

**Resolution No. 1**  
**adopted by the Ordinary Shareholder Meeting**  
**of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna**  
**with its registered office in Jastrzębie-Zdrój**  
**on 24 June 2024**

on electing the Chairperson of the Ordinary Shareholder Meeting.

The Ordinary Shareholder Meeting of JSW S.A., acting pursuant to Article 409 § 1 of the Commercial Company Code and § 25 of the Articles of Association of JSW S.A., hereby resolves as follows:

§ 1

- I. Mr. Andrzej Leganowicz is elected to be the Chairperson of the Ordinary Shareholder Meeting.

§ 2

- II. This resolution will come into force on the date of its adoption.

The outcome of the vote on the resolution taken in a secret ballot was as follows:

- total number of valid votes cast: **69,456,151** (1 share = 1 vote), which represents **59.16%** of the share capital,
- number of votes cast “in favor” of the resolution: **69,456,150**
- number of votes cast “against” the resolution: **1**
- number of votes “abstaining”: **0**

**Resolution No. 2**  
**adopted by the Ordinary Shareholder Meeting**  
**of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna**  
**with its registered office in Jastrzębie-Zdrój**  
**on 24 June 2024**

on refraining from election of the election committee.

The Ordinary Shareholder Meeting of JSW S.A. hereby resolves to:

- I. refrain from election of the election committee.
- II. This resolution will come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- total number of valid votes cast: **69,456,151** (1 share = 1 vote), which represents **59.16%** of the share capital,
- number of votes cast “in favor” of the resolution: **67,162,382**
- number of votes cast “against” the resolution: **1**
- number of votes “abstaining”: **2,293,768**

**Resolution No. 3**  
**adopted by the Ordinary Shareholder Meeting**  
**of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna**  
**with its registered office in Jastrzębie-Zdrój**  
**on 24 June 2024**

on accepting the agenda for the Ordinary Shareholder Meeting.

The Ordinary Shareholder Meeting of JSW S.A. hereby resolves as follows:

§ 1

I. The following agenda is hereby adopted:

1. Open the Ordinary Shareholder Meeting.
2. Elect the Chairperson of the Ordinary Shareholder Meeting.
3. Assert that the Ordinary Shareholder Meeting has been convened correctly and is capable of adopting resolutions.
4. Select the Election Committee of the Ordinary Shareholder Meeting.
5. Accept the agenda for the Ordinary Shareholder Meeting.
6. Present the following Supervisory Board's reports:
  - a) *Report of the Supervisory Board of Jastrzębska Spółka Węglowa S.A. for the financial year 2023*, containing, among other things, the assessments and information set forth in Article 382 § 3<sup>1</sup> of the Commercial Company Code, the Company's Articles of Association and the Code of Best Practice for WSE Listed Companies 2021;
  - b) *Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2023*.
7. Present and examine:
  - a) *standalone financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2023*;
  - b) *Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2023*;
  - c) *consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2023*;
  - d) Management Board's motion to the Shareholder Meeting of Jastrzębska Spółka Węglowa S.A. on distributing the net earnings of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2023;
  - e) Management Board's motion to the Shareholder Meeting of Jastrzębska Spółka Węglowa S.A. on accounting for profit carried forward in Jastrzębska Spółka Węglowa S.A.
8. Adopt resolutions on the following matters:
  - a) to review and approve the *standalone financial statements of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2023*;
  - b) to review and approve the *Management Board Report on the activity of Jastrzębska Spółka Węglowa S.A. and the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2023*;

- 
- c) to review and approve the *consolidated financial statements of the Jastrzębska Spółka Węglowa S.A. Group for the financial year ended 31 December 2023*;
  - d) to distribute the net profit of Jastrzębska Spółka Węglowa S.A. for the financial year ended 31 December 2023;
  - e) to account for profit carried forward of Jastrzębska Spółka Węglowa S.A.;
  - f) *to approve the Report of the Supervisory Board of Jastrzębska Spółka Węglowa S.A. for the financial year 2023*;
  - g) to issue an opinion on the *Report on compensations of Jastrzębska Spółka Węglowa S.A. Management Board and Supervisory Board Members for the financial year ended 31 December 2023*.
9. Adopt resolutions on the following matters:
    - a) to grant a discharge to Members of the Jastrzębska Spółka Węglowa S.A. Management Board on the performance of their duties in the financial year ended 31 December 2023;
    - b) to grant a discharge to Members of the Jastrzębska Spółka Węglowa S.A. Supervisory Board on the performance of their duties in the financial year ended 31 December 2023.
  10. Adopt a resolution to put in place the updated *Compensation Policy for the Management Board and Supervisory Board of Jastrzębska Spółka Węglowa S.A.*
  11. Notify the results of the recruitment procedures for the positions of Jastrzębska Spółka Węglowa S.A. Management Board Members.
  12. Close the Ordinary Shareholder Meeting.
- II. This resolution will come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- total number of valid votes cast: **69,456,151** (1 share = 1 vote), which represents **59.16%** of the share capital,
- number of votes cast “in favor” of the resolution: **69,452,851**
- number of votes cast “against” the resolution: **0**
- number of votes “abstaining”: **3,300**

**Resolution No. 4**  
**adopted by the Ordinary Shareholder Meeting**  
**of the company doing business as Jastrzębska Spółka Węglowa Spółka Akcyjna**  
**with its registered office in Jastrzębie-Zdrój**  
**on 24 June 2024**

to order an adjournment of the Ordinary Shareholder Meeting of JSW S.A.

The Ordinary Shareholder Meeting of JSW S.A., pursuant to Art. 408 §2 of the Commercial Company Code, resolves as follows:

§ 1

Order an adjournment of the Ordinary Shareholder Meeting until 10:00 a.m. on 23 July 2024. The Shareholder Meeting will resume at the place where the Meeting was convened, that is, in Jastrzębie-Zdrój at Aleja Jana Pawła II number 4, room number 502.

§ 2

This resolution will come into force on the date of its adoption.

The outcome of the vote on the resolution taken in an open ballot was as follows:

- total number of valid votes cast: **69,345,417** (1 share = 1 vote), which represents **59.06%** of the share capital,
- number of votes cast “in favor” of the resolution: **64,980,958**
- number of votes cast “against” the resolution: **601**
- number of votes “abstaining”: **4,363,858**