2023 and the Management Board recommendation concerning allocation of net profit, submitted to the Supervisory Board and to the General Meeting, the Supervisory Board recommends that the net profit in the amount of 21 786 816.00 PLN of the previous financial year 2023 shall be allocated to the Company's reserve capital.

**Resolution no. 2**  
**of the Supervisory Board of Selvita S.A.**  
**of May 23, 2024**

**concerning assessment of the Selvita S.A. Capital Group consolidated financial statement for the financial year 2023, Management Board consolidated report on the operations of Selvita S.A. Capital Group for the financial year 2023, and submission to the General Meeting of Supervisory Board Report containing results of assessment of Selvita S.A. Capital Group consolidated financial statement for the financial year 2023, Management Board consolidated report on the operations of Selvita S.A. Capital Group for the financial year 2023**

Acting in compliance with Art. 382 § 3 of the Commercial Companies Code, the Supervisory Board of Selvita S.A. ("**Company**") hereby resolves as follows:

§ 1

1. Following assessment of the Capital Group consolidated financial statement for 2023 and its corresponding audit report and Management Board report on the operations of Selvita S.A. Capital Group for the financial year 2023, the Supervisory Board has determined that the Capital Group consolidated financial statement for 2023 and Management Board consolidated report on the operations of Selvita S.A. Capital Group for the financial year 2023 are materially consistent with Company accounts, as well as being factually correct.
2. The Supervisory Board submits the Company consolidated financial statement for 2023 and Management Board consolidated report on the operations of Selvita S.A. Capital Group for 2023 to the General Meeting and recommends its approval.
3. The Supervisory Board submits to the General Meeting the Supervisory Board Report on the results of the assessment of the Consolidated Financial Statements of the Selvita Capital Group for 2023 and the Consolidated Management Board Report on the activities of the Selvita Capital Group for 2023, covering the period 01.01.2023-31.12.2023, in the wording attached to this resolution.

§ 2

The resolution enters into force on the date of its adoption.

**Report of the Supervisory Board of SELVITA S.A. on the results of assessment of the Consolidated Financial Statement of the SELVITA Capital Group and the Consolidated Report of the Management Board on the activities of the SELVITA Capital Group for 2023 covering the period 01.01.2023-31.12.2023**

The Supervisory Board, in the performance of its duties, by Resolution No. 1 of April 15, 2022, appointed PricewaterhouseCoopers Polska spółka z ograniczoną odpowiedzialnością Audyt sp. k., ul. Polna 11, 00-633 Warszawa, Polska, KRS: 0000750050 as the auditing firm to audit the consolidated financial statements of the SELVITA Capital Group and the consolidated report of the Management Board on the activities of the SELVITA Capital Group for the period from 01.01.2023-31.12.2023. The subject of the audit was the consolidated financial statements covering the period from 1 January 2023 to 31 December 2023 prepared on 26 March 2024.

The Management Board made available to the Supervisory Board the independent auditor's report on the audit of the consolidated financial statements for 2023 prepared by the auditing firm appointed for the audit.

The Auditor issued an opinion on the aforementioned report on 27 March 2024, according to which the audited consolidated financial statements:

- give a true and fair view of the Group's consolidated financial position as at 31 December 2023 and of its consolidated financial performance and its consolidated cash flows for the period from 1 January 2023 to 31 December 2023 in accordance with the applicable International Financial Reporting Standards as approved by the European Union and the adopted accounting principles (policy),
- complies in form and content with the legal regulations binding on the Group and the Parent Company's Articles of Association.

The issued opinion is consistent with the additional report to the Audit Committee issued on the same day.

The aforementioned audit results provided the basis for the Supervisory Board's assessment of the Consolidated Financial Statements of the SELVITA Group for 2023. As a result of the Supervisory Board's assessment of the submitted report, the Supervisory Board concludes that the Consolidated Financial Statements of the SELVITA Capital Group for 2023 covering the period 01.01.2023-31.12.2023 are consistent with the books and documents as well as with the facts.

