

**RESOLUTIONS ADOPTED BY THE ORDINARY GENERAL MEETING OF BANK POLSKA KASA
OPIEKI SPÓŁKA AKCYJNA ON 28 MAY 2026**

**Resolution No. 1
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the election of the Chairperson of the Ordinary General Meeting
of Bank Polska Kasa Opieki Spółka Akcyjna**

§ 1.

Acting pursuant to Article 409 § 1 of the Code of Commercial Companies and § 6(1) of the Regulations of the General Meetings of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting elects Mr Leszek Koziorowski as Chairperson of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Person Opening the Meeting announced that in secret ballot on the above mentioned resolution the number of shares was 177.137.703 shares, from which the total number of 177.137.703 valid votes were cast, representing 67.49% of shares in the share capital:

- 177.137.703 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Person Opening the Meeting stated that the proposed resolution was adopted, which means that Mr Leszek Koziorowski was elected Chairman of the Ordinary General Meeting.

Resolution No. 2
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the adoption of the agenda of the Ordinary General Meeting
of Bank Polska Kasa Opieki Spółka Akcyjna

§ 1.

The Ordinary General Meeting adopts the agenda in the wording established by the Management Board of the Bank in the Notice of convening of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna, pursuant to Article 402¹ of the Code of Commercial Companies.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.137.703 shares, from which the total number of 177.137.703 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.137.703 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 3
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the approval of the “Report on the Activities of the Bank Pekao S.A. Capital Group
for 2025 (prepared jointly with the Report on the Activities of Bank Pekao S.A.)”

Acting pursuant to Article 393(1) and Article 395 § 2(1) of the Code of Commercial Companies and § 13(1) and § 13(5) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

The “Report on the activities of the Bank Pekao S.A. Capital Group for 2025 (prepared together with the Report on the activities of Bank Pekao S.A.)” is hereby approved.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.713.534 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 424.569 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No.4
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the approval of the “Standalone Financial Statements of Bank Pekao S.A.
for the year ended 31 December 2025”

Acting pursuant to Article 393(1) and Article 395 § 2(1) of the Code of Commercial Companies and § 13(1) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

The “Standalone Financial Statements of Bank Pekao S.A. for the year ended 31 December 2025”, comprising:

- a) the statement of financial standing as at 31 December 2025, showing total assets and liabilities and equity of PLN 337,858 million (in words: three hundred thirty seven billion, eight hundred and fifty-eight million zloty),
- b) the statement of comprehensive income for the financial year ended 31 December 2025, showing a total income of PLN 8,174 million (in words: eight billion, one hundred and seventy-four million zloty),
- c) the profit and loss account for the financial year ended 31 December 2025, showing a net profit of PLN 6,922 million (in words: six billion, nine hundred and twenty-two million zloty),
- d) the statement of changes in equity for the financial year ended 31 December 2025, showing an increase in equity by PLN 3,339 million (in words: three billion, three hundred and thirty-nine million zloty),
- e) the cash flow statement for the financial year ended 31 December 2025, showing a decrease in net cash by PLN 2,214 million (in words: two billion and two hundred fourteen million zloty),
- f) explanatory notes, comprising a description of significant accounting policies and other information is hereby approved.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.710.232 votes were cast for adoption of the resolution,
- 3.302 votes were cast against the resolution,
- 424.569 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No.5
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the approval of the “Consolidated Financial Statements of the Bank Pekao S.A. Capital
Group for the year ended 31 December 2025”

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies and § 13(5) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

The “Consolidated Financial Statements of the Bank Pekao S.A. Capital Group for the year ended 31 December 2025” are hereby approved and comprise the following:

- a) the consolidated statement of financial standing as at 31 December 2025, showing total assets and liabilities and equity of PLN 352,233 million (in words: three hundred and fifty-two billion, two hundred and thirty-three million zloty),
- b) the consolidated statement of comprehensive income for the financial year ended 31 December 2025, showing a total income of PLN 8,269 million (in words: eight billion, two hundred and sixty-nine million zloty),
- c) the consolidated profit and loss account for the financial year ended 31 December 2025, showing a net profit of PLN 7,019 million (in words: seven billion, nineteen million zloty),
- d) the consolidated statement of changes in equity for the financial year ended 31 December 2025, showing an increase in equity by PLN 3,448 million (in words: three billion, four hundred and forty-eight million zloty),
- e) the consolidated cash flow statement for the financial year ended 31 December 2025, showing a decrease in net cash by PLN 2,253 million (in words: two billion two hundred and fifty-three million zloty),
- f) explanatory notes, comprising a description of significant accounting policies and other information.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.710.232 votes were cast for adoption of the resolution,
- 3.302 votes were cast against the resolution,
- 424.569 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 6
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the distribution of profit of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 2(2) of the Code of Commercial Companies and § 13(2), § 30(4) and § 33(1) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

