# INTERIM Consolidated Report

## FOR THE PERIOD OF 3 MONTHS ENDED 31 MARCH 2024

BNP Paribas Bank Polska S.A. Capital Group



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## SELECTED FINANCIAL DATA

Selected consolidated financial data		in PLN '000	in PLN '000	in EUR '000	in EUR '000
Statement of profit or loss	Note	for the period from 01.01.2024 to 31.03.2024	for the period from 01.01.2023 to 31.03.2023	for the period from 01.01.2024 to 31.03.2024	for the period from 01.01.2023 to 31.03.2023
Net interest income	8	1,401,976	1,199,600	324,449	255,207
Net fee and commission income	9	335,085	325,080	77,546	69,159
Profit before tax		800,515	631,475	185,257	134,342
Profit after tax		590,588	487,985	136,675	103,816
Total comprehensive income		624,413	725,180	144,503	154,277
Statement of cash flows		for the period from 01.01.2024 to 31.03.2024	for the period from 01.01.2023 to 31.03.2023	for the period from 01.01.2024 to 31.03.2024	for the period from 01.01.2023 to 31.03.2023
Total net cash flows		221,732	3,035,632	51,314	645,810
Ratios		31.03.2024	31.03.2023	31.03.2024	31.12.2023
Number of shares (items)	48	147,676,946	147,593,150	147,676,946	147,593,150
Earnings per share	18	4.00	3.31	0.93	0.70
Statement of financial position		31.03.2024	31.12.2023	31.03.2024	31.12.2023
Total assets		158,840,119	161,025,747	36,931,833	37,034,440
Loans and advances to customers measured at amortised cost	23				
	20	85,572,554	85,594,516	19,896,430	19,685,951
Loans and advances to customers measured at fair value through profit or loss	24	85,572,554 593,189	85,594,516 653,582	19,896,430 137,922	19,685,951 150,318
Loans and advances to customers					
Loans and advances to customers measured at fair value through profit or loss		593,189	653,582	137,922	150,318
Loans and advances to customers measured at fair value through profit or loss Total liabilities	24	593,189 145,353,734	653,582 148,164,472	137,922 33,796,120	150,318 34,076,466
Loans and advances to customers measured at fair value through profit or loss Total liabilities Amounts due to customers	24 33	593,189 145,353,734 124,837,420	653,582 148,164,472 127,174,831	137,922 33,796,120 29,025,883	150,318 34,076,466 29,249,041
Loans and advances to customers measured at fair value through profit or loss Total liabilities Amounts due to customers Share capital	24 33	593,189 145,353,734 124,837,420 147,677	653,582 148,164,472 127,174,831 147,677	137,922 33,796,120 29,025,883 34,336	150,318 34,076,466 29,249,041 33,964
Loans and advances to customers measured at fair value through profit or loss Total liabilities Amounts due to customers Share capital Total equity	24 33	593,189 145,353,734 124,837,420 147,677 13,486,385	653,582 148,164,472 127,174,831 147,677 12,861,275	137,922 33,796,120 29,025,883 34,336 3,135,712	150,318 34,076,466 29,249,041 33,964 2,957,975
Loans and advances to customers measured at fair value through profit or loss Total liabilities Amounts due to customers Share capital Total equity Capital adequacy	24 33	593,189 145,353,734 124,837,420 147,677 13,486,385 31.03.2024	653,582 148,164,472 127,174,831 147,677 12,861,275 31.12.2023	137,922 33,796,120 29,025,883 34,336 3,135,712 31.03.2024	150,318 34,076,466 29,249,041 33,964 2,957,975 31.12.2023
Loans and advances to customers measured at fair value through profit or loss Total liabilities Amounts due to customers Share capital Total equity Capital adequacy Total own funds	24 33	593,189 145,353,734 124,837,420 147,677 13,486,385 31.03.2024 14,887,194	653,582 148,164,472 127,174,831 147,677 12,861,275 31.12.2023 14,937,528	137,922 33,796,120 29,025,883 34,336 3,135,712 31.03.2024 3,461,414	150,318 34,076,466 29,249,041 33,964 2,957,975 31.12.2023 3,435,494

#### BNP PARIBAS BANK POLSKA S.A. CAPITAL GROUP INTERIM CONSOLIDATED REPORT for the period of 3 months ended 31 March 2024

Selected separate financial data	in PLN '000	in PLN '000	in EUR '000	in EUR '000
Statement of profit or loss	for the period from 01.01.2024 to 31.03.2024	for the period from 01.01.2023 to 31.03.2023	for the period from 01.01.2024 to 31.03.2024	for the period from 01.01.2023 to 31.03.2023
Net interest income	1,374,355	1,177,095	318,057	250,419
Net fee and commission income	320,505	312,148	74,172	66,407
Profit before tax	784,738	624,833	181,606	132,929
Profit after tax	577,992	482,048	133,760	102,552
Total comprehensive income	611,817	719,243	141,588	153,014
Statement of financial position	for the period from 01.01.2024 to 31.03.2024	for the period from 01.01.2023 to 31.03.2023	for the period from 01.01.2024 to 31.03.2024	for the period from 01.01.2023 to 31.03.2023
Total net cash flows	221,770	3,065,170	51,323	652,094
Ratios	31.03.2024	31.03.2023	31.03.2024	31.12.2023
Number of shares (items)	147,676,946	147,593,150	147,676,946	147,593,150
Earnings per share	3.91	3.27	0.90	0.69
Statement of financial position	31.03.2024	31.12.2023	31.03.2024	31.12.2023
Total assets	154,292,666	156,388,399	35,874,507	35,967,893
Loans and advances to customers measured at amortised cost	81,217,408	81,137,225	18,883,817	18,660,815
Loans and advances to customers measured at fair value through profit or loss	593,189	653,582	137,922	150,318
Total liabilities	140,866,105	143,575,690	32,752,704	33,021,088
Amounts due to customers	124,798,427	127,134,065	29,016,817	29,239,665
Share capital	147,677	147,677	34,336	33,964
Total equity	13,426,561	12,812,709	3,121,803	2,946,805
Capital adequacy	31.03.2024	31.12.2023	31.03.2024	31.12.2023
Total own funds	14,878,145	14,928,863	3,459,310	3,433,501
Total risk exposure	85,384,380	86,385,831	19,852,677	19,867,946
Total capital ratio	17.42%	17.28%	17.42%	17.28%
Tier 1 capital ratio	13.21%	12.97%	13.21%	12.97%

For purposes of data translation into EUR, the following exchange rates are used by the Group:

For items of the statement of financial position, rates of the National Bank of Poland are applied:

- as of 31.03.2024 - EUR 1 = 4.3009

- as of 31.12.2023 - EUR 1 = 4.3480

For items of the statement of profit or loss and the statement of cash flows, the EUR exchange rate is calculated as the arithmetic average of the rates published by the National Bank of Poland as at the last day of each month in the period:

- for the period from 1.01.2024 to 31.03.2024 - EUR 1 = 4.3211

- for the period from 1.01.2023 to 31.03.2023 - EUR 1 = 4.7005

For details on calculation of profit (loss) per share please refer to Note 18.

# INTERIM CONDENSED CONSOLIDATED STATEMENT OF PROFIT OR LOSS

	Note	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Interest income	8	2,505,718	2,346,543
Interest income calculated with the use of effective interest rate method		2,334,001	2,242,970
interest income on financial instruments measured at amortised cost		2,148,682	2,087,904
interest income on financial instruments measured at fair value through other comprehensive income		185,319	155,066
Income of a similar nature to interest on instruments measured at fair value through profit or loss		171,717	103,573
Interest expense	8	(1,103,742)	(1,146,943)
Net interest income		1,401,976	1,199,600
Fee and commission income	9	402,926	388,609
Fee and commission expenses	9	(67,841)	(63,529)
Net fee and commission income		335,085	325,080
Dividend income		786	327
Net trading income	10	213,253	234,588
Result on investment activities	11	3,829	(12,416)
Result on hedge accounting	22	5,121	(17,673)
Result on derecognition of financial assets measured at amortized cost due to significant modification		(691)	4,138
Net allowances on expected credit losses of financial assets and provisions for contingent liabilities	12	(96,365)	24,950
Result on legal risk related to foreign currency loans	51	(21,000)	(234,388)
General administrative expenses	13	(795,273)	(677,955)
Amortization	14	(125,804)	(107,169)
Other operating income	15	49,782	55,867
Other operating expenses	16	(64,985)	(60,642)
Operating result		905,714	734,307
Tax on financial institutions		(105,199)	(102,832)
Profit before tax		800,515	631,475
Income tax expenses	17	(209,927)	(143,490)
Net profit		590,588	487,985
attributable to equity holders of the Group		590,588	487,985
Earnings (loss) per share (in PLN per one share)			
Basic	18	4.00	3.31
Diluted	18	4.00	3.30

In the first quarter of 2024, the BNP Paribas Bank Polska Group generated a net profit of PLN 590,588 thousand, by PLN 102,603 thousand (i.e. by 21.0%) higher than that generated in the first quarter of 2023.

The Group's result on banking activities in the first quarter of 2024 amounted to PLN 1,944,156 thousand and was higher by PLN 215,287 thousand (i.e. by 12.5% YoY) compared to the first quarter of 2023.

The most important factors affecting the level of the result on banking activities in the first quarter of 2024 and its comparability with the previous year were implications of the changes in the macroeconomic situation and monetary policy. In the first half of 2023, the Polish economy was in a phase of noticeable downturn. In the second half of the year, the situation improved, with data indicating slow CPI growth which continued in the first quarter of 2024, supported by the strong disinflation process observed in 2023. CPI inflation decreased from a peak of 18.4% YoY in February 2023 to 2.0% YoY in March 2024. The most significant impacts on the Group's financial performance were:

- a persistently high level of interest rates as a consequence of the MPC's monetary tightening conducted throughout 2022. A change in the MPC's policy took place in 2023 when the MPC, at its meetings on 6 September and 4 October, decreased rates by a total of 100 bps, from 6.75% to 5.75% for the reference rate. From October 2023, NBP interest rates remain unchanged. Among the reasons, the President of the NBP highlights the uncertainty related to fiscal and regulatory factors on the one hand (protective measures related to energy and gas prices) and the pace of economic recovery on the other hand. The relatively high average level of interest rates has a positive impact on the spreads realised by banks. The current market valuation assumes that interest rates in Poland will decrease by around 25-50 bps by the end of 2024.
- continuing excess liquidity in the banking sector allowing to generate income from investing funds in financial market instruments, optimising the acquisition cost of customer deposits and indirectly increasing sales of investment products and fee and commission income.

The factors described above contributed to the observed increase of net interest income in the first quarter of 2024 compared to the same period in 2023. It amounted to PLN 1,401,976 thousand and was higher by PLN 202,376 thousand YoY, i.e. by 16.9%. One of the most important factors contributing to its improvement was the result on hedge accounting realised in the first quarter of 2024, which was negative but significantly higher compared to the same period in 2023. The net interest income from hedge instruments (total on derivatives under both fair value and cash flow hedge accounting) recognised in net interest income was by PLN 101,894 thousand higher YoY in the first quarter of 2024. The change in the fair value measurement of hedge transactions is recognised in the result on hedge accounting, which was by PLN 22,794 thousand YoY better in the first quarter of 2024.

 the strengthening of the Polish zloty, which has been observed since September 2023. The EUR/PLN exchange rate fell from around 4.65 to around 4.30 in April this year. The Polish currency strengthened in response to the results of the Polish parliamentary elections and the MPC's more hawkish policy. The Polish currency is also supported by the expected inflow of EU funds.

A significant factor affecting the comparison of the level of the Group's net profit in the analysed periods is the impact of legal risk related to litigation concerning foreign currency housing loans - in the first quarter of 2024, it charged the Group's results with an amount of PLN 21,000 thousand, i.e. PLN 213,388 thousand (i.e. 91.0%) lower on a YoY basis.

The above-mentioned inflationary processes and the investments made by the Group in the area of transformation and digitalisation of the Bank increased the cost base (including service costs and employee costs). Elements of the regulatory environment that influenced the results of the first quarter of 2024 compared to the first quarter of 2023 included an increase in the annual contribution to the bank's forced restructuring fund set by the Bank Guarantee Fund ('BFG'). The BFG costs incurred in the first quarter of 2024 were by PLN 25,700 thousand, i.e. 23.4%, higher compared to the same period in 2023. Total administrative costs and amortization and depreciation incurred in the first quarter of 2024 were by PLN 135,953 thousand, i.e. 17.3%, higher compared to the same period in 2023. Costs excluding BFG costs would have been 16.3% higher YoY.

The level of gross result in the first quarter of 2023 was affected by a positive result of allowances for expected credit losses of financial assets and provisions for contingent liabilities in the amount of PLN 24,950 thousand related, among other things, to the update of forecasts of macroeconomic variables included in the IFRS9 model used by the Group. The result of allowances for expected credit losses in the first quiter of 2024 was negative and amounted to PLN -96,365 thousand, which represents the normalisation of the cost of risk and in the Bank's assessment, excluding additional effects (such as sale of the NPL portfolio, changes in models, etc.), the cost of risk realised in the last two quarters was in line with long-term expectations taking into account the specific nature of the Bank's loan portfolio.

# INTERIM CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

	Note	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Net profit for the period		590,588	487,985
Other comprehensive income			
Items that will be reclassified subsequently to profit or loss upon fulfilment of certain conditions		34,825	238,345
Measurement of financial assets measured through other comprehensive income	27	58,012	271,298
Deferred income tax on financial assets measured through other comprehensive income		(11,023)	(51,547)
Measurement of derivatives hedging gross cash flows	22	(15,017)	22,956
Deferred income tax on valuation of gross derivatives hedging cash flows		2,853	(4,362)
Items that will not be reclassified to profit or loss		(1,000)	(1,150)
Actuary valuation of employee benefits	7e	(1,234)	(1,420)
Deferred income tax on actuarial valuation of gross employee expenses		234	270
Other comprehensive income (net)		33,825	237,195
Total comprehensive income for the period		624,413	725,180
attributable to equity holders of the Group		624,413	725,180

The comprehensive income of Capital Group of BNP Paribas Bank Polska S.A. in the first quarter of 2024 was by PLN 100,767 thousand lower compared to the same period last year.

The above was the result of the valuations of financial assets measured by other comprehensive income and gross cash flow hedging derivatives, which in the first quarter of 2024 amounted to PLN 34,825 thousand compared to PLN 238,345 thousand last year.

On the other hand, the Group recorded a higher net profit by PLN 102,603 thousand (i.e. by 21.0%).



# INTERIM CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

ASSETS	Note	31 March 2024	31 December 2023
Cash and balances at Central Bank	19	6,991,447	6,883,586
Amounts due from banks	20	13,390,827	17,963,948
Derivative financial instruments	21	2,998,009	3,146,745
Adjustment of fair value of hedging item	22	108,751	94,496
Loans and advances to customers measured at amortised cost	23	85,572,554	85,594,516
Loans and advances to customers measured at fair value through profit or loss	24	593,189	653,582
Securities measured at amortised cost	25	28,784,864	26,246,278
Securities measured at fair value through profit or loss	26	308,228	291,351
Securities measured at fair value through other comprehensive income	27	16,593,785	16,634,303
Intangible assets	28	916,565	936,024
Property, plant and equipment	29	979,966	959,923
Deferred tax assets		653,839	766,504
Current tax assets		1,294	4,730
Other assets	31	946,801	849,761
Total assets		158,840,119	161,025,747
LIABILITIES	Note	31 March 2024	31 December 2023
Amounts due to other banks	32	8,699,284	9,059,394
Derivative financial instruments	21	2,846,443	2,865,275
Adjustment of fair value of hedging and hedged item	22	(55,830)	(7,365)
Amounts due to customers	33	124,837,420	127,174,831
Subordinated liabilities	35	4,291,446	4,336,072
Lease liabilities	30	640,813	626,269
Other liabilities	36	2,508,485	2,191,890
Current tax liabilities		44,331	376,736
Provisions	37	1,541,342	1,541,370
Total liabilities		145,353,734	148,164,472
EQUITY	Note	31 March 2024	31 December 2023
Share capital	48	147,677	147,677
Supplementary capital		9,110,976	9,110,976
Other reserve capital		3,527,091	3,525,056
Revaluation reserve		(532,929)	(566,754)
Retained earnings		1,233,570	644,320
retained profit		642,982	(368,226)
net profit for the period		590,588	1,012,546
Total equity		13,486,385	12,861,275
Total liabilities and equity		158,840,119	161,025,747

The Group's total assets as at 31 March 2024 amounted to PLN 158,840,119 thousand, down by PLN 2,185,628 thousand, or 1.4%, compared to year-end 2023.

The most important change in the Group's asset structure compared to year-end 2023 was a decrease in the share of amounts due to other banks (by 2.7 p.p.) and increase in the share of securities portfolio and the loan portfolio (the sum of portfolios measured at amortised cost and at fair value), which increased by 2.0 p.p. and 0.7 p.p. respectively.

The Group's asset structure was dominated by loans and advances to customers (sum of portfolios measured at amortised cost and at fair value), which accounted for 54.2% of total assets at the end of March 2024, compared to 53.6% at the end of 2023. The volume of net loans and advances decreased slightly by PLN 82,355 thousand (i.e. 0.1%). The decrease concerned the portfolio of Individual clients which decreased by 1.7% compared to end of 2023 (including housing loans which decreased by 2.8%). The portfolio of Institutional Customers increased by 1.0%, mostly as a result of a 15.3% increase in the portfolio of non-bank financial entities and a 0.4% increase in the portfolio of business entities.

The second largest asset item was securities, which accounted for 28.8% of total assets at the end of March 2024 (at the end of 2023: 26.8%). Compared to the end of 2023, the size of the securities portfolio increased by PLN 2,514,945 thousand (i.e. by 5.8%) mostly in the category of securities measured at amortised cost (an increase of PLN 2,538,586 thousand, i.e. by 9.7%) and concerned securities issued by other financial institutions and government bonds. Securities measured at fair value through profit or loss increased by PLN 16,877 thousand (i.e. by 5.8%).

The third largest asset item was receivables from banks, whose share in assets decreased from 11.2% to 8.4% (a decrease of PLN 4,573,121 thousand, or 25.5%).

As at 31 March 2024, the Group's total liabilities amounted to PLN 145,353,734 thousand, a decrease of PLN 2,810,738 thousand or 1.9% compared to the end of 2023. The share of liabilities in the Group's total liabilities and equity amounted to 91.5% in the analysed period and decreased by 0.5 percentage points compared to the end of 2023.

The structure of liabilities is dominated by liabilities to customers. Their share as at 31 March 2024 increased to 85.9% (+0.1 p.p.). In value terms, the volume of these liabilities decreased by PLN 2,337,411 thousand, i.e. by 1.8% compared to December 2023, to PLN 124,837,420 thousand. Deposits from Institutional Customers decreased by 4.1% whereas deposits from Individual Customers increased by 1.6%.

Amounts owed to banks recorded a decrease of PLN 360,110 thousand, or 4.0%, compared with the end of 2023. Their share in total liabilities amounted to 6.0% at the end of March 2024 (compared with 6.1% at the end of last year).

The Group's equity as at 31 March 2024 amounted to PLN 13,486,385 thousand and increased by PLN 625,110 thousand, or 4.9%, compared with 31 December 2023. This increase was the result of higher retained earnings by PLN 589,250 thousand and an improvement of PLN 33,825 thousand in the revaluation reserve. The share of total equity in the Group's total liabilities and equity at the end of March 2024 amounted to 8.5% (compared with 8.0% at the end of last year).



## INTERIM CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

					Retained	earnings	
	Share capital	Supplementary capital	Other reserve capital	Revaluation reserve	Retained profit	Net profit for the period	Total
Balance as of 1 January 2024	147,677	9,110,976	3,525,056	(566,754)	(368,226)	1,012,546	12,861,275
Total comprehensive income for the period	-	-	-	33,825	-	590,588	624,413
Net profit for the period	-	-	-	-	-	590,588	590,588
Other comprehensive income for the period	-	-	-	33,825	-	-	33,825
Distribution of retained earnings	-	-	-	-	1,012,546	(1,012,546)	-
Transfer of retained earnings pending approval	-	-	-	-	1,012,546	(1,012,546)	-
Management stock options*	-	-	2,035	-	-	-	2,035
Other adjustments	-	-	-	-	(1,338)	-	(1,338)
Balance as of 31 March 2024	147,677	9,110,976	3,527,091	(532,929)	642,982	590,588	13,486,385

\* for details on the management stock options programme please refer to Note 39



					Retained	earnings	
	Share capital	Supplementary capital	Other reserve capital	Revaluation reserve	Retained profit	Net profit for the period	Total
Balance as of 1 January 2023	147,593	9,110,976	3,142,098	(1,149,786)	(430,157)	441,497	11,262,221
Total comprehensive income for the period	-	-	-	583,032	-	1,012,546	1,595,578
Net profit for the period	-	-	-	-	-	1,012,546	1,012,546
Other comprehensive income for the period	-	-	-	583,032	-	-	583,032
Distribution of retained earnings	-	-	376,471	-	65,026	(441,497)	-
Distribution of retained earnings intended for capital	-	-	376,471	-	65,026	(441,497)	-
Issuance of shares	84	-	-	-	-	-	84
Management stock options*	-	-	6,487	-	-	-	6,487
Other adjustments	-	-	-	-	(3,095)	-	(3,095)
Balance as of 31 December 2023	147,677	9,110,976	3,525,056	(566,754)	(368,226)	1,012,546	12,861,275

\* for details on the management stock options programme please refer to Note 39

					Retained	earnings	
	Share capital	Supplementary capital	Other reserve capital	Revaluation reserve	Retained profit	Net profit for the period	Total
Balance as of 1 January 2023	147,593	9,110,976	3,142,098	(1,149,786)	(430,157)	441,497	11,262,221
Total comprehensive income for the period	-	-	-	237,195	-	487,985	725,180
Net profit for the period	-	-	-	-	-	487,985	487,985
Other comprehensive income for the period	-	-	-	237,195	-	-	237,195
Distribution of retained earnings	-	-	-	-	441,497	(441,497)	-
Transfer of retained earnings pending approval	-	-	-	-	441,497	(441,497)	-
Management stock options*	-	-	1,928	-	-	-	1,928
Other adjustments	-	-	-	-	(1,722)	-	(1,722)
Balance as of 31 March 2023	147,593	9,110,976	3,144,026	(912,591)	8,246	487,985	11,986,235

\* for details on the management stock options programme please refer to Note 39

# INTERIM CONDENSED CONSOLIDATED STATEMENT OF CASH FLOW

CASH FLOWS FROM OPERATING ACTIVITIES:	Note	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Net profit (loss)		590,588	487,985
Adjustments for:		2,170,141	(2,129,491)
Income tax expenses		209,927	143,490
Depreciation and amortization	14	125,804	107,169
Dividend income		(786)	(327)
Interest income	8	(2,505,718)	(2,346,543)
Interest expense	8	1,103,742	1,146,943
Change in provisions		(1,289)	112,854
Change in amounts due from banks		4,684,964	215,683
Change in assets due to derivative financial instruments		134,481	250,084
Change in loans and advances to customers measured at amortised cost		75,983	691,425
Change in loans and advances to customers measured at fair value through profit or loss		60,393	88,984
Change in amounts due to banks		(379,597)	(461,195)
Change in liabilities due to derivative financial instruments		(82,314)	(107,071)
Change in amounts due to customers		(2,286,168)	(3,172,404)
Change in other assets and deffered tax assets		(86,461)	163,216
Change in other liabilities and current tax liabilities		318,627	(102,917)
Other adjustments	40	(11,804)	3,039
Interest received		2,389,110	2,294,907
Interest paid		(1,157,008)	(1,078,785)
Tax paid		(421,519)	(77,774)
Lease payments for short-term leases not included in the lease liability measurement		(226)	(269)
Net cash flows from operating activities		2,760,729	(1,641,506)

CASH FLOWS FROM INVESTMENT ACTIVITIES:	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Investment activities inflows	52,095,010	45,351,178
Sale and maturity of debt securities	52,079,948	45,347,399
Sale of intangible assets and property, plant and equipment	13,847	3,078
Dividends received and other inflows from investing activities	1,215	701
Investment activities outflows	(54,635,940)	(40,231,532)
Purchase of debt securities	(54,520,967)	(40,135,998)
Purchase of intangible assets and property, plant and equipment	(114,973)	(95,534)
Net cash flows from investment activities	(2,540,930)	5,119,646

CASH FLOWS FROM FINANCING ACTIVITIES:		1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Financing activities inflows		485,172	343,531
Long-term loans received and subordinated liabilities		485,172	343,531
Financing activities outflows		(483,239)	(786,039)
Repayment of long-term loans received		(460,163)	(384,269)
Repayment of lease liability		(23,045)	(37,299)
Redemption of debt securities		-	(364,427)
Other financial expenses		(31)	(44)
Net cash flows from financing activities		1,933	(442,508)
TOTAL NET CASH AND CASH EQUIVALENTS		221,732	3,035,632
Cash and cash equivalents at the beginning of the period		15,874,526	13,217,271
Cash and cash equivalents at the end of the period:	38	16,096,258	16,252,903
Effect of exchange rate fluctuations on cash and cash equivalents		(59,746)	(36,111)

## EXPLANATORY NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## 1. IDENTIFICATION DATA

BNP Paribas Bank Polska S.A. ("Bank" or "BNP Paribas") is the parent company in the Capital Group of BNP Paribas Bank Polska S.A. ("Group").

The registered office of the Bank is located at Kasprzaka 2, 01-211 Warsaw. The Bank is registered in Poland, by the District Court for the capital city of Warsaw, 13th Commercial Division of the National Court Register, under number KRS 0000011571. The duration of the parent and the Group companies is unlimited.

## 2. DESCRIPTION OF THE CAPITAL GROUP

BNP Paribas operates within the BNP Paribas Capital Group with its registered office in Paris.

As of 31 March 2024, the BNP Paribas Bank Polska S.A. Capital Group comprised BNP Paribas Bank Polska S.A. as the parent and its subsidiaries. The Bank's share in the equity of subsidiaries is presented in brackets:

- 1) BNP PARIBAS TOWARZYSTWO FUNDUSZY INWESTYCYJNYCH S.A. ("TFI" 100%).
- 2) BNP PARIBAS LEASING SERVICES SP. Z O.O. ("LEASING" 100%).
- 3) BNP PARIBAS GROUP SERVICE CENTER S.A. ("GSC" 100%).
- 4) CAMPUS LESZNO SP. Z O.O. in liquidation (100%).

On 2 January 2024, the process of liquidation of Campus Leszno Sp. z o.o. in liquidation began.

In accordance with the principles of International Financial Reporting Standards, the interim condensed consolidated financial statements covered all Subsidiaries as of 31 March 2024.

## 3. ACCOUNTING PRINCIPLES APPLIED FOR THE PURPOSE OF PREPARATION OF THE INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

The interim condensed consolidated financial statements for the first quarter of 2023 ended 31 March 2024 were prepared in accordance with the requirements of International Financial Reporting Standards, as adopted by the European Union ("EU IFRS"), in particular, in accordance with IAS 34. The accounting principles applied in the first quarter of 2024 do not differ from the principles applicable in 2023, which are described in detail in the Consolidated financial statements of Bank BNP Paribas S.A. Capital Group for the year ended 31 December 2023.

The Interim condensed consolidated financial statements do not include all information and disclosures required in annual consolidated financial statements, and, therefore, should be read in conjunction with the Consolidated financial statements of BNP Paribas Bank Polska S.A. Capital Group for the year ended 31 December 2023.

The present Interim condensed consolidated financial statements include the requirements of all International Accounting Standards approved by the European Union ("IAS"), International Financial Reporting Standards ("EU IFRS") and interpretations related to these standards, except for the standards and interpretations listed below that are awaiting approval by the European Union or have been approved, but entered into or will enter into force only after the balance sheet date.

In the period covered by the Interim condensed consolidated financial statements, the Group did not use the option of earlier application of standards and interpretations, which were approved by the European Union, but will enter into force only after the balance sheet date.

# 3.1. New standards, interpretations and amendments to these standards that have already been issued by the International Accounting Standards Board (IASB) but not yet approved by the European Union

Standards / Interpretations	Date of issue/ publication	Date of entry into force in EU	Approved by the EU	Description of changes
IFRS 18 Presentation and Disclosure of Information in Financial Statements	09.04.2024	01.01.2027	No	IFRS 18 introduces three sets of new requirements aimed at improving corporate reporting on financial results and providing investors with a better foundation for analyzing and comparing companies. IFRS 18 establishes three defined categories of income and expenses - operating, investing, and financing - to enhance the structuree of the profit and loss account and requires all companies to present new defined subtotal amounts, including operating profit. The improved structure and new summaries will provide investors with a consistent starting point for analyzing company results and facilitate comparisons between companies.
				The Group will analyze the impact of the standard on the financial statements.
Amendments to IAS 21 The Effects of Changes in Foreign	15.08.2023	01.01.2025	No	The amendments include information on identifying when a currency is exchangeable and when it is not, and required disclosures when a currency is not exchangeable.
Exchange Rates: Non-exchangeability of currencies				The amendments will not have a material impact on the Group's statements.

## 3.2. Changes in accounting policies and changes in presentation of financial data

In comparison to the Interim condensed consolidated financial statements prepared for the first quarter ended 31 March 2023, the Group has changed its accounting policies related to the recognition of the impact of legal risk arising from litigation related to CHF mortgages.

The Group has applied the provisions of IFRS 9 paragraph B.5.4.6 and recognized it as an adjustment to the gross carrying value of the CHF loan portfolio. According to the standard, when the entity revises estimates of payments or receipts (excluding immaterial modifications and changes in estimates of expected credit losses), it shall adjust the gross carrying amount of the financial asset or amortised cost of a financial liability (or group of financial instruments) to reflect actual and revised estimated contractual cash flows. Allocation of the impact of legal risk arising from CHF mortgage litigation between active and repaid loans is made based on observed lawsuits received. For active loans, the approach results in the recognition of the estimated impact of legal risk as an adjustment to the gross carrying value of loans (previously, provisions for the above legal risks were presented in accordance with IAS 37 Provisions, contingent liabilities and contingent assets in Provisions for litigation and other liabilities). For loans repaid as well as when the estimated impact exceeds the gross carrying value of the loan, the provision is presented in accordance with IAS 37.

The Group considers that the IFRS 9 approach to the presentation of the impact of the legal risk of this portfolio will lead to more adequate information in the financial statements about this impact on the financial position, financial result of the entity than the information presented according to the approach used so far.

The impact of the adjustments on comparative data is presented below.

Consolidated statement of cash flows	1Q 2024 from 01.01.2024 to 31.03.2024	adjustment	1Q 2023 from 01.01.2023 to 31.03.2023
	before adjustment		after adjustment
Net profit (loss)	487,985	-	487,985
Total adjustments	(2,129,491)	-	(2,129,491)
Change in provisions	97,683	15,171	112,854
Change in loans and advances to customers measured at amortised cost	706,596	(15,171)	691,425
Net cash flows from operating activities	(1,641,506)	-	(1,641,506)

## 4. GOING CONCERN

The present Interim condensed consolidated financial statements have been prepared assuming that the companies within the Group will continue as a going concern in substantially the same scope, in the foreseeable future, i.e. within at least 12 months from the date of the reporting period end.

## 5. APPROVAL OF THE FINANCIAL STATEMENTS

The Interim condensed consolidated report of the BNP Paribas Bank Polska S.A. Capital Group for the first quarter of 2024 ended 31 March 2024 was approved for publication by the Management Board on 13 May 2023.

## 6. SEASONAL AND CYCLICAL NATURE OF BUSINESS

There are no significant seasonal or cyclical phenomena in the Group's operations.

## 7. ESTIMATES

The Group makes estimates and assumptions that affect the values of assets and liabilities reported in the following period. Estimates and assumptions, which are subject to ongoing assessment, are based on historical experience and other factors, including expectations of future events that appear reasonable in the circumstances.

#### a. Impairment of financial assets

The assessment of impairment of financial assets in accordance with IFRS 9 requires estimates and assumptions, especially in the areas of estimates of the value and timing of future cash flows, the value of collaterals established, or the assessment of a significant increase in credit risk.

The assessment of impairment in accordance with IFRS 9 covers financial assets measured at amortised cost and financial assets measured at fair value through other comprehensive income as well as loan commitments. The recognition of expected credit losses depends on the change in the level of credit risk recorded since the moment of initial recognition of the financial asset. Financial assets are subject to the assessment as to whether there are any events of default.

The requirements of IFRS 9 relating to impairment are based on the model of expected credit loss.

