

# Katarzyna Turkiewicz

**President of the Management Board | Managing Director**

**Operations, Transformation & Governance Executive**

## Executive Profile

International executive with 25+ years of leadership experience across global financial and customer delivery operations, governance, and company's transformation within complex multinational environments. Strong track record in leading organizations through complex corporate transitions, including large-scale separations, spin-offs, mergers, operating-model redesign and post-transformation stabilization. President of the Management Board and Managing Director of HPE Wroclaw since 2015, leading a multi-business-unit organization of approximately 1,000 employees with responsibility for operational performance, governance, compliance, transformation and stakeholder engagement.

## Key Expertise & Languages

1. Enterprise Transformation
  2. Corporate Finance and Governance
  3. Business Transformation
  4. Financial and Customer Delivery Operations
  5. Stakeholder Management
  6. Multicultural Leadership
- Polish – native
  - English – fluent
  - German – intermediate
  - Russian – basic

## Professional Experience

### **Managing Director / President of the Management Board**

Hewlett Packard Enterprise Global Business Center, Wroclaw | 2015 – Present

- Full leadership accountability for a complex, multi-business-unit organization of approximately 1,000 employees.
- Directed enterprise transformation initiatives related to corporate separations, spin-offs, mergers and operating-model redesign.
- Led governance implementation, operational continuity and organizational stabilization during large-scale transitions.
- Representation of the organization in business associations, universities and city stakeholders.

- Sponsor of ESG, diversity & inclusion and employee-experience initiatives.

### **Global Service Excellence Leader**

HPE Financial Services | 2016 – Present

- Extensive leadership experience in financial operations, operational governance and customer-delivery environments within global financial-services structures.
- Focus on customer experience, quality, compliance and operational governance.

### **EMEA Regional Customer Delivery Manager**

Hewlett-Packard / Financial Services | 2009

- Responsible for financing technology projects to EMEA global accounts, including outsourcing operations in India

### **Senior Operations Manager**

Hewlett-Packard | 2008

- Accountable for Sales Compensation, Purchasing & Administration, HPIT, Alliance and Technology Service Group Marketing.
- Led operational delivery, process improvement, business-development and financial operations activities.

### **Operations Manager / Supervisor of Sales Compensation**

Hewlett-Packard | 2006

- Led process transitions from multiple EMEA countries, operational centralization and standardization initiatives.
- Supported organizational scaling, hiring and operational build-out in Wroclaw shared-services environment.

### **Commercial & Leadership Roles**

Vinsar | Inmedia Polska | Activa | Korpalski | Wica Scandinavian Shop Style

- Held commercial, operational and people-leadership positions with responsibility for business performance, customer relationships, budgeting and sales operations.

### **Lecturer & Teacher**

Wroclaw Electronic School Complex | 1991–1996

- Conducted classes in computer science, English language, marketing management and business negotiations.

## **Selected Achievements**

- Led organizational transformation through corporate separations, spin-offs and post-merger stabilization, including the Hewlett-Packard split into Hewlett Packard Enterprise and HP Inc. (2014–2015), as well as subsequent transitions to DXC Technology and Micro Focus (2016–2017).

**Example: Forbes Polska – “Poland’s Best Employers” Ranking (2025).**

- Strengthened partnerships with universities, business institutions and city stakeholders.

**Example: Wrocław Mayor’s Award – “Socially Responsible Business” (2024).**

- Supported ESG, wellbeing, diversity & inclusion and employer-brand initiatives.

**Example: Dotlenieni.Org – “Global Green Business” Award (2023).**

- Contributed to development of Wrocław business ecosystem through ABSL and civic engagement.

**Example: ABSL Diamond Award – “Business Leader in Vibrant Workplace” (2022).**

- Extensive leadership experience in financial operations, operational governance and customer-delivery environments within global financial-services structures.

**Example: Responsible Business in Poland. Good Practices Report.**

## **Education**

### **International Master of Business Administration (MBA)**

Accredited by the University of Limerick, École Supérieure de Commerce Marseille-Provence, Fach Hochschule Aachen and Limburgs Universitair Centrum; delivered at the Wrocław University of Economics.

Final thesis: Short-Term Financial Decision-Making and Working Capital Management.

### **Master’s Degree in Management**

Wrocław University of Economics

### **Master’s Degree in Electronic Engineering**

Wrocław University of Science and Technology

## **External Leadership**

- ABSL Senator
- ABSL Chapter Leader Wrocław
- ABSL Women Together Wrocław Leader
- Member, Wrocław Women's Council
- Expert in Wrocław Strategy 2050
- Mentor, lecturer and expert panelist