As a result of the assessment carried out by the Supervisory Board of the Company of the submitted Management Board Report on the activities of the SELVITA Capital Group for 2023 covering the period from 1 January 2023 to 31 December 2023, the Supervisory Board confirms that the Management Board Report on the activities of the SELVITA Capital Group for 2023 covering the period from 1 January 2023 to 31 December 2023 is in accordance with the books and documents, as well as with facts.

**Resolution no. 3**  
**of the Supervisory Board of Selvita S.A.**  
**of May 23, 2024**

**concerning approval and submission to the General Meeting of the report on Supervisory Board activities in 2023, along with an assessment of the Supervisory Board's work, an assessment of the Company's situation, taking into account the adequacy and effectiveness of the systems of internal control, risk management, ensuring compliance of operations with standards or applicable practices and internal audit applied in the Company, and an assessment of the manner in which the Company fulfills its disclosure obligations regarding the application of corporate governance principles**

The Supervisory Board of Selvita S.A. (the "**Company**") pursuant to Rule No. 2.11 and 4.7 of the Code of Best Practices for WSE Listed Companies resolves as follows:

§ 1

1. The Supervisory Board hereby approves the report on Supervisory Board activities in 2023, along with an assessment of the Supervisory Board's work, an assessment of the Company's situation, taking into account the adequacy and effectiveness of the systems of internal control, risk management, ensuring compliance of operations with standards or applicable practices and internal audit applied in the Company, and an assessment of the manner in which the Company fulfills its disclosure obligations regarding the application of corporate governance principles. The Report on Supervisory Board activities in 2023 is attached to this resolution.
2. The Supervisory Board submits the Report on Selvita S.A. Supervisory Board activities in 2023 to the General Meeting with a recommendation for its approval.

§ 2

The resolution enters into force on the date of its adoption.

**Supervisory Board Report of SELVITA S.A. concerning activities in the fiscal year 2023, along with an assessment of the Supervisory Board's work, an assessment of the Company's situation, taking into account the adequacy and effectiveness of the systems of internal control, risk management, ensuring compliance of operations with standards or applicable practices and internal audit applied in the Company, and an assessment of the manner in which the Company fulfills its disclosure obligations regarding the application of corporate governance principles.**

**I. Composition and activities of the Supervisory of Selvita S.A. ("Company") in 2023**

As of December 31, 2023, the composition of the Supervisory Board of Selvita S.A. was as follows:

- 1) Piotr Romanowski - Chairman of the Supervisory Board
- 2) Tadeusz Wesółowski - Vice Chairman of the Supervisory Board

- 3) Paweł Przewięźlikowski - Member of the Supervisory Board
- 4) Rafał Chwast - Member of the Supervisory Board
- 5) Wojciech Chabasiewicz - Member of the Supervisory Board
- 6) Jacek Osowski - Member of the Supervisory Board

The conditions for independence within the meaning forth in the Act of May 11, 2017 on auditors, audit firms and public supervision, were met by the following members of the Supervisory Board: Mr. Piotr Romanowski, Mr. Rafał Chwast, Mr. Wojciech Chabasiewicz, Mr. Jacek Osowski. Regarding the criteria for independence of Supervisory Board members, the Act of May 11, 2017 on auditors, audit firms and public supervision applies.

The composition and diverse competencies of the members of the Supervisory Board guarantee effective supervision over all areas of the Company's operations. Therefore, in the Supervisory Board's opinion, its current composition is sufficient to ensure performance of all duties to which a supervisory board of a public company is legally obligated.

In 2023, the Supervisory Board exercised constant supervision over the Company's activities in all areas of its operations, providing the Company's Management Board with necessary consultations with regard to strategic decisions taken for the Company. In its activities, the Supervisory Board demonstrated conscientiousness, reliability and expertise.

The composition of the Supervisory Board and its activities were in accordance with generally applicable law, including the Commercial Companies Code, the Company's Articles of Association and the Regulations of the Supervisory Board as well as with vast majority of recommendations and principles resulting from Good Practices of WSE Listed Companies.

In 2023, seven meetings of the Company's Supervisory Board were held, and therefore the legal requirements set forth in art. 389 § 3 of the Polish Commercial Companies Code regarding the frequency of meetings were met. Additionally, the Supervisory Board conducted its affairs by adopting resolutions outside of meetings by adopting resolutions by circulation. A significant portion of Supervisory Board activities were performed with the use of remote communication tools, enabling better oversight of current Company's affairs.

