

Michał Robert Toruń

Graduated from the Faculty of Mining and Geoengineering of the AGH University of Science and Technology in Kraków, having majored as an M.Sc. in Underground Mining. He also completed postgraduate studies at the AGH University of Science and Technology in Mining Enterprise Value Management.

Since 2006, he has been associated with Lubelski Węgiel Bogdanka S.A., where he has gained experience in operational supervision roles in the coalface and mining divisions. In 2018, he was entrusted the position of head foreman. He currently serves as the Head of the Underground Production Planning Department.

He boasts extensive experience in underground mining, production process organization, supervision of mining operations and production planning. Throughout his professional career, he has completed a number of industry-specific courses, having developed his technical, organizational and managerial skills. He is also experienced in working with teams and coordinating activities that require responsibility, organizational discipline and detailed knowledge of the mining sector.

Mariusz Romańczuk

A mining engineer, graduated from the Faculty of Mining and Geoengineering of the AGH University of Science and Technology in Kraków with a B.Sc. degree in Mineral Deposit Mining and a M.Sc. degree in Underground Mining. He completed an Executive Master of Business Administration program at the Institute of Economic Sciences of the Polish Academy of Sciences and a postgraduate program in Mining Enterprise Value Management at the AGH University of Science and Technology in Kraków.

He has spent his entire professional career at Lubelski Węgiel Bogdanka S.A., the company he joined in 1989. He has followed a full career path – from an entry-level employee to Technical Director and Management Board Representative for Production. He currently serves as Chairman of the Inter-Company Organization of the Solidarity Trade Union. From 2017 to 2020, he was a member of the Lubelski Węgiel Bogdanka S.A. Supervisory Board elected by employees. Since 24 June 2022, he has served as a member of the Enea S.A. Supervisory Board elected by employees.

Michał Kosmalski

Graduated from the Faculty of Telecommunications, Computer Science and Electrical Engineering at the Bydgoszcz University of Technology, having majored in Electrical Engineering, and of the Faculty of Mining and Geology at the Silesian University of Technology, having majored in Management and Production Engineering. He completed his postgraduate studies at the Manager's Academy of the Poznań School of Banking and an MBA program at the Toruń School of Banking.

He has been professionally associated with the Enea Group (and its legal predecessors) since 1990. He has followed a full career path – from operational and technical positions to key managerial and executive roles. Currently serves as Distribution Region Director in Świecie.

A member of the Association of Polish Electrical Engineers (SEP). He is licensed to serve on the supervisory boards of companies with State Treasury shareholding.