



Warsaw, 21 September 2026

**Management Board
of Bank Polska Kasa Opieki Spółka Akcyjna**
ul. Żubra 1
01-066 Warsaw

**REQUEST OF THE SHAREHOLDER
TO CONVENE THE EXTRAORDINARY GENERAL MEETING**

Acting on behalf of Powszechny Zakład Ubezpieczeń Spółka Akcyjna – a shareholder of Bank Pekao S.A. with its registered office in Warsaw, hereinafter referred to as the “Bank,” pursuant to Article 400, § 1 of the Commercial Companies Code and § 8(4) of the Bank’s Statute, I hereby request that an Extraordinary General Meeting of the Bank be convened without delay, no later than 30 October 2026, with the following agenda:

1. Opening of the Extraordinary General Meeting.
2. Election of the Chairperson of the Extraordinary General Meeting.
3. Confirmation that the Extraordinary General Meeting has been duly convened and has capacity to adopt binding resolutions.
4. Adoption of the agenda of the Extraordinary General Meeting.
5. Adoption of a resolution on the amendment of Resolution No. 41 of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna dated 21 June 2018, on the rules for determining the compensation of members of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna, as amended by Resolution No. 34 of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna dated 26 June 2019 and Resolution No. 32 of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna dated 15 June 2022.
6. Adoption of a resolution regarding amending Resolution No. 42 on the amendment of Resolution No. 42 of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna dated 21 June 2018, on the rules for determining the compensation of members of the Management Board of Bank Polska Kasa Opieki Spółka Akcyjna, as amended by Resolution No. 33 of the Ordinary General Meeting of Bank Polska Kasa Opieki Spółka Akcyjna dated 26 June 2019.
7. Adoption of a resolution on the coverage of the costs of convening and holding the Extraordinary General Meeting.
8. Closing of the Extraordinary General Meeting.

Justification

A shareholder or shareholders representing at least one-twentieth of share capital has the statutory right to request that an Extraordinary General Meeting be convened and to introduce specific matters to its agenda.

The inclusion of the specified items on the agenda of the Bank’s Extraordinary General Meeting is justified by the need for the General Meeting to make decisions on matters falling within its exclusive authority, including the establishment of rules for determining the compensation of the Bank’s supervisory and management bodies of the Bank.

Please find attached the draft resolutions of the Bank’s Extraordinary General Meeting.