In 2023, in discharging its legal and statutory duties the Supervisory Board maintained ongoing oversight of all matters affecting the Company throughout 2023 and exercised constant supervision over the Company's operations in all areas of its operations, providing the Company's Management Board with necessary consultations regarding strategic decisions for the Company. In particular, the Supervisory Board assessed the plans of the Management Board concerning business strategies implemented by the Company, as well as day-to-day activities of the Company, and its financial condition.

The Supervisory Board activities in 2023 included in particular:

- ongoing supervision over the activities of Selvita S.A. and the Selvita Capital Group in terms of setting the strategic objectives for the Selvita Capital Group,
- awarding and changing the remuneration of the Management Board members as well as deciding on the payment of additional remuneration (bonuses),
- to evaluate the Management Board's report on the Company's operations for the financial year 2022,
- the assessment of the Company's financial statement for the financial year 2022,
- assessment of the Management Board's proposal concerning distribution of the net profit for the financial year 2022,
- evaluating the Management Board's report on the Selvita Group's performance for the financial year 2022
- Selvita Capital Group's consolidated financial statements for the financial year 2022
- to approve the Supervisory Board's report on its activities for 2022.

Throughout 2023 the control and oversight duties of the Supervisory Board of Selvita S.A. were discharged faithfully and with due diligence. The Supervisory Board positively assesses its work in 2023.

## **II. Composition and activities of the Audit Committee in 2023**

As of December 31, 2023, the composition of the Audit Committee of Selvita S.A. was as follows:

- 1) Mr. Rafał Chwast - Chairman of the Audit Committee
- 2) Mr. Piotr Romanowski - Member of the Audit Committee
- 3) Mr. Tadeusz Wesółowski - Member of the Audit Committee
- 4) Mr. Wojciech Chabasiewicz - Member of the Audit Committee

As of the date of this Report, there have been no changes in the composition of the Audit Committee of Selvita S.A.

Members of the Audit Committee in the indicated composition met the independence criteria and other requirements specified in art. 129 section 1, 3, 5 and 6 of the Act of 11 May 2017 on statutory auditors, audit companies and public oversight.

During the reporting period the Audit Committee held sessions and also carried out its work using remote communication tools.

With regard to duties of the Audit Committee, the Audit Committee oversaw the financial reporting process and discharged its auditing obligations, including reviews of Company financial statements prior to their publication, and periodic meetings with auditors.

### **III. Composition and activities of the Remuneration Committee in 2023**

As of December 31, 2023, the composition of the Remuneration Committee of Selvita S.A. was as follows:

- 1) Paweł Przewięźlikowski – Chairman of the Remuneration Committee
- 2) Jacek Osowski – Member of the Remuneration Committee
- 3) Piotr Romanowski – Member of the Remuneration Committee

As of the date of this Report, there have been no changes in the composition of the Remuneration Committee of Selvita S.A.

The tasks of the Remuneration Committee include, in particular:

- Regarding the remuneration of the members of the Company's Management Board:

a) assessing the basic remuneration, bonuses and remuneration based on incentive schemes received by members of the Company's Management Board in relation to the scope of duties of members of the Company's Management Board and the manner of their performance, as well as based on market conditions,

b) submitting to the Supervisory Board proposals regarding appropriate forms of contracts with the members of the Company's Management Board and the amount of their remuneration,

- Regarding the remuneration of directors and other senior executives:

a) making a general assessment of the correctness of the Company's policy on the remuneration of the Company's executives who are not part of the Board of Directors,

b) issuing general recommendations to the Company's Board of Directors on the level and structure of remuneration of senior executives,

c) monitoring the level and structure of remuneration of senior management on the basis of relevant information provided by the Company's Management Board,

- With respect to share-based financial instruments that may be granted to members of the Board of Directors and employees of the Company:

a) discussing the general principles of implementing incentive programs based on shares, stock options, subscription warrants,

b) presentation of proposals to the Supervisory Board in this regard,

c) presentation of proposals to the Supervisory Board concerning the choice between different motivation systems for the Company's employees.

