

**Rafał Janczura**

A graduate of the Faculty of Law and Administration at the University of Warsaw. He also studied at the Faculty of Law at the University of Saarland. Attorney-at-law, member of the Warsaw Bar Association of Attorneys-at-law, manager with experience in legal services, legislation, and compliance of financial market entities. For many years he is connected with the banking and insurance market, working, among others, for Raiffeisen Bank Polska S.A., BRE Bank S.A., PKO BP S.A., BPH S.A., Generali Group, and Concordia Group. As a of counsel at Bird & Bird, he was responsible for the insurance sector.

Since July 2024, he has been the Managing Director for Legal Affairs in the PZU Group.