Financial instruments subject to the assessment in terms of impairment are classified into one of three stages based on the assessment of changes in credit quality observed since initial recognition:

• Stage 1: An allowance due to expected credit losses in 12-month horizon

If the credit risk did not increase significantly from the date of the initial recognition, and the event of default did not occur from the moment of granting the financial instrument, the Group recognizes an allowance for the expected credit loss within the next 12-month horizon.

• Stage 2: An allowance due to expected credit losses for the entire lifetime - no event of default identified

In the case of financial instruments, whose credit risk has increased significantly since the moment of their initial recognition, but no event of default occurred, an impairment allowance is created for the entire remaining financing period, considering the probability of the occurrence of the event of default.

• Stage 3: An allowance due to expected credit losses for the entire lifetime – event of default

In the case of financial instruments for which the event of default occurred, an allowance for the expected credit loss is created for the entire remaining financing period.

#### Criteria for stage classification

In order to assess whether there has been a significant increase in credit risk since the initial recognition of the financial instrument (Stage 2), the Group compares the risk of default during the expected period of financing granted as at the balance sheet date and the date of initial recognition.

The assessment consists in verifying whether the ratio of the cumulative PD as of the report date determined for the period from the report date to the maturity date and the cumulative PD as of the initial recognition date determined for the period from the report date to the maturity date exceeds the relative threshold for the change in the PD lifetime parameter. Exceeding the threshold results in classification into Stage 2. PD lifetime weighted by the probability of occurrence of individual macroeconomic scenarios is used for comparison.

The threshold amount is set at the level of homogeneous portfolios based on an analysis of loss levels for historical data. The analysis is designed to ensure high discriminatory power of the introduced allocation and its results are subject to verification for intuitiveness. The thresholds adopted at the Group range from 1.8 to 2.7 times PD lifetime growth relative to initial recognition, depending on the segment.

An important element of the allowance estimation process affecting both the assignment to Stages and the parameters used in the allowance estimation process is the internal credit risk rating system. The rating reflects an assessment of asset quality and key related risks, including an assessment of refinancing risk.

Refinancing risk is assessed by the Bank on a cyclical basis, both during the process of granting financing and as part of cyclical monitoring carried out throughout the financing period.

In the commercial real estate segment, among other things, the quality of the asset is investigated, including the attractiveness of the location, the age of the property, the real estate occupancy rate, the terms and duration of the leasing contracts, the value of the property, LTV and DSCR parameter.

In addition, in order to assess a material increase in credit risk, the Group applies among others information on delay in repayments (over 30 days of delay) and information from internal credit risk monitoring systems, such as warning letters and information about restructuring.

For exposures classified as Stage 2, if in subsequent periods the credit quality of the financial instrument improves and previous conclusions regarding a significant increase in credit risk since initial recognition are reversed, the exposure is reclassified from Stage 2 to Stage 1 and the allowance for expected credit losses for these financial instruments is calculated over a 12-month horizon.

For the purpose of identifying exposures eligible for Stage 3, the Group uses a single definition of defaulted exposures and a definition of impaired exposures, and classification is based on the principles of the default triggers.

The principal event of default is a delay in repayment of more than 90 days (or more than 30 days for exposures with granted facilities) of a material amount of a past due credit obligation. In addition, other indications are taken into account, including in particular:

- restructuring,
- granting of a facility where the exposure is granted a facility or restructured,
- granting of a facility without significant economic loss where at least one of the following conditions is met
  - o a large lump sum payment towards the end of the repayment schedule;
  - o irregular repayment schedule, with significantly lower payments at the beginning of the repayment schedule;
  - o significant grace period at the beginning of the repayment schedule;
  - exposures to an obligor that are subject to distress restructuring on more than one occasion.
- suspicion of fraud (including economic crime or any other criminal offence related to the credit exposure),
- information has been received about the submission of an application for restructuring proceedings within the meaning of the Act on Restructuring Law,

- filing of an application for commencing enforcement proceedings by the Group or becoming aware of the fact that enforcement
  proceedings against the debtor are being conducted in the amount which, in the opinion of the Group, may result in the loss
  of creditworthiness,
- becoming aware of the fact of filing of an application for declaring the debtor bankrupt (liquidation, consumer), putting the
  debtor into liquidation, dissolution or cancellation of the company, appointment of a curator, appointment of a receiver over
  the debtor's activity,
- filing of an application for bankruptcy proceedings, a declaration of bankruptcy or becoming aware of the dismissal of the bankruptcy application due to the fact that the debtor's assets are insufficient or sufficient only to meet the costs of the bankruptcy proceedings,
- termination of the credit agreement,
- submission by the Bank of an application to initiate enforcement proceedings against the customer,
- granting of a public moratorium provided under Article 31fa of the Act of 2 March 2020, on special arrangements for the prevention, prevention and control of covid-19, other infectious diseases and emergencies caused by them,
- financial difficulties identified during the customer monitoring/review process or on the basis of information obtained from the customer in the course of other activities,
- significant deterioration in customer rating.

In determining the materiality level of a past due credit obligation, the Group takes into account the thresholds contained in the "Regulation of the Minister of Finance, Investment and Development dated 3 October 2019 on the materiality level of a past due credit obligation".

A past due credit commitment is considered material when both materiality thresholds are exceeded together:

- 1) the amount of past due liabilities exceeds PLN 400 for retail exposures or PLN 2.000 for non-retail exposures, and
- 2) the share of past due liabilities in the exposure is greater than 1%.

Accordingly, the calculation of the number of overdue days for the purpose of determining a default event starts once both of the aforementioned thresholds are exceeded.

While reclassifying the exposure from Stage 3 to Stage 2 or Stage 1, the Group considers quarantine period, according to which a credit exposure with recognised objective trigger of impairment may only be reclassified into Stage 2 or Stage 1 if the customer has been servicing the receivable on time for a specified number of months. The required quarantine period differs depending on the customer type. Its length is determined by the Group on the basis of historical observations which allow for determining the period after which the probability of default decreases to the level comparable to that of other exposures classified to the portfolio with no indications of impairment.

With regard to the criteria for assignment to Stages, the Group implemented a premise based on the assessment of the relative change in the PD lifetime parameter.

Due to the ongoing war in Ukraine and the economic sanctions issued against Russia and Belarus, the Bank analysed credit exposures directly related to these countries and, based on this, did not identify any significant exposures both in the portfolio of business and retail clients. At the same time, the Bank monitors the situation of customers on an ongoing basis with a view to securing the credit portfolio by adequately reflecting the level of risk on these customers in the amount of allowances. The Bank has identified institutional customers who are vulnerable to the effects of the situation in Ukraine, including, in particular, customers whose business is linked to the economies of the above countries (and thus may be exposed to the effects of war and imposed sanctions) and whose business is vulnerable to the embargo on Russian gas. These customers for whom there was a significant increase in credit risk. The total allowance for these customers was PLN 105,316 thousand. Due to the recognition of allowance for expected credit losses for these customers over the entire remaining expected life, the level of allowance on these customers is higher by PLN 942 thousand compared to the allowance over the 12-month horizon. The limited level of allowance increase is due to the fact that a significant portion of customers identified as vulnerable have other Stage 2 triggers. Consequently, the designation of these customers as vulnerable does not result in an additional increase in allowances.

With regard to the remaining segments, in the process of assigning Stages, the Group took into account the increased risk associated with customers with the greatest exposure to turbulence in the economic environment by transferring these exposures to Stage 2. The basis for identifying vulnerable customers was:

- for the portfolio of loans secured by real estate in PLN, results of surveys carried out among customers using credit vacations,
- for the segment of other retail customers, available indicators that are indicative of the level of debt burden and the timeliness of servicing obligations with other institutions,
- for the portfolio of micro-entrepreneurs, the level of the customer's rating, or for a selected group of customers, borrowing to a degree that threatens the proper servicing of the credit/loan.

The cumulative effect of these actions on other segments resulted in the inclusion in Stage 2 of exposures in the amount of PLN 1,137,788 thousand and the recognition of PLN 19,461 thousand in allowances on this account (including the transfer to Stage 2 of exposures in the amount of PLN 270,383 thousand and as a result recognition of an additional allowance in the amount of PLN 2,514 thousand on the portfolio of loans secured by real estate in PLN). For the portfolio of loans secured by real estate in PLN, the Group applies an additional parameter adjustment for vulnerable customers using credit vacations (for details, see the table Post Model Adjustments).

#### Description of the methods used to determine the allowance for expected credit losses

The individual valuation is performed by the Group for individually significant financial assets, for which the event of default was identified. It consists in the individual determination of the allowance for expected credit losses. During the individual valuation, the Bank determines expected future cash flows and impairment allowance is calculated as the difference between the present value (balance sheet amount) of a financial asset which is individually significant and the value of future cash flows generated by that asset, discounted using the effective interest method. Cash flows from collateral are taken into account for purposes of estimating future cash flows.

The following assets are measured collectively:

- classified as individually insignificant,
- classified as individually significant, for which the event of default was not identified.

The amount of collective impairment allowances is determined with the application of statistical methods for defined exposure portfolios which are homogenous from the perspective of credit risk. Homogeneous exposure portfolios are defined based on, among others, customer segment and type of credit products.

The criteria applied by the Group to define homogeneous portfolios are aimed at grouping exposures so that the credit risk profile is reflected as accurately as practicable and, consequently, so as to estimate the level of allowances for the expected credit losses on financial assets as objectively and adequately as possible. The amount of the allowance for expected credit losses in the collective method is determined under four macroeconomic scenarios. The final value of the allowance is determined as the average of these four calculations weighted by the probability of occurrence of a given scenario. The weight of the base scenario is 50%, the weights of the negative and severe scenarios are estimated based on the ratio of the current projected claims to the long-term average for the segment, the weight of the positive scenario is determined by the weight of the severe and pessimistic scenarios. As of 31 March 2024, the weight of the severe scenario ranged from 0% to 6.92%, depending on the portfolio, and the pessimistic scenario from 0% to 27.66%.

In the process of calculating the amount of allowances, the following parameters are used:

1) probability of default (PD)

The amount of the parameter for individual exposures is estimated using a model based on Markov chains. For its estimation, historical matrices of migration of exposures between risk classes are used. Risk classes are determined based on internal ratings. Migrations are determined within homogeneous portfolios defined by customer segment and product type.

The parameter values resulting from the above model are through-the-cycle. In order to ensure the point-in-time nature required by the IFRS9 standard, they are subsequently adjusted based on current forecasts of the macroeconomic environment. The adjustment made is based on econometric models built for individual segments based on time series. If it is not possible to build a model for a particular segment, a simplification based on the Box-Cox transformation is applied.

2) loss given default (LGD) ratio

The amount of the parameter for individual exposures is determined based on the probability of occurrence of individual recovery paths (return to regular repayments, full repayment of the obligation, commencement of hard recovery) and the expected levels of loss if a given path occurs. The probabilities of occurrence of individual paths are determined based on a Markov chain-based model and estimation based on historical data.

Loss levels are determined based on historically observed recoveries. They take into account recoveries linked to collateral allocated to a given exposure, repayments not linked to collateral, and recoveries expected from the sale of receivables.

The assignment of specific components is based on customer segment, product type, exposure characteristics, current number of days in default, contract status and number of months since the commencement of hard recovery. The parameters for recovery from the collateral are based on the type of collateral and the number of months since the commencement of hard collection.

The parameter values resulting from the above model are through-the-cycle. In order to ensure the point-in-time nature required by the IFRS9 standard, they are adjusted based on current forecasts of the macroeconomic environment. The adjustment made is based on econometric models built for individual segments, based on time series. If it is not possible to build a model for a particular segment, a simplification based on the Box-Cox transformation is applied - this does not apply to portfolios where expert values are used for parameter estimation due to the lack of sufficient historical observations.

3) the conversion factor of granted off-balance sheet liabilities to on-balance sheet receivables (CCF - credit conversion factor)

The amount of the parameter is determined based on average observed historical values. The parameter is estimated within homogeneous portfolios defined by customer segment and product type. For segments where there are not enough observations to determine the parameter, expert values are adopted.

For the CCF parameter, the Group demonstrated its lack of dependence on macroeconomic factors based on historical data.

#### 4) prepayment expectation factor (PPF)

The amount of the parameter is determined based on the prepayment curve assigning dependence on the months of existence of the credit exposure. The prepayment curve is estimated based on historical data by customer segment and product type. When calculating the expected credit loss, prepayment factors adjust the balance sheet exposure resulting from the loan repayment schedule.

For the PPF parameter, the Group demonstrated its lack of dependence on macroeconomic factors based on historical data.

5) expected life of the loan (BRL - behavioural lifetime)

For exposures for which there is no contractual existence life-time, the behavioural lifetime of the loan is estimated. This value is assigned by customer segment and credit product type. The estimation of the behavioural life of a loan is based on building a profile of historically observed existence length in an exposure of a given type and fitting a logistic regression function to it. This function is then used to estimate the final value in a given segment.

In the first quarter of 2024, the Group made no changes to the process of calculating allowances.

In the first quarter of 2024, the level of allowances was influenced by the update of Post Model Adjustments retained in connection with the risk of customers who are particularly vulnerable to changes in the economic environment, as well as parameter adjustments for vulnerable customers using credit vacations – The group recognized net PLN 9,142 thousand in provisions created for this purpose (including a recognition of PLN 10,431 thousand for exposures of clients particularly vulnerable to changes in the economic environment and a reversal of PLN 1,289 thousand in the form of parameter adjustments for vulnerable clients utilizing payment holidays).

Taking into account the changes indicated above, the balance of additional provisions in the form of Post Model Adjustments as of 31 March 2024 amounted to PLN 79,005 thousand, while the balance as of 31 December 2023 was PLN 69,863 thousand.

Type of Post Model Adjustment	31.12.2023	Change	31.03.2024
Clients particularly sensitive to changes in the economic environment	18,760	10,431	29,191
Adjustment of parameters for sensitive customers using credit holidays	51,103	(1,289)	49,814
Total	69,863	9,142	79,005

In 2024, as part of adjusting the level of provisions to reflect expectations for future macroeconomic conditions, the level of provisions increased by 5,655 thousand PLN, which resulted from updating the forecasts of macroeconomic variables included in the IFRS 9 model used.

#### Sensitivity of allowances

Allowances for the expected credit losses on financial assets are back-tested on a regular basis. The models of risk parameters used for purposes of estimating impairment allowances are covered by the model management process, which specifies the principles of their development, approval and monitoring (including model back-testing). Additionally, there is a validation unit in the Group, which is independent of the owners and users of the models. The tasks of the unit include: annual validation of risk parameters considered to be significant. The process of validation covers both qualitative and quantitative approach. The process of estimating impairment allowances is subject to periodic functional control and verified independently by the Bank's internal audit.

In order to calculate the sensitivity of the level of allowances related to the realisation of macroeconomic scenarios, the Bank used the method of changing the weights of the severe, pessimistic, baseline and optimistic scenarios in accordance with their application consistent with IFRS 9.

#### The impact of particular scenarios is presented in the table below:

Analysis/scenario	Change in the amount of allowance	The percentage change in the amount of allowance
Pessimistic scenario – considering pessimistic and baseline scenarios only (optimistic scenario 0%, baseline scenario 50%, pessimistic scenario 40%, severe scenario 10%)	203,787	9%
Optimistic scenario – considering optimistic and baseline scenarios only (optimistic scenario 50%, baseline scenario 50%, pessimistic scenario 0%, severe scenario 0%)	(100,255)	-4%
Baseline scenario – uniform distribution of optimistic and pessimistic scenarios(optimistic scenario 25%, baseline scenario 50%, pessimistic scenario 15%, severe scenario 10%)	61,584	3%

The sensitivity of the level of allowances results directly from the counter-cyclical nature of the calculation of weights assigned to individual macroeconomic scenarios. Countercyclicality is expressed in reducing the weight for the pessimistic scenario as the recession deepens, and in reducing the impact of the optimistic scenario in the event of an "overheating" of the economy.

In addition, the impact of the estimated change in the level of allowances due to scenarios of changes in risk parameters is presented below.

#### 31.03.2024

31.03.2024

Analysis/scenario	Change in the amount of allowance	The percentage change in the amount of allowance
PD decrease by 10%	(110,132)	-5%
PD increase by 10%	110,131	5%
LGD decrease by 10%	(230,886)	-10%
LGD increase by10%	207,767	9%

The following table considers the impact of a change in the present value of estimated future cash flows for exposures subject to individual valuation.

#### 31.03.2024

Analysis/scenario	Change in the amount of allowance	The percentage change in the amount of allowance for exposures subject to individual valuation
Decrease in present value of estimated future cash flows for individually assessable exposures by 10%	(38,009)	-7%
Increase in present value of estimated future cash flows for individually assessable exposures by 10%	38,905	7%

#### **Climate issues**

When considering the need to disclose climate-related risks, the Group takes into account the requirements for determining materiality of financial information in paragraph 7 of IAS 1. According to these requirements, the Group should consider both quantitative factors and qualitative factors, as well as the interactions between the factors, when assessing whether or not the information is material.

In 2021, in response to the requirements of the EBA/GL/2020/06 Guideline of 29 May 2020 on lending and monitoring, the Group developed ESG assessment questionnaires, which were implemented in the lending process. According to the timetable for the implementation of the Guidelines, in Phase I the assessment is carried out for Customers for whom new financing or an increase in financing is being processed. The purpose of the assessment is to identify any risks related to ESG factors affecting the financial position of the customers, as well as the impact of the customers' business activities on ESG factors (double materiality principle). Environmental risks are subject to special analysis by the Group. They may materialise through:

- 1) physical risks related to environmental degradation, as well as climate change, including the occurrence of:
  - a) long-term climate change,
  - b) extreme weather events,
- 2) transition (transformation) risks resulting from the need to adapt the economy to gradual climate change, in particular to the use of low-carbon and more environmentally sustainable solutions, including the occurrence of:
  - a) regulatory risk (changes in climate and environmental policies),
  - b) technological risks (a technology with a less damaging effect on the climate or the environment replaces a more damaging technology, making it outdated),
  - c) changes in market sentiment and social norms,
- 3) liability risk arising from the Group's exposure to counterparties that could potentially be held liable for the negative impact of their activities on environmental, social and corporate governance factors.

The assessment of the impact of long-term climate change and extreme weather events on the activities carried out by customers, is taken into account by the Group, in the process of granting and monitoring loans, in accordance with the following systematics:

Long-term climate changes:	Extreme weather events:
impact of higher temperatures	impact of heat waves
impact of temperature shocks	impact of cold waves
impact of changing wind patterns	impact of fires
impact of changing rain/snow-fall patterns and types	impacts of storms, tornadoes, etc.
impact of sea level rise	impact of droughts
impact of water stress (reduced access to water)	impact of heavy rain/snow-falls
impact of soil and coastal erosion	impact of floods
impact of soil degradation	impact of landslides

In the Group's view, the impact of climate and environmental risks does not materially affect the level of credit risk, so the Group does not isolate these risks in the calculation of expected credit losses.

However, the Group recognises that climate and environmental risks may represent a material risk to businesses and a systemic risk to the economy, so it is taking steps to collect relevant data on these risks.

#### b. Classification of financial instruments

When classifying financial instruments in accordance with IFRS 9, the Group used the assessment of business models for maintaining financial assets and assessing whether the contractual terms related to a financial asset resulted in cash flows that were solely payment of principal and interest on the principal amount remaining to be repaid.

#### c. Fair value of financial instruments

The fair value measurement of financial instruments classified as level 2 or 3 in the fair value hierarchy is estimated using valuation techniques (mark-to-model) that are in line with market practice and are parameterized on the basis of reliable sources of market data obtained, among others, from Refinitiv and Bloomberg information systems.

For linear and non-linear OTC derivatives, valuation methods are used based on replicating the payoffs of valued instruments using other instruments with similar characteristics for which market quotes from an active market are available. A Credit Valuation Adjustment (CVA) and Debit Valuation Adjustment (DVA) are also determined for this category of instruments, which are estimated based on the projected future exposure resulting from the transaction, the Bank's and the counterparty's credit ratings and the collateral submitted/accepted. In addition, the materiality of other fair value adjustments (X-Value Adjustments, XVA) is verified.

The fair value measurement of unquoted debt instruments and loans and advances is determined using a method based on the present value of projected future cash flows or a method based on the expected recovery of the exposure, which take into account estimates of unobservable risk factors, i.e. the size of the credit margin, the probability of default of the obligor and the recovery rate.

For equity instruments not quoted in an active market, the fair value measurement is determined using a method based on market multipliers or a method based on the present value of projected future cash flows, which take into account estimates of unobservable risk factors, i.e. limited liquidity of the instrument, uncertainty related to the realization of assumed financial projections, the market risk premium associated with an investment in a particular category of financial instruments.

The fair value measurement is regularly reviewed by a separate organizational unit which is independent of the entities performing the transactions. The review includes an assessment of the alignment of valuations with market transaction prices and the appropriateness of the valuation methods with respect to the changes in the financial markets.

#### d. Impairment of fixed assets

At the end of each reporting period, the Group assesses the existence of an indication of whether fixed assets and investments in subsidiaries are impaired. If such an indication is identified, the Group estimates the recoverable amount. The recoverable amount is the higher of the fair value less costs to sell or the value in use of the asset or cash-generating unit. Estimating the value in use of a non-current asset involves, among other things, making assumptions about estimates of the amounts, timing of future cash flows that the Group may derive from the fixed assets. In estimating fair value less costs to sell, the Group relies on available market data on the subject or valuations prepared by independent experts, which are also generally based on estimates.

#### e. Provisions for retirement, disability and post-mortem benefit obligations

The Group creates provisions for retirement, disability and post-mortem severance pay ("severance"), in accordance with IAS 19. The provisions are calculated for each employee separately, using the actuarial method of projected unit credit as at the date of valuation. The calculations take a number of factors into account, including macroeconomic conditions, employee turnover, risk of death and others. The basis for calculating the provision for employees is the anticipated value of severance pay which the Group is to pay pursuant from the Remuneration Regulations in force at the Group.

The anticipated severance pay is calculated as the resultant of:

- the expected severance base, in accordance with the provisions of the Collective Bargaining Agreement,
- the expected increase in the severance base from the moment of valuation until the payment of severance,
- the recommended proportional dependence on seniority (in accordance with the provisions of the Collective Labour Agreement),
- gradual rights to services, unique for each team and proportional to their seniority at the Group.

The projected value is discounted actuarially at the end of the reporting period. In accordance with the requirements of IAS 19, the financial discount rate for calculating the current value of liabilities related to employee benefits is determined on the basis of market yields on treasury bonds whose currency and maturity date are consistent with the currency and the estimated date of the benefit obligations.

The actuarial discount is the product of the financial discount, the probability of a person's continued employment at the Group until the severance is required, and the probability of the need for a particular benefit (e.g. the probability of acquiring a disability). The value of annual write-offs and the probability are projected with the use of models which take the following three risks into account:

- possibility of dismissal from work,
- risk of inability to work,
- risk of death.

The possibility of dismissal from work is estimated trough a probability distribution, based on the Group's statistical data. The likelihood of dismissal depends on the age of the employee and is constant throughout each year of work. The risks of death and disability were estimated based on analyses of the latest statistical data on life expectancy in Poland (for men and women) as well as historical data published by the Central Statistical Office and the Social Security Office.

Provisions resulting from actuarial valuation are updated quarterly.

#### f. Restructuring provision

Continuing the Bank's adaptation to the changing business environment, on 13 December 2023, another agreement was signed with the trade unions on the principles of conducting collective redundancies for 2024-2026. Accordingly, in 2023, a provision for liabilities to employees due to restructuring was created in the amount of PLN 48,446 thousand, the value of the provision as at 31.03.2024 amounted to PLN 44,907 thousand.

#### g. Asset and provision for deferred income tax

The provision for deferred income tax is recognised in the full amount using the balance sheet method, due to positive temporary differences between the tax value of assets and liabilities, and their balance sheet value in the financial statements. Deferred tax assets are recognised for all negative temporary differences, as well as unused tax credits and unused tax losses carried forward to the subsequent years, in the amount in which it is probable that taxable income will be generated that will allow the use of the above mentioned differences, assets and losses. Deferred income tax is determined using tax rates (and regulations) in force or at the end of the reporting period, which are expected to be effective at the time of realization of the related assets due to deferred income tax.

If the temporary differences arose as a result of the recognition of an asset or liability resulting from a transaction that is not a business combination and which at the time of the conclusion did not affect the tax or accounting result, the deferred tax is not recognised.

In addition, a deferred tax provision is created for positive temporary differences arising from investments in subsidiaries or associates and investments in joint ventures - except the situations when the timing of temporary differences reversal is subject to control by the entity and when it is probable that in the foreseeable future, temporary differences will not be reversed. However deferred tax assets are recognized in the event of negative temporary differences from investments in subsidiaries or associates and investments in joint ventures, only to the extent that it is probable that in the foreseeable future the abovementioned temporary differences will be reversed and taxable income allowing to offset any negative temporary differences will be generated.

The balance sheet amount of the deferred tax asset is reviewed at the end of each reporting period and is reduced accordingly, and so far as it is no longer probable that taxable income sufficient for partial or total realization of the deferred tax asset will be realized. An unrecognised deferred tax asset is subject to reassessment at the end of each reporting period and is recognised up to an amount that reflects the probability of achieving future taxable income that will allow recovery of that asset. The Group offsets deferred tax assets with deferred tax provisions if and only if it has an enforceable legal title to compensate corresponding receivables and liabilities due to current tax and deferred income tax is related to the same taxable realization.

Income tax related to the items recognised directly in equity is recognised in equity and in the statement of comprehensive income.

In the first quarter of 2024 the Bank decided to create an additional asset in relation to provisions set up in connection with the settlement process and the possibility of benefiting from a tax preference (waiver of CIT collection on redeemed loans under the Decree of the Minister of Finance of 11 March 2022, as amended).

Details can be found in note 51 Litigation, claims and administrative proceedings.

In the first quarter of 2024 and 2023, current income tax and deferred tax provision were calculated using the 19% rate.

#### h. Provision for the return of commission due to early repayment of the loan

On 11 September 2019, the CJEU issued a judgment in which it was stated that Article 16 paragraph 1 of the Directive No. 2008/48/EC of the European Parliament and of the Council of 23 April 2008 on consumer loan agreements which repealed Council Directive No. 87/102/EEC should be interpreted in the following way: the consumer's right to reduce the total cost of a loan in the event of earlier repayment includes all costs that have been imposed on the consumer. The CJEU pointed out that a comparative analysis of the different language versions of Article 16 clause 1 of the Directive does not allow to clearly determine the exact scope of the reduction of the total cost of a loan envisaged by this provision, because some language versions of this provision suggest reducing the costs related to the remaining period of the contract, others suggest that the costs associated with this period constitute an indication for calculating the reduction, others still only refer to interest and costs due for the remaining period of the contract.

The judgment was issued following a question referred for a preliminary ruling by the Lublin-Wschód District Court based in Świdnik, which examined three disputes between the company Lexitor, which acquired the claims of three clients, and SKOK Stefczyka, Santander Consumer Bank and mBank, regarding the reduction of the total cost of consumer loans due to their earlier repayment. The Polish court had doubts about the interpretation of Article 16 paragraph 1 of Directive No. 2008/48/EC of the European Parliament and of the Council of 23 April 2008, and therefore asked the CJEU whether this provision concerns all costs or only those related to the duration of the contract.

As a result of the analysis concerning the impact of the judgment on the Bank's revenues, in particular on relations expired before the judgment was issued, in 2019 the Bank decided to create a provision for a proportional refund of commission in the event of early repayment of the loan in the amount of PLN 48,750 thousand. As at 31 March 2024 the provision amounted to PLN 11,616 thousand (as at 31 December 2023 the provision amounted to 12,048 thousand). The provision was estimated based on the estimation of the total amount of the provision for the early repaid loans and the expected percentage of customers who will claim for a refund of the due part of the commission. Assuming that the percentage of customers would be 5 p.p. higher than the assumed level, the amount of the provision would be higher by PLN 12.5 million.

Simultaneously, the Group recognises its liability due to the proportional reimbursement of commissions in the event of their early repayment in the period from the date of the judgment of the CJEU on 11 September 2019 to 31 December 2019. As of 31 March 2024, this liability amounted to PLN 2,257 thousand (PLN 2,258 thousand as of 31 December 2023).

Additionally, the Group created a provision to cover the partial reimbursements of loan commissions in the event of their early repayment. The estimate of the provision is based on the difference between the value of commissions to be reimbursed and the balance of unsettled commissions as at the expected date of early loan repayment. This provision is calculated as a percentage of commissions charged to the customer, which reflects the expected average difference between the amounts of commissions to be refunded to customers and the balance of outstanding commissions at the expected time of early repayment of the loan. This percentage is calculated based on the estimated level of early repayments and the expected timing of repayment.

In the event of early loan repayment, this provision is released and for newly sold loans a provision will be created on an ongoing basis. As of 31 March 2024, the provision amounted to PLN 41,880 thousand (PLN 44,756 thousand as of 31 December 2023).

The total amount of provisions related to the CJEU judgment as of 31 March 2024 was PLN 55,754 thousand (as of 31 December 2023, the provision was PLN 59,063 thousand).

The created provision level is based on estimates and may be changed.

The above provisions are presented by the Group under Provisions: Provision for litigation, while the Bank presents the liability under Other liabilities: Sundry creditors.

#### i. Impact of suspension of performance of mortgage loan agreements granted in PLN

In connection with the signing by the President of the Republic of Poland of the Act of April 12, 2024 amending the Act on support for borrowers who have taken out a housing loan and are in a difficult financial situation and the Act on crowdfunding for business ventures and assistance to borrowers (the "Act"), enabling Customers to suspend the execution of mortgage loan agreements granted in PLN in the period from June 1, 2024 to December 31, 2024 for a total of 4 months ("suspension"), on May 8, 2024, the Bank's Management Board accepted the estimate of the impact of this Act on the Bank's results and operations.

In accordance with International Financial Reporting Standard 9 ("IFRS 9"), the estimated impact is based on the calculation of the projected gross carrying amount of the mortgage loan portfolio based on cash flows, including the possibility of suspension, discounted at the original effective interest rate, which is then recognized in the income statement, in net interest income.

The Act imposes an additional income criterion compared to 2022 (the ratio of the installment amount to household income, average in the previous 3 months) enabling the benefit of the suspension. The bank estimates that approximately 90% of customers who meet all the criteria specified in the Act will submit an application for suspension of the execution of the contract.

The Bank's Management Board approved the recognition of PLN 203 million of the negative impact of the Act in the results of the second quarter of 2024.

The assumptions adopted reflect the Bank's subjective assessment and are subject to uncertainty, especially in the case of estimates regarding the income criterion.

Therefore, these assumptions may be subject to verification.

#### j. Impact of legal risks arising from litigation related to mortgage loans in CHF

The impact of legal risks arising from proceedings related to CHF loan agreements and the model used by the Group were described in Note 51 Litigation and administrative proceedings.

## 8. NET INTEREST INCOME

Interest income	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Amounts due from banks	95,873	137,451
Loans and advances to customers measured at amortised cost, including:	1,702,198	1,789,972
non-banking financial institutions	34,030	28,637
retail customers	702,771	789,307
economic operators	851,522	871,256
including retail farmers	168,123	164,217
public sector institutions	1,025	1,226
leasing receivables	112,850	99,546
Loans and advances to customers measured at amortised cost through profit or loss	14,083	23,106
Debt instruments measured at amortised cost	218,665	156,882
Debt instruments measured at fair value through profit or loss	1,466	1,995
Debt instruments measured at fair value through other comprehensive income	185,319	155,066
Derivative instruments as part of fair value hedge accounting	153,277	75,605
Derivative instruments as part of cash flow hedge accounting	2,891	2,867
Securities purchased under repurchase agreements	131,946	3,599
Total interest income	2,505,718	2,346,543
Interest expense	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Amounts due to banks	(185,224)	(159,822)

Amounts due to banks	(185,224)	(159,822)
Debt securities issued	-	(3,154)
Amounts due to customers, including:	(621,603)	(661,121)
non-banking financial institutions	(36,240)	(27,957)
retail customers	(302,757)	(317,264)
economic operators	(256,440)	(287,388)
including retail farmers	(3,114)	(4,732)
public sector institutions	(26,166)	(28,512)
Lease liabilities	(6,046)	(7,125)
Derivative instruments as part of fair value hedge accounting	(281,050)	(302,697)
Derivatives under cash flow hedge accounting	(9,053)	(11,604)
Securities sold subject to repurchase agreements	(766)	(1,420)
Total interest expense	(1,103,742)	(1,146,943)
Net interest income	1,401,976	1,199,600

Net interest income, which is the Group's main source of revenue, amounted in first quarter of 2024 to PLN 1,401,976 thousand and was higher YoY by PLN 202,376 thousand, i.e. by 16.9%. In the first quarter of 2024, compared to the first quarter of 2023, interest income was higher by PLN 159,175 thousand, i.e. by 6.8%, while interest expenses decreased by PLN 43,201 thousand, i.e. by 3.8%.

