

MARCIN RULNICKI

PROFESSIONAL EXPERIENCE

November 2022 - June 2024

SR International Services Sp. z o.o.

Shared service centre for the SunRoof Group, an international solar roof supplier headquartered in Sweden, with operations in Sweden, Poland, Germany, and the USA.

CFO of SunRoof Group

- Support in the development of the strategic business plan and the preparation of the long-term financial plan, including the SunRoof Groups sources of financing for growth.
- Design and implementation of the periodic management reporting and forecasting process, the year-end closing process and consolidation of financial statements.
- Supervision of the international finance team.
- Communication with global investment funds supporting environmental projects that fund SunRoof. Regular financial and ESG reporting to shareholders.

November 2022 - June 2024

Asseco South Eastern Europe S.A.

CFO of ASEE Group, Management Board Member

- Head of the Group's international finance team, responsible for the legal and administrative function (direct reports: 16, team: approx. 100 people).
- Participation in the development and implementation of the ASEE Group's business strategy, supporting management decisions through financial analysis and planning.
- Preparation of quarterly separate and consolidated financial statements (IFRS). Cooperation with the auditor.
- Participation in the design of the management reporting system, implementation of software: Tagetik (CPM - Corporate Performance Management) and QlikView (data analysis).
- Coordination of acquisitions, responsibility for the financial and tax aspects of acquisitions and for the integration of acquired companies into the ASEE Group. Execution of several acquisitions in the Balkans, Central Europe, and Spain.
- Responsibility for investor relations. Ongoing contacts with capital market participants, quarterly earnings meetings for investors and media, investor conferences.

September 2009 – May 2012

Asseco Poland S.A.

Corporate Finance Manager

- Member of the Board of Directors responsible for finance of the international part of the Asseco Group.
- Involved in acquisitions by the Asseco Group, including Formula Systems (Israel, USD 140m), Terminal Systems (Spain), and Necomplus (Spain). Responsible for financial and tax due diligence and the acquisition closing and clearing process.

- Ownership oversight of the Asseco Group's overseas assets. In this role:
 - Chairman of the Board of Directors of Formula Systems (Israel, company listed on Nasdaq and TASE)
 - Member of the Supervisory Board of Matrix42 (Germany)
 - Member of the Management Board of Asseco South Western Europe (holding company managing Asseco's operations in Spain).
- Participation in the project aimed at listing Asseco Poland on Nasdaq.
- Participation in the project Invest with Asseco, an incubator for innovative IT ideas.

August 2008 – August 2009

M3 Advisory

Founder

- Consultancy project, originally supporting Zachodni NFI and then also other clients with strategic advice, reorganisation, financial due diligence, etc.

August 2006 – July 2008

Zachodni Fundusz Inwestycyjny NFI S.A.

CFO, from January 2007 acting CEO

- Strategic and operational management of a real estate investment company listed on the Warsaw Stock Exchange.
- Development and implementation of the restructuring of a capital group, simplification of the structure, disposal of redundant assets, reduction of the workforce, formation of special purpose vehicles for real estate projects, introduction of new management reporting standards.
- Introduction of new standards for periodic financial reporting, improvement of investor relations.
- Completion of a public offering (SPO).

December 2002 – August 2006

Heitman Financial Sp. z o.o.

Management company for real estate investment projects in Central and Eastern Europe by US investment firm Heitman.

Accounting Manager

- Head of finance team responsible for three Heitman real estate funds operating in Central and Eastern Europe, with total assets under management = EUR 800m.
- Overseeing the finances of the SPVs in Poland, Czech Republic, Slovakia, and Hungary. Budgeting, reporting, cash flow monitoring and tax planning. Quarterly reporting to Luxembourg funds for the US parent company (US GAAP).
- Participation in real estate acquisitions and disposals with a total value of EUR 300m.
- Participation in the implementation of the IT solution Yardi supporting financial management and reporting for real estate projects.

September 2000 – November 2002

Ernst and Young Audit (before the merger: Arthur Andersen)

Assistant, Senior

- Participation in reviews and audits of financial statements of clients in the financial sector (mainly insurance companies) and in consultancy projects for financial institutions (implementation of a new chart of accounts, preparation of a prospectus), etc.

April 2015 – present

Capital Partners S.A.

Member of the Supervisory Board, Member of the Audit Committee

October 2017 – present

StartSmart CEE (formerly MIT Enterprise Forum)

Mentor, Finance Expert

EDUCATION

2006 – present

Training required by PIBR

Regular training in finance at least as required by the PIBR (currently 40 hours per year). Examples of training completed in 2024:

- Contracts for uncompleted services – accounting treatment and audit procedures (PKF)
- Cross-border commodity transactions (Crido)
- Collecting data on greenhouse gas emissions (SEG).

2001 – 2006

Polish Chamber of Statutory Auditors (PIBR)

Statutory Auditor

1994 – 1999

Poznań University of Economics

MA in Equity Investment and Corporate Financial Strategies

LANGUAGES

- Polish: native
- English: advanced
- French: intermediate

I consent to the processing of my personal data for the purposes necessary for the recruitment process for the position of Member of the Management Board of the Warsaw Stock Exchange responsible for financial management (CFO).