

Share distribution to the members of the Board of Directors

MOL Plc. hereby notifies the market of the following:

Today, in accordance with the share-based incentive system approved by General Meeting, the Company distributed altogether 196,800 pieces of „A” Series MOL Ordinary shares to the members of the Board of Directors after the 2025 financial year as follows:

Name	Position	Distributed MOL shares (pieces)
Zsolt Hernádi	Chairman of the Board of Directors, Chairman-Chief Executive Officer	19,200
Dr. Sándor Csányi	member of the Board of Directors, Deputy-Chairman	24,000
József Molnár	member of the Board of Director, Group Chief Executive Officer	19,200
Talal Al Awfi	member of the Board of Directors	19,200
Dr. György Bacsa	member of the Board of Directors, Group Chief Strategic officer	19,200
Zsigmond Járai	member of the Board of Directors	19,200
Dr. László Parragh	member of the Board of Directors	19,200
Dr. Anthony Radev	member of the Board of Directors	19,200
Dr. Martin Roman	member of the Board of Directors	19,200
JUDr. Oszkár Világi	member of the Board of Directors, Group Deputy Chief Executive Officer	19,200

After the distribution MOL directly and indirectly owns 15,436,403 “A” Series and 578 “C” Series MOL Ordinary shares.

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