

**Iga Dorota Lis**

**Vice President of the Management Board (International Assets)**

appointed as of 1 September 2024

A graduate of the Faculty of Law and Administration at the University of Warsaw, a lecturer at Lazarski University under post-graduate studies in the area of new technologies and environmental protection law. Completed her apprenticeship as a barrister at the Warsaw Bar Association.

An experienced manager related with the industrial sector, having many years of experience in management and consulting in the area of investments, including in the energy, petrochemical, chemical and metallurgical sectors. She has previously advised KGHM Polska Miedź S.A. in the projects of modernisation of pyrometallurgy at the Głogów Copper Smelter and Refinery, the development of metallurgy at the metallurgical facilities in Głogów and Legnica, and investments at the Hydrotechnical Plant, as well as restructuring under an energy project. Provides legal services for the largest investments advanced in Poland, such as the construction of a refinery in Gdańsk, and the construction of petrochemical and power installations for the Orlen S.A. group.

For many years associated with the energy market in terms of building conventional and renewable sources, as well as the development of distribution networks. From 2020 to 2024 she was associated with Hyundai Engineering Poland sp. z o.o., where she initially worked among others as General Counsel and Director of Investments and Development, and subsequently from 2021 she served as a Member of the Management Board.

Has extensive experience in conducting and supervising complicated technological investment processes on an international scale.

The appointed Member of the Management Board of KGHM Polska Miedź S.A. is not engaged in activities which are competitive with the activities of KGHM Polska Miedź S.A., she is not involved with a company which is competitive with KGHM Polska Miedź S.A. as a partner in a civil law partnership, a partnership or a capital company, and she does not participate in any other competitive legal entity as a member of its bodies and she is not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 point 5 of the Decree of the Minister of Finance dated 29 March 2018 on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws of 2018, item 757)