#### **IV. Assessment of the situation of Selvita S.A. in 2023, including the assessment of the internal control and risk mitigation systems, compliance and internal audit**

The Management Board of the Company is responsible for its internal control and risk mitigation systems and for periodic assessment of risk factors which may affect the Company during the given fiscal year. The Management Board of the Company is responsible for effective operation of its internal control system in preparing the Company's financial statements. It is also responsible for ensuring the correctness of said financial statements during preparation and publication of periodic reports.

Internal control and risk management in relation to the process of preparing the Company's financial statements are implemented in accordance with the applicable internal procedures for preparing and approving financial statements. The Company maintains documentation describing its accounting principles, which includes, among others, information on how assets and liabilities are valued and how to determine the financial result, how to keep accounting books, the data protection system and their collections. Financial data reported in these documents is derived from the Company's accounting system eNova which registers financial data in line with the Company's accounting policy.

The financial statements are prepared by the accounting department staff with the support of the controlling department, under the control of the Chief Accountant and the Finance Director. The financial statements are audited by an independent auditor selected by the Company's Supervisory Board (currently PricewaterhouseCoopers Polska spółka z ograniczoną odpowiedzialnością Audyt sp. k.), while the semi-annual financial statements are reviewed by an independent auditor.

In the Supervisory Board's opinion, the internal control system and risk mitigation strategies described above are consistent. As such, the Supervisory Board deems the internal control system and risk mitigation strategies applied in 2023 appropriate and believes that they materially reduce key risks which may threaten Company operations.

The Supervisory Board assesses the internal control system and risk management significant for the Company as fulfilling its tasks in a diligent manner.

The Company has not separated in its structure separate units performing internal audit and compliance functions. These duties are performed for the Company by dedicated employees. The Supervisory Board assesses the internal audit and compliance functions as appropriate for fulfilling the Company's tasks with due diligence.

#### **V. Information on obligations regarding the application of corporate governance principles as set out in the Good Practices of WSE Listed Companies, Stock Exchange Regulations and in the Regulation on current and periodic information.**

Pursuant to § 29 para. 3 of the Stock Exchange Regulations, if a specific corporate governance rule is not applied permanently or is incidentally violated, the issuer is required to publish a report containing information about what rule is not applied or has not been applied, what were the circumstances and reasons for not applying the rule and how the issuer intends to remove any consequences of not applying the rule or what steps it intends to take to reduce the risk of not applying the rule in the future. The report should be published on the issuer's official website and in a similar mode to that used for submitting current reports. The obligation to publish the report should be carried out immediately after the issuer's reasonable belief that the principle is not applied or that it will not be applied, and in any case immediately after the occurrence of an event constituting a violation of the specific corporate governance principle. Reports on the application of detailed corporate governance rules referred to in § 29 para. 3 of the Stock Exchange Regulations, are transmitted via the Electronic Information Database.

The Regulation on current and periodic information specifies which information should be included in the corporate governance statement constituting a separate part of the company's annual report.

The Supervisory Board assesses that the Company correctly fulfills the disclosure obligations related to the application of corporate governance principles specified in the legal provisions indicated above.

In the financial year 2023, the Company complied with all corporate governance principles contained in the document 'Good Practices of WSE Listed Companies 2021', except for the following principles: 1.3.1, 1.4.1, 1.4.2, 2.1, 2.2, 2.11.5, 2.11.6, 3.3, 4.1, 4.3, 4.7.

Precise information on the principles not applied by the Company, together with detailed justification, is included in the Company's annual report for 2023, which was published and is available on the Company's website at: [www.selvita.com](http://www.selvita.com).

In addition, in 2023, the Company did not permanently or incidentally violate the corporate governance rules, which would require reporting under § 29 para. 3 of the Stock Exchange Regulations.

The Supervisory Board familiarized itself with the statement on the application of corporate governance, considering that this statement describes the issues of corporate governance in a detailed and comprehensive manner and contains the information required by the Regulation on current and periodic information.