A significant external factor influencing the increase in the level of interest income and interest expense in the first quarter of 2024 compared to the first quarter of 2023 was the policy of the National Bank of Poland (NBP) regarding the formation of basic interest rates. From October 2021 to September 2022, the Monetary Policy Council (MPC) made eleven increases in interest rates totalling 665 bps, up to the level of 6.75% for the reference rate. In September 2023, the MPC decided to lower the reference rate by 75 bps, and at its October session the MPC lowered the rate by 25 bps (to the level of 5.75% at the end of 2023). Since October 2023, NBP interest rates have remained at unchanged level. The Group's estimate of the sensitivity of interest income to changes of interest rates is presented in Note 52 of the Consolidated Interim Report.

As a result of the described decrease in interest rates in the second half of 2023, the average yield on credit products in the first quarter of 2023 was higher compared to the first quarter of 2024. The total interest income from loans and advances to customers measured at amortised cost and at fair value through profit or loss amounted to PLN 1,716,281 thousand in the first quarter of 2024, which was lower by PLN 96,797 thousand, i.e. by 5.3%, compared to the income realized in the first quarter of 2023.

Among the factors that positively influenced the level of interest income in the first quarter of 2024 compared to the first quarter of 2023, it should be mentioned the continued very good liquidity situation resulting in an increase in the balance sheet total and consequently an increase in income from debt instruments valued at amortized cost and fair value, by a total of PLN 91,507 thousand, i.e. by 29.1% (including the effect of a 30.7% increase in the value of the securities portfolio YoY). The increase in the scale of reverse repo operations resulted in an increase in revenue from these transactions by PLN 128,347 thousand.

Due to the differences in market interest rates between the first quarter of 2024 and the first quarter of 2023, the cost of deposit acquisition decreased. Interest expenses on customer liabilities amounted to PLN 621,603 thousand in the first quarter of 2024, which was lower by PLN 39,518 thousand, i.e. by 6.0%, compared to the costs incurred in the first quarter of 2023. At the same time, interest expenses on liabilities to banks increased by PLN 25,402 thousand (including the result of increased financing to meet the MREL requirement).

The level of interest income is affected by the Group's use of fair value hedge accounting and (to a much lesser extent) cash flow hedge accounting. The change in the fair value measurement of hedging transactions is recognised in the result on hedge accounting. Interest on IRS transactions and hedged items is recognised in net interest income. The net interest result on hedging relationships (the sum of interest income and interest expenses from derivative instruments under fair value and cash flow hedging accounting) in the first quarter of 2024 was negative, amounting to PLN 133,935 thousand, compared to a negative impact of PLN 235,829 thousand in the first quarter of 2023 (a decrease in the negative impact by PLN 101,894 thousand YoY).

## 9. NET FEE AND COMMISSION INCOME

Fee and commission income	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
loans, advances and leases	75,575	82,281
account maintenance	55,992	57,624
cash service	7,208	8,328
cash transfers and e-banking	26,305	26,183
guarantees and documentary operations	22,141	16,852
asset management and brokerage operations	38,569	26,267
payment and credit cards	118,372	106,481
insurance mediation activity	42,519	45,309
product sale mediation and customer acquisition	3,372	2,983
other commissions	12,873	16,301
Total fee and commission income	402,926	388,609

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Fee and commission expense	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
loans, advances and leases	(252)	(192)
account maintenance	(2,674)	(2,528)
cash service	(6,415)	(5,859)
cash transfers and e-banking	(899)	(636)
asset management and brokerage operations	(2,216)	(2,061)
payment and credit cards	(29,724)	(28,201)
insurance mediation activity	(5,756)	(5,697)
product sale mediation and customer acquisition	(7,956)	(5,443)
other commissions	(11,949)	(12,912)
Total fee and commission expense	(67,841)	(63,529)
Net fee and commission expense	335,085	325,080

The Group's net fee and commission income in the first quarter of 2024 amounted to PLN 335,085 thousand and was by PLN 10,005 thousand (i.e. by 3.1%) higher than that obtained in the corresponding period of 2023. This increase was possible mainly due to higher transaction activity of clients (cards, transactions and transfers) and higher sales of investment funds and custody services.

Fee and commission income amounted to PLN 402,926 thousand and was higher by PLN 14,317 thousand (i.e. 3.7%) compared to the first quarter of 2023, while commission expenses amounted to PLN 67,841 thousand and were higher by PLN 4,312 thousand (i.e. 6.8%).

The increase in fee and commission income was mainly related to:

- asset management and brokerage operations increase by PLN 12,302 thousand, i.e. by 46.8% (primarily due to higher revenues from sales and management of investment funds and from custodial services),
- debit and credit card operations increase by PLN 11,891 thousand, i.e. by 11.2% primarily due to settlements related to cooperation with Mastercard and Euronet. In addition, as a result of the growing number of debit cards and card transactions, there was an increase in revenues related to the maintenance and use of debit cards, revenues from currency conversions and interchange fees;
- guarantee liabilities and documentary transactions by PLN 5,289 thousand, i.e. by 31.4%

The decrease in fee and commission income was mainly related to:

- lending and leasing activities decrease by PLN 6,706 thousand, i.e. by 8.2% (among other things, due to lower income from housing and consumer loans and lower income for utilized commitments),
- other commissions- decrease by PLN 3,428 thousand, or 21.0% (primarily lower revenues from advisory services related to M&A transactions handled by the CIB line)
- insurance product brokerage decrease by PLN 2,790 thousand, i.e. by 6.2% (among other things due to lower revenues from insurances related to housing loans)

The increase in fee and commission expenses was mainly due to PLN 2,513 thousand, i.e. 46.2% higher costs for intermediary sales of the Bank's products and customer acquisition (among other things, higher costs related to online sales of banking accounts) and PLN 1,523 thousand, i.e. 5.4% higher costs for debit and credit card services.



# 10. NET TRADING INCOME (INCLUDING RESULT ON FOREIGN EXCHANGE)

Net trading income	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Equity instruments measured at fair value through profit or loss	12,928	2,816
Debt instruments measured at fair value through profit or loss	890	55
Derivative instruments and result on foreign exchange transactions	199,435	231,717
Result on financial instruments measured at fair value through profit or loss and foreign exchange differences, total	213,253	234,588
including margin on foreign exchange and derivative transactions with customers	171,424	193,928

The result on trading activities in first quarter of 2024 amounted to PLN 213,253 thousand, and it decreased by PLN 21,335 thousand, i.e. by 9.1% YoY. The level and volatility of this result are mainly shaped by the result on foreign exchange and derivative transactions with customers, the result on transactions concluded by the CIB and the Assets and Liability Management Division as well as the valuation of equity instruments.

The decrease in the result on trading activities was the result of a lower margin on foreign exchange and derivative transactions with customers, related, among other things, to lower business activity compared to first quarter of 2023. This result in first quarter of 2024 was PLN 22,504 thousand (i.e. 11.6%) lower than that obtained in the corresponding period of 2023.

The result on equity instruments measured at fair value through profit or loss in first quarter of 2024 was positive at PLN 12,928 thousand, compared to a positive value of: PLN 2,816 thousand in the same period last year (i.e. +359.1%).

## 11. RESULT ON INVESTMENT ACTIVITIES

Result on investment activities	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Loans and advances to customers measured at fair value through profit or loss	3,829	(12,416)
Result on investment activities, total	3,829	(12,416)

In Q1 2024, the Group did not reclassify any financial assets measured at amortized cost to those measured at fair value through other comprehensive income.

The result on investing activities in Q1 2024 was positive at PLN 3,829 thousand, compared to a negative result of PLN 12,416 thousand in the same period last year.

The increase in the result on investment activities was related to a PLN 16,245 thousand higher result on the valuation of the portfolio of loans and advances to customers measured at fair value through profit or loss (PLN -12,416 thousand in the same period last year).

Also, in Q1 2024, there was no realised result on debt instruments measured at fair value through other comprehensive income.



## 12. RESULT OF ALLOWANCE FOR EXPECTED CREDIT LOSSES OF FINANCIAL ASSETS AND PROVISION FOR CONTINGENT LIABILITIES

### Impairment allowances on financial assets and provision on contingent liabilities

1 quarter of 2024 from 01.01.2024 to 31.03.2024	Stage 1	Stage 2	Stage 3	Total	including POCI
Amounts due from banks	52	(82)	-	(30)	-
Loans and advances to customers measured at amortised cost	(6,663)	(39,477)	(20,359)	(66,499)	(30,093)
Contingent commitments granted	(3,327)	(25,785)	(680)	(29,792)	97
Securities measured at amortised cost	(44)	-	-	(44)	-
Total net impairment allowances on financial assets and provision on contingent liabilities	(9,982)	(65,344)	(21,039)	(96,365)	(29,996)

### Impairment allowances on financial assets and provision on contingent liabilities

1 quarter of 2023 from 01.01.2023 to 31.03.2023	Stage 1	Stage 2	Stage 3	Total	including POCI
Amounts due from banks	312	-	-	312	-
Loans and advances to customers measured at amortised cost	30,943	17,384	(20,757)	27,570	(27,174)
Contingent commitments granted	(5,901)	(1,546)	3,552	(3,895)	2,140
Securities measured at amortised cost	14	(387)	1,336	963	1,336
Total net impairment allowances on financial assets and provision on contingent liabilities	25,368	15,451	(15,869)	24,950	(23,698)

The result of the allowance for expected credit losses of financial assets and provisions for contingent liabilities in the first quarter of 2024 was negative and amounted to PLN 96,365 thousand compared with a positive result of PLN 24,950 thousand in the first quarter of 2023 (change of result by PLN 121,315 thousand YoY). Lower cost of risk in the first quarter of 2023 was mainly due to non-recurring events, including in particular a significant release of PLN 63,581 thousand realised at that time as part of the adjustment of the level of allowances to expectations of the future macroeconomic situation.

Considering the main operating segments:

- the Retail and Business Banking segment recorded a negative result in the amount of PLN 12,589 thousand (an improvement of PLN 14,320 thousand),
- the SME Banking segment a negative result in the amount of PLN 5,151 thousand (decrease of the result by PLN 22,642 thousand), and
- the Corporate Banking segment (including CIB) a negative result in the amount of PLN 78,373 thousand (decrease of the result by PLN 112,503 thousand).

The cost of risk realised in the first quarter of 2024 was in line with long-term expectations taking into account the specific nature of the Bank's loan portfolio. The key impact on the development of the cost of risk in the first quarter of 2024 was the continued good quality of loan servicing, as well as:

- an increase in provisions of PLN 5,655 as part of adjustment of the level of allowances to expectations regarding the future macroeconomic situation, which was entirely due to updating forecasts of macroeconomic variables included in the IFRS9 model used,
- positive result related to the sale of receivables from the Institutional client segment in the amount of PLN 17,750 thousand

In the first quarter of 2024, the Group entered into agreements regarding the sale of credit receivables from the corporate clients portfolio. The gross carrying amount of sold portfolio valued at amortised cost amounted to PLN 72,485 thousand, the amount of impairment allowances related to the portfolio amounted to PLN 48,907 thousand. The contractual sale price of these portfolios was set at PLN 41,328 thousand. The net impact on the Group's result due to the sale of portfolios amounted to PLN 17,750 thousand and is presented in the line: Result of allowance for expected credit losses of financial assets and provision for contingent liabilities.

In the first quarter of 2023 the Bank did not enter into any significant agreements regarding the sale of credit receivables.

The cost of credit risk, expressed as the ratio of the allowance result to the average gross loans and advances to customers measured at amortised cost (calculated on an end-of-quarter basis), was positive 0.44% in the first quarter of 2024, compared with a positive 0.11% in the first quarter of 2023. The cost of risk without taking into account the result on the sale of receivables would amount to 0.52% in the first quarter of 2024.

## 13. GENERAL ADMINISTRATIVE COSTS

General administrative expenses	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Personnel expenses	(379,126)	(342,094)
Marketing expenses	(17,006)	(13,703)
IT and telecom expenses	(70,409)	(58,804)
Short-term lease and operating costs	(20,235)	(20,864)
Other non-personnel expenses	(49,721)	(53,432)
Outsourced services from other contracts and consulting services	(93,884)	(64,252)
Business travels	(2,166)	(3,299)
ATM and cash handling expenses	(7,592)	(6,497)
Costs of outsourcing services related to leasing operations	(319)	(1,015)
Bank Guarantee Fund fee	(135,700)	(110,000)
Polish Financial Supervision Authority fee	(19,115)	(3,995)
Total general administrative expenses	(795,273)	(677,955)

The Other non-personnel expenses line presents costs related to legal services for CHF loan litigation in the amount of PLN 32,137 thousand in the first quarter of 2024 (in the first quarter of 2023: PLN 22,338 thousand).

The Group's general administrative expenses (including depreciation and amortisation) in the first quarter of 2024 amounted to PLN 921,077 thousand, an increase of PLN 135,953 thousand, or 17.3%, compared with the first quarter of 2023.

Employee costs increased by PLN 37,032 thousand, or 10.8%, as a result of an increase of base salaries by PLN 18,525 thousand, bonuses by PLN 8,123 thousand and salary surcharges by PLN 4,719 thousand.

The cost of fees to the BFG in the first quarter of 2024 was higher by PLN 25,700 thousand compared with the same period of the previous year as a result of the increase in the annual contribution to the banks' forced restructuring fund. An amount of PLN 135,700 thousand was recognised in the first quarter of 2024 (the total contribution for 2024 amounts to PLN 143,992 thousand) compared with PLN 110,000 thousand in the first quarter of 2023 (for the whole 2023 it amounted to PLN 123,909 thousand). The Bank has not incurred the cost of the contribution to the banks' guarantee fund since second quarter of 2022 in accordance with the decision of the BFG to suspend the collection of this contribution.

In addition, an increase in cost levels in the first quarter of 2024 compared to the first quarter of 2023 was recorded in the following categories:

- External services related to other contracts and advisory services an increase of PLN 29,626 thousand, of which:
  - o settlements with the Group increased by PLN 13,228 thousand,
  - o legal advisory costs mainly related to litigation concerning CHF loans increased by PLN 6,593 thousand,
  - other advisory services o PLN 1,758 thousand zloty
  - o costs of external services in the leasing company o PLN 1,952 thousand zloty.

- PFSA supervision costs fee an increase of PLN 15,120 thousand, mainly due to a change in the timing of cost recognition. In 2024, the entire fee payable was recognised in the first quarter, while in 2023 it was spread over 12 months.
- IT and telecommunication costs an increase of PLN 11,605k, due to higher software and hardware maintenance contractual costs, licence fees, customer service costs for the Contact Centre and CyberSecurity costs, as well as a decrease in non-capitalised investment costs and lower BNP group systems costs.
- marketing costs an increase of PLN 3,303 thousand (PLN 17,006 thousand in the first quarter of 2024), resulting from three
  media campaigns (movie card and cash and consolidation loan) compared to one cash loan campaign in the first quarter of
  2023.

## 14. DEPRECIATION AND AMORTISATION

Amortisation	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Property, plant and equipment	(54,520)	(51,457)
Intangible assets	(71,284)	(55,712)
Total Amortisation	(125,804)	(107,169)

Depreciation and amortisation expenses in the first quarter of 2024 amounted to PLN 125,804 thousand and were higher by PLN 18,635 thousand (i.e. by 17.4%) compared with the first quarter of 2023. The increase was mainly due to the Bank's further transformation and digitalization of the Bank, capital expenditure incurred for this purpose increasing Intangible Assets, as well as acceleration of the depreciation of certain IT systems. Depreciation and amortisation expenses in Group companies remained at a comparable YoY level.

The Bank's capital expenditure in the first quarter of 2024 amounted to PLN 72,687 thousand and was higher by PLN 17,115 thousand, i.e. by 30.8%, compared with the same period last year. The increase in capital expenditure occurred in the items of computer hardware and software. The volume of capital expenditure is adapted to the Bank's current needs and capabilities. All projects are analysed from the point of view of rationality and impact on the financial and business situation of the Bank and the Group.

## 15. OTHER OPERATING INCOME

Other operating income	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Sale or liquidation of property, plant and equipment and intangible assets	638	2,197
Release of write-offs on other receivables	845	933
Sale of goods and services	2,153	2,816
Release of provisions for litigation and claims and other liabilities	2,000	14,581
Recovery of debt collection costs	5,539	4,526
Recovered indemnities	31	176
Income from leasing operations	16,215	17,166
Other operating income	22,361	13,472
Total other operating income	49,782	55,867

Other operating income in the first quarter of 2024 amounted to PLN 49,782 thousand was lower by PLN 6,085 thousand, i.e. 10.9%, compared with the same period in 2023.

The level of other operating income was mainly influenced by:

- lower income from the release of provisions for litigation and other liabilities by PLN 12,581 thousand (i.e. by 86.3%)
- lower by PLN 1,559 thousand (i.e. by 71.0%) revenue from the sale or liquidation of tangible or intangible assets,
- higher by PLN 8,889 thousand (i.e. by 66.0%) other operating income,
- higher by PLN 1,013 thousand (i.e. by 22.4%) revenue from recovery of debt collection costs.

## 16. OTHER OPERATING EXPENSES

Other operating expenses	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Loss on sale or liquidation of property, plant and equipment and intangible assets	(4,343)	(2,153)
Impairment allowance on other receivables	(2,364)	(1,094)
On account of provisions for litigation and other liabilities	(8,814)	(10,230)
Debt collection	(9,300)	(9,498)
Donations granted	(4,428)	(1,575)
Costs of leasing operations	(11,309)	(13,126)
Indemnities, penalties and fines	(607)	(957)
Other operating income	(23,820)	(22,009)
Total other operating expenses	(64,985)	(60,642)

Other operating expenses in the first quarter of 2024 amounted to PLN 64,985 thousand and were higher by PLN 4,343 thousand (i.e. 7.2%) compared with the same period in 2023.

The level of other operating expenses was mainly influenced by:

- higher by PLN 2,853 thousand (i.e. by 181.1%) expenses due to donations granted (i.a. due to a donation granted to the BNP Paribas Foundation in February 2024),
- higher by PLN 2,190 thousand (i.e. by 101.7%) costs of sale or liquidation of tangible or intangible assets,
- higher other operating expenses by PLN 1,811 thousand, i.e. by 8.2%,
- lower costs from leasing activities by PLN 1,817 thousand (i.e. by 13.8%).
- lower costs of provisions for litigation and other liabilities by PLN 1,416 thousand (i.e. by 13.8%).

## 17. INCOME TAX EXPENSE

	1Q 2024 from 01.01.2024	1Q 2023 from 01.01.2023
	to 31.03.2024	to 31.03.2023
Current income tax	(105,950)	(131,174)
Deferred income tax	(103,977)	(12,316)
Total income tax	(209,927)	(143,490)
Profit before income tax	800,515	631,475
Statutory tax rate	19%	19%
Income taxes on gross profit	(152,098)	(119,980)
Taxable permanent differences, including:	(57,829)	(23,510)
Receivables written-off	(9,330)	(1,516)
Representation costs	(189)	(590)
PFRON	(470)	(465)
Prudential fee to the Bank Guarantee Fund	(19,995)	(20,900)
Tax on financial institutions	(25,783)	(19,538)
Allowance for research and development	12,502	-
Provisions for claims on CHF loans	(4,079)	25,835
Legal risk	(221)	1,436
Other differences	(10,264)	(7,772)
Total income / tax expense of the Group	(209,927)	(143,490)

## 18. EARNINGS PER SHARE

	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Basic		
Net profit	590,588	487,985
Weighted average number of ordinary shares (units)	147,676,946	147,593,150
Basic earnings (loss) per share (in PLN per one share)	4.00	3.31
Diluted		
Net profit used in determining diluted earnings per share	590,588	487,985
Weighted average number of ordinary shares (units)	147,676,946	147,593,150
Adjustments for:		
- stock options	125,402	80,757
Weighted average number of ordinary shares for the diluted earnings per share (units)	147,802,348	147,673,907
Diluted earnings (loss) per share (in PLN per one share)	4.00	3.30

In accordance with IAS 33 the Bank prepares the calculation of diluted net profit per share, taking into account the shares issued conditionally under incentive schemes described in Note 39. The calculation does not take into account those elements of the incentive schemes which had antidilutive effect in the presented reporting periods, and which may potentially affect the dilution of profit per share in the future.

The basic earnings per share is calculated by dividing the net profit by the weighted average number of ordinary shares during the period.

The diluted earnings per share is calculated based on the ratio of net profit to the weighted average number of ordinary shares adjusted as if all potential dilutive ordinary shares had been converted to shares. The Bank has one category of dilutive potential ordinary shares: share options. Dilutive shares are calculated as the number of shares that would be issued if all share options were exercised at the market price determined as the average annual closing price of the Bank's shares.

### 19. CASH AND CASH BALANCES AT CENTRAL BANK

Cash and cash equivalents	31.03.2024	31.12.2023
Cash and other balances	2,375,449	2,426,918
Account in the National Bank of Poland	4,616,802	4,457,458
Gross cash and cash equivalents	6,992,251	6,884,376
Impairment allowances	(804)	(790)
Total cash and balances at Central Bank	6,991,447	6,883,586

Change of allowances on expected credit losses of amounts due from Central Bank	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Opening balance	(790)	(9)
Increases due to acquisition or origination	-	(9)
Decreases due to derecognition	-	315
Net changes in credit risk	(14)	(638)
Closing balance	(804)	(341)

### 20. AMOUNTS DUE FROM BANKS

Amounts due from banks		31.03.2024			31.12.2023		
	Gross balance sheet value	Impairment allowance	Net balance sheet value	Gross balance sheet value	Impairment allowance	Net balance sheet value	
Current accounts	9,032,232	(631)	9,031,601	8,918,244	(539)	8,917,705	
Interbank deposits	116,993	(16)	116,977	136,864	(32)	136,832	
Loans and advances	201,129	(66)	201,063	201,190	(100)	201,090	
Other receivables	4,041,216	(30)	4,041,186	8,708,379	(58)	8,708,321	
Total amounts due from banks	13,391,570	(743)	13,390,827	17,964,677	(729)	17,963,948	

Also presented under 'Other receivables' as at 31.03.2024 are receivables from cash collateral in the amount of PLN 583,174 thousand (PLN 736,283 thousand as at 31.12.2023) and receivables from securities purchased with a repurchase promise received in the amount of PLN 3,444,044 thousand (PLN 7,968,341 thousand as at 31.12.2023).

Change of impairment allowances on amounts due from banks	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Opening balance	(729)	(1,505)
Increases due to acquisition or origination	(677)	(756)
Decreases due to derecognition	1,219	1,425
Changes resulting from the change in credit risk (net)	(559)	(25)
Other changes (including foreign exchange differences)	3	4
Closing balance	(743)	(857)

As of 31 March 2024 and 31 December 2023, amounts due from other banks were classified as Stage 1.

## 21. DERIVATIVE FINANCIAL INSTRUMENTS

Derivative financial instruments	Nominal value	Fair value	Fair value
31.03.2024		Assets	Liabilities
Currency derivatives			
Foreign Exchange Forward (FX Forward + NDF)	12,764,589	50,930	989,678
Currency Swap (FX Swap)	28,944,297	1,432,225	361,901
Currency Interest Rate Swaps (CIRS)	5,485,109	38,630	24,725
OTC currency options	10,185,198	153,369	256,453
Total currency derivatives	57,379,193	1,675,154	1,632,757
Interest rate derivatives			
Interest Rate Swap	72,904,415	1,200,432	1,094,419
OTC interest rate options	11,075,951	83,679	83,816
Total interest rate derivatives	83,980,366	1,284,111	1,178,235
Other derivatives			
OTC commodity swaps	974,863	38,744	35,451
Currency Spot (FX Spot)	3,372,389	-	-
Total other derivatives	4,347,252	38,744	35,451
Total trading derivatives	145,706,811	2,998,009	2,846,443
including: measured using models	145,706,811	2,998,009	2,846,443
Derivative financial instruments	Nominal value	Fair value	Fair value
31.12.2023		Assets	Liabilities
Currency derivatives			
Foreign Exchange Forward (FX Forward + NDF)	12,729,040	67,984	990,823
Currency Swap (FX Swap)	25,655,076	1,444,643	294,517
Currency Interest Rate Swaps (CIRS)	5,604,525	65,635	31,665
OTC currency options	11,746,884	227,734	340,613
Total currency derivatives	55,735,525	1,805,996	1,657,618
Interest rate derivatives			
Interest Rate Swap	67,172,213	1,218,645	1,088,117
FRA contracts	1,500,000	85	22
OTC interest rate options	10,657,404	91,520	91,452
Total interest rate derivatives	79,329,617	1,310,250	1,179,591
Other derivatives			
OTC commodity swaps	870,970	30,499	28,066
Currency Spot (FX Spot)		-	-
	2,194,110		
Total other derivatives	2,194,110 <b>3,065,080</b>	30,499	28,066
Total other derivatives Total trading derivatives		30,499 3,146,745	28,066 2,865,275

### 22. HEDGE ACCOUNTING

As of 31 March 2024, the Group used fair value hedge (macro fair value hedge).

Hedging relationship description	The hedges are used against interest rate risk, specifically changes in the fair value of fixed-rate assets and liabilities resulting from changes in a specific reference rate.
Hedged items	Fixed-rate PLN, EUR and USD current accounts are the hedged items.
Hedging instruments	Hedging instruments include standard IRS transactions, i.e. plain vanilla IRS in PLN, EUR and USD, in which the Bank receives a fixed interest rate and pays a floating rate based on WIBOR 6M, WIBOR 3M, EURIBOR 6M, EURIBOR 3M, USD SFROIS.
	Fairvelue

IRS	Nominal value	Fair value				
		Assets				
31.03.2024	13,941,863	52,911	655,899			
31.12.2023	11,315,595	67,980	630,468			

Presentation of result on the hedged and hedging transactions	The change in fair value of hedging transactions is recognised in the Result on				
	hedge accounting. Interest on IRS transactions and current accounts is recognised in Interest income.				

The liabilities in the item "Differences from hedge accounting" include the adjustment of the value of hedged instruments (deposits) amounting to:

31.03.2024 -PLN 637,693 thousand

31.12.2023 -PLN 547,696 thousand

and the difference in the fair value measurement of the hedged items for which the hedging relationship was terminated during its term, amounting to:

31.03.2024 -PLN 263,267 thousand

31.12.2023 -PLN 338,202 thousand

The below table presents derivative hedging instruments at their nominal value by residual maturity dates as of 31 March 2024 and 31 December 2023:

#### 31.03.2024

Fair value				Nominal value				
Hedging derivatives	positive	negative	< 1 month	from 1 to 3 months	from 3 months to 1 year	1 – 5 years	> 5 years	Total
Interest rate agreements								
Swap (IRS)	52,911	655,899	-	887,574	2,802,323	7,452,850	2,799,116	13,941,863
Hedging derivatives - total	52,911	655,899	-	887,574	2,802,323	7,452,850	2,799,116	13,941,863

#### 31.12.2023

Fair value			Nominal value					
Hedging derivatives	positive	negative	< 1 month	from 1 to 3 months	from 3 months to 1 year	1 – 5 years	> 5 years	Total
Interest rate agreements								
Swap (IRS)	67,980	630,468	-	359,255	2,698,055	5,447,695	2,810,590	11,315,595
Hedging derivatives - total	67,980	630,468	-	359,255	2,698,055	5,447,695	2,810,590	11,315,595

Hedging relationship description	The hedges are used against interest rate risk, specifically changes in the fair value of fixed-rate assets and liabilities resulting from changes in a specific reference rate
Hedged items	The hedged items are: fixed-rate loans in PLN.
Hedging instruments	Hedging instruments are the standard IRS transactions, i.e. plain vanilla IRS, denominated in PLN, in which the Bank receives a floating interest rate and pays a fixed rate based on WIBOR 6M, WIBOR 3M.

IRS	Nominal value	Fair value			
		Assets	Liabilities		
31.03.2024	1,275,000	-	6,075		
31.12.2023	1,275,000	-	59,467		

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Procentation of result on the hadred and	The change in fair value of hedging transactions is recognised in the Result on						
Presentation of result on the hedged and hedging transactions	hedge accounting. Interest on IRS transactions and current accounts is recognised in Interest income.						
	· · · · · · · · · · · · · · · · · · ·						

Also included in assets under "Fair value adjustment of hedged and hedging items" is an adjustment to the value of hedged instruments (loans) amounting to:

- 31.03.2024 PLN 3,840 thousand
- 31.12.2023 PLN 12,153 thousand

The below table presents derivative hedging instruments at their nominal value by residual maturity dates as of 31 March 2024 and 31 December 2023:

#### 31.03.2024

	Fair value		Fair value	Fair value	Nominal value		Nominal value			
Hedging derivatives	positive	negative	< 1 month	from 1 to 3 months	from 3 months to 1 year	1-5 years	> 5 years	Total		
Interest rate agreements										
Swap (IRS)	-	6,075	-	-	250,000	1,025,000	-	1,275,000		
Hedging derivatives - total	-	6,075	-	-	250,000	1,025,000	-	1,275,000		

#### 31.12.2023

	Fair	value			Nomin	nal value			ninal value		
Hedging derivatives	positive	negative	< 1 month	from 1 to 3 months	from 3 months to 1 year	1-5 years	> 5 years	Total			
Interest rate agreements											
Swap (IRS)	-	59,467	-	-	250,000	1,025,000	-	1,275,000			
Hedging derivatives - total	-	59,467	-	-	250,000	1,025,000	-	1,275,000			

In the first quarter of 2024, the hedging relationships presented proved to be effective.

Additionally, the Group applies micro fair value hedge accounting as of 31 March 2024.

Hedging relationship description	The hedges are used against interest rate risk, specifically changes in the fair value of fixed-rate assets and liabilities resulting from changes in a specific reference rate.
Hedged items	The hedged items are: fixed coupon bonds in EUR and USD.
Hedging instruments	Hedging instruments are the standard IRS transactions, i.e. plain vanilla IRS, denominated in EUR and USD, in which the Bank pays a fixed interest rate and receives a floating rate based on EUR ESTRS and USD-SFROIS.

IRS	Nominal value	Fair	value
IKS		Assets	Liabilities
31.03.2024	6,347,784	52,001	57,832
31.12.2023	3,726,887	14,364	84,418

Presentation of result on the hedged and hedging transactions	The change in fair value of hedging transactions is recognised in the Result on
	hedge accounting. Interest on IRS transactions and hedged items is recognised
	in Interest income.

The below table presents derivative hedging instruments at their nominal value by residual maturity dates as of 31 March 2024 and 31 December 2023:

31.03.2024

	Fair	value			Nomin	al value		
Hedging derivatives	positive	negative	< 1 month	1-3 months	3 months - 1 year	1-5 years	> 5 years	Total
Interest rate agreements								
Swap (IRS)	52,001	57,832	-	-	-	2,031,429	4,316,355	6,347,784
Hedging derivatives - total	52,001	57,832	-	-	-	2,031,429	4,316,355	6,347,784

#### 31.12.2023

	Fair	value			Nomin	al value		
Hedging derivatives	positive	negative	< 1 month	1-3 months	3 months - 1 year	1-5 years	> 5 years	Total
Interest rate agreements								
Swap (IRS)	14,364	84,418	-	-	-	1,037,380	2,689,508	3,726,887
Hedging derivatives - total	14,364	84,418	-	-	-	1,037,380	2,689,508	3,726,887

Amounts recognised in the profit or loss account under fair value hedge accounting:

Fair value	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Net interest income on hedging derivative instruments	153,277	75,605
Net interest expense on derivative hedging instruments	(281,050)	(302,697)
Change in fair value of hedging transactions recognised in the Result on hedge accounting, including:	5,121	(17,673)
change in fair value of hedging instruments	(14,650)	195,342
change in fair value of hedged instruments	19,771	(213,015)

In the first quarter of 2024, the hedging relationships presented proved to be effective.



Additionally, the Group applies cash flow hedge accounting as of 31 March 2024.

Hedging relationship description		ed against interest rate risk, specifically on the hedged item, resulting from the ch	•
Hedged items	The hedged items a	are: Floating rate bonds WZ1131.	
Hedging instruments	00	s include standard IRS transactions, i.e. eives a fixed rate and pays a floating rate	•
IRS	Nominal value	Fair value	
		Assots	Liabilities

	Norminal Value	Assets	Liabilities
31.03.2024	625,000	-	125,324
31.12.2023	625,000	-	104,179

	The change in fair value of derivative hedging instruments designated as
Presentation of result on hedging and	hedging of cash flows is recognised directly in the Revaluation reserve in the
hedging transactions	part constituting the effective part of the hedge. The ineffective part of the hedge
	is recognised in the statement of profit or loss under Result on hedge accounting.

