

**ANNOUNCEMENT ON CHANGES ON THE AGENDA OF THE ORDINARY GENERAL MEETING
OF GRUPA PRACUJ S.A. CONVENED FOR 17 JUNE 2026
IN CONNECTION WITH SHAREHOLDER'S REQUEST**

The Management Board of Grupa Pracuj Spółka Akcyjna with its registered office in Warsaw, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register under KRS number 0000913770 (the "**Company**"), informs about receipt on 27 May 2026 from Company's shareholder - Frascati Investments sp. z o.o. holding shares in the Company representing over 1/20 of the Company's share capital i.e. directly 34,733,168 shares representing 50.41% of the share capital of the Company (the "**Shareholder**") of the request to include in item 6. of the agenda of the Ordinary General Meeting, convened for 17 June 2026 (the "**OGM**") an additional letter m):

"m) appointment of member of the Supervisory Board."

In connection with the above, acting pursuant to Art. 401 § 2 of the Commercial Companies Code, the Company's Management Board hereby announces the change to the agenda of the OGM, entailing the addition in item 6. of a new letter m) following letter l).

Changed agenda of the Ordinary General Meeting:

1. Opening of the Ordinary General Meeting.
2. Election of the Chairman of the Ordinary General Meeting.
3. Preparing and checking the attendance list.
4. The ascertainment of the correctness of convening the Ordinary General Meeting and its capability of adopting binding resolutions.
5. Adoption of the agenda of the Ordinary General Meeting.
6. Adoption of resolutions on:
 - a) consideration and approval of the Management Board's report on the operations of the Company and the Company's Capital Group for the year ended on 31 December 2025;
 - b) consideration and approval of the Company's standalone financial statement for the year ended on 31 December 2025;
 - c) consideration and approval of the consolidated financial statement of the Company's Capital Group for the year ended on 31 December 2025;
 - d) distribution of the Company's profit for the year ended on 31 December 2025;
 - e) expressing an opinion on the report of the Supervisory Board of the Company on remuneration of members of the Management and the Supervisory Board of the Company for year 2025;
 - f) approval of the report of the Supervisory Board of the Company on its activities in the year ended on 31 December 2025;
 - g) granting the vote of acceptance for the discharge of duties in year 2025 to members of the Company's Management Board;
 - h) granting the vote of acceptance for the discharge of duties in year 2025 to members of the Company's Supervisory Board;
 - i) authorising the Supervisory Board to adopt the gender balance policy;
 - j) amending the Resolution No. 19/2025 of the Company's Ordinary General Meeting dated 16 June 2025 on the establishment of an incentive scheme for 2025-2027;

- k) increase of reserve capital earmarked for the acquisition of own shares;
- l) amending the Resolution No. 22/2025 of the Company's Ordinary General Meeting dated 16 June 2025 on granting authorization to the Management Board to acquire the Company's own shares and authorizing the acquisition;
- m) appointment of member of the Supervisory Board.

7. Closing of the Ordinary General Meeting.

The Shareholder submitted draft resolution of the OGM on the proposed agenda item and put forward Mr. Grzegorz Andrzej Róg as a candidate for member of the Supervisory Board.

Updated draft resolutions incorporating the amended agenda and the resume of the candidate for the Supervisory Board submitted by the Shareholder were published on the Company's website.