

JAKUB TATAK

Executive Summary

Senior finance executive with more than 25 years of experience in finance, controlling, treasury, corporate governance, M&A and business transformation, including nearly two decades in the healthcare sector. Extensive track record in leading financial strategy, post-merger integrations, performance management, ESG initiatives and operational excellence programmes within large, multi-entity organisations.

Professional Experience

2026 - Present | NanoGroup S.A.

Member of the Supervisory Board

2018 - 2026 | LUX MED Group

Chief Financial Officer, Member of the Management Board

Responsible for Financial Planning & Controlling, Treasury, Accounting & Tax, Mergers & Acquisitions, Procurement, Hospital Business Line, Investments and Maintenance of Medical Centres. Led 30+ acquisitions and integration projects. Oversaw ESG initiatives, business support transformation, and governance across multiple subsidiaries.

2012 - 2026 | Member of Supervisory Boards

Member of supervisory boards of numerous healthcare companies within the Group, including listed entities: SwissMed S.A., Med-Polonia Sp z o.o., MegaMed Sp z o.o., Sport Medica S.A., Lux Med Onkologia Sp z o.o., Mavit Sp z o.o., Lux Med Tabita Sp z o.o. and Orthos Sp z o.o.

2014 - 2018 | Sport Medica S.A.

Chief Financial Officer, Member of the Board

Responsible for accounting, controlling, treasury, procurement, administration, IT and HR.

2008 - 2017 | LUX MED Group

Deputy Financial Director / Director of Financial Planning & Controlling / Group Financial Controller

Led group financial planning, controlling, management accounting, treasury, covenant reporting, consolidation, statutory reporting and audit processes.

2006 - 2008 | First Data Polska S.A. (formerly PolCard S.A.)

Director of Financial Planning & Controlling / Financial Controller

Responsible for financial planning, performance management and reporting.

2005 - 2006 | PolCard S.A. / GTECH Corporation

Director of Internal Audit & Security

Managed internal audit, security and control functions.

Key Areas of Expertise

- Corporate Finance and Financial Strategy
- Mergers & Acquisitions and Post-Merger Integration
- Financial Planning & Controlling
- Treasury and Cash Management
- Accounting, Tax and IFRS Reporting
- Corporate Governance
- ESG and Sustainability
- Healthcare Services Management
- AI and Process Automation
- Data Management and Business Intelligence

Education

Łazarski University, Warsaw - Master of Science in Economics

Executive Education

Executive programmes at IMD, INSEAD, Stanford University and Queen Hedvig Academy, including ESG, Artificial Intelligence, Robotics and Advanced Management.

Languages

Polish (native), English (fluent, Business English Certificate Higher)