

## Jerzy Śledziewski

He has worked in banking and finance for over 25 years. As Senior Advisor, he has been working with the Boston Consulting Group since December 2021. He has been an entrepreneur in the green energy industry for 3 years. He has also been a shareholder and member since 2022 and is currently Chairman of the Supervisory Board of HPI GMA SA.

From 2016 to 2021, he was Vice President of the Management Board of BNP Paribas Bank Polska responsible for Corporate Banking Area and since April 2018 he was also responsible for SME Banking Area. During that time, he was Chairman of the Supervisory Boards of BNP Paribas Leasing Services Sp. z o.o. and BNP Paribas Factoring Sp. z o.o. and a member of the Supervisory Board of Arval Services Lease Polska Sp. z o.o. For more than 20 years, he held management roles in locally strong banks that were part of large international groups: BNP Paribas, Kredyt Bank (KBC Group)/BZ WBK (Santander Group), Bank Handlowy in Warsaw (Citi Group).

He graduated from the IESE Advance Management Program, HARVARD & IESE - VCE Board Program, management studies at the Warsaw School of Economics and a master's degree at the Warsaw University of Technology.

He started his career in banking at Citibank Poland S.A. in 1998 in the area of Corporate Banking. After the merger of Citibank and Bank Handlowy, he held senior managerial positions at Bank Handlowy S.A. from 2001 to 2003, and then from 2003 to January 2005 he held the position of Director of the Sales Department in the Corporate Banking Division. From 2002 to January 2005, member of the Supervisory Board of Handlowy Leasing S.A. From February 2005 to December 2008, President of the Management Board of Handlowy Leasing and Managing Director of the Asset Finance Department at Bank Handlowy S.A.

From January 2009, he worked at Kredyt Bank S.A. as Managing Director of the Corporate Banking Department. From May 2011 to early 2013. (until the merger of Bank Zachodni WBK S.A. with Kredyt Bank S.A.), he was Vice-President of the Management Board responsible for the Corporate Banking area serving SME and Corporate clients in Kredyt Bank. During his time at Kredyt Bank S.A., he was a member (and later chairman) of the Supervisory Board of Kredyt Lease, a member of the Supervisory Board of KBC Autolease Polska and a member of the Bank's Credit Committee.

From 2013, following the merger of Kredyt Bank with BZ WBK, he was a director at Bank Zachodni WBK S.A. until February 2014, and from March 2014 until July 2016 he was the director of the Sales Strategy and Product Sales Area in the Business and Corporate Banking Division at BZ WBK S.A. In addition, he was a member of the Supervisory Board of BZ WBK Lease S.A. and BZ WBK Leasing S.A., the Supervisory Board of BZ WBK Faktor.

Since August 2016, he has been Vice President of Bank BGŻ BNP Paribas S.A. responsible for the Corporate Banking area, and since April 2018 he has also been responsible for the SME Banking area. Currently a member of the Supervisory Board of BGŻ BNP Paribas Faktoring Sp. z o.o., a member of the Supervisory Board of BNP Paribas Leasing Services Sp. z o.o. and a member of the Supervisory Board of Arval Service Lease Sp. z o.o.