The below table presents derivative hedging instruments at their nominal value by residual maturity dates as of 31 March 2024 and 31 December 2023:

#### 31.03.2024

	Fair value			Nominal value				
Hedging derivatives	positive	negative	< 1 month	1-3 months	3 months-1 year	1-5 years	> 5 years	Total
Interest rate agreements								
Swap (IRS)	-	125,324	-	-	-	-	625,000	625,000
Hedging derivatives – total	-	125,324	-	-	-	-	625,000	625,000

#### 31.12.2023

Fair value								
Hedging derivatives	positive	negative	< 1 month	1-3 months	3 months-1 year	1-5 years	> 5 years	Total
Interest rate agreements								
Swap (IRS)	-	104,179	-	-	-	-	625,000	625,000
Hedging derivatives – total	-	104,179	-	-	-	-	625,000	625,000

Hedging cash flows	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Interest income on hedging derivatives	2,891	2,867
Interest expense on hedging derivatives	(9,053)	(11,604)

Changes in revaluation reserve due to valuation of derivative hedging instruments in cash flow hedge accounting.

Interest rate risk	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Balance at the beginning of the period	(101,987)	(169,290)
Hedging gains or losses recognised in other comprehensive income during the reporting period	(15,017)	22,956
Balance at the end of the period	(117,004)	(146,334)

In the first quarter of 2024, the hedging relationships presented proved to be effective.

# 23. LOANS AND ADVANCES TO CUSTOMERS MEASURED AT AMORTISED COST

Loans and advances to customers measured at amortised cost	Gross balance sheet amount	Allowance	Net balance sheet amount	
Loans and advances for				
Non-banking financial entities	2,212,344	(14,856)	2,197,488	
current account loans	2,164,664	(13,745)	2,150,919	
investment loans	5,395	(339)	5,056	
other loans	42,285	(772)	41,513	
Retail customers	33,837,964	(867,316)	32,970,648	
mortgage loans	21,377,279	(306,274)	21,071,005	
other loans	12,460,685	(561,042)	11,899,643	
Corporate customers	45,861,609	(1,568,778)	44,292,831	
current account loans	20,741,450	(866,629)	19,874,821	
investment loans	17,671,771	(551,237)	17,120,534	
other loans	7,448,388	(150,912)	7,297,476	
including retail farmers	7,696,607	(393,730)	7,302,877	
current account loans	4,684,065	(213,350)	4,470,715	
investment loans	3,003,306	(179,141)	2,824,165	
other loans	9,236	(1,239)	7,997	
Public sector institutions	57,653	(733)	56,920	
current account loans	33,656	(294)	33,362	
investment loans	23,748	(436)	23,312	
other loans	249	(3)	246	
Lease receivables	6,178,119	(123,452)	6,054,667	
Total loans and advances to customers measured at amortised cost	88,147,689	(2,575,135)	85,572,554	

31.12.2023			
Loans and advances to customers measured at amortised cost	Gross balance sheet amount	Allowance	Net balance sheet amount
Loans and advances for			
Non-banking financial entities	1,919,471	(13,610)	1,905,861
current account loans	1,677,098	(10,994)	1,666,104
investment loans	192,911	(1,889)	191,022
other loans	49,462	(727)	48,735
Retail customers	34,410,687	(866,551)	33,544,136
mortgage loans	21,986,449	(317,536)	21,668,913
other loans	12,424,238	(549,015)	11,875,223
Corporate customers	45,700,281	(1,513,608)	44,186,673
current account loans	20,584,657	(870,432)	19,714,225
investment loans	17,671,641	(498,413)	17,173,228
other loans	7,443,983	(144,763)	7,299,220
including retail farmers	7,765,713	(396,126)	7,369,587
current account loans	4,626,815	(212,116)	4,414,699
investment loans	3,129,127	(182,775)	2,946,352
other loans	9,771	(1,235)	8,536
Public sector institutions	58,375	(734)	57,641
current account loans	33,984	(300)	33,684
investment loans	24,134	(431)	23,703
other loans	257	(3)	254
Lease receivables	6,023,019	(122,814)	5,900,205
Total loans and advances to customers measured at amortised cost	88,111,833	(2,517,317)	85,594,516

At the end of March 2024, gross loans and advances to customers (the sum of portfolios measured at amortised cost and measured at fair value) amounted to PLN 88,828,555 thousand and decreased slightly by PLN 28,491 thousand compared with the end of 2023.

The gross portfolio of loans and advances measured at amortised cost in the period under review amounted to PLN 88,147,689 thousand and increased slightly by PLN 35,856 thousand compared to year-end 2023.

#### Structure of gross loans and advances measured at amortised cost

Gross loans and advances to retail customers amounted to PLN 33,837,964 thousand at the end of March 2024 (down by PLN 572,723 thousand, or 1.7%, compared with the end of 2023). Their share in the loan portfolio measured at amortised cost during the period under review was 38.4% (down 0.7 p.p. compared with end-2023). 63.2% of the credit exposure of individual customers is represented by real estate loans, which amounted to PLN 21,377,279 thousand at the end of March 2024. In the structure of housing loans, 96.4% are loans granted in PLN, while 3.5% are loans granted in CHF (compared to the end of last year, the share of CHF fell by 0.2 p.p.).

The gross portfolio of loans and advances to businesses (excluding farmers) amounted to PLN 38,165,002 thousand (an increase of PLN 230,434 thousand, or 0.6%, compared with the end of 2023). Their share in the analysed loan portfolio at the end of March 2024 was 43.3% (up 0.2 p.p. compared with the end of 2023). Overdrafts account for 42.1% of the loan portfolio and investment loans for 38.4% (up 0.1 p.p. compared to the end of last year).

The volume of loans to individual farmers at the end of March 2024 amounted to PLN 7,696,607 thousand, recording a 0.9% decrease compared to December 2023.

Lease receivables amounted to PLN 6,178,119 thousand (up 2.6% compared to the end of 2023). Their share in the loan portfolio measured at amortised cost in the period under review was 7.0% compared with 6.8% at the end of 2023.

The volume of loans granted to non-bank financial entities and budget sector institutions totalled PLN 2,269,997 thousand, recording a 14.8% increase compared with December 2023.

Net loans and advances to customers by Stages

31.03.2024	Stage 1	Stage 2	Stage 3	Total	including POCI
Loans and advances for:	76,154,739	9,356,722	2,636,228	88,147,689	129,071
Non-banking financial entities	2,180,027	19,368	12,949	2,212,344	2,031
Retail customers	30,273,112	2,761,641	803,211	33,837,964	37,043
Corporate customers:	38,802,165	5,394,975	1,664,469	45,861,609	89,997
including retail farmers	6,156,428	1,077,134	463,045	7,696,607	6,447
Public sector entities:	47,484	10,138	31	57,653	-
Lease receivables	4,851,951	1,170,600	155,568	6,178,119	-
Impairment allowance on loans and advances for:	(337,850)	(641,683)	(1,595,602)	(2,575,135)	(39,662)
Non-banking financial entities	(5,674)	(506)	(8,676)	(14,856)	(84)
Retail customers	(92,608)	(246,774)	(527,934)	(867,316)	(2,237)
Corporate customers:	(225,886)	(346,906)	(995,986)	(1,568,778)	(37,341)
including retail farmers	(45,118)	(66,010)	(282,602)	(393,730)	(529)
Public sector entities	(349)	(360)	(24)	(733)	-
Lease receivables	(13,333)	(47,137)	(62,982)	(123,452)	-
Net loans and advances to customers measured at amortised cost	75,816,889	8,715,039	1,040,626	85,572,554	89,409

31.12.2023	Stage 1	Stage 2	Stage 3	Total	including POCI
Loans and advances for:	75,733,315	9,737,719	2,640,799	88,111,833	147,067
Non-banking financial entities	1,895,069	10,805	13,597	1,919,471	2,501
Retail customers	30,734,283	2,895,458	780,946	34,410,687	37,107
Corporate customers:	38,575,961	5,435,558	1,688,762	45,700,281	107,459
including retail farmers	6,215,099	1,071,956	478,658	7,765,713	5,428
Public sector entities:	47,816	10,528	31	58,375	-
Lease receivables	4,480,186	1,385,370	157,463	6,023,019	-
Impairment allowance on loans and advances for:	(331,889)	(603,862)	(1,581,566)	(2,517,317)	(38,862)
Non-banking financial entities	(4,463)	(481)	(8,666)	(13,610)	(84)
Retail customers	(97,225)	(265,046)	(504,280)	(866,551)	(2,244)
Corporate customers:	(219,319)	(290,252)	(1,004,037)	(1,513,608)	(36,534)
including retail farmers	(48,946)	(59,690)	(287,490)	(396,126)	(509)
Public sector entities	(339)	(371)	(24)	(734)	-
Lease receivables	(10,543)	(47,712)	(64,559)	(122,814)	-
Net loans and advances to customers measured at amortised cost	75,401,426	9,133,857	1,059,233	85,594,516	108,205

The ratio of impaired loans and advances (Stage 3) to gross amount of loans and advances to customers measured at amortised cost amounted to 3.0% at the end of the first quarter of 2024 and remained unchanged compared to the end of 2023. The coverage ratio of Stage 3 exposures at the end of the first quarter 2024 amounted to 60.5%, increase by 0.6 p.p. compared with the end of 2023.

Impairment allowance for loans and advances measured at amortised cost

Change in impairment allowances	Stage 1	Stage 2	Stage 3	Total
Opening balance as at 1 January 2024	(331,889)	(603,862)	(1,581,566)	(2,517,317)
Increase due to acquisition or origination	(38,857)	(26,090)	(17,588)	(82,535)
Decrease due to derecognition	8,241	12,768	31,812	52,821
Changes resulting from the change in credit risk (net)	23,953	(26,322)	(85,180)	(87,549)
Use of allowances	-	320	48,193	48,513
Other changes (including foreign exchange differences)	702	1,503	8,727	10,932
Closing balance as of 31 March 2024	(337,850)	(641,683)	(1,595,602)	(2,575,135)

Change in impairment allowances	Stage 1	Stage 2	Stage 3	Total
Opening balance as at 1 January 2023	(371,002)	(817,091)	(1,789,679)	(2,977,772)
Increase due to acquisition or origination	(38,783)	(37,315)	(10,495)	(86,593)
Decrease due to derecognition	11,977	15,585	89,732	117,294
Changes resulting from the change in credit risk (net)	57,748	38,853	(89,621)	6,980
Use of allowances	8	7	26,196	26,211
Change in accounting policy on impact of legal risk of CHF exposures	3,590	4,918	45,745	54,253
Other changes (including foreign exchange differences)	328	1,242	4,653	6,223
Closing balance as of 31 March 2023	(336,134)	(793,801)	(1,723,469)	(2,853,404)

Gross amount of foreign currency mortgage loans for retail customers (in PLN '000)

Loans by currency	31.03.2024	31.12.2023
CHF	744,524	815,687
EUR	22,764	24,003
PLN	20,609,631	21,146,369
USD	360	390
Total	21,377,279	21,986,449



31.03.2024				
Value of CHF loan portfolio	Gross balance sheet value	including CHF exposures	Allowance	including CHF exposures
Loans and advances for:				
Non-banking financial entities	2,212,344	-	(14,856)	-
current account loans	2,164,664	-	(13,745)	-
investment loans	5,395	-	(339)	-
other loans	42,285	-	(772)	-
Retail customers	33,837,964	755,204	(867,316)	(146,868)
mortgage loans	21,377,279	744,524	(306,274)	(141,484)
other loans	12,460,685	10,680	(561,042)	(5,384)
Corporate customers	45,861,609	39,109	(1,568,778)	(9,878)
current account loans	20,741,450	31,033	(866,629)	(2,948)
investment loans	17,671,771	8,076	(551,237)	(6,930)
other loans	7,448,388	-	(150,912)	-
including retail farmers	7,696,607	312	(393,730)	(16)
current account loans	4,684,065	312	(213,350)	(16)
investment loans	3,003,306	-	(179,141)	-
other loans	9,236	-	(1,239)	-
Public sector institutions	57,653	-	(733)	-
current account loans	33,656	-	(294)	-
investment loans	23,748	-	(436)	-
other loans	249	-	(3)	-
Lease receivables	6,178,119	23,239	(123,452)	(10,792)
Total loans and advances	88,147,689	817,552	(2,575,135)	(167,538)

31.12.2023				
Value of CHF loan portfolio	Gross balance sheet amount	including CHF exposures	Allowance	including CHF exposures
Loans and advances for:				
Non-banking financial entities	1,919,471	795	(13,610)	-
current account loans	1,677,098	795	(10,994)	-
investment loans	192,911	-	(1,889)	-
other loans	49,462	-	(727)	-
Retail customers	34,410,687	825,675	(866,551)	(153,953)
mortgage loans	21,986,449	815,687	(317,536)	(149,431)
other loans	12,424,238	9,988	(549,015)	(4,522)
Corporate customers	45,700,281	36,345	(1,513,608)	(8,296)
current account loans	20,584,657	29,775	(870,432)	(2,087)
investment loans	17,671,641	6,570	(498,413)	(6,209)
other loans	7,443,983	-	(144,763)	-
including retail farmers	7,765,713	131	(396,126)	-
current account loans	4,626,815	131	(212,116)	-
investment loans	3,129,127	-	(182,775)	-
other loans	9,771	-	(1,235)	-
Public sector institutions	58,375	-	(734)	-
current account loans	33,984	-	(300)	-
investment loans	24,134	-	(431)	-
other loans	257	-	(3)	-
Lease receivables	6,023,019	23,887	(122,814)	(10,955)
Total loans and advances	88,111,833	886,702	(2,517,317)	(173,204)

# 24. LOANS AND ADVANCES TO CUSTOMERS MEASURED AT FAIR VALUE THROUGH PROFIT OR LOSS

	31.03.2024	31.12.2023
Subsidised loans	593,189	653,582
Total loans and advances to customers measured at fair value through profit or loss	593,189	653,582

The table below presents a comparison of the fair value of subsidised loans with their gross balance sheet value, which would have been recognised if the Group - in accordance with the requirements of IFRS 9 - did not reclassify these portfolios to fair value through profit or loss.

Gross balance sheet value		Fair value	
	680,866		
	745,213		653,582
Stage 1	Stage 2	Stage 3	Total
466,299	100,998	25,892	593,189
515,534	110,059	27,989	653,582
	Stage 1 466,299	680, 745, Stage 1 Stage 2 466,299 100,998	680,866           745,213           Stage 1         Stage 2         Stage 3           466,299         100,998         25,892

**BNP PARIBAS BANK POLSKA S.A. CAPITAL GROUP** 

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## 25. SECURITIES MEASURED AT AMORTISED COST

#### 31.03.2024

Securities	Gross balance sheet value	Impairment allowance	Net balance sheet value
issued by domestic banks	4,312,615	(55)	4,312,560
issued by other financial entities	4,311,229	(12)	4,311,217
issued by central governments - treasury bonds	20,112,784	(78)	20,112,706
issued by non-financial entities – bonds	4,155	(4,155)	-
issued by local governments – municipal bonds	48,493	(112)	48,381
Total securities measured at amortised cost	28,789,276	(4,412)	28,784,864

### 31.12.2023

Securities	Gross balance sheet value	Impairment allowance	Net balance sheet value
issued by domestic banks	4,293,857	-	4,293,857
issued by other financial entities	3,207,638	-	3,207,638
issued by central governments - treasury bonds	18,696,431	(102)	18,696,329
issued by non-financial entities – bonds	4,155	(4,155)	-
issued by local governments – municipal bonds	48,565	(111)	48,454
Total securities measured at amortised cost	26,250,646	(4,368)	26,246,278

31.03.2024	Stage 1	Stage 2	Stage 3	Total
Securities	28,785,121	-	4,155	28,789,276
issued by domestic banks	4,312,615	-	-	4,312,615
issued by other financial entities	4,311,229	-	-	4,311,229
issued by central governments - treasury bonds	20,112,784	-	-	20,112,784
issued by non-financial entities – bonds	-	-	4,155	4,155
issued by local governments - municipal bonds	48,493	-	-	48,493
Impairment allowances on securities	(257)	-	(4,155)	(4,412)
issued by domestic banks	(55)	-	-	(55)
issued by other financial entities	(12)	-	-	(12)
issued by central governments - treasury bonds	(78)	-	-	(78)
issued by non-financial entities – bonds	-	-	(4,155)	(4,155)
issued by local governments - municipal bonds	(112)	-	-	(112)
Total net securities measured at amortised cost	28,784,864	-	-	28,784,864

31.12.2023	Stage 1	Stage 2	Stage 3	Total
Securities	26,246,491	-	4,155	26,250,646
issued by domestic banks	4,293,857	-	-	4,293,857
issued by other financial entities	3,207,638	-	-	3,207,638
issued by central governments - treasury bonds	18,696,431	-	-	18,696,431
issued by non-financial entities – bonds	-	-	4,155	4,155
issued by local governments - municipal bonds	48,565	-	-	48,565
Impairment allowances on securities	(213)	-	(4,155)	(4,368)
issued by central governments – treasury bonds	(102)	-	-	(102)
issued by non-financial entities – bonds	-	-	(4,155)	(4,155)
issued by local governments - municipal bonds	(111)	-	-	(111)
Total net securities measured at amortised cost	26,246,278	-	-	26,246,278

# 26. SECURITIES MEASURED AT FAIR VALUE THROUGH PROFIT OR LOSS

Securities measured at fair value through profit or loss	31.03.2024	31.12.2023
	Balance sheet value	Balance sheet value
Bonds convertible for non-financial entities bonds	78,782	77,078
Equity instruments	228,134	212,974
Units	487	464
Certificates issued by non-financial entities	825	835
Total securities measured at fair value through profit or loss	308,228	291,351

### 27. SECURITIES MEASURED AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

Debt securities	31.03.2024	31.12.2023
NBP bills	868,615	3,347,144
Bonds issued by banks	2,598,828	2,587,815
Treasury bonds issued by central governments	5,337,519	4,988,298
Bonds issued by other financial institutions	7,788,823	5,711,046
Securities measured at fair value through other comprehensive income	16,593,785	16,634,303

The valuation of debt securities measured at fair value through other comprehensive income is based on the discounted cash flow model using current market interest rates, taking into account the issuer's credit risk in the amount corresponding to the parameters observed on the market for transactions with similar credit risk parameters and similar time horizon. The measurement does not take into account assumptions that cannot be observed directly on the market.

### 28. INTANGIBLE ASSETS

Intangible assets	31.03.2024	31.12.2023
Licenses	680,406	661,922
Other intangible assets	78,345	70,177
Expenditure on intangible assets	157,814	203,925
Total intangible assets	916,565	936,024

In the first quarter of 2024, the net carrying amount of "Intangible assets" acquired by the Group amounted to PLN 78,324 thousand (in the first quarter of 2023: PLN 57,369 thousand), in the first quarter of 2024 there were no disposals and liquidations of "Intangible assets" (in the first quarter of 2023 the net balance sheet amount of the disposed of and liquidated components amounted to PLN 1,193 thousand).

With regard to intangible assets that are not yet available for use, i.e. in progress, the Group identifies impairment triggers on an ongoing basis.

As of 31.03.2024, the Group had significant contractual obligations incurred in connection with the acquisition of intangible assets in the amount of PLN 41,398 thousand (PLN 14,541 thousand as of 31.12.2023).

## 29. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment	31.03.2024	31.12.2023
Fixed assets, including:	400,373	384,190
land and buildings	77,346	77,992
IT equipment	153,125	130,851
office equipment	38,743	40,197
other, including leasehold improvements	131,159	135,150
Fixed assets under construction	5,645	19,004
Right of use, including:	573,948	556,729
land and buildings	543,393	524,363
cars	28,813	30,473
IT equipment	1,456	1,579
other, including leasehold improvements	286	314
Total property, plant and equipment	979,966	959,923

In the first quarter of 2024, the net balance sheet amount of the components included in property, plant and equipment acquired by the Group was PLN 36,546 thousand (in the first quarter of 2023 it amounted to PLN 38,187 thousand), while the net balance sheet value of sold and liquidated components amounted to PLN 412 thousand (in the first quarter of 2023 it amounted to PLN 4,867 thousand).

As of 31.03.2024, the Group had significant contractual liabilities incurred in connection with the acquisition of property, plant and equipment in the amount of PLN 14,194 thousand (PLN 7,209 thousand as of 31.12.2023).

### 30. LEASES

#### Group as a lessee

The Group is a party to lease agreements with respect to underlying asset components such as:

- real estate,
- motor vehicles,
- land, including the right of perpetual usufruct of land,
- CDMs,
- equipment items,
- IT equipment.

The lease period of motor vehicles ranges from 1 to 5 years. The contracts contain extension options. The Group also concludes leaseback agreements for motor vehicles.

The Group is a party to real estate lease agreements. The contracts are concluded for a definite period from 1 to 30 years and for an indefinite period. In the case of contracts for an indefinite period, the Group determines the lease period based on the notice period. The agreements provide for variable lease fees depending on the index (e.g. GUS, HICP).

The Group is a party to land lease agreements for an indefinite period, and the right of perpetual usufruct of land received for a period of 40 to 100 years. Lease payments are valorised in accordance with the Land Management Act.

	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Lease expenses recognized in the statement of profit or loss	(34,161)	(34,221)
interest on lease liabilities	(6,046)	(7,125)
depreciation of right of use assets	(27,916)	(26,944)
expenses related to short-term lease (recognized in general administrative expenses)	(199)	(152)
Undiscounted lease payments by maturity	31.03.2024	31.12.2023
< 1 year	141,019	138,150
1-5 years	409,805	411,464
> 5 years	183,587	183,158
Total	734,411	732,772
	31.03.2024	31.12.2023
Book value of liabilities due to discounted lease payments	640,813	626,269

## 31. OTHER ASSETS

Other assets:	31.03.2024	31.12.2023
Receivables from contracts with customers:		
sundry debtors	356,510	351,989
accrued income	138,693	103,570
payment card settlements	31,987	18,449
social insurance settlements	4,033	4,281
Other:		
interbank and intersystem settlements	251,537	236,944
deferred expenses	93,423	67,513
tax and other regulatory receivables	37,046	26,500
other lease receivables	22,155	23,637
other	91,850	91,290
Total other assets (gross)	1,027,234	924,173
Impairment allowances on other receivables from other debtors	(80,433)	(74,412)
Total other assets (net)	946,801	849,761
including financial assets*	585,789	560,888

\* Financial assets include all items of Other Assets except: Accrued income, Deferred expenses, Tax and other regulatory receivables, Other

### 32. AMOUNTS DUE TO OTHER BANKS

Amounts due to other banks	31.03.2024	31.12.2023
Current accounts	372,893	436,509
Interbank deposits	37,315	78,280
Loans and advances received	7,157,702	7,301,816
Other liabilities	1,131,374	1,242,789
Total amounts due to banks	8,699,284	9,059,394

Also under "Other liabilities" are amounts due to customers on cash collaterals in the amount of PLN 1,108,099 thousand (as of 31.12.2023 in the amount of PLN 1,235,899 thousand).

In the first quarter of 2024 and throughout 2023, there were no breaches of contractual provisions and covenants related to the Group's financial position and disclosure obligations in first the quarter 2024 and in 2023. High inflation and changes in interest rates did not constitute a risk of breach of contractual provisions in the long-term contracts signed by the Group.

### 33. AMOUNTS DUE TO CUSTOMERS

Amounts due to customers	31.03.2024	31.12.2023
Non-banking financial institutions	4,712,615	5,529,372
Current accounts	2,124,001	2,753,139
Term deposits	2,124,903	2,313,749
Loans and advances received	457,223	460,893
Other liabilities	6,488	1,591
Retail customers	51,164,359	50,355,270
Current accounts	26,866,108	25,698,063
Term deposits	23,777,248	24,136,350
Other liabilities	521,003	520,857
Corporate customers	64,800,688	68,902,480
Current accounts	45,417,104	54,023,525
Term deposits	18,961,964	14,340,423
Other liabilities	421,620	538,532
including Retail farmers	3,992,043	4,455,559
Current accounts	3,717,827	4,161,313
Term deposits	258,007	278,769
Other liabilities	16,209	15,477
Public sector customers	4,159,758	2,387,709
Current accounts	2,136,872	2,123,185
Term deposits	2,021,024	263,477
Other liabilities	1,862	1,047
Total amounts due to customers	124,837,420	127,174,831

Liabilities to customers at the end of March 2024 amounted to PLN 124,837,420 thousand, down by PLN 2,337,411 thousand or 1.8% compared to the end of 2023.

By entity, a decrease in liabilities of business entities and non-bank financial entities was recorded. The largest volume decrease concerned business entities, whose liabilities amounted to PLN 64,800,688 thousand and decreased by PLN 4,101,792 thousand, i.e. by 6.0% compared with the balance as at the end of 2023, as a result of the decrease in the volume of funds held in current accounts (by PLN 8,606,421 thousand), partially offset by the increase in term deposits (by PLN 4,621,541 thousand). The share of this segment in the structure of total amounts due to customers decreased to 51.9% against 54.2% at the end of December 2023.

Liabilities to individual customers increased by PLN 809,089 thousand, i.e. by 1.6% compared with the end of last year, and amounted to PLN 51,164,359 thousand at the end of March 2024. At the same time, the share of deposits from individual customers in the structure of liabilities to total customers increased slightly to 41.0% against 39.6% at the end of 2023.

The volumes of liabilities to budget sector institutions increased in the first quarter of 2024 compared to the end of 2023 by: PLN 1,772,049 thousand (i.e. by 74.2%) and liabilities to non-bank financial entities decreased by PLN 816,757 thousand (i.e. by 14.8%), respectively.

The share of current accounts in the structure of total liabilities to customers amounted to 61.3% at the end of March 2024, registering a decrease of 5.2 p.p. compared with the end of 2023. Funds deposited in current accounts amounted to PLN 76,544,085 thousand and decreased by PLN 8,053,827 thousand or 9.5%. The decrease was influenced mostly by lower balances in the accounts of business entities (by PLN 8,606,421 thousand, i.e. 15.9%).

The share of term deposits in the structure of liabilities to customers in the analysed period amounted to 37.6% and increased by 5.3 percentage points compared to the end of 2023. In value terms, term deposits increased by PLN 5,831,140 thousand to PLN 46,885,139 thousand, up 14.2% compared to December 2023.

The share of other liabilities and loans and advances received in total in the structure of liabilities to customers amounted to 1.1% and did not change significantly compared to the end of 2023. Their total volume amounted to PLN 1,408,196 thousand.

### 34. DEBT SECURITIES ISSUED

	31.03.2024	31.12.2023
Debt securities issued	-	-
	1Q 2024	1Q 2023
Debt securities issued	from 01.01.2024	from 01.01.2023
	to 31.03.2024	to 31.03.2023
Opening balance	-	364,633
Issue of debt securities of a securitization entity	-	-
Redemption of certificates of deposit	-	(364,427)
Changes in discount, interests, commission and fees on certificates of deposit amortized using EIR, foreign currency exchange differences	-	(206)
Closing balance of debt securities issued	-	-

In December 2017, SPV issued bonds for the total amount of PLN 2,180,850 thousand with the maximum original maturity by 27.04.2032. Collateral for the repayment of bonds are receivables from loans and borrowings subject to securitization. The transaction of securitization of the cash and car loan portfolio was completed in March 2023.

### 35. SUBORDINATED LIABILITIES

Subordinated liabilities	31.03.2024	31.12.2023
	4,291,446	4,336,072
Change in the balance of subordinated liabilities	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Opening balance	4,336,072	4,416,887
Change in the balance of interest, commissions and fees settled by EIR	3,464	2,736
Foreign exchange differences	(48,090)	(15,225)
Closing balance	4,291,446	4,404,398

### 36. OTHER LIABILITIES

Other liabilities	31.03.2024	31.12.2023
Liabilities due to contracts with customers		
Sundry creditors	188,141	207,482
Payment card settlements	212,025	170,210
Deferred income	75,558	76,655
Escrow account liabilities	499	484
Social insurance settlements	19,841	22,979
Other liabilities		
Interbank and intersystem settlements	789,285	658,732
Provisions for non-personnel expenses	721,020	613,574
Provisions for other employees-related liabilities	116,480	242,295
Provision for unused annual holidays	44,077	43,959
Other regulatory liabilities	150,729	65,192
Other lease liabilities	35,496	28,064
Other	155,334	62,264
Total other liabilities	2,508,485	2,191,890
including financial liabilities*	1,245,287	1,087,951

\*Financial liabilities include all items of Other liabilities except: Deferred income, Provisions for non-personnel expenses, Provisions for other employees-related liabilities, Provision for unused annual holidays, Other regulatory liabilities, Other.

### 37. PROVISIONS

	31.03.2024	31.12.2023
Provision for restructuring	53,501	64,050
Provision for retirement benefits and similar obligations	22,322	20,783
Expected credit losses of contingent liabilities	171,573	141,931
Provisions for litigation and claims	1,262,272	1,282,655
Other provisions	31,674	31,951
Total provisions	1,541,342	1,541,370
Provisions for restructuring	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Opening balance	64,050	45,843
Provisions recognition	-	24
Provisions utilization	(10,549)	(4,259)
Closing balance	53,501	41,608

Provision for retirement benefits and similar obligations	1Q 2024 from 01.01.2024 to 31.03.2024
Opening balance	20,783
Provisions recognition	1,950
Provisions utilization	(411)
Closing balance	22,322
Expected credit losses of contingent liabilities	1Q 2024 from 01.01.2024 to 31.03.2024
Opening balance	141,931
Provisions recognition	15,006
Provisions released	(2,602)
Changes resulting from changes in credit risk (net)	17,389
Other changes	(151)
Closing balance	171,573
Provisions for litigation and similar liabilities	1Q 2024 from 01.01.2024 to 31.03.2024

Provisions for litigation and similar liabilities	from 01.01.2024 to 31.03.2024	from 01.01.2023 to 31.03.2023
Opening balance	1,282,655	642,487
Provisions recognition	68,798	241,706
Provisions utilization	(33,938)	(98,163)
Provisions release	(625)	(12,949)
Change in accounting policy on impact of legal risk of CHF exposures	-	15,171
Other changes, including foreign exchange differences	(54,618)	(32,912)
Closing balance	1,262,272	755,340
Other provisions	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Opening balance	31,951	8,290
Provisions recognition	10	11
Provisions utilization	(287)	(21)
Closing balance	31,674	8,280

### 38. CASH AND CASH EQUIVALENTS

For the purpose of preparation of the statement of cash flows, the balance of cash and cash equivalents comprises the following balances with maturity shorter than three months.

Cash and cash equivalents	31.03.2024	31.12.2023
Cash and balances at Central Bank (Note 19)	6,991,447	6,883,586
Current accounts of banks and other receivables	9,032,311	8,918,103
Interbank deposits	72,500	72,837
Total cash and cash equivalents	16,096,258	15,874,526

1Q 2023 from 01.01.2023 to 31.03.2023

> 18,994 2,155 (170) 20,979

1Q 2023 from 01.01.2023 to 31.03.2023

> **99,657** 16,645 (4,716) (8,035) (213) **103,338**

1Q 2023

### 39. SHARE-BASED PAYMENTS

The Bank has adopted the "Remuneration policy for individuals with a material impact on the risk profile of BNP Paribas S.A.".

The principles and assumptions contained in the Policy guarantee the existence of a rational, balanced and controllable remuneration policy, consistent with the accepted risk level, standards and values of the Bank and relevant laws and regulations, in particular the Minister of Finance, Funds and Regional Policy Regulation dated 8 June 2021 on the risk management system, internal control system and remuneration policy in banks and recommendations included in the CRD5 Directive.

Pursuant to the current Remuneration policy for Individuals with a significant impact on the risk profile of BNP Paribas Bank S.A., from 2020 (excluding persons who have terminated their cooperation with the Bank) the applicable financial instrument in which part of the variable remuneration is paid is ordinary shares (change from phantom shares).

The 2022 variable remuneration convertible into a financial instrument was granted in actual shares of the Bank.

On 9 December 2021, the Supervisory Board approved a modified Remuneration Policy for persons with material impact on the risk profile of the Bank. The changes consisted mainly in adjusting the provisions of the Policy to the Ordinance of the Minister of Finance, Funds and Regional Policy of 8 June 2021 on the risk management system and internal control system and remuneration policy in banks and the guidelines contained in the CRD5 Directive and consisted, among others, in extending the deferral period.

#### Phantom share-based programme

As at 31 December 2019, there was a variable remuneration scheme in force, granted in the form of a financial instrument - phantom shares, which will be settled in subsequent periods.

The variable remuneration granted in form of phantom shares is paid as cash equivalent with a value corresponding to the number of shares granted. The payment shall be made after the expiry of the retention period.