In the opinion of the Supervisory Board, the information made public by the Company complies with the requirements arising from legal provisions and fairly presents the state of its compliance with the corporate governance principles.

Throughout 2023 the Company conducted its business in a manner consistent with legal regulations applicable to public companies, including corporate governance law. In the Supervisory Board's opinion, the Company met its disclosure obligations relating to compliance with corporate governance law.

## **VI. Assessment of sponsorships and other charitable activities**

As part of its Corporate Social Responsibility, Selvita Group, intends to build long-term relationships with local charity organizations, making an impact on local and national communities' lives. Furthermore, Selvita Group has been continuously supporting the activities of the Krakow-based UNICORN Association, a charitable organization established in 1999, which supports oncology patients and their families. The association runs the first Polish psycho-oncology center – a place where patients get professional psychological help to support them getting through the oncology diagnosis and treatment. In 2023, Selvita sponsored, through a financial donation of PLN 40,000, the organization of Family Psycho-Oncology Camps, i.e. weekly rehabilitation and respite stays, which were meant to be a time of summer rest and return to joy for families facing daily oncological stress due to the illness of a family member. During their stay, families are accompanied by a support group- psycho-oncologists, educators, instructors of various therapeutic methods - providing support, so necessary in the process of dealing with emotions, building courage and faith in returning to health and a good life.

In addition, volunteers from Selvita employees in Krakow were directly involved in helping during three Psycho-Oncology Sessions, providing their time and support for children from families struggling with oncological disease. The Company's employees also took part in the "Lists" initiative (organized by the Santa Claus Foundation for Seniors) and prepared 18 packages that responded to the needs and dreams of people staying in social welfare homes and other care facilities. As part of cooperation with the same Foundation, separate aid was also prepared for one of the Social Welfare Homes - support was provided in the form of necessary stationery and educational items (purchased items worth PLN 2,000 were donated).

## **Information on the level of implementation of the diversity policy**

The Company is undertaking efforts to fulfill its objectives to implement diversity standards; in 2023, a third of its Board members were women, which is well above the average for large listed companies in Europe. However, the Company has not established a formal diversity policy that covers the scope indicated in principle 2.1 of the Code of Best Practice for WSE Listed Companies 2023 and that is subsequently approved by the general meeting of shareholders. However, the company strives to select members of corporate bodies based on experience and knowledge and also takes gender diversity into account as a secondary factor. The Company promotes equal opportunities for all employees and gender equality at all levels of the Company, and over the past few years has taken initiatives to promote equality and diversity.

As of the balance sheet date of December 31, 2023, there are 2 women on the Company's Management Board (1/3) and none on the Supervisory Board.

## **VII. Statement of the Supervisory Board of Selvita S.A. regarding the functioning of the Audit Committee and the Auditor**



The Supervisory Board of Selvita S.A. (the "Company") acting pursuant to § 70.1.7 and 8 and § 71.1.7 and 8 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information published by issuers of securities and conditions for recognizing as equivalent information required by the laws of a non-member state (Journal of Laws of 2018 item 757) declares that in the Company:

- a) regulations regarding the appointment, composition and operation of the audit committee are observed, including those regarding the fulfillment of independence criteria by its members and requirements for knowledge and skills in the industry in which the Company and the Capital Group operate, as well as in accounting and auditing,
- b) the audit committee performed the tasks of the audit committee provided for in the applicable regulations,
- c) the audit firm PricewaterhouseCoopers Polska spółka z ograniczoną odpowiedzialnością Audyt sp. k. and the members of the audit team fulfilled the conditions required to issue an impartial and independent report on the audit of the annual standalone and consolidated financial statements in accordance with the applicable regulations, professional standards and professional ethics
- d) Selvita S.A. and the SELVITA Group comply with the binding regulations concerning the rotation of the audit firm and the key statutory auditor, as well as with the obligatory grace periods,
- e) Selvita S.A. has a policy on the selection of an audit firm and a policy on the provision of additional non-audit services to the Company by the audit firm, an affiliate of the audit firm or a member of its network, including services conditionally exempted from the ban on provision by the audit firm.