The net profit of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2025, amounting to PLN 6,922,154,587.12 (in words: six billion, nine hundred and twenty-two million, one hundred and fifty-four thousand, five hundred and eighty-seven zloty, 12/100), shall be allocated as follows:

- 1) the amount of PLN 5,189,032,572.18 (in words: five billion, one hundred and eighty-nine million, thirty-two thousand, five hundred and seventy-two zloty, 18/100) shall be allocated for the payment of dividends;
- 2) the amount of PLN 1,733,122,014.94 (in words: one billion, seven hundred and thirty-three million, one hundred and twenty-two thousand, fourteen zloty, 94/100) shall be allocated to the reserve capital.

§ 2

The dividend amount per share is PLN 19.77 (in words: nineteen zloty, 77/100).

§ 3

The dividend date is 15 June 2026.

§ 4

The dividend payment date is 29 June 2026.

§ 5

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.138.103 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 7
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
regarding the approval of the “Report of the Supervisory Board of Bank Polska Kasa Opieki
Spółka Akcyjna for the year 2025 along with assessments and opinions prepared in
accordance
with regulatory requirements”

Acting pursuant to Article 395 § 5 in conjunction with Article 382 § 3¹ of the Code of Commercial Companies and § 13(3) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

It approves the “Report of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for the year 2025 along with assessments and opinions prepared in accordance with regulatory requirements” attached as an appendix to this Resolution.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.715.457 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 422.646 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 8
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in “Recommendation Z concerning the principles of internal governance in banks” published by the Polish Financial Supervision Authority and § 59(3) of the “Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”, constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Bogdan Benczak** – Chairman of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.131.788 votes were cast for adoption of the resolution,
- 6.014 votes were cast against the resolution,
- 301 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 9
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Artur Nowak-Far** – Deputy Chairman of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.812.819 votes were cast for adoption of the resolution,
- 324.784 votes were cast against the resolution,
- 500 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 10
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Ms Magdalena Joanna Dziewguć** – Secretary of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.137.603 votes were cast for adoption of the resolution,
- 500 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 11
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Krzysztof Czeszejko-Sochacki** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.138.103 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 12
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Ms Diana Dębowczyk** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.131.589 votes were cast for adoption of the resolution,
- 6.514 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 13
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Jacek Nieścior** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.137.603 votes were cast for adoption of the resolution,
- 500 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 14
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in “Recommendation Z concerning the principles of internal governance in banks” published by the Polish Financial Supervision Authority and § 59(3) of the “Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna”, constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Witold Walkowiak** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.138.103 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 15
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the assessment of the individual suitability of a member of the Supervisory Board of Bank
Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual
suitability of a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 59(3) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the individual suitability of **Mr Mariusz Jaszczyk** – Member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the individual suitability.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.132.089 votes were cast for adoption of the resolution,
- 6.014 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 16
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the assessment of the collective suitability of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna by approving the self-assessment of the collective suitability of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 395 § 5 of the Code of Commercial Companies, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 60 point 3 of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

It positively assesses the collective suitability of the Supervisory Board of Polska Kasa Opieki Spółka Akcyjna composed of:

1. Mr Bogdan Benczak – Chairman of the Supervisory Board
2. Mr Artur Nowak-Far – Deputy Chairman of the Supervisory Board
3. Ms Magdalena Joanna Dziewguć– Secretary of the Supervisory Board
4. Mr Krzysztof Czeszejko–Sochacki– Member of the Supervisory Board
5. Ms Diana Dębowczyk – Member of the Supervisory Board
6. Mr Jacek Nieścior – Member of the Supervisory Board
7. Mr Witold Walkowiak– Member of the Supervisory Board
8. Mr Mariusz Jaszczyk – Member of the Supervisory Board

by approving its self-assessment of collective suitability.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.132.089 votes were cast for adoption of the resolution,
- 6.014 votes were cast against the resolution,
- 0 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 17
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Cezary Stypułkowski – President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.643.838 votes were cast for adoption of the resolution,
- 3.041 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 18
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mrs Dagmara Wojnar – Vice-President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.643.437 votes were cast for adoption of the resolution,
- 3.141 votes were cast against the resolution,
- 491.525 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 19
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Robert Sochacki – Vice-President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.643.738 votes were cast for adoption of the resolution,
- 2.641 votes were cast against the resolution,
- 491.724 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 20
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Błażej Szczecki – Vice-President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.643.738 votes were cast for adoption of the resolution,
- 3.141 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 21
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Marcin Gadomski – Vice-President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.643.738 votes were cast for adoption of the resolution,
- 2.641 votes were cast against the resolution,
- 491.724 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 22
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Marcin Zygmanski – Vice-President of the Management Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.643.738 votes were cast for adoption of the resolution,
- 3.141 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 23
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Michał Panowicz – Vice-President of the Management Board of the Bank from 1 September 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.643.738 votes were cast for adoption of the resolution,
- 2.641 votes were cast against the resolution,
- 491.724 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 24
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Management Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of Shareholders hereby resolves as follows:

§ 1

Mr Łukasz Januszewski – Vice-President of the Management Board of the Bank from 1 September 2025 until 31 December 2025 – is granted discharge.

§ 2

The resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.643.738 votes were cast for adoption of the resolution,
- 3.141 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 25
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Artur Olech – Chairman of the Supervisory Board of the Bank from 1 January 2025 until 5 March 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 175.485.737 votes were cast for adoption of the resolution,
- 1.161.142 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 26
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Bartosz Grześkowiak – Vice-Chairman of the Supervisory Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 165.793.138 votes were cast for adoption of the resolution,
- 10.853.741 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 27
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Artur Nowak-Far – Vice-Chairman of the Supervisory Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 162.865.961 votes were cast for adoption of the resolution,
- 13.780.418 votes were cast against the resolution,
- 491.724 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 28
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Jacek Nieścior – Member of the Supervisory Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 165.793.138 votes were cast for adoption of the resolution,
- 10.853.241 votes were cast against the resolution,
- 491.724 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 29
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Krzysztof Czeszejko-Sochacki – Member of the Supervisory Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.553.738 votes were cast for adoption of the resolution,
- 92.641 votes were cast against the resolution,
- 491.724 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 30
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Radosław Niedzielski – Member of the Supervisory Board of the Bank from 1 January 2025 until 5 November 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.553.738 votes were cast for adoption of the resolution,
- 92.641 votes were cast against the resolution,
- 491.724 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 31
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Witold Walkowiak – Member of the Supervisory Board of the Bank from 1 January 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 165.792.738 votes were cast for adoption of the resolution,
- 10.853.741 votes were cast against the resolution,
- 491.624 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 32
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Ms Magdalena Joanna Dzięwguć – Member of the Supervisory Board of the Bank from 1 January 2025 until 12 March 2025 and Secretary of the Supervisory Board of the Bank from 13 March 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 165.793.038 votes were cast for adoption of the resolution,
- 10.853.841 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 33
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Andrzej Klesyk – Member of the Supervisory Board of the Bank from 6 March 2025 until 12 March 2025 and Chairman of the Supervisory Board of the Bank from 13 March 2025 until 5 November 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 175.485.737 votes were cast for adoption of the resolution,
- 1.161.142 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 34
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Mariusz Jaszczyk – Member of the Supervisory Board of the Bank from 6 March 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 174.833.218 votes were cast for adoption of the resolution,
- 1.813.661 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 35
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Mr Bogdan Benczak – Member of the Supervisory Board of the Bank from 6 November 2025 until 13 November 2025 and Chairman of the Supervisory Board from 14 November 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.094.245 votes were cast for adoption of the resolution,
- 552.634 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 36
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on granting a vote of approval to a member of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna
for the discharge of his/her duties in the year 2025

Acting pursuant to Article 393(1) and Article 395 § 2(3) of the Code of Commercial Companies and § 13(4) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Ms Diana Dębowczyk – Member of the Supervisory Board of the Bank from 6 November 2025 until 31 December 2025 – is granted discharge.