Financial instruments (phantom shares) - programme amendments in 2024.

	31.03	.2024	31.12	.2023
	Financial i	Financial instrument		nstrument
	units	value (PLN '000)	units	value (PLN '000)
Opening balance	3,262	203	38,166	2,897
granted in the period	(3,262)	(203)	(34,904)	(1,953)
current valuation *	-	-	-	(741)
Closing balance	-	-	3,262	203

\*change in the value of outstanding phantom shares according to the current phantom share exercise price

In 2024, payments in the amount of PLN 203 thousand were made due to exercising rights to deferred phantom shares (under the programme for 2019).

The table below presents the terms of the Stock Purchase Plan in 2024.

Transaction type in line with IFRS 2	Share-based payments settled in cash
Plan issued on	21 June 2012 - the Resolution of the Supervisory Board approving the Remuneration Policy.
The commencement date for granting phantom shares	29 February 2024
The end date for granting phantom shares	6 March 2024

#### Programme based on the Bank's shares

There is variable remuneration scheme in place for the Bank's employees with a significant impact on risk profile under the Bank's share-based programme. The variable remuneration is divided into a part granted in the form of a financial instrument (Bank shares) and the remaining part granted in cash.

The right to variable remuneration expressed in the form of the Bank's shares is granted by issuing subscription warrants in a number corresponding to the number of shares granted, one warrant entitles to acquire one share. The payment of the variable remuneration expressed in the form of the Bank's shares, i.e. taking up the Bank's shares through the exercise of rights from subscription warrants, takes place after the expiry of the retention period.

The Bank will grant the participants of the Incentive Scheme subscription warrants, which will result in the right to acquire a new Series M and Series N shares issued by the Bank under the conditional share capital increase. The rights to acquire Series M and Series N shares shall be granted taking into account the principles of dividing the variable remuneration into the non-deferred and deferred portions, as defined in the Remuneration Policy and the regulations adopted on its basis. Series M and Series N shares will constitute a component of variable remuneration for persons having a significant impact on the Bank's risk profile within the meaning of the Regulation of the Minister of Finance, Funds and Regional Policy of 8 June 2021.

In order to implement the Incentive Programme, the Extraordinary General Meeting of the Bank also adopted resolutions on the issue of subscription warrants and conditional increase of the share capital through the issue of Series M shares and Series N shares, depriving the existing shareholders of the subscription right to warrants and to Series M and Series N shares, amending the Bank's Articles of Association and dematerialising and applying for the admission of Series M and Series N shares to trading on a regulated market.

The amount and the division into the non-deferred and deferred portions of variable remuneration for employees identified as MRT is determined in accordance with the Bank's Remuneration Policy and regulations adopted on its basis. The regulations contain information on the annual bonus levels assigned to particular appraisals:

- 1. the part constituting at least 50% is assigned in the form of the Bank's shares (which will be acquired by exercising rights from subscription warrants);
- the part of variable remuneration not less than 40% of that remuneration is deferred. The deferral period is at least 5 years for Senior Management and a minimum of 4 years and a maximum of 5 years for employees other than Senior Management. The maximum deferral period of 5 years is applied in the case of an assignment of Variable Remuneration that exceeds a particularly high amount.

In order to ensure uniform and lawful conditions for the acquisition of the right to remuneration and its payment, remuneration shall be paid to persons having a material impact on the risk profile of the Bank taking into account the principles of suitability, proportionality and non-discrimination.

The Bank's rules include the possibility to withhold or limit the payment of variable remuneration where the Bank does not meet the combined buffer requirement:

- 1. The Bank shall be prohibited from paying assigned variable remuneration in excess of the maximum amount to be paid (the so-called MDA) in a situation where the Bank does not meet the combined buffer requirement within the meaning and under the rules set out in Articles 55 and 56 of the Act on macro-prudential supervision.
- 2. In the event when the Bank does not meet the combined buffer requirement, then before the MDA is calculated, the Bank:
  - does not undertake commitments to pay variable remuneration or discretionary pension benefits;
  - does not make variable remuneration payments if the obligation to pay them arose during the period in which the Bank did not meet the combined buffer requirement.

If the legal relationship between the Bank and a given person having a material impact on the Bank's risk profile ceases to exist or if the position is excluded from the list, the remuneration is paid provided that the requirements specified in the Remuneration Policy for persons having a material impact on the risk profile of BNP Paribas Bank Polska S.A. are met.

A person is entitled to variable remuneration, provided that he/she has not been charged and is not subject to criminal or disciplinary sanctions.

In 2024, for the variable remuneration granted for 2019, 2020, 2021, 2022 and 2023 and in connection with the forecast of the variable remuneration for 2024, which will be granted in 2025, in the part concerning shares to be issued in the future, the Bank has recognized in the capitals an amount of PLN 2,035 thousand. At the same time, an amount of PLN 26,047 thousand (recognised in the previous years) is presented in capital.

Financial instruments (shares - deferred portion) changes in 2024 determined in relation to the deferred part of the variable remuneration for 2019, 2020, 2021, 2022 and 2023 are presented in the table below.

	31.03	.2024	31.12	31.12.2023		
	Financial i	nstrument	Financial instrument			
	units	value (PLN '000)	units	value (PLN '000)		
Opening balance	142,158	8,750	121,760	8,487		
granted in the period	34,426	3,412	57,711	2,802		
executed during the period	-	-	(37,151)	(2,528)		
expired in the period	-	-	(162)	(11)		
Closing balance	176,584	12,162	142,158	8,750		

The table below presents the terms and conditions of the Share/Warrants Purchase Plan for 2024.

Type of transaction under IFRS 2	Share-based payments
Program announcement date	31 January 2020 – the Resolution of the Supervisory Board approving the Remuneration Policy.
The commencement date for granting of shares	29 February 2024
The end date for granting shares	2 April 2024

# 40. ADDITIONAL INFORMATION REGARDING THE STATEMENT OF CASH FLOW

Cash flows from operating activities – other adjustments	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
FX differences from subordinated loans	(48,090)	(15,225)
Securities measurement through profit or loss	48,217	10,381
Allowance for securities	43	(963)
Other adjustments	(11,974)	8,846
Cash flows from operating activities – total other adjustments	(11,804)	3,039

## 41. CONTINGENT LIABILITIES

The following table presents the value of liabilities granted and received by the Bank.

Contingent liabilities	31.03.2024	31.12.2023
Contingent commitments granted	48,328,356	50,888,418
financial commitments	32,657,144	34,470,777
guarantees	15,671,212	16,417,641
Contingent commitments received	56,391,257	57,137,307
financial commitments	8,103,522	8,176,478
guarantees	48,287,735	48,960,829



### 42. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

Based on the methods used to determine fair value, the Bank classifies particular assets and liabilities into the following categories:

#### Level 1

Assets and liabilities measured on the basis of market quotations available on active markets for identical instruments.

#### Level 2

Assets and liabilities measured using valuation techniques based on directly or indirectly observed market quotations or other information based on market quotations.

#### Level 3

Assets and liabilities measured using valuation techniques where input data is not based on observable market data.

The Group periodically (at least quarterly) assigns individual assets and liabilities to particular levels of the fair value hierarchy. The basis for classification to particular levels of the valuation hierarchy is the input data used for the valuation, i.e. market quotes or other information. The lowest level of input data used for the valuation, having a significant impact on determining the fair value, determines the classification of an asset or liability to a particular hierarchy level.

If the input data is changed to data classified to another level, e.g. as a result of changes in the valuation methodology or changes in market data sources, the Group transfers the asset or liability to the appropriate level of measurement in the reporting period in which the change occurred.

In 2024, the Group did not make any changes in the rules of classification into valuation levels.

As of 31.03.2024, particular instruments were included in the following valuation levels:

- 1) the first level: Treasury bonds and bonds issued by European Investment Bank (fair value is determined directly by reference to published active market quotations), quoted shares;
- 2) the second level: bonds issued by PFR, interest rate options in EUR, USD and GBP, FX options maturing within 2 years, base interest rate and FX swaps denominated in G7 currencies maturing within 15 years, and base interest rate and FX swaps denominated in other currencies maturing within 10 years, FRA maturing within 2 years, FX Forward, NDF and FX swaps denominated in G7 currencies maturing within 10 years, FX Forward transactions, NDF and FX swaps denominated in other currencies maturing within 10 years, FX Forward transactions, NDF and FX swaps denominated in other currencies maturing within 3 years, commodity swaps maturing within 1 year, interest rate swaps denominated in G7 currencies, interest rate swaps denominated in other currencies maturing within 10 years, structured instruments (whose fair value is determined using measurement techniques which are based on available, verifiable market data);
- 3) the third level: interest rate options in PLN, FX options maturing over 2 years, base interest rate and FX swaps denominated in G7 currencies maturing over 15 years, base interest rate and FX swaps denominated in other currencies maturing over 10 years, FRA contracts maturing over 2 years, FX Forward transactions, NDF and FX swaps denominated in G7 currencies maturing over 10 years, FX Forward transactions, NDF and FX swaps denominated in other currencies maturing over 3 years, commodity swaps maturing over 1 year, interest rate swaps denominated in currencies other than G7 currencies maturing over 10 years, structured instruments (whose fair value is determined using measurement techniques (models) which are not based on available, verifiable market data), derivatives for which significant Fair Value Correction or Credit Value Adjustment was created and corporate bonds other than CATALYST-listed ones, shares which are not listed on the WSE and other exchanges, subsidised loans (fair value determined using measurement techniques (models) which are not based on available, verifiable market data, i.e. in cases other than those described in 1 and 2.

The table below presents classification of assets and liabilities re-measured to fair value in the Interim condensed consolidated financial statements into three categories:

31.03.2024	Level 1	Level 2	Level 3	Total
Assets measured at fair value:	16,595,097	2,599,866	1,403,160	20,598,123
Derivative financial instruments	-	2,494,954	503,055	2,998,009
Hedging instruments	-	104,912	-	104,912
Financial instruments measured at fair value through other comprehensive income	16,593,785	-	-	16,593,785
Financial instruments measured at fair value through profit or loss	1,312	-	306,916	308,228
Loans and advances to customers measured at fair value through profit or loss	-	-	593,189	593,189
Liabilities measured at fair value:	-	3,303,451	388,123	3,691,574
Derivative financial instruments	-	2,513,395	333,048	2,846,443
Hedging instruments	-	790,056	55,075	845,131

31.12.2023	Level 1	Level 2	Level 3	Total
Assets measured at fair value:	16 635 602	2 727 197	1,445,525	20,808,324
Derivative financial instruments	-	2 644 854	501,891	3,146,745
Hedging instruments	-	82,343	-	82,343
Financial instruments measured at fair value through other comprehensive income	16,634,303	-	-	16,634,303
Financial instruments measured at fair value through profit or loss	1,299	-	290,052	291,351
Loans and advances to customers measured at fair value through profit or loss	-	-	653,582	653,582
Liabilities measured at fair value:	-	3 304 198	439,609	3,743,807
Derivative financial instruments	-	2 499 387	365,888	2,865,275
Hedging instruments	-	804,811	73,721	878,532

The fair value of level 2 and 3 financial instruments is determined using the measurement techniques (e.g. models) consistent with market practice, parameterised on the basis of reliable data sources.

The input data used for purposes of valuation of level 2 and 3 instruments include foreign exchange rates, yield curves, reference rates, changes in foreign exchange rates, reference rates, stock market indices and stock prices, swap points, basis spreads, stock market index values and futures prices.

In the case of derivative financial instruments classified to level 3, the unobservable parameters are estimates including market quotations which are not observable and cannot be corroborated by observable data in commonly quoted ranges, margins for credit and liquidity risk, probabilities of default, recovery rates and premiums and discounts covering other risks specific to the instrument being valued.

The table presented below shows changes in the measurement of level 3 assets and liabilities as well as amounts charged to profit or loss.

31.03.2024	Derivative financial instruments – assets	Financial assets measured at fair value	Derivative financial instruments – liabilities	Hedging instruments – liabilities
Opening balance	501,891	943,634	365,888	73,721
Total gains/losses recognized in:	1,164	17,633	(32,840)	(18,646)
statement of profit or loss	1,164	17,633	(32,840)	(18,646)
Purchase	-	2,258	-	-
Settlement / Expiry	-	(63,420)	-	-
Closing balance	503,055	900,105	333,048	55,075
Unrealized gains/losses recognize	d in profit or loss relate	d to assets and liab	ilities at the end of the	e period
	1,164	17,633	(32,840)	(18,646)
31.03.2023	Derivative financial instruments – assets	Financial assets measured at fair value	Derivative financial instruments – liabilities	Hedging instruments – liabilities
Opening balance	266,207	1,260,534	262,516	115,074
Total gains/losses recognized in:	(17,167)	(25,390)	12,175	(21,003)
statement of profit or loss	(17,167)	(25,390)	12,175	(21,003)
Purchase	-	8,028	-	-
Sale	-	(7,699)	-	-
Settlement / Expiry		(70.904)	-	_
	-	(79,804)		
Closing balance	249,040	1,155,669	274,691	94,071
		1,155,669	· · · · ·	

The Group measures the fair value by discounting all contractual cash flows related to transactions, with the use of yield curves characteristic of each transaction group. Where no repayment schedule is agreed for a product, it is assumed that the fair value is equal to the carrying amount of the transaction, or, in case of revolving products, the curves derived from the liquidity profile of these products and the expected behavioural duration of these exposures are used.

The yield curve used for fair value measurement of liabilities (such as customer and interbank deposits) and receivables (such as loans to customers and interbank deposits) of the Group comprises:

- the credit risk free yield curve,
- the cost of obtaining financing above the credit risk free yield curve,
- the market margin that reflects credit risk for receivables.

The yield curve for fair value measurement of loans is constructed through classification of loans into sub-portfolios depending on the product type and currency as well as customer segmentation. A margin is determined for each sub-portfolio taking into account credit risk. The margin is determined with the use of credit risk parameters of a given customer determined in the process of calculating the impairment of financial instruments.

The current credit risk margin and the current liquidity margin, the values of which are not quoted on an active market, are the nonobservable parameters for all the categories.

The following table presents the book and fair values of those financial assets and liabilities which have not been presented in the Group's statement of financial position at fair value, along with the measurement classification level.

31.03.2024	Book value	Fair value	Level
Financial assets			
Cash and cash balances at Central Bank	6,991,447	6,991,447	3
Amounts due from banks	13,390,827	12,724,664	2
Loans and advances to customers measured at amortised cost	85,572,554	85,127,603	3
Securities measured at amortised cost	28,784,864	26,701,008	1,3
Other financial assets	585,789	585,789	3
Financial liabilities			
Amounts due to banks	8,699,284	9,260,125	3
Amounts due to customers	124,837,420	123,906,254	3
Subordinated liabilities	4,291,446	4,875,915	3
Lease liabilities	640,813	640,813	3
Other financial liabilities	1,245,287	1,245,287	3

31.12.2023	Book value	Fair value	Level
Financial assets			
Cash and cash balances at Central Bank	6,883,586	6,883,586	3
Amounts due from banks	17,963,948	17,199,576	2,3
Loans and advances to customers measured at amortised cost	85,594,516	85,087,371	3
Securities measured at amortised cost	26,246,278	24,303,218	1,3
Other financial assets	560,888	560,888	3
Financial liabilities			
Amounts due to banks	9,059,394	9,760,010	2,3
Amounts due to customers	127,174,831	126,262,678	3
Subordinated liabilities	4,336,072	5,038,080	3
Lease liabilities	626,269	626,269	3
Other financial liabilities	1,087,951	1,087,951	3

#### 1) Amounts due from banks and amounts due to banks

Amounts due from banks and amounts due to banks include interbank deposits and interbank settlements. The fair value of fixed and floating rate deposits/placements is based on discounted cash flows determined by reference to money market interest rates for items with similar credit risk and residual maturity.

#### 2) Loans and advances to customers

The estimated fair value of loans and advances is the discounted value of future cash flows to be received, using the current market rates adjusted by financing cost and by actual or estimated credit risk margins.

The fair value of loans and advances to customers covered by the law on community financing for economic ventures and borrower assistance takes into account the impact of changes in repayment schedules resulting from the introduction of credit holiday.

3) Securities measured at amortised cost

The fair value of securities measured at amortised cost was determined by reference to the published quoted prices in an active market for quoted securities (first level of measurement or a second level in case of reduced liquidity). However, for unquoted securities, fair value was determined using valuation techniques not based on available market data (third level of measurement).

4) Liabilities due to subordinated loan

Liabilities include subordinated loans. The fair value of the floating rate loan is based on discounted cash flows determined by reference to money market interest rates for items with similar credit risk and residual maturity.

#### 5) Liabilities due to customers

The fair value of fixed and floating rate deposits is based on discounted cash flows determined by reference to money market interest rates adjusted by the actual cost of securing funds over the past three months. For demand deposits, it is assumed that the fair value is equal to their carrying amount.

6) Lease liabilities

The fair value of lease liabilities was determined as equal to their balance sheet value.

### 43. LOAN PORTFOLIO SALE

In the first quarter of 2024, the Group concluded agreements for the sale of the corporate loan portfolio.

The gross carrying amount of the sold portfolio measured at amortised cost was PLN 72,485 thousand, the amount of impairment allowances created was PLN 48,907 thousand.

The contractual price for the sale of these portfolios was set at PLN 41,328 thousand. The net impact on the Group's result due to the sale of portfolios amounted to PLN 17,750 thousand and is presented in the line Result of impairment allowances on financial assets and provisions for contingent liabilities.

### 44. SECURITISATION

On 28 March 2024, the Bank entered into an agreement with the International Finance Corporation ('IFC', 'Investor') for a synthetic securitisation transaction executed on a portfolio of corporate loans/loans with a total value of PLN 2,180 million as at 31 December 2023. The main purpose of the transaction is to release capital that the Bank will use to finance climate projects (climate change mitigation projects focusing mainly on renewable energy, energy efficiency and green project financing).

As part of the transaction, the Bank transferred a significant part of the credit risk from the selected securitised portfolio to the Investor. The securitised selected loan portfolio remains on the Bank's books.

As at 31 March 2024, the value of the transaction portfolio included in the balance sheet and off-balance sheet amounted to PLN 1,800 million.

The closing date of the transaction according to the agreement is 31 December 2031.

The risk transfer of the securitised portfolio is implemented through a credit protection instrument in the form of a financial guarantee issued by the Investor up to PLN 180 million as at 31 March 2024.

As at 31 March 2024, the conclusion of the Transaction has the effect of increasing the consolidated Common Equity Tier 1 (CET1) capital ratio by 0.17 p.p. and the consolidated total capital adequacy ratio (TCR) by 0.23 p.p. in relation to the BNP Paribas Bank Polska S.A. Group's reported data.

The Transaction meets the material risk transfer requirements of the CRR Regulation and has been structured as meeting the STS criteria (simple, transparent and standard securitisation) under Regulation 2021/557.

The Bank acted as facilitator of the Transaction.

### 45. RELATED PARTY TRANSACTIONS

BNP Paribas Bank Polska S.A. is a member of the BNP Paribas Bank Polska S.A. Capital Group.

BNP Paribas Bank Polska S.A. is the parent company of the BNP Paribas Bank Polska S.A. Capital Group.

The ultimate parent company is BNP Paribas S.A. based in Paris. As of 31 March 2024 the Capital Group of BNP Paribas Bank Polska S.A. comprised BNP Paribas Bank Polska S.A. as the parent company and its subsidiaries:

- BNP PARIBAS TOWARZYSTWO FUNDUSZY INWESTYCYJNYCH S.A. ("TFI"),
- BNP PARIBAS LEASING SERVICES SP. Z O.O. ("LEASING"),
- BNP PARIBAS GROUP SERVICE CENTER S.A. ("GSC"),
- CAMPUS LESZNO SP. Z O.O. in liquidation.

All transactions between the Bank and its related parties were entered into as part of its daily operations and included mainly loans, deposits, transactions in derivative instruments as well as income and expenses related to advisory and financial intermediation services.

Transactions with shareholders of BNP Paribas Bank Polska S.A. and related parties:

31.03.2024	BNP Paribas S.A. Paris	BNP Paribas Fortis S.A.	Other entities from the capital group of BNP Paribas S.A.	Key personnel	Total
Assets	13,455,992	2,646	2,020,707	1,786	15,481,131
Receivables on current accounts, loans and deposits	11,096,342	2,646	1,986,932	1,709	13,087,629
Derivative financial instruments	2,254,729	-	364	-	2,255,093
Derivative hedging instruments	104,912	-	-	-	104,912
Other assets	9	-	33,411	77	33,497
Liabilities	13,083,793	64,911	1,012,732	3,378	14,164,814
Loans received	3,573,958	-	380,359	-	3,954,317
Current accounts and deposits	3,755,984	64,911	350,332	3,378	4,174,605
Subordinated liabilities	4,033,528	-	257,918	-	4,291,446
Derivative financial instruments	875,192	-	12,364	-	887,556
Derivative hedging instruments	845,131	-	-	-	845,131
Other liabilities	-	-	11,759	-	11,759
Contingent liabilities					
Financial commitments granted	9,140,407	-	253,571	1,617	9,395,595
Guarantee commitments	302,868	92,512	1,781,635	-	2,177,015
Commitments received	8,200,349	127,258	1,317,539	-	9,645,146
Derivative instruments (nominal value)	78,688,745	-	69,192	-	78,757,937
Hedging derivative instruments (nominal value)	22,189,647	-	-	-	22,189,647
Statement of profit or loss	167,118	(468)	16,410	6	183,066
1Q 2024 from 01.01.2024 to 31.03.2024					
Interest income	139,902	-	36,664	32	176,598
Interest expense	(168,892)	(468)	(16,161)	(26)	(185,547)
Fee and commission income	-	-	631	-	631
Net trading income	224,602	-	30	-	224,632
Other operating income	-	-	20,568	-	20,568
Other operating expense	-	-	(4,832)	-	(4,832)
General administrative expenses	(28,494)	-	(20,490)	-	(48,984)

31.12.2023	BNP Paribas S.A. Paris	BNP Paribas Fortis S.A.	Other entities from the capital group of BNP Paribas S.A.	Key personnel	Total
Assets	15,507,274	46,382	4,436,610	1,746	19,992,012
Receivables on current accounts, loans and deposits	13,202,692	46,281	4,404,351	1,724	17,655,048
Derivative financial instruments	2,222,035	101	-	-	2,222,136
Derivative hedging instruments	82,343	-	-	-	82,343
Other assets	204	-	32,259	22	32,485
Liabilities	13,511,883	7,595	1,361,730	3,369	14,884,577
Loans received	3,651,360	-	386,565	-	4,037,925
Current accounts and deposits	4,001,897	7,595	679,851	3,369	4,692,712
Subordinated liabilities	4,075,428	-	260,644	-	4,336,072
Derivative financial instruments	903,960	-	10,109	-	914,069
Derivative hedging instruments	878,532	-	-	-	878,532
Other liabilities	706	-	24,561	-	25,267
Contingent liabilities					
Financial commitments granted	-	-	265,487	1,262	266,749
Guarantee commitments	322,568	120,284	1,265,596	-	1,708,448
Commitments received	8,312,740	155,406	1,625,763	-	10,093,909
Derivative instruments (nominal value)	81,242,618	51,095	239,256	-	81,532,969
Hedging derivative instruments (nominal value)	9,067,254	-	-	-	9,067,254
Statement of profit or loss	231,380	(1,903)	(151,134)	(155)	78,188
1Q 2023 from 01.01.2023 to 31.03.2023					
Interest income	404,788	737	29,098	37	434,660
Interest expense	(561,021)	(2,640)	(65,885)	(192)	(629,738)
Fee and commission income	-	-	2,791	-	2,791
Net trading income	494,336	-	-	-	494,336
Other operating income	-	-	10,846	-	10,846
Other operating expenses	-	-	(41,237)	-	(41,237)
General administrative expenses	(106,723)	-	(86,747)	-	(193,470)

Remuneration of the Management Board and Supervisory Board

Remuneration of the Management Board	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Short-term employee benefits	6,104	6,896
Long-term benefits	1,964	1,752
Post-employment benefits	-	43
Share-based payments*	4,754	5,113
Total	12,822	13,804

\*includes an amount recognized in the Bank's capital linked to the Bank's shares taken up in the future (in accordance with the variable remuneration policy)

Remuneration of the Supervisory Board	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Short-term employee benefits	430	423
Total	430	423

### 46. CONSOLIDATED CAPITAL ADEQUACY RATIO

	31.03.2024	31.12.2023
Total own funds	14,887,194	14,937,528
Total risk exposure	88,385,471	89,615,117
Total capital ratio	16.84%	16.67%
Tier 1 capital ratio	12.77%	12.51%

### 47. OPERATING SEGMENTS

### Segment reporting

The Group has identified the following operating segments for reporting purposes and allocated income and expenses as well as assets and liabilities thereto:

- Retail and Business Banking,
- Small and Medium-Sized Enterprises (SME),
- Corporate Banking,
- Corporate and Institutional Banking (CIB),
- Other Operations, including ALM Treasury and the Corporate Centre.

In addition, it has been presented performance related to:

- Agro customers, i.e. individual farmers and agro-food sector enterprises,
- the Personal Finance.

Although the aforesaid segment performance overlaps with that of the basic operating segments, it is additionally monitored separately for purposes of the Group's management reporting.

The abovementioned segmentation reflects the principles of customer classification to each segment in line with the business model adopted by the Bank, which are based on entity and financial criterias (in particular the amount of turnover, level of credit exposure and assets collected) and the type of business. The detailed rules for assigning customers to specific segments are governed by the Group's internal regulations.

The Group's management performance is monitored by considering all items of the statement of profit or loss of the particular segment, to the level of gross profit, i.e. for each segment revenue, expenses and net impairment losses are reported. Management revenue takes into account cash flows between customer segments and the asset liability management unit, measured by reference to internal transfer prices of funds based on market prices and liquidity margins for each maturity and currency. Management expenses of the segments include direct operating expenses and expenses allocated using the allocation model adopted by the Group. Additionally, the management performance of the segments take into account amounts due to each business line for services between such lines.

The Group's operations are conducted in Poland only. As no considerable differences in the risks, which might be affected by the geographical location of the Bank's branches, can be identified, no geographical disclosures have been presented.

The Group applies consistent, detailed principles to all identified segments. As regards the revenue, in addition to standard items, components of the net interest income of the segments have been identified, to include external and internal revenue and expenses. As regards operating expenses, the Group's indirect expenses are allocated to each segment in the Expense allocation (internal) item. Considering the profile of the Bank's business, no material seasonal or cyclical phenomena are identified. The Group provides financial services, the demand for which is stable, and the effect of seasonality is immaterial.

### **Characteristics of operating segments**

**Retail and Business Banking Segment** covers comprehensive services to retail customers, including private banking customers, as well as business clients (microenterprises). The scope of financial services offered by this area includes maintenance of current and deposit accounts, acceptance of term deposits, granting mortgage loans, cash loans, mortgage advances, overdrafts, loans to microenterprises, issuing debit and credit cards, cross-border cash transfers, foreign exchange transactions, sale of insurance products as well as other services of lesser importance to the Group's income. Additionally, the performance of the Retail and Business Banking Segment includes: performance of brokerage services and distribution and storage of investment fund units.

Retail and Business Banking customers are served through the Bank's branches and alternative channels, i.e. online banking, mobile banking and telephone banking, the Premium Banking channel and Wealth Management. In addition, sales of selected products is carried out through financial intermediaries both nationwide and locally.

**Personal Finance Segment** is responsible for development of product offering and management of financial services provided to consumers, with the following major products: cash loans, car loans, instalment loans and credit cards. The aforesaid products are distributed through the Retail and Business Banking branch network as well as external distribution channels.

**SME Banking Segment** and **Corporate Banking Segment** provide services to business customers and offer a wide range of services to companies, as well as corporate clients, financial institutions and public sector entities. Distribution network for Corporate Banking is based on Regional Corporate Banking Centres located in Warsaw, Łódź, Gdańsk, Poznań, Wrocław, Katowice, Kraków and Lublin. As part of the Regional Corporate Banking Centers, there are Corporate Banking Centers located in the largest business centres in Poland, ensuring a wide geographical and sector coverage. After-sales service for the clients of the Corporate Banking segment is also carried out by the Telephone Business Service Center and in the online banking system.

The main products provided to Business Customers include cash management and global trade finance services – comprehensive services related to import and export LCs, bank guarantees and documentary collection, supply chain and exports financing, acceptance of deposits (from overnight to term deposits), financing in the form of, inter alia, overdrafts, revolving and investment loans, loans from the group of agribusiness financing products, financial market products, including the conclusion of customer foreign exchange and derivative transactions, leasing and factoring products, as well as specialised services such as real estate financing, structured financing for mid-caps, investment banking and related services for public sector entities: organisation of municipal bond issues, forfaiting, dedicated cash management solutions.

The Corporate and Institutional Banking (CIB) Segment supports sales of products of the Group, dedicated to the largest Polish enterprises including services provided to key clients.

**Other Banking Operations** are performed mainly through the **ALM Treasury**, the main objective of which is ensuring an appropriate and stable level of funding to guarantee the security of the Bank's operations and compliance with the standards defined in the applicable laws. The ALM Treasury assumes responsibility for liquidity management at the Bank, setting internal and external reference prices, management of the interest rate risk inherent in the Group's statement of financial position as well as the operational and structural currency risk. The ALM Treasury focuses on both prudential (compliance with external and internal regulations) and optimisation aspects (financing cost management and generating profit on management of the Group's items from the statement of financial position).

The Other Operations segment includes also direct costs of the support functions, which have been allocated to segments in the Expense allocation (internal) item, as well as results that may not be assigned to any of the aforementioned segments (to include equity investment, gains/losses on own accounts and customer accounts not allocated to a specific segment).