#### **VIII. Execution of information duties by the Management Board.**

The Supervisory Board assesses the effectiveness and correctness of the Company's Management Board's performance of its information obligations under Article 380(1) of the Code of Commercial Companies positively. The Management Board fulfilled its obligation to provide the Supervisory Board with information concerning the Company.

#### **IX. Studies commissioned by the Supervisory Board.**

The Supervisory Board did not commission an audit in 2023 in accordance with Article 382<sup>1</sup> of the Commercial Companies Code.

#### **Resolution no. 4 of the Supervisory Board of Selvita S.A. of May 23, 2024**

#### **concerning approval and submission to the General Meeting of the Supervisory Board Report on Remuneration of Management Board and Supervisory Board of Selvita S.A. for 2023**

Pursuant to article 90g sec.1 and 6 of the Offering Act, Supervisory Board resolves as follows:

#### § 1

1. The Supervisory Board hereby approves the Report on Remuneration of Management Board and Supervisory Board of Selvita S.A. for 2023. The Report is attached to this resolution.
2. The Supervisory Board submits Supervisory Board Report on Remuneration of Management Board and Supervisory Board of Selvita S.A. for 2023 to the General Meeting for its assessment.

#### § 2

The resolution enters into force on the date of its adoption.

#### **Resolution no. 5 of the Supervisory Board of SELVITA S.A. of May 23, 2024**

#### **concerning submission to the General Meeting of a recommendation for a vote of acceptance to the President of the Management Board, Mr. Bogusław Sieczkowski, on account of the performance of his duties in the 2023 fiscal year**

Pursuant to Rule 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Mr. Bogusław Sieczkowski, President of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Mr. Bogusław Sieczkowski on account of the performance of his duties in the 2023 fiscal year between 1 January 2023 and 31 December 2023.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 6  
of the Supervisory Board of SELVITA S.A.  
of May 23, 2024**

**concerning submission to the General Meeting of a recommendation for a vote of acceptance to the Vice President of the Management Board, Mr. Miłosz Gruca, on account of the performance of his duties in the 2023 fiscal year.**

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Mr. Miłosz Gruca, Vice President of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Mr. Miłosz Gruca on account of the performance of his duties in the 2023 fiscal year between 1 January 2023 and 31 December 2023.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 7  
of the Supervisory Board of SELVITA S.A.  
of May 23, 2024**

**concerning submission to the General Meeting of a recommendation for a vote of acceptance to the Member of the Management Board, Ms. Mirosława Zydroń, on account of the performance of her duties in the 2023 fiscal year**

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Ms. Mirosława Zydroń, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Ms. Mirosława Zydroń on account of the performance of her duties in the 2023 fiscal year as Member of the Management Board between 1 January 2023 and 31 December 2023.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 8  
of the Supervisory Board of SELVITA S.A.  
of May 23, 2024**

**concerning submission to the General Meeting of a recommendation for a vote of acceptance to the Management Board Member, Mr. Dawid Radziszewski, on account of the performance of his duties in the 2023 fiscal year**

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Mr. Dawid Radziszewski, Member of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Mr. Dawid Radziszewski on account of the performance of his duties in the 2023 fiscal year between 1 January 2023 and 31 December 2023.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 9  
of the Supervisory Board of SELVITA S.A.  
of May 23, 2024**

**concerning submission to the General Meeting of a recommendation for a vote of acceptance to the Management Board Member, Mr. Dariusz Kurdas, on account of the performance of his duties in the 2023 fiscal year**

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Mr. Dariusz Kurdas, Member of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Mr. Dariusz Kurdas on account of the performance of his duties in the 2023 fiscal year between 1 January 2023 and 31 December 2023.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 10  
of the Supervisory Board of SELVITA S.A.  
of May 23, 2024**

**concerning submission to the General Meeting of a recommendation for a vote of acceptance to the Management Board Member, Ms. Adrijana Vinter, on account of the performance of his duties in the 2023 fiscal year**

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Ms. Adrijana Vinter, Member of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Mr. Dariusz Kurdas on account of the performance of her duties in the 2023 fiscal year between 1 January 2023 and 31 December 2023.

§ 2

The resolution enters into force on the date of its adoption.