

**Andrzej Klesyk**

He is a graduate of the Catholic University of Lublin, Faculty of Social Sciences, majoring in economics, and Harvard Business School, where he received his MBA.

In addition, he received numerous trainings abroad related to the financial and management sector, including a global training for partners and managing directors of The Boston Consulting Group. He has extensive experience in consulting for the financial and insurance sectors.

He started his professional career in 1989-1991 as an assistant at the Catholic University of Lublin. From April 1990 to January 1991, he served as Assistant Advisor to the Minister at the Ministry of Ownership Transformation. From January to August 1991, he worked as a Researcher at Kidder, Peabody Company, Coopers & Lybrand in New York. From June to August 1992, he completed an internship at McKinsey & Company in Germany. From October 1993 to February 2000 he was Senior Engagement Manager at the London branch of McKinsey & Company.

From February to December 2000, he served as President of the Management Board of Inteligo Financial Services SA. From December 2000 to February 2003, he was a Member of the Management Board of Bankgesellschaft Berlin (Poland) SA. From April 2003 to December 2007, he held the position of Partner and Managing Director of The Boston Consulting Group in Warsaw, where he cooperated, inter alia, with PZU on insurance projects related to loss adjustment, direct insurance, assistance and corporate governance and relations within the PZU Group.

From 14 December 2007 to 8 December 2015, he served as President of the Management Board of PZU SA. As CEO of PZU SA, he was responsible for managing the Company and the PZU Group. In particular, he was responsible for: strategy, human resources policy, investment policy and functions supporting corporate governance, i.e. legal, corporate management and internal control departments. He led the IPO of PZU, the largest IPO on the Warsaw Stock Exchange at the time.

From 2017 to 2019, he served as Chairman of the Supervisory Board at Best SA. From 2017 to 2022 at NKBM Maribor, he was Vice Chairman of the Supervisory Board and Chairman of the Audit Committee. He also served as a Non-Executive Director, Head of the Audit Committee and was a Member of the Strategy Committee at Play Communication from 2014 to 2021. He led the first wave of the restructuring of the largest insurance company in Greece - Ethniki after its acquisition by CVC - one of the largest PE firms in the world, serving as Chairman of the Board of Directors and Head of the Nomination and Remuneration Committee. From 2020 until the end of February 2025, he was Managing Partner at Cornestone Partners, where he was responsible for several portfolio companies.

**Mariusz Jaszczyk**

Vice President of the Management Board of Polish Development Fund S.A. ("PFR S.A.") for finance and development.

Manager with several years of experience in corporate financial management and accounting.

Mariusz Jaszczyk gained professional experience at consulting firms KPMG and EY, financial institutions such as the PKO BP Group and the Polish Development Fund Group, and Telematics Technologies. Co-author of the law on PPK. He served as managing director of the finance division at PFR S.A.

He completed his doctoral studies at the Collegium of Management and Finance of the Warsaw School of Economics, where he previously obtained a master's degree in Finance and Banking.

He has been listed as a certified statutory auditor by the Polish Chamber of Statutory Auditors since 2009.