31.03.2024	Retail and Business Banking	SME Banking	Corporate Banking	CIB	Other Banking Operations	Total	including Agro customers	including Personal Finance
Statement of profit or loss for 1Q 2024 from 01.01.2024 to 31.03.2024*								
Net interest income	777,146	153,811	393,286	27,430	50,303	1,401,976	181,114	184,522
external interest income	983,305	141,452	460,820	100,851	819,288	2,505,718	312,253	364,913
external interest expenses	(398,138)	(89,292)	(172,570)	(3,441)	(440,301)	(1,103,742)	(41,101)	(45,561)
internal interest income	822,696	198,547	471,131	3,844	(1,496,218)	-	126,722	-
internal interest expenses	(630,717)	(96,897)	(366,095)	(73,823)	1,167,533	-	(216,759)	(134,830)
Net fee and commission income	185,274	34,092	94,579	18,921	2,218	335,085	34,329	44,107
Dividend income	-	-	92	-	694	786	92	-
Net trading income	28,377	20,131	85,358	60,554	18,833	213,253	18,095	(20)
Result on investment activities	-	-	-	-	3,829	3,829	-	-
Result on hedge accounting	-	-	-	-	5,121	5,121	-	-
Other operating income and expenses	(7,945)	(389)	(835)	(13)	(6,022)	(15,203)	73	(2,835)
Result from derecognition of financial assets measured at amortized cost due to material modification	(691)	-	-	-	-	(691)	-	-
Result of allowance for expected credit losses of financial assets and provisions for contingent liabilities	(12,589)	(5,151)	(40,782)	(37,591)	(251)	(96,365)	(58)	(12,336)
Result on legal risk related to foreign currency loans	(21,000)	-	-	-	-	(21,000)	-	-
General administrative expenses	(316,210)	(43,691)	(151,691)	(30,754)	(252,926)	(795,273)	(4,684)	(81,603)
Depreciation and amortization	(31,379)	(514)	(17,981)	(4,402)	(71,528)	(125,804)	(73)	(4,280)
Expense allocation (internal)	(210,118)	(54,369)	(49,618)	(70)	314,174	-	-	(31,311)
Operating result	390,865	103,920	312,408	34,075	64,445	905,714	228,888	96,244
Tax on financial institutions	(47,834)	(6,680)	(31,991)	(6,827)	(11,866)	(105,199)	-	(13,676)
Profit before income tax	343,031	97,240	280,417	27,248	52,579	800,515	228,888	82,568
Income tax expense	-	-	-	-	-	(209,927)	-	-
Net profit for the period						590,588		
Statement of financial position as of 31.03.2024*								
Segment assets	43,776,995	6,802,433	28,631,754	4,756,402	74,872,532	158,840,119	14,829,718	13,999,369
Segment liabilities	68,526,940	17,088,711	41,905,682	-	17,832,401	145,353,734	11,634,771	-

\* As the figures have been rounded and presented in PLN '000, in some cases their total may not correspond to the exact grand total



31.03.2023	Retail and Business Banking	SME Banking	Corporate Banking	CIB	Other Banking Operations	Total	including Agro customers	including Personal Finance
Statement of profit or loss for 1Q 2024 from 01.01.2023 to 31.03.2023*								
Net interest income	689,824	109,055	315,792	23,575	61,354	1,199,600	149,269	183,396
external interest income	1,063,839	156,193	458,961	119,298	548,250	2,346,543	324,189	336,301
external interest expenses	(392,420)	(98,776)	(196,804)	(1,495)	(457,447)	(1,146,943)	(120,541)	(44,307)
internal interest income	721,130	165,535	407,232	1,718	(1,295,616)	-	177,100	-
internal interest expenses	(702,726)	(113,898)	(353,597)	(95,947)	1,266,167	-	(231,479)	(108,598)
Net fee and commission income	174,799	37,731	93,028	18,671	849	325,080	40,753	39,732
Dividend income	-	-	148	-	179	327	71	-
Net trading income	35,402	21,365	95,036	72,497	10,288	234,588	23,965	8
Result on investment activities	-	-	-	-	(12,416)	(12,416)	-	-
Result on hedge accounting	-	-	-	-	(17,673)	(17,673)	-	-
Other operating income and expenses	(2,159)	(152)	(826)	-	(1,635)	(4,775)	(795)	(3,810)
Result from derecognition of financial assets measured at amortized cost due to material modification	4,138	-	-	-	-	4,138	-	-
Result of allowance for expected credit losses of financial assets and provisions for contingent liabilities	(26,909)	17,491	29,923	4,207	239	24,950	68,544	(12,378)
Result on legal risk related to foreign currency loans	(234,387)	-	-	-	-	(234,388)	-	-
General administrative expenses	(292,407)	(40,222)	(107,647)	(27,787)	(209,893)	(677,955)	(4,398)	(76,915)
Depreciation and amortization	(26,317)	(552)	(13,394)	(3,297)	(63,610)	(107,169)	(69)	(3,628)
Expense allocation (internal)	(177,863)	(46,418)	(41,006)	1,774	263,513	-	-	(28,588)
Operating result	144,121	98,298	371,054	89,640	31,195	734,307	277,340	97,817
Tax on financial institutions	(43,755)	(6,386)	(27,538)	(4,134)	(21,019)	(102,832)	-	(10,643)
Profit before income tax	100,366	91,912	343,516	85,506	10,176	631,475	277,340	87,174
Income tax expense	-	-	-	-	-	(143,490)	-	-
Net profit for the period						487,985		
Statement of financial position as of 31.12.2023*								
Segment assets	44,403,787	7,009,167	27,894,340	4,915,595	76,802,856	161,025,747	15,018,059	13,946,959
Segment liabilities	68,192,973	17,944,045	44,666,126	-	17,361,327	148,164,472	18,977,677	-

\* As the figures have been rounded and presented in PLN '000, in some cases their total may not correspond to the exact grand total



### 48. THE SHAREHOLDER'S STRUCTURE OF BNP PARIBAS BANK POLSKA S.A.

The table below presents the Bank's shareholding structure as at 31 March 2024, distinguishing shareholders who held at least 5% of the total number of votes at the general meeting:

Shareholder	Number of shares	Percentage interest in share capital	Number of votes at the general shareholders' meeting	Percentage share in the total number of votes at the general shareholders' meeting
BNP Paribas, total:	120,124,392	81.34%	120,124,392	81.34%
BNP Paribas directly	84,634,166	57.31%	84,634,166	57.31%
BNP Paribas Fortis SA/NV directly	35,490,226	24.03%	35,490,226	24.03%
Other shareholders	27,552,554	18.66%	27,552,554	18.66%
Total	147,676,946	100.00%	147,676,946	100.00%

As of 31 March 2024, the Bank's share capital amounts to PLN 147,677 thousand.

The share capital consists of 147,676,946 shares with the par value of PLN 1.00 each, including: 15,088,100 A series shares, 7,807,300 B series shares, 247,329 C series shares, 3,220,932 D series shares, 10,640,643 E series shares, 6,132,460 F series shares, 8,000,000 G series shares, 5,002,000 H series shares, 28,099,554 I series shares, 2,500,000 J series shares, 10,800,000 K series shares, 49,880,600 L series shares and 258,028 M series shares.

The four B series shares are preference shares with respect to payment of the full par value per share in the event of the Bank's liquidation, once the creditors' claims have been satisfied, with priority over payments per ordinary shares, which, after the rights attached to the preference shares have been exercised, may be insufficient to cover the total par value of those shares.

The total number of votes resulting from all the Bank's shares is 147,676,946 votes. The number of votes resulting from the 2023 M series shares granted is 83,796 votes and the total number of votes resulting from the M series shares granted is 258,028 votes.

The amount of the conditional share capital increase after the issue of M series shares is PLN 317,972.

#### Changes in shareholder structure in the first quarter of 2024

On 14 March 2024, share block transactions were concluded in connection with the completion of the accelerated book building process (ABB) concerning the sale of 8,860,616 Bank shares by BNP Paribas SA, the Bank's main shareholder.

As a result of the settlement of the above transactions and the settlement of other transactions made on the regulated market concerning 6,545 Bank shares, the share of BNP Paribas SA in the total number of votes at the Bank's General Meeting decreased by approximately 6%.

#### Investor commitment of BNP Paribas regarding the liquidity of the Bank's shares

In accordance with the information received from BNP Paribas SA - the Bank's main shareholder - BNP Paribas SA declared its intention to increase the number of the Bank's free float shares to at least 25% in the future.

### Shareholding of BNP Paribas Bank Polska S.A. shares by members of the Bank's Supervisory Board and members of the Bank's Management Board

The shareholding structure of the Bank and rights to shares owned by the members of the Bank's Management Board and Supervisory Board as at the date of presenting the report for 2023 (1 March 2024) and the report for the first quarter of 2024 (14 May 2024) are presented below.

#### BNP PARIBAS BANK POLSKA S.A. CAPITAL GROUP INTERIM CONSOLIDATED REPORT for the period of 3 months ended 31 March 2024

MEMBER OF THE BANK'S	SHARES	SUBSCRIPTION WARRANTS <sup>1</sup>	SALE OF SHARES	SHARES	SUBSCRIPTION WARRANTS <sup>2</sup>
MANAGEMENT BOARD -	1.03.2024	1.03.2024		14.05.2024	14.05.2024
Przemysław Gdański	26,473	12,893	-	39,366	8,280
André Boulanger	-	7,987	-7,987	-	5,953
Małgorzata Dąbrowska	-	-	-	-	-
Wojciech Kembłowski	-	5,628	-5,628	-	3,671
Piotr Konieczny	-	-	-	-	455
Magdalena Nowicka	2,046	3,210	-	5,256	2,392
Volodymyr Radin	-	1,972	-1,972	-	1,364
Agnieszka Wolska	614	3,481	-	4,095	2,443

MEMBER OF THE BANK'S	SHARES	SUBSCRIPTION WARRANTS <sup>1</sup>	SALE OF SHARES	SHARES	SUBSCRIPTION WARRANTS <sup>2</sup>
SUPERVISORY BOARD	1.03.2024	1.03.2024		14.05.2024	14.05.2024
Jean-Charles Aranda	-	4,495	-	4,495	1,828

<sup>1</sup> A4 series subscription warrants taken up on 27.03.2023 - one A4 series warrant entitles to acquire one M series ordinary bearer share of BNP Paribas Bank Polska S.A., at the issue price of PLN 1.00 per share and B1 series subscription warrants - one B1 series warrant entitles to take up one N series ordinary bearer share of BNP Paribas Bank Polska S.A., at the issue price of PLN 1.00 per share and B1 series subscription warrants - one B1 series warrant entitles to take up one N series ordinary bearer share of BNP Paribas Bank Polska S.A., at the issue price of PLN 1.00 per share; On 5.04.2024, subscription of shares of series M and N, issued as part of the Bank's conditional capital increase, took place (in exercise of the rights arising from the registered subscription warrants).

<sup>2</sup> A5 series subscription warrants taken up on 21.03.2024 - one A5 series warrant entitles to acquire one M series ordinary bearer share of BNP Paribas Bank Polska S.A., at the issue price of PLN 1.00 per share and B2 series subscription warrants - one B2 series warrant entitles to take up one N series ordinary bearer share of BNP Paribas Bank Polska S.A., at the issue price of PLN 1.00 per share.

The remaining members of the Bank's Supervisory Board did not declare holding any shares/privileges of the Banks shares as of 14 May 2024 and there was no change in this respect from the date of presenting the Report for 2023, i.e. 1 March 2024.

# 49. DIVIDEND

The Annual General Meeting of the Bank on 16 April 2024 adopted a resolution on the payment of a dividend from the net profit made in 2023. Based on that, the Bank will pay a dividend in the amount of PLN 503,997,556.70, i.e. PLN 3.41 per share. The dividend covers all shares issued by the Bank, i.e. 147,799,870 shares.

The dividend date was set for 23 April 2024 and the dividend payment date for 10 May 2024.

### 50. DISTRIBUTION OF RETAINED EARNINGS

In accordance with the Resolution No. 7 of the Annual General Meeting of the Bank dated 16 April 2024 on distribution of the profit of BNP Paribas Bank Polska Spółka Akcyjna and payment of a dividend for the financial year 2023 from the net profit generated in 2023 in the amount of PLN 1,007,827,538.15 (one billion seven million eight hundred twenty seven thousand five hundred and thirty-eight zlotys and fifteen groszy) the Bank will allocate PLN 503,997,556.70 to dividend and remaining part in the amount of PLN 503,829,981.45 is planned to be allocated to the reserve capital.

# 51. LITIGATION, CLAIMS AND ADMINISTRATIVE PROCEEDINGS

#### Legal risk

As of 31 March 2024, there were no proceedings in the court, arbitration tribunal or state administration authorities regarding liabilities or receivables of the Bank, the value of which would exceed 10% of the Bank's equity.

#### Court decision regarding calculation of the interchange fee

On 6 October 2015, the Court of Appeals issued a decision regarding calculation of the interchange fee by banks acting in agreement. Thus, the decision of the first instance (Regional) Court of 2013 was changed by dismissing the banks' appeals in whole, while upholding the appeal brought by the Office of Competition and Consumer Protection (UOKiK), which had questioned a considerable reduction in the fines by the first instance court. This denotes that the penalty imposed under the first decision of the President of UOKiK of 29 December 2006 was upheld. It involved a fine levied on 20 banks, including Bank BGŻ S.A. and Fortis Bank Polska S.A., for practices limiting competition by calculating interchange fees on Visa and MasterCard transactions in Poland in agreement.

The total fine levied on Bank BGŻ BNP Paribas S.A. (presently BNP Paribas Bank Polska S.A.) amounted to PLN 12.54 million and included:

- a fine for the practice of Bank Gospodarki Żywnościowej in the amount of PLN 9.65 million; and
- a fine for the practice of Fortis Bank Polska S.A. (FBP) in the amount of PLN 2.89 million.

The penalty was paid by the Bank on 19 October 2015. The Bank prepared a last resort appeal against the aforesaid court decision and brought it on 25 April 2016. On 25 October 2017, the Supreme Court overruled the judgment of the Court of Appeal and remitted the case. Acquisition of the core business of RBPL did not change the situation of the Bank as RBPL was not a party to this claim.

On 23 November 2020, the Court of Appeal quashed the judgment of the first instance court and remitted the case for reexamination. In November 2022, the first hearing was held. The case is pending, an expert opinion is currently being prepared

#### Corporate claims against the Bank (interchange fee)

As of 31 March 2024 the Bank received:

- 33 requests for settlement from companies (merchants), due to interchange fees paid in relation to the use of payment cards, (two from companies which submitted their requests twice and, one from the company which submitted its request three times and one from a company which submitted two requests for different payment methods). The total amount of these claims was PLN 1,028.02 million, including PLN 1,018.05 million where the Bank had joint responsibility with other banks.
- 4 requests for mediation before the PFSA. The requests were sent to the Bank by the same entrepreneurs who had previously submitted requests for a settlement attempt. The total value of claims arising from the above applications amounts to PLN 40.29 million, of which PLN 37.79 million relates to joint liability with other banks.

### Litigation and claims of investment fund participants in connection with the performance of the function of investment fund depositary

As of 31 March 2024, the Bank had received a total of 154 individual lawsuits and five collective lawsuits by investment fund participants, related to the performance of the function of investment fund depositary (including the performance of this function by Raiffeisen Bank Polska S.A.). The total amount of claims under the above-mentioned lawsuits is PLN 194 million. The vast majority of the lawsuits were filed by participants of the Retail Parks Fund Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych in Liquidation (hereinafter RPF Fund) and participants of the EPEF Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych and EPEF2 Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych of 397 participants of the RPF Fund, and concerns claims in the total amount of PLN 96.2 million. The second collective action was filed on behalf of 181 participants in the RPF Fund and concerns claims totalling PLN 25.3 million.

Other group lawsuits concern the determination of the Bank's liability for the Bank's operations as depositary of the following funds: PSF 2 Closed Investment Fund of Non-Public Assets (lawsuit filed on behalf of 17 fund participants; no indication of the amount of claims), PSF Closed Investment Fund of Non-Public Assets (lawsuit filed on behalf of 81 fund participants; no indication of the amount of claims) and EPEF Closed Investment Fund of Non-Public Assets (lawsuit filed on behalf of 81 fund participants; no indication of the amount of claims) and EPEF Closed Investment Fund of Non-Public Assets (lawsuit filed on behalf of 42 fund participants; the amount of claims – PLN 0.12 million).

The allegations raised by the plaintiffs in the lawsuits focus, in particular, on the improper performance by Raiffeisen Bank Polska S.A., and then the Bank, of its obligations to ensure that the value of an investment fund's net assets and the value of net assets per investment certificate are calculated in accordance with the law and the investment fund's statute, and the obligation to verify the compliance of an investment fund's operations with the law governing investment funds or with the statute. The Bank's position is that the claims of fund participants are unfounded.

All legal proceedings are pending before courts of first instance.

On 20 March 2024, the first judgment concerning the Bank's liability in connection with the performance of its function as depositary of investment funds was issued. The District Court for Warsaw-Wola, in a case brought by a participant in the InMedica Closed Investment Fund, awarded the Bank the sum of PLN 64.2 thousand plus interest in favour of the fund participant. The judgment is not final, the Bank intends to appeal.

### Administrative proceedings of the Polish Financial Supervision Authority for the imposition of a penalty in connection with the performance of the function of depositary of investment funds

On 28 September 2022 the Polish Financial Supervision Authority initiated administrative proceedings for the imposition of an administrative penalty against the Bank pursuant to Article 232(1a) of the Act on Investment Funds and Management of Alternative Investment Funds, in connection with the Bank's suspected breach of the provisions of the aforementioned Act in 2017 - 2019, by failing to exercise due diligence on the factual and legal acts carried out by two investment funds to ensure that the net asset value of these funds and the net asset value per investment certificate were calculated in accordance with the law and the statutes of these funds.

On 7 December 2022, the Polish Financial Supervision Authority initiated administrative proceedings for the imposition of a penalty under Article 232(1a) of the Act on Investment Funds and Management of Alternative Investment Funds, in connection with the Bank's suspected breach of the provisions of the aforementioned Act in the years 2017 - 2019, by failing to exercise continuous control over the factual and legal actions carried out by the investment fund, in connection with the valuation of the fund's assets, aimed at ensuring that the net asset value of the fund and the net asset value per investment certificate are calculated in accordance with the law. The proceedings are ongoing.

#### Proceedings on practices violating collective consumer interests - unauthorised transactions

On 8 July 2022, the UOKiK initiated proceedings related to the practices violating the collective interests of consumers. The UOKiK alleges that the Bank, upon receipt of a consumer complaint regarding an unauthorised transaction, did not automatically return funds to customers within the D+1 deadline, but instead conducted a preliminary investigation procedure to determine whether the incident could be classified as a security incident (fraud) or a transaction accepted/conducted by the customer. The second allegation of the UOKiK relates to the Bank providing inappropriate information to customers when rejecting complaints about the disputed transaction. When rejecting such complaints, the Bank explains that, according to its systems, the transaction is considered authorised, and thus, if the customer questions this the situation should be considered as customer negligence.

On 31 August 2022, the Bank replied to the UOKiK, using the following reasoning:

The Bank refunds the amounts of transactions that were unauthorised - the lack of authorisation is verified in the banking systems due to the provisions of the agreement concluded with the customer. The agreement specifies the procedure and factors required to authenticate and accept transactions in accordance with European and Polish law.

The Bank disagrees with the UOKiK's position that the questioning of any transaction by a customer automatically triggers an obligation to return it. Such a position is contrary to Article 72 of the PSD. This obligation should arise and be reviewed taking into account all provisions of the PSD, the Regulatory Technical Standards (RTS) and the Polish Payment Services Act, not only in terms of authentication, but also in terms of liability for the transaction or fraud disclosed by the customer.

According to the Bank, the UOKiK's position is the result of incorrect implementation of the PSD into Polish law. According to the PSD, the Bank should prove proper authentication, and not authorisation. Under Polish law, the Bank is obliged to demonstrate that authorisation has been carried out by the client.

When rejecting complaints, the Bank correctly informs customers of the verification of the correct authentication of the transaction, which at this stage constitutes proof that the client has performed it. Accordingly, the Bank informs the customer that if the customer still claims that such a transaction was not authorised, the transaction must be the result of fault or negligence on the part of the customer.

The investigation is ongoing and, according to a letter dated 6 December 2023, UOKiK plans to continue until 11 August 2024.

#### Proceedings for practices violating the collective interests of consumers - credit holidays

On 5 September 2022, the Bank received the UOKiK's decision to initiate proceedings against practices that violate the collective interests of consumers by limiting the possibility to apply for a mortgage loan withholding by limiting one application to 2 months, whereas the customer should be able to apply for all periods at the same time (up to 8 months).

In addition, the Bank disagreed with the allegations and has sent its reply to UOKiK, in which it pointed that BNP accepted and processed all individual applications applied by customers (for any number of months). Thus, there was no violation of the collective interests of consumers, as the Bank did not deprive customers of their rights, but only failed to fully automate the electronic application as of the effective date of the law. At the same time, the Bank informed UOKiK that it had changed the questioned practice by launching a new application form in Goonline e-banking on 8 September 2022, allowing customers to apply for any/all periods simultaneously (up to 8 months).

#### On 17 January 2023, the Bank received the Decision of the UOKiK, in which:

- it recognized the questioned practice as violating the collective interests of consumers;
- the practice was found to be abandoned;
- it ordered publication of the decision;
- it imposed a penalty on the Bank in the amount of PLN 2,721 thousand (reduced by 50% (30% for cessation of the practice, 20% as a result of initiating a meeting and expressing willingness to cooperate).

On 17 February 2023, the Bank has appealed the decision to the Competition and Consumer Protection Court. On 8 December 2023, the court delivered to the Bank the UOKiK's response to the Bank's appeal, filed with the UOKiK on 28 August 2023.

The Bank has created a provision in the amount of the penalty imposed.

#### Lawsuits concerning mortgage loan agreements with interest rates based on WIBOR

In the first quarter of 2022, the first media reports of lawsuits against banks challenging WIBOR in loan agreements (with allegations that clauses relating to WIBOR are abusive, or alternatively that the agreement is invalid) appeared in Poland. These lawsuits seek to challenge WIBOR as the basis for variable interest rates.

In January 2023, the Bank received the first lawsuits challenging the WIBOR and variable interest rate clauses based on the WIBOR benchmark in the mortgage loan agreements.

By 31 March 2024, the Bank had received a total of 35 lawsuits. 34 lawsuits were filed on behalf of consumers and relate to mortgage loan agreements in PLN and also, in their great majority, contain a request for security of action, while 1 lawsuit was filed by a entrepreneur and concerns a revolving credit agreement.

It should be emphasised that in the case of the Bank's products offered to consumers, only mortgage loans and certain products for Wealth customers are based on the WIBOR reference index, mortgage loans account for approximately 51% of the Bank's retail PLN loan exposure. The total amount of claims covered by the lawsuits received amount to approximately PLN 9.2 million. All court proceedings are pending before courts of first instance.

In addition, in 23 debt collection cases brought by the Bank, customers have raised arguments challenging WIBOR as a reference index.

The Bank's position is that the clients' claims are unjustified, in particular in view of the fact that WIBOR is an official index whose administrator has received the relevant approvals required by law, among others from the Polish Financial Supervision Authority, and the process of its determination, carried out by the administrator (an independent entity not affiliated with the Bank), is in accordance with the law and is also subject to supervisory assessment by the Polish Financial Supervision Authority. The Commission confirmed WIBOR's compliance with the requirements of the law. An analogous position was also presented by the Financial Supervision Authority the Ministry of Finance and the Bank Guarantee Fund.

On 29 June 2023, the Financial Supervisory Commission published an assessment of WIBOR's ability to measure the market and economic realities, concluding that WIBOR has the ability to measure the market and economic realities it was designed to measure and responds appropriately to changing liquidity conditions, changes in central bank rates and economic realities.

On 26 July 2023, the Polish Financial Supervision Authority ("PFSA") published a position paper on legal and economic concerns relating to mortgage loan agreements in Polish currency in which the WIBOR interest rate benchmark is used. The position paper contains an explicit statement that WIBOR meets all the requirements prescribed by law and that, in the PFSA's view, there are no grounds to question the reliability and legality of WIBOR, in particular in the context of the use of this index in Polish currency mortgage contracts. PFSA indicated that its position could be used by banks in court proceedings.

According to data from the of Polish Bank Association (as at the end of February 2024) there are currently 809 court proceedings relating to the WIBOR benchmark. There have been 27 judgements in the first instance, including 24 in favour of the banks. Eight proceedings have been concluded with a final decision, all of them in favour of the banks.

#### Administrative proceedings of the Polish Financial Supervision Authority regarding the imposition of a penalty

On 22 November 2023 the Polish Financial Supervision Authority initiated administrative proceedings against BNP Paribas Bank Polska S.A. in respect of the imposition of a penalty under Article.176i(1)(4) of the Act on Trading in Financial Instruments. At the current stage of the proceedings, it is not possible to reliably estimate the size of the potential penalty.

#### Litigation concerning CHF credit agreements in the banking sector

According to data from the Polish Bank Association (ZBP), the number of pending lawsuits relating to CHF-indexed/denominated loan agreements at the end of February 2024 was over 158 thousand compared to over 153 thousand at the end of 2023.

This has resulted in an increase in provisions for these proceedings created by banks with CHF mortgage loan portfolios. The amount of provisions created by the largest listed banks in 2023 was around PLN 18.3 billion, translating into total provisions for this purpose of PLN 39.7 billion.

#### Proceedings instigated by the Bank's customers being parties to CHF denominated loan agreements

The gross balance sheet value of residential mortgage loans granted to individual customers in CHF as at 31 March 2024 amounted to PLN 0.74 billion, compared with PLN 0.82 billion at the end of 2023.

As at 31 March 2024, the Bank was a defendant in 6,059 (839 new cases in 2024) pending court proceedings (including legally finalised cases, customers brought a total of 7,714 claims against the Bank), in which they demand either that a foreign currency or CHF-denominated mortgage loan agreement be declared invalid or that the agreement be declared permanently ineffective and the amounts paid to date be repaid. The claims are based on the presence of abusive provisions in the agreement which do not allow the agreement to be sustained (Article 3851 of the Civil Code); the Bank is not a party to any collective claim involving such loan agreements. The total value of the claims asserted in the currently pending cases as at 31 March 2024 amounted to PLN 3,111.69 million (PLN 2,835.20 million as at 31 December 2023), and in the legally concluded cases to PLN 591.23 million (PLN 434.54 million as at 31 December 2023).

By 31 March 2024, in 1,655 finalised proceedings, there were 334 judgments in favour of the Bank, including 237 in connection with court settlements, and in 1,321 cases the courts ruled against the Bank, declaring the loan agreement invalid or permanently ineffective.

The Bank continuously assesses the impact of legal risks related to pending court proceedings involving denominated or foreign currency loans, taking into account the current status of judgments in cases against the Bank and the line of jurisprudence.

It should be emphasised that the Polish courts, despite the different indications resulting from the CJEU rulings (C-19/20 and C-932/19), in the vast majority rule on the invalidity or ineffectiveness of credit agreements.

The total impact of legal risk related to litigation recognised in the Bank's statements as at 31 March 2024 was PLN 3,057.4 million (PLN 3,404.0 million as at 31 December 2023), with an impact of PLN 21.0 million on the Bank's income statement in the first quarter of 2024 (PLN 1,978.1 million in 2023).

At the same time, the Bank has taken into account the right to recognise a deferred tax asset in connection with the entitlement to apply a tax preference in respect of settlements falling within the scope of the Ordinance of the Minister of Finance of 11 March 2022, as amended by the Ordinance of 20 December 2022, in force until the end of 2024, on the abandonment of the collection of income tax on certain income (revenue) related to a residential mortgage loan. As at 31 December 2023, the Bank held assets of PLN 25.42 million, of which PLN 13.92 million was realised in the first quarter of 2024. Based on an estimate of the impact of the legal risk associated with foreign currency loans at the end of the quarter, the Bank leaves PLN 11.5 million in assets with an expected realisation by the end of 2024.

With effect from 1 January 2023, the Bank has changed its accounting policy related to the recognition of the impact of legal risk arising from litigation related to CHF mortgage loans, as described in Note 3.2 Changes in accounting policies and changes in the presentation of financial data.

The total impact of legal risk related to litigation is presented in the table below (in PLN million):

	31.03.2024	31.12.2023
Impact of legal risk recognized as a reduction in the gross balance sheet value of loans	1,926	2,255
Impact of legal risk recognized as provisions for litigation	1,131	1,149
Total impact of legal risk	3,057	3,404

Gross value of real estate loans to individuals in CHF (in million PLN):

	31.03.2024	31.12.2023
Gross value of real estate loans (before adjustment for legal risk)	2,671	3,071
Impact of legal risk recognized as a reduction in the gross balance sheet value of loans	1,926	2,255
Gross value of real estate loans	745	816

In estimating the impact of legal risk, the Bank takes into account, among others, the number of certificates taken by customers for litigation purposes, the estimated probability of customers filing a lawsuit, the estimated number of future lawsuits, the number of lawsuits filed, the probability of losing a case, and the estimated loss to the Bank in the event of an unfavourable judgment. In addition, the Bank has included in the model the estimated number of settlements that will be made with customers. The amount of the estimated impact of the legal risk associated with the settlements amounted to PLN 73.4 million of the total impact estimated.

The Bank estimates the probability of losing a case based on historical judgments, separately for the foreign currency and denominated loan portfolios. Due to the observed volatility in case law, the Bank, when estimating the probability of an adverse judgment, takes into account judgments made after 31 December 2020.

In estimating the loss in the event of a judgment declaring the loan invalid, the Bank assumes that the customer is obliged to return the capital paid out without taking into account other benefits from the consumer (remuneration for the use of the capital or valorisation), that the Bank is obliged to return the sum of the capital and interest instalments repaid together with the statutory default interest awarded and that the Bank writes off the credit exposure. The loss estimate takes into account the time value of money.

The accounting effect of signing a settlement agreement with a customer is the derecognition of a CHF loan, recognition of a new loan in PLN and the recognition of a result from the derecognition. In the first quarter of 2024, the Bank used PLN 79.4 million of the estimated impact of legal risk of CHF loans in connection with the concluded settlements (in 2023 Bank used PLN 376.1 million of the provision).

The accounting effect of the final judgment declaring the loan agreement invalid is the derecognition of CHF loan exposure. In 2024, the Bank used PLN 115.8 million of the estimated impact of legal risk related to the CHF loans in connection with the receipt of final judgments declaring loan agreements invalid (in 2023 Bank used PLN 243.4 million for the same provision).

Should the assumed average loss change by +/- 5%, with all other significant assumptions unchanged, the amount of the estimated impact would change by +/- PLN 120 million.

The Bank conducted a sensitivity analysis of the model used to estimate the number of lawsuits lost. A change in this estimate would have the following impact on the estimated loss due to legal risk related to CHF loans.

Parameter		Impact on Bank's loss due to legal risk
	+5 p.p.	+109 mln PLN
Percentage of lawsuits lost	-5 p.p.	-130 mln PLN

The Bank conducted a sensitivity analysis of the model used to estimate the number of future lawsuits. A change in the number of future lawsuits would have the following impact on the estimated loss due to legal risk related to CHF loans.

Parameter	Scenario	Impact on Bank's loss due to legal risk
Number of faiture laws its	+20%	+123 mln PLN
Number of future lawsuits	-20%	-123 mln PLN

Additionally, according to the Bank's assessment if 1% of customers with CHF loans filed a lawsuit against the Bank, the loss due to legal risk would increase by approx. PLN 42 million.

When calculating the expected loss on legal risk related to CHF loans, the Bank takes into account the available historical data, including the content of judgments in concluded cases. The Bank monitors the number of collected certificates and the changing number of lawsuits in order to update the estimated impact of legal risk of foreign currency loans accordingly

The current line of jurisprudence in cases involving actions by CHF borrowers is unfavourable to banks, but nevertheless some legal issues are still not clarified, in particular the qualification of loans as foreign currency loans as well as the limitation period for such claims. In its judgment of 14 December 2023 in Case C-28/22, the CJEU did not explicitly rule on from when the limitation period for the trader's claims against the consumer should be calculated, indicating only that the limitation period for such claims cannot start only from the date of 'permanent ineffectiveness of the contract', which the CJEU equated with the date when the judgment declaring the credit agreement permanently ineffective became final. The above issues are relevant to the assessment of the risks involved in the proceedings at issue.

The Bank monitors the courts' rulings on an ongoing basis and will adjust the level of estimated impact of legal risk to the current case-law. At the same time, the Bank is aware that the assumptions made are subject to a subjective assessment of the current situation, which may change in the future. In determining the value of the estimated impact of legal risk, the Bank relies on all information available at the date of signing the Financial Statements.

#### CJEU case law (judgments made in 2023 and 2024)

On 16 March 2023, the CJEU's ruling in Case C-6/22 was issued, from which it follows that:

- the protection granted to consumers by Directive 93/13 is not limited only to the duration of the contract, but also applies after the completion of the contract (this may increase the risk of lawsuits on loans that have already been repaid);
- for the assessment of the consequences, with regard to the situation of the consumer caused by the cancellation of the entire contract, the will expressed by the consumer in this regard is decisive (if the consumer demands the cancellation of the contract, the national court cannot refuse, even if the court informs the consumer that the consequences are particularly unfavourable for him);

The CJEU confirmed that the national court cannot fill the gap created after the removal of an abusive term by a provision other than a dispositive provision, even if the cancellation of the contract has negative consequences for the consumer. However, in such a situation, the national court should take all necessary measures to protect the consumer, in particular, call on the parties to negotiate in order to establish a real balance of the rights and obligations of the contractual parties.

On 8 June 2023, in Case C-570/21, the CJEU favoured a broad interpretation of the definition of consumer, indicating that:

- the concept of 'consumer' within the meaning of Article 2(b) of Directive 93/13 is objective in nature and independent of the particular knowledge which a person may have or of the information which he actually possesses;
- a person who has concluded a contract for purposes falling partly within the scope of his commercial or professional activity is to be regarded as a consumer if the purpose of the commercial or professional activity is so limited as not to be predominant in the overall context of that contract;
- in the context of a credit agreement concluded with an entrepreneur, an individual person in the position of co-debtor is covered by the concept of 'consumer' within the meaning of Article 2(b) of Directive 93/13 when he is acting for purposes which are outside his commercial or professional activities and should, when he is in a situation analogous to that of the debtor vis-à-vis that entrepreneur, benefit, together with the latter, from the protection provided by that directive;
- the national court must examine, taking into account all the evidence and, in particular, the wording of that contract, whether the person who is party to it can be classified as a 'consumer', as well as taking into account all the circumstances of the case, in particular the nature of the good or service which is the subject of the contract in question.

On 15 June 2023, **the CJEU has ruled on Case C-520/21** concerning whether, in the event of the cancellation of a credit agreement, the parties have any claim for the use of capital by the other party. The CJEU has reformulated the content of the questions originally asked by the Referring Court. The CJEU's answers therefore relate to the reformulated and not to the original version of the questions.

With regard to the consumer's claims against a bank, the CJEU held that the provisions of Directive 93/13 do not preclude a judicial interpretation of national law according to which the consumer is entitled to claim compensation from the credit institution over and above the reimbursement of monthly instalments and costs paid for the performance of that contract and over and above the payment of statutory default interest from the date of the demand for payment, provided that the objectives of Directive 93/13 and the principle of proportionality are respected.

With regard to the possibility for banks to pursue claims of a similar nature against consumers, the CJEU held that the provisions of Directive 93/13 preclude a judicial interpretation of national law according to which a credit institution is entitled to seek compensation from a consumer over and above the reimbursement of the capital paid in performance of that contract and over and above the payment of statutory default interest from the date of the demand for payment.

