

Małgorzata Rusewicz



Very good knowledge of the financial market, with particular emphasis on issues related to institutional investors. An **expert in negotiations and building relationships** at the highest decision-making levels (in the business sector and public administration). Experience in dealings with institutions such as the UKNF, NBP, GPW, ZUS, MF, etc. Thanks to **familiarity with regulations regarding the capital market**, effectively conducted numerous legislative processes. Selected as **one of the 50 most influential women in Poland**.

Professional experience

The Chamber of Fund and Asset Management

President (since 2020), Vice President (2019)

Selected Areas of Activity:

- Organization management; preparation and supervision of budget implementation, building short-term and long-term strategies for the development of the investment fund industry and the Chamber's activities.
- Preparation of joint analyses, reports, recommendations, opinions, and proposals for legislative changes.
- Representation of a cohesive industry policy and its requirements to all interested parties.

Selected Projects:

- Development of a new proposal for the Code of Good Practices for Institutional Investors (a joint project of IGTE and IZFiA).
- Participation in the preparation of the Capital Market Development Strategy.
- Participation in the work of the Sustainable Development Platform (a platform established by the Ministry of Finance).
- Significant expansion and creation of a completely new formula for the Fund Forum.
- Development of proposals for the liberalization of the provisions of the Investment Funds Act (the so-called White Paper) and participation in the work of the Ministry of Finance on the implementation of the proposed changes.
- Development of a common approach by Chamber members and the Polish Financial Supervision Authority (UKNF) to ESMA guidelines regarding success fees.

Polish Chamber of Pension Funds (since 2013)

President (since 2014), Office Director (2013 – 2014)

Selected Areas of Activity:

- Organization management; preparation and supervision of budget implementation, building short-term and long-term strategies for the development of the investment fund industry and the Chamber's activities.
- Preparation of joint analyses, reports, recommendations, opinions, and proposals for legislative changes.
- Representation of a cohesive industry policy and its requirements to all interested parties.

Selected Projects:

- Development of a new proposal for the Code of Good Practices for Institutional Investors (a joint project of IGTE and IZFiA).
- Preparation and implementation by all Chamber members of good practices regarding the inheritance of funds from Open Pension Funds (OFE).
- Preparation and implementation of a comprehensive educational offer on the future of retirement, targeting individual investors and members of OFE (Zadbanefinanse.pl).
- Work on solutions related to Employee Capital Plans.

GPW Benchmark

Member of the Supervisory Committee on Reference Interest Rates (2020 – February 2024)

KDPW CCP

Member of the Risk Committee (2017 – 2020)

Ingeus Polska (2012 – 2013)

Business Development Director

- co-created development strategy for the Polish branch, launched the outplacement business line, reported to UK and Australia
- built the operational processes and launched new business line – outplacement

Polish Confederation of Private Employers Lewiatan (2007 – 2012)

Director of Labor Affairs and Social Dialog Department

Selected Areas of Activity:

- Collaborating with members on the conceptualization of legislative changes related to labor law, insurance, and education in both national and European law, as well as initiatives aimed at facilitating business operations in these areas.
- Establishing the Labor Market Council.
- Representing the interests of employers in the media and among decision-makers nationally and internationally, within the industry, and in policy-shaping bodies such as the Tripartite Commission in Poland and Brussels, and the Labor Market Council.
- Developing analyses and information that impact the functioning and understanding of business needs.

Specialist

Social Security Institution (2002 – 2006)

Education and additional information

Warsaw School of Economics, postgraduate studies, Insurance (2005)

University of Białystok, Master's degree, Law, specialization: tax law (2000)

Nominated to IPE award **Outstanding Industry Contribution Gold Award**, 2015

Listed amongst **200 most influential women of the Polish financial sector**, 2016

Selected as **one of the 50 most influential women in Poland**, 2021.

Member of the Consultative Committee on Corporate Governance at the Warsaw Stock Exchange | Member of the Financial Market Development Council at the Ministry of Finance | Member of the Jury for the Lesław A. Paga Award | Member of the Program Board of the European Financial Congress | Member of the Program Board of POLSIF

English – Fluent