

Piotr Dziubałtowski

Manager with over 25 years of experience in the energy sector - combines a strategic and investment approach with practical, operational implementation of the energy transformation in the largest energy groups in Poland.

Since 2021 he has been responsible for development and implementation of offshore wind projects at PGE Group – one of the key pillars of building a new, low-emission energy system in Poland – as the Vice-President of the Management for Operations in PGE Baltica. Manages the operational implementation of the project portfolio of construction of offshore wind farms within the structures of company (Baltica2, Baltica3 and Baltica 9+), which are characterised by multi-billion investment outlays and are of key importance for the country's energy security.

Piotr Dziubałtowski has extended experience in implementation of large scale transition projects – from decarbonisation of generation assets and infrastructure modernisation to creation of areas of activities in renewables – effectively integrating various areas of activity in conditions of high regulatory and market uncertainty. He developed strategic partnerships with public administration, international partners and financial institutions, shaping the conditions of realisation of projects of great importance for the transformation of the entire sector.

He managed organisation and teams operating in under high operational and investment pressure, taking decisions concerning assets of billions PLN and being responsible for operational continuity of critical infrastructure systems. He combines business, regulatory and technological perspective what allows to effectively translate strategic directions into measurable operational and investment results.

Previously associated with PGE Energia Ciepła, the largest company in Poland producing electricity and heat generated in the process of highly-efficient cogeneration, where he acted as the Director of the Engineering Department and Director of the Production Division. He worked as Director of Technical Affairs and Vice-President for Technical Affairs in Tauron Ciepło.

Master of Science and Engineer of the Częstochowa University of Technology, majoring in Electrical and Electronic Engineering. Graduate of many postgraduate studies. An experienced lecturer. He obtained an EMBA diploma from the Polish Academy of Sciences, Institute of Economic Sciences.

Mr Piotr Dziubałtowski has stated that as of the date of appointment to the Management Board his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr Piotr Dziubałtowski has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (consolidated text: Dziennik Ustaw of 2025 item 869).