The concept of 'compensation' is not defined in the cited judgment, nor is it defined in Polish law. As the CJEU points out, however, in paragraph 78 of the judgment: "Similarly, an interpretation of national law according to which a credit institution is entitled to demand from a consumer compensation that goes beyond the return of the capital paid out for the performance of that contract, and thus to receive remuneration for the use of that capital by the consumer, would contribute to eliminating the deterrent effect on entrepreneurs by declaring that contract void." At the same time, the CJEU did not explicitly refer to the valorisation of the benefit.

The Bank points out that remuneration for the use of capital for the Bank is not included in the Bank's current model. In contrast, the Bank's previous models did not take into account the remuneration to the customer for the Bank's use of the instalments of a loan repaid by the customer that has been declared invalid. The estimation of the amount of potential costs associated with this risk requires a refinement of the assumptions on the basis of the developed future line of case law based on the CJEU judgment of 15 June 2023.

On 21 September 2023, the CJEU has issued judgment in Case C-139/22, stating that:

- for a contractual term to be deemed unfair, it is sufficient to establish that its content corresponds to the content of a term of a
  model contract entered in the register of prohibited clauses, which, however, does not exclude that in a given proceeding a
  bank may prove that, in light of all relevant circumstances of a given case, this contractual term is not abusive (in particular, it
  does not produce effects identical to the one entered in the register of prohibited clauses);
- an unfair contractual term does not lose its unfairness by the fact that the consumer may choose to perform his or her obligations under the contract on the basis of another contractual term that is fair;
- the entrepreneur has a duty to inform each consumer about the essential features of the contract and the risks associated with the contract, also if the specific consumer has relevant knowledge and experience in the field (even if the consumer is an employee of the bank).

On 7 December 2023, the CJEU ruled in Case **C-140/22**, concerning the statute of limitations, maturity and scope of the parties' restitutionary claims for an invalid credit agreement. The CJEU ruled that the provisions of Directive 93/13 preclude:

- exercise of the rights that the consumer derives from this directive was determined by the consumer's submission to the court
  of a statement in which he claims: first, that he does not consent to the maintenance of an abusive contractual condition,
  second, that he is aware, on the one hand, of the fact that the invalidity of the indicated condition entails the invalidity of the
  credit agreement, and, on the other, of the consequences of this recognition of invalidity, and third, that he agrees to declare
  the agreement invalid;
- the compensation claimed by the consumer concerning the return of the amounts he paid in the execution of the invalid credit agreement was reduced by the equivalent of the interest that the banking institution would have received if the agreement had remained in force.

In the justification of the judgment, the CJEU referred to the role of the customer's statement concerning his awareness of the effects of the loan agreement invalidity and pointed out that it does not have to be submitted to the national court, nor does it have to be formalized, and that the consumer's rights arising from the abusiveness of the contractual terms cannot depend on the submission of such a statement by the consumer.

The CJEU did not directly answer the preliminary question concerning the beginning of the limitation period for the bank's restitutionary claims against the consumer.

However, the CJEU's position has important implications for the calculation of interest due to the consumer in disputes with the bank. This is because it follows from the judgment that interest for delayed performance in favor of the consumer should not be calculated only from the date of the consumer's formalized statement.

Regarding the second thesis of the judgment, the CJEU reiterated its earlier position expressed in the judgment in Case C- 520/21, indicating that since the CJEU's jurisprudence has determined that if a credit agreement is declared invalid, the bank is not entitled to demand from the consumer the so-called remuneration for the use of the capital, there are no grounds for reducing the consumer's restitution claim by the equivalent of the interest rate due to the bank if the credit agreement had remained in force. Due to the wording of the preliminary questions, which did not refer to the bank's demand for the valorization of the loan principal paid, the CJEU did not rule on the admissibility of such a demand.

On 11 December 2023, the CJEU ruled in Case **C-756/22**, indicating that the provisions of Directive 93/13 preclude a judicial interpretation of a member state's national law, according to which a bank is entitled to demand from a consumer the reimbursement of amounts other than the capital paid out in the execution of an invalid agreement and statutory interest for delay from the date of the demand for payment.

On 14 December 2023, the CJEU issued a judgment in Case C-28/22, concerning the statute of limitations for restitution claims of the parties to an invalid credit agreement and the permissibility of the bank's use of the right of retention in a dispute with a customer.

The CJEU ruled that the provisions of Directive 93/13, in connection with the principle of effectiveness, preclude the limitation period for a trader's claims arising from the invalidity of an agreement from running only from the date on which the contract becomes permanently ineffective, while the limitation period for a consumer's claims arising from the invalidity of that contract begins to run at the time when the consumer learned or should have learned of the abusive nature of the condition causing the invalidity.

The CJEU did not directly rule from when the statute of limitations for a trader's claims against a consumer should be counted, however, it indicated that the statute of limitations for such claims cannot start only from the date of "permanent ineffectiveness of the agreement," which the CJEU judgment equated with the date when the judgment declaring the loan agreement invalid became final. It follows from the above that the beginning of the running of the limitation period for the entrepreneur's claims should not be linked to the date of the final judgment.

At the same time, the CJEU stressed the symmetrical nature of the limitation periods for the restitution claims of the entrepreneur and the consumer. However, the CJEU did not resolve what event starts the running of the limitation period for the bank's and consumer's restitution claims. In addition, the CJEU indicated that the entrepreneur is not obliged to verify the consumer's awareness of the consequences of removing abusive terms from the contract.

Regarding the second thesis of the judgment, the CJEU did not question the bank's entitlement in principle to exercise its right of retention in a dispute with a consumer. The CJEU only noted that the bank's raising of a retention plea cannot have the effect of limiting the consumer's interest claim.

On 12 January 2024, the CJEU issued its decision in Case C-488/23, concerning the admissibility of the judicial valorisation of a bank's consideration in the form of the paid-out capital of a loan. Referring to Case C-520/21, the CJEU pointed out that, where a credit agreement is declared invalid in its entirety as a result of the elimination of abusive clauses from it, the provisions of Directive 93/13 preclude a judicial interpretation of the law of a Member State according to which a credit institution is entitled to demand from the consumer, in addition to reimbursement of the capital disbursed pursuant to the credit agreement and statutory default interest from the date of the demand for payment, compensation consisting in a judicial adjustment of the benefit of the capital disbursed in the event of a material change in the purchasing power of money after that capital has been paid to the consumer.

On 18 January 2024, the CJEU issued its judgment in Case C-531/22, concerning the examination by national courts of their own motion of the review of the unfairness of contractual terms and the universality of the entry of an unfair contractual term in the register of prohibited clauses.

On the first issue, the CJEU ruled that procedural rules which do not provide for any examination by the court of its own motion of the potentially unfair nature of contractual terms are contrary to the principle of effectiveness expressed in Directive 93/13. If such an examination was not carried out in the preliminary examination proceedings (especially where the court hearing the case did not have the legal and technical possibility to carry out such an examination), then this obligation falls on the court supervising the enforcement proceedings.

On the second issue, the CJEU ruled that the entry of a contractual term in the national register of abusive clauses has the effect that such term must be considered unfair in any proceedings involving the consumer, including against an entrepreneur other than the one against whom the proceedings for entry of the abusive term in the register were pending, and where the term in question does not have the same wording as the term entered in the register, but has the same meaning and produces the same effect in relation to the consumer concerned. At the same time, the CJEU stipulated that the national court is obliged to assess the equivalence of the disputed contractual term with the term of the contractual model contract which has been declared unfair and entered in the register. The entrepreneur concerned is able to challenge that equivalence before the national court in order to determine whether, in the context of all the relevant circumstances of the case, that term is identical, in particular in view of the effects it creates, to the term entered in the register.

### Supreme Court case law on CHF denominated and foreign currency loans

### The key rulings that were made by the Supreme Court included the following theses:

- it is not justifiable to extend the Code concept of a consumer by distinguishing direct and indirect links with the conduct of a business or professional activity. If such a relationship exists (also on the part of e.g. a spouse), there are no grounds for extending protection to such a person (Judgment of the Supreme Court of 18 May 2022 (II CSKP 362/22 [mBank]) / noting that on 8 June 2023, in Case C-570/21, the CJEU opted for a broad interpretation of the definition of consumer;
- the consumer's previous experience with credit products (including those linked to a foreign currency) is not legally relevant (Supreme Court judgment of 13 May 2022 (II CSKP 464/22);
- the possibility to convert the loan does not constitute a means of reducing the risk for the consumer (Judgment of the Supreme Court (SSN) of 13 May 2022 (II CSKP 464/22);
- currency risk clauses, understood as clauses introducing an economic risk for the consumer, are subject to abusiveness
  testing, and there can be no question of clarity/transparency of such clauses unless the entrepreneur can show that the
  consumer was fully aware that a strong depreciation of the domestic currency may have consequences that are difficult to
  bear. General risk instructions, even fulfilling Recommendation S, are insufficient to assume compliance with the instruction
  standard (e.g. II CSKP 382/22; II CSKP 464/22; I CSK 1867/22);

- spread clauses (both concerning loan drawdown and loan repayment) referring to bank tables as abusive require confirmation by the consumer, otherwise they are ineffective (e.g. I CSK 1867/22; II CSKP 163/22; II CSKP 382/22);
- it is not possible to "supplement" a credit agreement by introducing an alternative means of determining the exchange rate, e.g. on the basis of Article 358 § 2 of the Civil Code. this would be contrary to the preventive objectives of the directive (e.g. I CSK 1867/22, II CSKP 163/22, II CSKP 382/22);
- the inability to complete the contract, in the absence of the consumer's will to the contrary, leads to the demise of the contract, both in the case of indexed and denominated loans. The only exception that emerges from the case law is the credit agreement of Bank BPH, where the collapse of the margin clause, while the reference to the NBP average exchange rate is left in the agreement, makes it possible (within the scope of this element) to continue the agreement (e.g. II CSKP 364/22, I CSK 55/22);
- the assessment of the advantage/disadvantage of the collapse of the contract is made by the consumer (Order of the Supreme Court of 19 May 2022 (I CSK 55/22);
- the Supreme Court opted for a two-condition theory in the event that a credit agreement is declared invalid. At the same time, the Supreme Court pointed out in a written justification that the risks associated with the insolvency of one of the mutually enriched parties are largely prevented by the right to retain the consideration received until the other party either offers to return the consideration received or secures a claim for repayment (Resolution of 16 February 2021, III CZP 11/20);
- in disputes with consumers, the provision of Article 385(1) of the Civil Code constitutes lex specialis in relation to Article 353(1) of the Civil Code. Consequently, when the prerequisites for the application of both of the above-mentioned legal norms exist, the court should apply the sanction of ineffectiveness of the contractual provision, without ruling on its invalidity on general principles (Resolution of 28 April 2022, III CZP 40/22).

On April 25, 2024, the entire Civil Chamber of the Supreme Court adopted the so-called a large franc resolution, resolving key legal issues presented for consideration by the First President of the Supreme Court in January 2021, ref. no. file III CZP 25/22. The resolution has the following wording:

- If it is considered that a provision of an indexed or denominated loan agreement relating to the method of determining the foreign currency exchange rate constitutes an unlawful contractual provision and is not binding, under the applicable legal status it cannot be assumed that this provision is replaced by another method of determining the foreign currency exchange rate resulting from from legal provisions or customs.
- 2) If it is impossible to determine the foreign currency exchange rate binding for the parties in the indexed or denominated loan agreement, the agreement is also not binding in other respects.
- 3) If, in the performance of a loan agreement which is not binding due to the unlawful nature of its provisions, the bank paid the borrower all or part of the loan amount, and the borrower repaid the loan, independent claims for the refund of undue benefits to each party arise.
- 4) If the loan agreement is not binding due to the unlawful nature of its provisions, the limitation period for the bank's claim for reimbursement of amounts paid under the loan generally starts from the day following the day on which the borrower challenged the bank to be bound by the provisions of the agreement.
- 5) If the loan agreement is not binding due to the unlawful nature of its provisions, there is no legal basis for either party to demand interest or other remuneration for the use of its funds in the period from the provision of the undue benefit until the delay in returning it. benefits.

The resolution was adopted by a majority of votes. Dissenting opinions were expressed by 6 out of 17 judges, primarily on whether the contract should be upheld after eliminating the conversion clauses. The resolution only refers to the effects of recognizing conversion clauses in indexed or denominated loan agreements as abusive (without prejudicing the abusive nature of such clauses). The resolution does not apply to foreign currency loans, in the case of which conversion clauses are optional and, as such, are not necessary for the performance of the contract.

There is still no uniformity on the definition of foreign currency credit. On 20 May 2022, the Supreme Court issued its first ruling on a foreign currency loan granted by the Bank (II CSKP 713/22). According to the Supreme Court, a foreign currency loan exists only if the agreement unambiguously establishes the amount of the loan granted and actually disbursed to the borrower exclusively in a foreign currency and provides for repayment of instalments exclusively in the currency of the loan granted. According to the Court, the parties entered into a loan agreement denominated in CHF, and nothing in the agreement directly provided for the client's claim for payment of the amount of loan made available in CHF.

However, it should be noted that in another decision, the Supreme Court took a different stance (decision of 24 June 2022, I CSK 2822/22), stating that the features of a foreign currency loan are the expression of the amount of the loan granted in a foreign currency and the repayment of the loan instalments in that currency, while not indicating as a characteristic the making of the loan payment in a foreign currency.

In its judgment of 26 January 2023 (II CSKP 408/22), the Supreme Court emphasised that the decisive factor in assessing the currency character of a credit agreement is the indication in the agreement of the amount and currency of the credit in a foreign currency and the granting to the borrower of the possibility to disburse the credit in that currency, and not the actual manner of implementation of the agreement. The fact that the loan is disbursed in PLN as a result of the borrower's instruction cannot lead to the conclusion that the loan agreement does not specify the amount and currency of the loan.

In a judgement of 31 January 2023 (II CSKP 334/22), the Supreme Court indicated that a loan in which, on the one hand, a foreign currency is indicated in the agreement as the so-called loan amount, but the disbursement, i.e. the bank's performance, is to take place in the Polish currency pursuant to the agreement, is not a foreign currency loan. The recognition of a provision providing for disbursement of a loan in Polish currency as prohibited means that the Court meriti must assess the impact of its ineffectiveness towards the consumer on the content of the entire agreement (the remaining provisions), and in particular whether this means that the parties could remain bound by the agreement to the remaining extent.

It is not possible to continue to operate an agreement which, once the unauthorised provisions (which may, after all, under certain conditions relate to the main benefits of the parties) have been excluded from it, cannot be enforced - to determine the manner and amount of the parties' performance.

The Supreme Court ruled similarly in a judgment dated 15 September 2023 (II CSKP 1356/22), in which - following the borrower's complaint - the judgment of the Court of Appeals in Wroclaw, favorable to the bank, was overturned, and it was pointed out that a foreign currency loan may be identified when the contract unambiguously establishes the amount of the loan granted and actually disbursed to the borrower exclusively in foreign currency and provides for repayment of installments exclusively in the currency of the loan granted, and therefore the purpose and intention of the parties, expressed in the contract, is to carry out all mutual settlements only in foreign currency.

On 5 April 2023, the Supreme Court, in its judgment in case II NSNc 89/23, dismissed the extraordinary appeal of the Public Prosecutor General against the judgment of the Court of Appeal in Kraków of 11 December 2019. (I ACa 100/19) concerning a denominated loan agreement. The Court of Appeal in Kraków dismissed the borrower's appeal, finding that some of the regulations contained in the agreement were abusive, but could not affect the determination of her situation. Indeed, the reason for the termination of the agreement was the borrower's cessation of payment of subsequent loan instalments. It should be noted that, according to the loan agreement, the disbursement of the loan could be made in zloty or in another currency, while the borrower could make repayments of the loan instalments in the currency of the loan or also in another foreign currency. The Supreme Court held that:

- in the case at hand, the key issue to be decided is not whether the agreement concluded between the plaintiff and the defendant contained abusive clauses, but whether the appellate court correctly verified their impact on the situation of the borrower. The Supreme Court held that the appellate court did not commit the failings alleged in the extraordinary complaint in this respect;
- 2) the fact that there are abusive clauses in a contract does not automatically render the entire contract invalid. The court examining the case is obliged to verify whether, due to their elimination from the content of the contract, it is possible to further assert the claims raised. There is no doubt that if the elimination of the prohibited contractual provision would lead to such a deformation of the contractual regulation that on the basis of its remaining content it would not be possible to reconstruct the rights and obligations of the parties, it would become inadmissible to state that the parties remain bound by the remaining part of the contract;
- 3) the extraordinary complaint concerned the legal situation of a consumer an entity which, as the weaker party to a civil law relationship, is entitled to a special type of protection. At the same time, however, it was emphasised that this protection is not unlimited, and the mere fact that a party has the status of a consumer does not mean that there cannot be an unfavourable decision in his case. Indeed, the consumer still remains a party to the legal relationship and is not exempt from the obligation to comply with the law. When giving a ruling in which one of the parties is a consumer, the court cannot at the same time disregard the interest of the other party.

In Case III CZP 126/22, sitting on 6 October 2023, the Supreme Court held that a credit agreement is a reciprocal contract and, as regards the admissibility of a bank's use of a plea of retention in a lawsuit against a consumer, made a preliminary reference to the CJEU as to whether the provisions of Directive 93/13 allow or do not limit the use of a court's right of retention in favour of a bank.

Issues concerning the reciprocity of the credit agreement and the application of the right of retention will also be decided by the Supreme Court in Cases III CZP 89/22, III CZP 152/22 and III CZP 31/23. In Cases III CZP 89/22 and III CZP 152/2/22, the proceedings have been suspended pending the decision of the CJEU in Case C-28/22, in which the Supreme Court was supposed to answer, inter alia, a preliminary question concerning the right of retention. Following the CJEU's judgment in Case C-28/22 of 14 December 2023, which confirmed the permissibility of the bank to use the right of retention in a dispute with a consumer, the resumption of proceedings before the Supreme Court in the aforementioned cases is expected.

As of the end of March 2024, 207 cassation appeals have been filed with the Supreme Court in cases of CHF loans granted by the Bank, 35 appeals have been accepted by the Supreme Court for examination and are awaiting substantive decision, as to 89 cassation appeals, the Supreme Court has issued a decision on refusal to accept for examination. Three cases have been sent back for examination, while in 3 it dismissed the cassation appeal.

#### Individual settlements offered by the Bank

Since December 2021, the Bank is involved in individual negotiation processes with its customers with whom the Bank is in dispute or about whom there is a reasonable risk of entering into a dispute. The Bank took this parameter into account when updating the amount of the provision.

Following the CJEU judgment of 15 June 2023 in case C-520/21, the Bank has observed slight changes in customer behaviour (inter alia, related to the withdrawal of some customers from a settlement, despite their previous acceptance of its terms), which affect the parameters and assumptions made so far, including the propensity of customers to settle.

As of 31 March 2024, the Bank has made individual settlement proposals to 13,504 customers (12,807 customers as of 31 December 2023) and 4,762 customers accepted the terms of the proposals presented (4,237 in 2023) out of which 4,032 settlements were signed (3,567 in 2023).

### 52. RISK MANAGEMENT

The most important changes in the approach to credit risk management, basic measures of market risk, liquidity risk, country and counterparty risk as well as changes in the approach to operational risk management introduced as at the end of March 2024 are described below.

#### **CREDIT RISK**

Credit risk is inherent in the core financial operations of the Group, the scope of which includes both lending and providing funding with the use of capital market products. Consequently, credit risk is identified as the risk with the highest potential to affect the present and future profits and equity of BNP Paribas Bank Polska S.A. The materiality of credit risk is confirmed by 69% share in the total internal capital estimated by the Group for purposes of covering major risks involved in the Bank's operations, in addition to its 86% share in the total value of regulatory capital.

Credit risk management is primarily aimed at implementation of the Group's strategy through a harmonious increase in the loan portfolio, accompanied by maintenance of the credit risk appetite at an acceptable level.

Credit risk management principles adopted by the Group include:

- each credit transaction requires comprehensive credit risk assessment expressed in internal rating or scoring;
- in-depth and careful financial analysis serves as the basis for regarding the customer's financial information and collateralrelated data as reliable; prudential analyses performed by the Group always take into account a safety margin;
- as a rule, financing is provided to the customer based on its ability to generate cash flows that ensure payment of its liabilities to the Group;
- credit risk assessment is additionally verified by credit risk assessment personnel, independent of the business;
- pricing terms of a credit transaction have to take account of the risk involved in such a transaction;
- credit risk is diversified on such dimensions as geographical regions, industries, products and customers;
- credit decisions may only be taken by competent employees;
- the Group enters into credit transactions only with customers it knows, and long-term relationships are the basis for cooperation with customers;
- the customer and the transactions made with the customer are monitored transparently from the perspective of the customer, in a manner strengthening the relationship between the Bank and the customer.

Concentration risk is the Bank's risk inherent to its statutory operations, which is appropriately defined and managed.

The Management Board assesses the concentration risk policy in terms of its application. In particular, it analyses the efficiency and adequacy of the principles applied in the context of the current and planned operations and risk management strategy. The adequacy of the concentration risk management is reviewed if any material changes are observed in the Group's environment or if the risk management strategy is modified. The appropriate assessment of the concentration risk of the Group is highly dependent on correct identification of all key concentration risks. In justified cases, the Group identifies concentration risk when planning its new activities involving the development and launch of new products, services, expansion to new markets, considerable alterations of products and services or market changes.

Credit portfolio diversification is one of the key credit risk management tools. The Group avoids excessive credit concentration, as it increases the risk. Possible losses pose a considerable threat, and therefore the concentration level should be monitored, controlled and reported to the Group's management. Key concentration risk mitigation tools include risk identification and measurement mechanisms and exposure limits in individual Bank portfolio segments and in subsidiaries. These tools enable internal differentiation of the loan portfolio and mitigation of negative effects of adverse changes in the economy.

A significant concentration area (aspect) is the one whose share in the Group's balance sheet total is equal or higher than 10% or 5% of the net profit planned for a given year. In such cases, a given concentration area (aspect) is subject to analyses, reporting and management under the concentration risk management process.

High concentration of the Group's credit exposures to each entity or group of entities with equity or organizational relationships is one of the potential sources of credit risk. For purposes of its reduction, the Regulation No. 575/2013 specifies the Group's maximum exposure limit. Under Article 395 of the Regulation No. 575/2013: the institution does not assume any exposure to the client or related clients, the value of which, taking into account the effect of limiting credit risk in accordance with Articles 399-403, exceeds 25% of the value of its Tier 1 capital. If a client is an institution or if a group of related clients include at least one institution, the value does not exceed 25% of its Tier 1 capital or of the amount of EUR 150 million, depending on which one of these two amounts is higher, provided that the sum of the exposure to all related non-institutional customers, after taking into account the effect of credit risk mitigation under Articles 399-403, does not exceed 25% of the value of the institution's Tier 1 capital.

The limits, defined in Article 395 of the Regulation No. 575/2013, at the Group level, had not been exceeded as at the end of March 2024. The Group's exposure represented 16.8% of Tier 1 capital on a consolidated basis.

With regard to the exposure limits on entities outside the BNP Paribas S.A. Group, the limits were not exceeded, with the largest exposure representing 20.2% of Tier 1 capital on a consolidated basis.

Concentration risk tolerance in the Group is determined by a system of internal limits, including both assumed development directions and speed of the Group's business, an acceptable level of credit risk and liquidity, as well as external conditions, macroeconomic and sectoral perspective. Among others, internal limits for credit concentration risk are determined for:

- selected sectors / industries;
- exposures denominated in foreign currencies;
- customer segments (intra-bank customer segmentation);
- loans secured with a given type of collateral;
- geographical regions;
- average probability of default;
- exposures with a specified rating (the Group's internal rating scale);
- exposures with a specified debt-to-income ratio;
- exposures with a specified loan-to-value ratio.

Activities that limit Group's exposure to concentration risk may include systemic measures and one-off / specific decision and transactions. Systemic measures that limit concentration risk include:

- reduction of the scope of crediting of determined customer types through credit policy adjustment;
- reduction of limits charged with concentration risk;
- diversification of asset types on the level of the Group's statement of financial position;
- change of business strategy to ensure prevention of excessive concentration;
- diversification of accepted collateral types.

Systemic measures that limit concentration risk include:

- reduction of further transactions with a given customer or a group of related customers;
- sale of selected assets/loan portfolios;
- securitization of assets;
- establishing of new collateral types (e.g. credit derivatives, guarantees, sub-participation, and insurance contracts) for existing or new credit exposures.

The industry concentration analysis conducted by the Group includes all of the Group's credit exposures to institutional customers. The Group defines industries based on Polish statistical classification of economic activities. Group's engagement with industries as analysed at the end of March 2024 is characterized by a concentration in sectors such as: Agriculture, Forestry, Hunting and Fishing and Manufacturing. As of the end of March 2024, the share of Manufacturing decreased by 0.4 p.p. to 21.1% compared to the end of 2023, while the share of the Agriculture, Forestry, Hunting and Fishing sector decreased by 0.6 p.pl compared to the end of 2023, accounting for 17.8% of industry engagement.

The table below presents a comparison of the share of loans with recognized impairment in industries (gross balace sheet value) as of 31 March 2024 and 31 December 2023.

	Exposure*	Exposure*	Share of impaired loans	Share of impaired loans
Industry	31.03.2024	31.12.2023	31.03.2024	31.12.2023
AGRICULTURE, FORESTRY, HUNTING AND FISHING	9,644,899	9,813,463	5.7%	5.8%
MINING AND QUARRYING	98,510	49,424	0.3%	0.6%
MANUFACTURING	11,441,391	11,527,603	2.8%	2.9%
PRODUCTION AND SUPPLY OF ELECTRICITY, GAS, STEAM, HOT WATER AND AIR CONDITIONING SUPPLY	1,006,253	990,163	0.2%	0.3%
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	172,242	167,736	1.4%	1.5%
CONSTRUCTION	2,669,983	2,678,859	6.4%	6.5%
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	7,791,188	7,665,867	3.8%	3.8%
TRANSPORTATION AND STORAGE	2,652,597	2,787,547	2.7%	2.1%
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	359,408	380,392	13.1%	11.9%
INFORMATION AND COMMUNICATION	2,740,295	2,721,731	1.1%	1.3%
FINANCIAL AND INSURANCE ACTIVITIES	4,705,558	3,908,848	0.3%	0.4%
REAL ESTATE ACTIVITIES	5,565,216	5,534,414	1.7%	2.1%
PROFESSIONAL, SCIENTIFIC, AND TECHNICAL ACTIVITIES	3,085,722	2,919,503	2.9%	1.9%
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1,272,930	1,278,360	3.2%	3.4%
PUBLIC ADMINISTRATION AND DEFENSE; COMPULSORY SOCIAL SECURITY	52,796	53,465	0.0%	0.0%
EDUCATION	85,070	88,009	5.1%	4.9%
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	793,894	840,655	8.6%	8.3%
ARTS, ENTERTAINMENT, AND RECREATION	21,220	20,157	4.9%	3.1%
OTHER ACTIVITIES	99,420	107,224	6.0%	5.7%
Total	54,258,592	53,533,420	3.3%	3.4%

\* Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.

The Group also manages the risk of collateral concentration. For this purpose, the Group introduced limits for the involvement of particular types of collateral, ensuring their appropriate diversification. As at the end of March 2024 the limits were not exceeded.

### The structure of overdue receivables

The structure of the loan portfolio (measured at amortised cost and measured at fair value through profit or loss) divided into impaired exposures and not impaired exposures along with the level of delays in repayment are presented in the tables below.

#### 31.03.2024

Structure of overdue receivables		without im	with				
(net balance sheet value)	0 days	1-30 days	31-60 days	61-90 days	impairment	Total	
Current account loans	21,300,422	411,498	19,297	11,426	460,101	22,202,744	
Investment loans	17,353,950	173,371	6,162	2,206	202,460	17,738,149	
Real estate loans for individual customers	20,904,461	42,725	4,855	4,317	114,647	21,071,005	
Other loans	18,704,090	156,415	24,839	17,112	196,724	19,099,180	
Lease receivables	5,743,471	100,003	64,134	54,471	92,586	6,054,665	
Total	84,006,394	884,012	119,287	89,532	1,066,518	86,165,743	

\* Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.

#### 31.12.2023

Structure of overdue receivables		without im	with	<b>T</b> ( )		
(net balance sheet value)	0 days 1-30 days 31-60 days 6		61-90 days	impairment	Total	
Current account loans	19,902,971	1,175,387	27,722	7,101	455,291	21,568,472
Investment loans	17,451,776	383,008	5,153	234	197,192	18,037,363
Real estate loans for individual customers	21,485,258	48,501	10,090	3,159	121,905	21,668,913
Other loans	18,555,592	261,205	25,332	11,085	219,930	19,073,144
Lease receivables	5,554,052	212,115	27,585	13,550	92,904	5,900,206
Total	82,949,649	2,080,216	95,882	35,129	1,087,222	86,248,098

\* Financial data have been rounded and presented in PLN '000, and therefore, in some cases, the totals may not correspond exactly to the total sum.

With regard to the mortgage loan portfolio, the Bank defines the DTI (debt to income) ratio as the ratio of the monthly credit charges and financial charges, which are permanent and irrevocable in nature, and the instalment of the requested Loan (taking into account the interest rate risk buffer) to the amount of average monthly net income. In accordance with the mortgage lending policy, the Bank sets maximum DTI levels at 0.65 or 0.50 depending on the customer's income, and follows the requirements of Recommendation S. The Bank monitors the level of DTI/DSTI ratios during annual credit policy reviews as well as through dedicated ad hoc analyses.

At the end of March 2024, the Bank does not observe increased credit risk for new loan production as well as for the existing mortgage loan portfolio. Both Vintage ratios and NPL (non-performing loan) levels in the mortgage segment are stable, at the levels not higher than those observed in the Polish banking market.

#### **Forbearance practices**

The Group treats its exposures as forborne if the obligor is provided with a forbearance due to economic reasons (financial difficulties), including any forbearance granted for exposures with identified impairment triggers. In case the forbearance is granted for a customer with a material economic loss, the Bank classifies such a customer as default.

A facility is understood as the occurrence of at least one of the following events:

- a change to the repayment schedule, especially extending the loan maturity date;
- cancellation of overdue amounts (e.g. capitalization of an overdue amount, which can be repaid at a later date);
- redemption of principal, interest or fees;
- consolidation of loans into one new product, if the amounts of payments of the consolidated loan are lower than the sum of
  payments of these loans separately before the consolidation occurred;
- decrease of the base interest rate or margin;
- originating a new loan to repay the existing debt;

- conversion of an existing credit;
- amendment or waiver of significant provisions of the agreement (e.g. a condition of the agreement that was breached as a result of financial difficulties);
- additional collateral presented by the Borrower (if present together with another event meeting the definition of a facility) or sale of the collateral agreed with the Bank, with the proceeds from the repayment of the collateral being used to repay the Bank's loan obligation.

The above events are treated as a convenience granted for economic reasons only in situations where the client currently has financial difficulties, or due to changes in the market environment, such difficulties may arise in the future.

In the case of retail clients, individual farmers who do not engage in reporting and entrepreneurs using simplified accounting, financial difficulties are recognized in situations where:

- the exposure is subject to debt collection; or
- the exposure is not subject to debt collection but there is evidence (provided by the customer or obtained in the decisionmaking process) that the customer is facing financial difficulties or may be facing them in the near future.

For other customers:

- the customer has been assigned default status, or
- has a specified rating and meets defined financial criteria.

The Bank also has dedicated financial difficulty criteria for customers in the Real Estate segment.

A material economic loss is defined by the Bank as the drop of present value of expected cash flows, resulting from forbearance granted, equal or higher than 1%. The drop of the present value is calculated in accordance with the below formula:

$$\frac{NPV_0 - NPV_1}{NPV_0}$$

where:

NPV0 – the present value of expected cash flows (including interest and fees / commissions) prior to the introduction of changes in loan terms, discounted with the original effective interest rate,

NPV1 – the present value of expected cash flows (including interest and fees / commissions), after the introduction of changes in the loan terms, discounted using the original effective interest rate. In the case of consolidation of many loans for the original interest rate for the purpose of assessing the significance of economic loss, the average EIR weighted with the gross balance sheet exposure at the moment of granting the facility is assumed.

The change in the present value of expected cash flows shall be calculated at the level of single exposure.

In justified cases resulting from complex restructuring measures for a given client (e.g. priority repayment of loans with a collateral of a low value), it is permissible to calculate NPV at the level of a client.