§ 2.

The Resolution enters into upon its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.553.738 votes were cast for adoption of the resolution,
- 93.141 votes were cast against the resolution,
- 491.224 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 37
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the evaluation of the remuneration policy of Bank Polska Kasa Opieki Spółka Akcyjna in
2025

Acting pursuant to § 28(4) of the Corporate Governance Principles for Supervised Institutions in conjunction with § 13(18) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

Having reviewed the “Report on the evaluation of the functioning of the Bank’s Remuneration Policy in 2025” presented by the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna, the General Meeting of the Bank assesses that the Remuneration Policy of Bank Polska Kasa Opieki Spółka Akcyjna fosters the development and security of the Bank’s operations.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 176.713.034 votes were cast for adoption of the resolution,
- 1.923 votes were cast against the resolution,
- 423.146 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 38
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on issuing an opinion on the “Report on remuneration of Members of the Management Board
and Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for 2025”

Acting pursuant to Article 395 § 2¹ of the Code of Commercial Companies and Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Ordinary General Meeting resolves as follows:

§ 1.

The Ordinary General Meeting gives a positive opinion on the “Report on remuneration of Members of the Management Board and Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for 2025”.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 125.605.702 votes were cast for adoption of the resolution,
- 51.531.901 votes were cast against the resolution,
- 500 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 39
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on the assessment of the adequacy of internal regulations regarding the functioning of the
Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna and the effectiveness of its
operations

Acting pursuant to § 13(18) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and Recommendation 8.9 incorporated in "Recommendation Z of the Polish Financial Supervision Authority concerning the principles of internal governance in banks", the Ordinary General Meeting of Shareholders, based on the "Self-assessment of the adequacy of internal regulations regarding the functioning of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna and the effectiveness of its operations in 2025" and the following documents:

- 1) Statute of Bank Polska Kasa Opieki Spółka Akcyjna,
- 2) Regulations of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,
- 3) Regulations of the Nomination and Remuneration Committee of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,
- 4) Regulations of the Audit Committee of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,
- 5) Regulations of the Risk Committee of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna,

resolves as follows:

§ 1.

The Ordinary General Meeting assesses that:

- 1) regulations defining the functioning of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna are adequate and compliant with the law and the requirements of supervisory authorities,
- 2) the activities undertaken by the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to perform its duties in 2025 were effective.

§ 2.

The Resolution enters into force upon its adoption.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.137.603 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 500 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 40
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026

on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

The Statute of Bank Polska Kasa Opieki Spółka Akcyjna shall be amended in such a way that:

- 1) item 13) shall be repealed in § 6 sec. 1,
- 2) item 27) shall be repealed in § 6 sec. 1.

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

The resolution enters into force upon its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.137.271 votes were cast for adoption of the resolution,
- 400 votes were cast against the resolution,
- 432 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 41
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026

on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

Amendments are hereby made to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna in such a way that § 6 sec. 1 item 33) shall read as follows:

“33) Performing, at the request of other banks, credit institutions, financial institutions, as well as the National Bank of Poland, specific activities falling within the scope of their operations.”

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

The resolution enters into force upon its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.137.972 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 131 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 42
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026
on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the
Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated
text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

Amendments are hereby made to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna in such a way that letter g) shall be added to § 6 sec. 1 item 35), to read as follows:

“g) the safekeeping or registration of financial instruments, including the maintenance of securities accounts, derivatives accounts and omnibus accounts, as well as the maintenance of cash accounts, and the keeping of records of financial instruments.”

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

This Resolution shall enter into force upon its adoption; however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted pursuant to this Resolution shall require entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies, following the prior obtaining of the consent of the Polish Financial Supervision Authority.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.137.972 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 131 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 43
of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna
dated 28 May 2026

on amending the Statute of Bank Polska Kasa Opieki Spółka Akcyjna and authorising the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna to establish the consolidated text of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna

Acting pursuant to Article 430 § 1 of the Code of Commercial Companies and § 13(8) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting of the Bank hereby resolves as follows:

§ 1.

