RESOLUTIONS ADOPTED BY THE EXTRAORDINARY GENERAL MEETING OF BANK POLSKA KASA OPIEKI SPÓŁKA AKCYJNA ON 28 NOVEMBER 2024

Resolution No. 1 of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna dated 28 November 2024 on the election of the Chairperson of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna

§ 1.

Acting pursuant to Article 409 § 1 of the Commercial Companies Code and § 6 paragraph 1 of the Regulations of the General Meetings of Bank Polska Kasa Opieki Spółka Akcyjna, the Extraordinary General Meeting elects Katarzyna Szwarc as the Chairperson of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairperson announced that in secret ballot on the above mentioned resolution the number of shares was 196 254 240 shares, from which the total number of 196 254 240 valid votes were cast, representing 74,77 % of shares in the share capital:

• 196 254 240 votes were cast for adoption of the resolution,

• 0 votes were cast against the resolution,

• 0 votes abstained.

The Chairperson stated that the proposed resolution was adopted which means that Ms. Katarzyna Szwarc was elected Chairperson of the Extraordinary General Meeting.

Resolution No. 2 of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna dated 28 November 2024

on the adoption of the agenda of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna

§ 1.

The Extraordinary General Meeting of the Bank adopts the following agenda:

- 1. Opening of the Extraordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna.
- 2. Election of the Chairperson of the Extraordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna.
- 3. Statement of the correctness of convening of the Extraordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna.
- 4. Adopting the agenda of the Extraordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna.
- Adoption of resolutions on changes in the composition of the Supervisory Board of the Bank. (Technical break for the Bank's services to prepare information on whether the composition of the Supervisory Board meets the requirement of collective suitability).
- 6. Adoption of a resolution on the assessment of the collective suitability of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna.
- 7. Adoption of a resolution on incurring the costs of convening and holding the Extraordinary General Meeting.
- 8. Closing of the Extraordinary General Meeting.

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairperson of the Meeting announced that in secret ballot on the above mentioned resolution the number of shares was 196 254 240 shares, from which the total number of 196 254 240 valid votes were cast, representing 74,77 % of shares in the share capital:

- 196 254 240 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Chairperson stated that the proposed resolution was adopted.

Resolution No. 3 of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna dated 28 November 2024 on the appointment of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the assessment of compliance with suitability requirements

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 13 item 14) of the Articles of Association of Bank Polska Kasa Opieki Spółka Akcyjna, the Extraordinary General Meeting hereby resolves as follows:

§ 1.

The Extraordinary General Meeting, taking into account the assessment of compliance with suitability requirements, appoints Mrs Magdalena Joanna Dziewguć as a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for a joint term of three financial years.

§ 2.

This resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairperson of the Meeting announced that in secret ballot on the above mentioned resolution the number of shares was 196 254 240 shares, from which the total number of 196 254 240 valid votes were cast, representing 74.77% of shares in the share capital:

• 134 242 796 votes were cast for adoption of the resolution,

• 50 696 745 votes were cast against the resolution,

• 11 314 699votes abstained.

The Chairperson stated that the proposed resolution was adopted

Resolution No. 4 of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna dated 28 November 2024 on the adjournment of the Extraordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 408 § 2 of the Commercial Companies Code and §10 paragraph 6 of the Regulations of the General Meetings of Bank Polska Kasa Opieki Spółka Akcyjna, the Extrardinary General Meeting hereby resolves as follows:

§ 1.

It is ordered that the Extraordinary General Meeting be adjourned in item 5 of the agenda, i.e. "5. Adoption of a resolution on changes in the composition of the Bank's Supervisory Board" until December 19, 2024 at 10:00 a.m., the meeting will be continued in Warsaw, at the Company's headquarters at number 1 Zubra Street in Pekao Tower, located in the Forest building

§ 2.

The Resolution enters into force as of the date of its adoption.

After the ballot had been taken, the Chairperson of the Meeting announced that in secret ballot on the above mentioned resolution the number of shares was 196 178 240 shares, from which the total number of 196 178 240 valid votes were cast, representing 74,74 % of shares in the share capital:

133 327 122 votes were cast for adoption of the resolution,

• 0 votes were cast against the resolution,

• 62 851 118 votes abstained.

The Chairperson stated that the proposed resolution was adopted