Amendments are hereby made to the Statute of **Bank Polska Kasa Opieki Spółka Akcyjna** in such a way that § 22 sec. 1 item 5) shall read as follows:

“5) Supervises, in particular, the following areas of the Bank’s operations: internal audit and compliance risk management.”

§ 2.

Pursuant to Article 430 § 5 of the Code of Commercial Companies, the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna is authorised to determine the consolidated text of the amended Statute of Bank Polska Kasa Opieki Spółka Akcyjna, taking into account the authorisation of the Polish Financial Supervision Authority referred to in § 3.

§ 3.

The resolution enters into force upon its adoption, however, the amendment to the Statute of Bank Polska Kasa Opieki Spółka Akcyjna adopted under this Resolution requires entry in the Register of Entrepreneurs of the National Court Register in accordance with Article 430 § 1 of the Code of Commercial Companies, upon obtaining the consent of the Polish Financial Supervision Authority to do so.

After the ballot had been taken, the Chairman announced that in ballot on the above mentioned resolution the number of shares was 177.138.103 shares, from which the total number of 177.138.103 valid votes were cast, representing 67,49% of shares in the share capital:

- 177.137.972 votes were cast for adoption of the resolution,
- 0 votes were cast against the resolution,
- 131 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 44

**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna
dated on 28 May 2026**

**on the appointment of member of the Supervisory Board of Bank Polska Kasa Opieki Spółka
Akcyjna of office, taking into account the assessment of fulfilment of suitability requirements**

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and § 13 item 14) of the Statute of Bank Polska Kasa Opieki Spółka Akcyjna, the Ordinary General Meeting hereby resolves as follows:

§ 1.

The Ordinary General Meeting, taking into account the assessment of compliance with suitability requirements, appoints Mr Aleksander Werner as a member of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna for a joint term of three full years.

§ 2.

The resolution enters into force as of the moment of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.102.626 shares, from which the total number of 177.102.626 valid votes were cast, representing 67,48% of shares in the share capital:

- 124.907.439 votes were cast for adoption of the resolution,
- 27.071.052 votes were cast against the resolution,
- 25.124.135 votes abstained.

The Chairman stated that the proposed resolution was adopted.

Resolution No. 45

**of the Ordinary General Meeting of Shareholders of Bank Polska Kasa Opieki Spółka Akcyjna
dated on 28 May 2026**

**on the assessment of the collective suitability of the Supervisory Board of Bank Polska Kasa
Opieki Spółka Akcyjna**

Acting pursuant to Article 395 § 5 of the Commercial Companies Code, Recommendation 7.3 contained in "Recommendation Z concerning the principles of internal governance in banks" published by the Polish Financial Supervision Authority and § 10 par. 3) letter b) of the "Policy of selection of candidates for the function of a member of the Management Board and Key Function Holders and assessment of the suitability of the proposed and appointed members of the Management Board, Supervisory Board and Key Function Holders at Bank Polska Kasa Opieki Spółka Akcyjna", constituting an appendix to Ordinance No. D/5/2021 of 12 January 2021, the Ordinary General Meeting resolves as follows:

§ 1.

The Ordinary General Meeting positively assesses the collective suitability of the following composition of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna:

1. Mr Bogdan Benczak – President of the Supervisory Board,
2. Mr Artur Nowak-Far - Vicepresident of the Supervisory Board,
3. Mrs Magdalena Joanna Dziewguć – Secretary of the Supervisory Board,
4. Mr Krzysztof Czeszejko-Sochacki – Member of the Supervisory Board,
5. Mrs Diana Dębowczyk - Member of the Supervisory Board,
6. Mr Jacek Nieścior - Member of the Supervisory Board,
7. Pan Witold Walkowiak - Member of the Supervisory Board,
8. Mr Mariusz Jaszczyk - Member of the Supervisory Board,
9. Mr Aleksander Werner - Member of the Supervisory Board.

§ 2.

The resolution enters into force as of the moment of its adoption.

After the ballot had been taken, the Chairman announced that in secret ballot on the above mentioned resolution the number of shares was 177.102.626 shares, from which the total number of 177.102.626 valid votes were cast, representing 67,48% of shares in the share capital:

- 124.829.688 votes were cast for adoption of the resolution,
- 27.150.595 votes were cast against the resolution,
- 25.122.343 votes abstained.

The Chairman stated that the proposed resolution was adopted.