The forborne status is no longer assigned if the following conditions have been satisfied:

- exposure reclassified to performing portfolio as a result of the analysis of financial situation (in case of corporate portfolio), which proved that the customer does not meet the criteria for being classified to the impaired portfolio;
- the exposure has not been considered impaired for 24 months in a row;
- none of the exposures to the customer are past due by more than 30 days;
- the obligor has been making regular and considerable payments for at least a half of the trial period.

Due to the ongoing war in Ukraine and the economic sanctions issued against Russia and Belarus, the Bank has analysed exposures directly linked to these countries and on this basis has not identified material exposures in both the corporate and retail client portfolios.

At the same time, the Bank monitors the situation of clients on an ongoing basis with a view to safeguarding the credit portfolio and maintaining its high quality. Preventive measures taken in the first quarter of 2022 are being continued. As part of these activities, institutional clients whose business activities are:

- related to the economies of the above countries and thus may be exposed to the effects of war and imposed sanctions;
- particularly sensitive to inflation;
- vulnerable to the Russian gas embargo.

For the purpose of selecting the war-exposed loan portfolio, the Bank considers the following factors (among others):

- exports/imports to/from countries at risk;
- capital or organizational relations with citizens of Russia or Belarus;
- transportation services provided in countries at risk or logistic channels passing through countries at risk;

- production carried out in countries at risk;
- investments in fixed assets and capital investments in risk countries;
- existence of commercial contracts in risk countries (especially construction contracts);
- employment of workers from Russia, Ukraine or Belarus;
- distribution of Russian and Belarusian goods or services (risk of boycott of goods).

In the case of inflation, based on information provided by the Department of Economic and Sectoral Analysis, the Bank made a selection of particularly sensitive industries. The shares of energy and material prices in operating costs (as the main drivers of inflation) and gross margin were taken into account. A threshold of increased risk was defined for each of these factors. Information on the possibility of passing on price increases to customers was also included in the sensitivity assessment.

The group of customers selected on this basis was subjected to further detailed analysis to identify activities with higher risk levels. The risk assessment is updated on a semi-annual basis.

#### COUNTRY RISK

Within credit risk, the Bank additionally distinguishes country risk, which covers all risks related to conclusion of financial agreements with foreign parties, assuming that it is possible that economic, social or political events will have an adverse effect on creditworthiness of the Bank's obligors in that country or where intervention of a foreign government could prevent the obligor (which could also be the government itself) from discharging his liabilities.

The Bank's policy concerning country risk has been conservative. Country limits have been reviewed periodically and the limit level modified to precisely match the anticipated business needs and risk appetite of the Bank.

As at the end of March 2024, 77% of the Bank's exposure to countries other than Poland were transactions related to the Bank's foreign lending activities, treasury transactions (including placement and derivative transactions) accounted for 13% while the remaining part (10%) was related to foreign trade transactions (letters of credit and guarantees). France accounted for 46%, Italy for 19%, Luxembourg for 13%, the Netherlands for 10%, Austria for 5% and Germany for 2%. The remaining exposure was concentrated in Mexico, Belgium and Czech Republic.

The Bank had no material credit exposures in Russia, Ukraine and Belarus.

#### COUNTERPARTY RISK

Counterparty risk is the credit risk concerning the counterparty transactions in case of which the amount of liability may change in time depending on market parameters. Therefore, the counterparty risk is related to transactions on instruments whose value may change over time depending on such factors as interest rates or foreign exchange rates.

The counterparty risk was calculated for the following types of transactions contained in the trading portfolio of the Bank: foreign exchange transactions, interest rate swap transactions, FX options, interest rate options and commodity derivatives.

At the end of March 2024, the Bank's exposure to counterparty risk from derivative transactions was PLN 2.8 billion. Corporate clients concentrated 77% of the exposure, while the remaining 23% was concentrated around banks.

In connection with the ongoing war in Ukraine and the economic sanctions taken against Russia and Belarus, the Bank is observing increased volatility in market risk parameters, which results in a fluctuation of counterparty risk exposure. The Bank assesses the counterparty risk on an on-going basis by reviewing the credit portfolio of customers with such risk. The Bank maintains the application of its basic principle "Know your customer". Due to the unique situation, some customers were requested to provide additional information related to the change in their business conditions. In risk assessment, the Bank also takes into account the higher volatility of the abovementioned parameters concluding new transactions.

The Bank has not observed significant changes in the counterparty risk materialisation so far.

#### INTEREST RATE RISK IN BANKING PORTFOLIO

As part of interest rate risk management in the banking portfolio, the Group distinguishes structural elements consisting of interestfree current accounts and the Groups's capital as well as other commercial items. In terms of structural elements, the Group secures a significant portion of long-term positions (bonds, interest rate exchange transactions). Regarding other commercial items, the Group plans to reduce interest rate risk.

In order to limit the volatility of the Bank's result, fair value hedge accounting and cash flow hedge accounting are applied. The type of hedging relationship depends on the current balance sheet structure and the interest rate risk profile of the banking book.

The use of interest rate limits remained stable in the first quarter of 2024.

The table below presents - in PLN thousand - the sensitivity of interest income over a period of 1 year to an immediate shift in market rates by 100 basis points assuming the most likely change in product structure, especially in the corporate clients segment.

Immediate shift of interest rates by 100 bps:	31.03.2024	31.12.2023
Up	205,572	253,151
Down	(180,172)	(228,881)
Immediate shift of interest rates by PLN 100 bps:	31.03.2024	31.12.2023
Up	131,686	167,459
Down	(106,288)	(143,189)

The war in Ukraine did not generally affect the way interest rate risk is managed in the banking book.

#### Impact of the benchmark reform on BNP Paribas Bank Polska S.A.

In 2022, a plan was established to replace the WIBOR interest rate benchmark with a new reference index. In pursuit of this plan, the Polish Financial Supervision Authority established, at the request of financial market participants, a National Working Group ("NGR") to prepare measures for the smooth and safe implementation of the new reference index. The work of the NGR is supervised and coordinated by the NGR Steering Committee. In September 2022 the NGR Steering Committee has selected the WIRON index as the recommended index to replace the existing WIBOR reference index. The administrator of WIRON, within the meaning of Regulation (EU) 2016/1011 of the European Parliament and of the Council of 8 June 2016. (BMR Regulation), is a subsidiary of the Warsaw Stock Exchange S.A. - WSE Benchmark S.A., which is registered with the European Securities and Markets Authority.

The NGR Steering Committee has approved a Roadmap for the process of replacing (conversion of) the WIBOR and WIBID reference indices with the benchmark indices which are risk free rate. This document sets out the basic assumptions for the work of the NGR, including those regarding the discontinuation of the calculation and publication of the WIBOR and WIBID reference indices. According to the information from the NGR Steering Committee of 25 October 2023, there has been a change in the Roadmap's original deadline for conversion (1 January 2025) by indicating that conversion will be carried out at the end of 2027.

So far, NGR has published recommendations on standards for the use of WIRON in new in banking, leasing and factoring products as well as the recommendation on the principles and methods of conversion of the existing WIBOR-based debt securities issues. The next step for NGR will be to develop solutions and recommendations for the conversion of the remaining existing portfolio of financial products based on the WIBOR benchmark.

As a result of the NGR's work, the first OIS transactions using the WIRON benchmark were concluded in the domestic financial market, and the first products with interest rates calculated on the basis of this benchmark appeared in banks' offers.

On 29 March 2024, the NGR Steering Committee decided to initiate a review and analysis of alternative indices to WIBOR, taking into account both WIRON and other possible indices or Risk Free Rate indices. The aim of the review is to verify the decision of the NGR Steering Committee, taken in September 2022, based on a wider range of market information in the dynamically changing macroeconomic environment of the Polish economy.

Structured work is underway at the Bank to adapt its operations to the changes associated with the replacement of the WIBOR interest rate benchmark. This work is supervised and coordinated by the relevant steering committee. Internal work includes activities related to the planned implementation of the new index in terms of documentation, communication and the Bank's IT systems. Persons designated by the Bank also participate directly in the work of the NGR.

In the second half of September 2023 the Bank communicated to corporate customers about the introduction of new reference indices from the WIRON index family in the credit regulations. The provisions of the amended credit regulations allow applications for an overdraft facility that uses the WIRON reference index to determine the variable interest rate. In addition, as of the end of December 2023, the Bank became operationally ready to offer other types of loans in the corporate banking area, including revolving and investment financing using the WIRON compound rate. In the first quarter of 2024 the Bank granted the first loans based on the new WIRON index in the corporate customer area. The Bank assesses customer interest in products based on the new index as marginal.

As at 31.03.2024 the Bank has identified:

• WIBOR-based financial assets in PLN million by index tenor:

ON	1W	1M	3M	6M	1Y	Total
1,080	1	11,150	31,834	9,321	18	53,404

• financial liabilities based on WIBOR and WIBID in PLN million, broken down by index tenor:

ON	1W	1M	3M	6M	1Y	Total
2,819	113	4,388	4,882	5	6	12,213

The Bank also held financial assets based on the WIRON rate in the amount of PLN 6 million and financial liabilities based on the WIRON rate in the amount of PLN 0.5 million.

The Bank also had on its banking book interest rate swaps (CIRS/IRS) based on WIBOR 3M with a total nominal amount of PLN 2,525 million, of which PLN 2,525 million under fair value hedge accounting, and based on WIBOR 6M with a total nominal amount of PLN 5,588 million, of which PLN 4,238 million under hedge accounting.

The Bank assumes that the replacement of WIBOR interest rate reference index with the new reference index will be carried out in an orderly manner, in accordance with the formal requirements of the BMR Regulation and the relevant Polish regulations, as well as following a review and analysis based on the decision of the Steering Committee of the National Working Group.

In the Bank's view, it is of utmost importance that an appropriate method of determining the spread adjustment is established and applied to take into account the effects of the change in the reference index. A hasty and disorderly implementation of the reform and the lack of a transition period to allow an efficient derivatives market to take shape for the new index may cause:

- high uncertainty regarding the valuation of on-balance sheet and off-balance sheet items,
- early closure of IRS contracts by central clearing houses in the case of absence of valuation options,
- abrupt and difficult to manage changes in financial institutions' interest rate risk exposures,
- questioning of flows arising from the application of spread adjustments that do not ensure economic equivalence in settlements between parties.

The Bank assesses that the potential risks that may materialise during the implementation of the reform related to the replacement of the WIBOR interest rate with the new reference rate may consequently lead to significant systemic disruptions in the functioning of the entire national economy.

At present, it is not possible to identify any rationale for ending the publication of the EURIBOR index. Thus, the flows resulting from this index are exchanged between the counterparties under the current rules.

#### MARKET RISK

Market risk exposure in the trading book during the furst quarter of 2024 was maintained at a relatively low level. Interest rate risk in the trading book, measured by the sensitivity to a 1 basis point movement in interest rate curves, was at a maximum of PLN 69 thousand and EUR 52 thousand in the reported period. The VaR measure for interest rate risk decreased by approximately 28% compared to the previous quarter to PLN 2.7 million. The average utilisation of the VaR limit for the open interest rate position in the trading book was below 50% of the allocated limit.

Foreign exchange risk was kept at a low level, i.e. an average of 12% utilisation of the allocated VaR limit, and, as with interest rate risk, did not make a significant contribution to the overall risk level. The Bank maintained a small open position in foreign exchange and interest rate options to ensure the serviceability of customer transactions.

Despite the dynamic global environment and high volatility in the financial markets, the Bank takes a conservative, prudent approach to market risk management, keeping its risk profile at a relatively low level.

#### LIQUIDITY RISK

During the first quarter of 2024, the Group maintained supervisory measures of short- and long-term liquidity significantly above regulatory and internal limits. The LCR averaged 214% during the three months of the year. The maximum LCR was 234.3% and the minimum was 187.4%.

The Bank's main sources of funding are liabilities to customers and the Bank's capital. To a lesser extent, medium and long-term credit lines received, including subordinated loans, mainly from the BNP Paribas Group.

Throughout the period, the Group's liquidity ratios were at a very safe level. During the first quarter of 2024, the Group recorded a increase in deposits: corporate deposits of PLN 2.6 billion and retail deposits of PLN 0.8 billion. Loans fell in the case of companies of PLN 1.4 billion, while there was a decrease of PLN 1.44 billion in the case of individual customers. This decrease is mainly due to reduction in the new production of mortgage loans. The Group's objective was to optimise its portfolio of non-bank customer deposits, which are still its primary source of funding.

The impact of the war in Ukraine has not affected the Bank's liquidity position.

#### **OPERATIONAL RISK**

The Bank's operational risk is defined in accordance with the requirements of the Polish Financial Supervision Authority included in Recommendation M as the risk of incurring a loss through the fault of inappropriate or unreliable internal processes, people, technical systems or as a result of external factors. It comprises legal but not strategic risk. The Bank also recognizes as operational risk events and losses the consequences of the materialization of compliance risk <sup>1</sup>. Operational risk as such is inherent in any banking operations. The Bank identifies the operational risk as permanently significant.

#### Operational risk management strategy and policy

Operational risk management consists in employment of measures aimed at operational risk identification, analysis, monitoring, control, reporting and mitigating. Such measures take into account the structures, processes, resources and scopes of responsibilities for the said processes at various organizational levels, at three lines of defence. The operational risk management strategy has been described in the Operational Risk and Internal Control Management Strategy of BNP Paribas Bank Polska S.A., which is reviewed annually and approved by the Management Board of the Bank and accepted by the Supervisory Board. The Operational Risk Policy of BNP Paribas Bank Polska S.A., adopted by the Risk Committee of the Bank, constitutes organizational framework and standards for operational risk management. It addresses all aspects of the Bank's operations in addition to defining the Bank's objectives and the methods of their achievement as regards the quality of operational risk management as well as compliance with legal requirements set out in the recommendations and resolutions issued by national financial supervision authorities. The Bank's operational risk management objectives include, in particular, compliance with high operational risk management objectives include, in particular, compliance with high operational risk level within the range of the operational risk appetite and tolerance defined by the Bank. When developing the operational risk management system, the Bank complies with the applicable legal requirements, in particular, with the recommendations and resolutions and resolutions adopted by the BNP Paribas Group.

In accordance with the Policy, the Bank's operational risk management instruments include:

- identification and assessment of operational risk, including through gathering information on operational events, assessment of the risk in processes and products, operational risk and control self-assessment, operational risk assessment for contracts with external suppliers (outsourcing) and determination of key risk indicators;
- setting the operational risk appetite and limits at the level of the whole Bank and individual business areas; analysing operational risk, including analysis of operational risk scenarios, its monitoring and ongoing control;
- operational risk reporting.

Compliance with the operational risk strategy is verified by the Bank's Management Board periodically and, if necessary, the required adjustments are made in order to improve the processes of operational risk management. To this end, the Management Board of the Bank is regularly provided with information concerning the scale and types of operational risk to which the Bank is exposed, its effects and methods of operational risk management. In particular, both the Bank's Management Board and Supervisory Board are informed on a regular basis of the development of the operational risk appetite measures set out in the Operational Risk Management Strategy.

As part of the implementation of the Operational Risk Management and Internal Control Strategy, the Bank in 2023 undertook and continued to undertake a number of measures to mitigate operational risk. strengthening control mechanisms and processes over this type of risk. In particular, processes and tools to prevent and combat fraud against the Bank were strengthened, including, inter alia, the fight against credit fraud and phishing, also a continuation of fraud risk mitigation programme. The Bank monitored its exposure to legal risk on an ongoing basis, including risks arising from pending litigation on CHF-denominated loans, in order to respond adequately to changes in the level of risk.

Due to the ongoing military conflicts, the Bank monitored potential risks to the Bank on an ongoing basis, including those relating to security and ensuring business continuity.

The Bank's Management Board and the Risk Committee of the Supervisory Board are informed about the effectiveness of the solutions implemented by the Bank in this regard.

<sup>&</sup>lt;sup>1</sup> Compliance risk refers to the risk of the consequences of non-compliance with laws, internal regulations and market standards in the processes operating at the Bank.

#### Internal environment

The Bank precisely defines the division of responsibilities for operational risk management, which is adapted to the organisational structure. As part of the second line of defence, comprehensive supervision of the organisation of operational risk management standards and methods is exercised by the Operational Risk, Internal Control and Anti-Fraud Division operating within the Risk area. The Division's responsibilities include operational risk management, anti-fraud issues against the Bank and the supervision of internal controls, including the control of personal data protection processes.

Development and implementation of the Bank's strategy with respect to insurance as a risk mitigation technique is the responsibility of the Real Estate and Administration Department, while the Security and Management of Business Continuity Division is in charge of business continuity management.

As part of the legal risk management process, the Legal Division monitors, identifies and performs analyses of changes to laws of general application and their effect on the Group's operations and is involved in court and administrative proceedings which affect the Group. The Compliance Monitoring Department is responsible for daily non-compliance risk analysis in addition to development of appropriate risk controls and their improvement.

#### **Risk management**

The Bank places a strong focus on identification and assessment of the factors that trigger its present exposure to operational risk in relation to banking products. It is the Bank's objective to reduce the operational risk level through improvement of its internal processes as well as mitigating the risk inherent in the process of launching new products and services and outsourcing operations to third parties.

In accordance with the Operational Risk Management Policy of BNP Paribas Bank Polska S.A., the operational risk analysis is aimed at acquiring an understanding of the interdependence between the risk generating factors and operational event types, and it is performed primarily with the objective to define the operational risk profile.

The operational risk profile is an assessment of the level of significance of this risk, understood as the scale and structure of operational risk exposures, determining the exposure levels to this risk (i.e. operational losses), expressed in the structural dimensions selected by the Bank and the scale dimensions. Periodic assessment and review of the Bank's operational risk profile is based on an analysis of the Bank's current risk parameters, changes and risks occurring in the Bank's environment, implementation of the business strategy, as well as the adequacy of the organizational structure and the effectiveness of the risk management and internal control system. The analysis of the operational risk profile also considers the Bank's subsidiaries.

#### Internal control system

The purpose of internal control is effective risk control, including risk prevention or early detection. The role of the internal control system is to achieve general and specific objectives of the internal control system, which should be considered at the design stage of control mechanisms. The principles of the internal control system are described in the "Policy on internal control at BNP Paribas Bank Polska S.A." document, approved by the Bank's Management Board. This document describes the main principles, organizational framework and standards for the functioning of the control environment at the Bank, complying with the PFSA requirements provided in Recommendation H and the Regulation of the Minister of Finance, Funds and Regional Policy of 8 June 2021 on the risk management system and the internal control system, the remuneration policy in banks. Detailed internal regulations concerning specific areas of the Bank's activity are adapted to the specifics of the Bank's operations. The appropriate organizational units of the Bank, in accordance with the scope of the tasks assigned to them, are responsible for developing detailed regulations relating to the area of internal control.

The internal control system at the Bank is based on the 3 defence lines model, which consists of:

- 1st line of defence, which consists of organizational units from particular areas of banking and support areas,
- 2nd line of defence, which consists of organizational units responsible for risk management, regardless of the risk management related to the first line defence, and the compliance unit,
- 3rd line of defence, which is independent and objective internal audit unit.

The Bank ensures internal control through independent monitoring of compliance with control mechanisms, including on-going verification and testing.

#### Monitoring and reporting

The Bank periodically monitors the efficiency of the operational risk management system and its appropriateness for its current risk profile. The organization of the operational risk management system is reviewed as part of periodic control exercised by the Internal Audit Division, which is not directly involved in the operational risk management process but provides professional and unbiased opinions supporting achievement of the Bank's objectives. The operational risk management system is overseen, and its appropriateness and efficiency are assessed by the Supervisory Board.

#### Capital requirements due to operational risk

The Bank estimates its regulatory capital necessary to cover operational risk in accordance with the applicable regulations. The said calculation is performed using the standard approach (STA). Requirements regarding Bank's subsidiaries, to be disclosed in the consolidated financial statements, are determined in accordance with the base indicator method (BIA).

#### Subsidiaries

In accordance with supervisory regulations, the Bank oversees the operational risks associated with the activities of its subsidiaries, covering them with an Operational risk management strategy and periodically assessing the consistency of the operational risk management strategies and policies of the entities within the Group. Operational risk management in subsidiaries is carried out within dedicated units/persons appointed for this purpose. The manner and methods of operational risk management in subsidiaries are organised adequately to the scope of activity of an entity and its business profile, in accordance with the rules in force in the Group.

#### Risks arising from the ongoing military conflicts

In terms of operational risk management, the Bank analyses the risks related to the consequences of the war activities in Ukraine and in the Middle East (including, in particular, cyber or physical attacks targeting the payment or banking infrastructure that may result in business continuity disruptions) on an ongoing basis, and continues to take appropriate measures to ensure the security of both the Bank's employees and customers and to ensure the uninterrupted execution of processes related to its operations, i.a. by introducing additional security measures and increased monitoring of the teleinformation infrastructure.

#### **CAPITAL ADEQUACY**

Capital adequacy management is aimed to ensure the Bank's compliance with macro-prudential regulations defining capital requirements related to the risks incurred by the Bank, quantified in the form of the capital ratio.

Since 1 January 2014, banks have been subject to new principles applicable to calculation of capital ratios, following the implementation of Regulation No. 575/2013 of the European Parliament and of the Council of 26 June 2013 on macro-prudential requirements for credit institutions and investment firms, as amended by Regulation (EU) 2019/876 of the European Parliament and of the Council of 20 May 2019 (CRR2) in relation to leverage ratio, net stable funding ratio, own funds and eligible liabilities requirements, counterparty credit risk, market risk, exposures to central counterparties, exposures to collective investment undertakings, large exposures, reporting and disclosure requirements.

On 23 December 2020, Commission Delegated Regulation (EU) 2020/2176 of 12 November 2020, amending Delegated Regulations (EU) No 241/2014 as regards the deduction of software assets from Common Equity Tier 1 items, entered into force. As at 31 March 2024 the adjustment in Common Equity Tier 1 capital related to other intangible assets amounted to PLN 461,972 thousand.

The capital ratios, capital requirements and equity have been calculated in accordance with the aforesaid Regulation with the use of national options.

Pursuant to the Act of 5 August 2015 on macroprudential supervision of the financial system and crisis management in the financial sector (Journal of Laws 2015, item 1513, as amended), an additional buffer of 2.5% was introduced starting from 1 January 2019.

The Polish Financial Supervision Authority, in a release dated 20 November 2023, announced that, based on the provisions of the Act of 5 August 2015 on macroprudential supervision of the financial system and crisis management in the financial system and after taking into account the opinion of the Financial Stability Committee, it confirmed the identification of ten banks as other systemically important institutions (O-SII).

As a result of the review, the Commission concluded that there are no reasons justifying the repeal or amendment of its previous decision of 4 October 2016, as amended by the Commission decision of 19 December 2017, concerning imposition of a buffer for another systemically important institution on the Bank (on a consolidated and separate basis) in the amount of 0.25% of the total risk exposure amount calculated in accordance with Article 92(3) of Regulation (EU) No 575/2013.

The Polish Financial Supervision Authority, by letter dated 13 December 2023, recommended that the risks inherent in the Bank's activities be mitigated by the Bank through maintenance of own funds to cover the additional capital charge to absorb potential losses arising from the occurrence of stressed conditions, at 0.70 p.p. at the individual level and 0.67 p.p. at the consolidated level over the total capital ratio referred to in Article 92(1)(c) of Regulation (EU) No 575/2013, plus the additional own funds requirement referred to in Article 138(2)(2) of the Banking Act and the combined buffer requirement referred to in Article 55(4) of the Macroprudential Supervision Act. The additional surcharge should consist entirely of Common Equity Tier 1 capital.

The countercyclical buffer ratio for credit exposures in the territory of the Republic of Poland, which applied at the end of 31 March 2024, was 0%. The Group-specific countercyclical buffer ratio, determined in accordance with the provisions of the Act of 5 August 2015 on macro-prudential supervision of the financial system and crisis management in the financial system, as a weighted average of the countercyclical buffer ratios applicable in the jurisdictions in which the Group's relevant credit exposures are located, was 1 bps, as at 31 March 2024. The value of the ratio was mainly affected by exposures in Luxembourg, where the countercyclical buffer rate was 0.5%.

The level of Tier 1 capital ratio and total capital ratio (TCR) on a consolidated basis were above the requirements applicable to the Group as at 31 March 2024. Pursuant to the Resolution of the Bank's Annual General Meeting of 30 June 2023, the entire profit of the Bank for 2022, amounting to PLN 370,892 thousand, was allocated to reserve capital.

At the same time, the Bank meets the legal requirements under the Act of 5 August 2015 on macro-prudential supervision of the financial system and crisis management in the financial sector.

31.03.2024	The minimum supervisory consolidated solvency ratios of the Group	Consolidated capital adequacy ratios of the Group
CETI	7.93%	12.77%
Tier I	9.43%	12.77%
Total Capital Ratio	11.43%	16.84%

#### 31.12.2023

CETI	7.93%	12.51%
Tier I	9.43%	12.51%
Total Capital Ratio	11.43%	16.67%

#### Requirement of a minimum level of own funds and eligible liabilities (MREL)

On 20 June 2023, the Bank received a letter from the BGF regarding the joint decision of the resolution authorities, i.e. the Single Resolution Board ("SRB") and the BGF on the minimum level of own funds and eligible liabilities ("MREL").

The joint decision indicates that the Group's restructuring plan envisages a Single Point of Entry (SPE) strategy for the mandatory restructuring. The Group's preferred tool for mandatory restructuring is the open bank bail-in tool).

The MREL requirement for the Bank has been set at an individual level at 16.11% of the total risk exposure ("TREA") and 5.91% of the total exposure measure ("TEM"). This requirement is binding from 31 December 2023.

MREL requirement applies at individual level.

The entire MREL requirement should be met in the form of own funds and liabilities meeting the criteria set out in Article 98 of the BGF Act, which transposes Article 45f(2) BRRD. According to the BGF's expectations, the part of MREL corresponding to the recapitalisation amount ("RCA") will be met in the form of AT1, T2 instruments and other subordinated eligible liabilities acquired directly or indirectly by the parent company. The Bank meets the mentioned requirement.

At the same time, the BGF indicated that Common Equity Tier 1 ("CET1") instruments held by the Bank for the purposes of the combined buffer requirement cannot be counted towards the MREL requirement expressed as a percentage of TREA. This rule does not apply to the MREL requirement expressed as a TEM percentage.

As of 31 March 2024, the Bank meets the defined requirements of MREL-TREA and MREL-TEM.



# 53. MANAGEMENT OF BNP PARIBAS BANK POLSKA S.A.

### Composition of the Bank's Supervisory Board as of 31 March 2024:

FULL NAME	OFFICE HELD IN THE SUPERVISORY BOARD OF THE BANK
Lucyna Stańczak-Wuczyńska	Chairman of the Supervisory Board independent member
Francois Benaroya	Vice-Chairman of the Supervisory Board
Jean – Charles Aranda	Member of the Supervisory Board
Jarosław Bauc	Independent Member of the Supervisory Board
Małgorzata Chruściak	Independent Member of the Supervisory Board
Magdalena Dziewguć	Independent Member of the Supervisory Board
Sophie Heller	Member of the Supervisory Board
Vincent Metz	Member of the Supervisory Board
Piotr Mietkowski	Member of the Supervisory Board
Khatleen Pauwels	Member of the Supervisory Board
Jacques Rinino	Independent Member of the Supervisory Board
Mariusz Warych	Independent Member of the Supervisory Board

There were no changes to the composition of the Bank's Supervisory Board in the period of 1 January - 31 March 2024.

### Composition of the Bank's Management Board as of 31 March 2024:

FULL NAME	OFFICE HELD IN THE MANAGEMENT BOARD OF THE BANK
Przemysław Gdański	President of the Management Board
André Boulanger	Vice-President of the Management Board
Małgorzata Dąbrowska	Vice-President of the Management Board
Wojciech Kembłowski	Vice-President of the Management Board
Piotr Konieczny	Vice-President of the Management Board
Magdalena Nowicka	Vice-President of the Management Board
Volodymyr Radin	Vice-President of the Management Board
Agnieszka Wolska	Vice-President of the Management Board

There were no changes to the composition of the Bank's Management Board in the period of 1 January - 31 March 2024.



### 54. MAJOR EVENTS IN THE BNP PARIBAS BANK POLSKA S.A. CAPITAL GROUP IN THE FIRST QUARTER OF 2024

2.01.2024 Extraordinary General Meeting of Shareholders of Campus Leszno Sp. z o.o. - adoption of a resolutions to dissolve the company and open its liquidation 29.02.2024 Appointment of the Management Board of BNP Paribas Bank Polska S.A. for a new term of office with the existing composition 13.03.2024 Accelerated book building process (ABB) Notifications from the shareholder of BNP Paribas Bank Polska S.A. (the Bank) - BNP Paribas SA (the Shareholder) - of: (i) the commencement of the process of selling a portion of the Bank's shares held by it under the accelerated bookbuilding process, (ii) the completion of the ABB process. 20 March 2024. - Information from the Shareholder on the change in its share in the total number of votes in the Bank. As a result of the settlement of block transactions concluded on 14 March 2024 in connection with the completion of the ABB process concerning 8,860,616 Bank shares and the settlement of other transactions made on the regulated market concerning 6,545 Bank's shares, the share of BNP Paribas SA in the total number of votes at the Bank's General Meeting decreased by approximately 6%. As a result of the settlement of the transactions, as at the date of the notification, BNP Paribas SA directly holds 84,634,166 shares in the Bank representing approximately 57.31% of the shares in the Bank's share capital and in the total number of votes at the Bank's general meeting, and together with its subsidiary BNP Paribas Fortis SA/NV holds a total of 120,124,392 shares in the Bank representing approximately 81.34% of the shares in the Bank's share capital and in the total number of votes at the Bank's General Meeting. 28.03.2024 Conclusion of a synthetic securitisation transaction on a portfolio of corporate loans/advances with a total value of PLN 2,180 million (as at 31 December 2023) (the Transaction) with International Finance Corporation (IFC) The main objective of the Transaction is to release capital that the Bank will use to finance climate change mitigation projects. As part of the Transaction, the Bank transferred to IFC a significant portion of the credit risk from the selected securitised portfolio. The selected securitised loan portfolio remains on the Bank's balance sheet. The termination date of the Transaction according to the agreement is 31 December 2031. The transfer of risk of the securitised portfolio is implemented through a credit protection instrument in the form of a financial guarantee of up to PLN 218 million, issued by the IFC. The Transaction meets the requirements for the transfer of a material portion of risk set out in the CRR Regulation and has been structured as meeting the STS criteria (simple, transparent and standard securitisation) in accordance with

BNP Paribas SA acted as the arranger of the Transaction.

Regulation 2021/557.



### 55. FACTORS WHICH, IN THE BANK'S OPINION, WILL AFFECT THE RESULT OF THE CAPITAL GROUP IN THE PERSPECTIVE OF AT LEAST THE FOLLOWING QUARTER

Key external factors that the Bank believes may affect the Group's performance in future periods include:

- War in Ukraine. The war in Ukraine remains a significant factor that could affect the Polish and global economic situation. The military action in Ukraine had the strongest impact on commodity prices on world markets, which were at high levels after the start of the war. In Europe, there were justified concerns about the availability of energy resources, particularly natural gas. High raw material prices had a pro-inflationary effect and worsened Poland's trade balance. Currently, the shocks resulting from the war in Ukraine are fading. However, the ongoing war maintains geopolitical risks. The geopolitical situation in the Middle East is also a factor of great uncertainty. A possible escalation could lead to a rise in commodity prices, as well as globally to greater risk aversion among investors.
- Global economic growth. According to the January update of the International Monetary Fund's (IMF) World Economic Outlook, the rate of global economic growth in 2024 will be similar to that in 2023. The IMF forecasts that global economic growth will be at 3.1% in 2024 and will accelerate slightly to 3.2% in 2025. The Fund forecasts that real GDP will grow by 2.1% in the US in 2024 and by 1.7% in 2025. At the same time, inflation will decline, according to the IMF. In the USA, the average annual growth rate of consumer prices will be, according to the October forecast, 2.8% in 2024 and 2.1% in 2025. For the euro zone, the Fund forecasts economic growth of 0.9% in 2024 and 1.7% in 2025. For Poland, international institutions forecast an economic rebound. The IMF expects Polish GDP growth to pick up and reach 2.8% in 2024 and 3.2% in 2025. The European Commission has similar forecasts for economic growth in Poland. In its latest forecast, it expects GDP growth in Poland of 2.7% in 2024 and 3.2% in 2025.
- Monetary policy by major central banks. Apart from the geopolitical situation, the main factor influencing the pace of the global recovery is the policies of central banks. In early 2023 the Federal Open Market Committee (FOMC) continued to tighten monetary policy by raising interest rates in the United States to between 5.25 and 5.50%. In July 2023 the Committee decided on the last hike and decided at subsequent meetings to leave rates unchanged. At the end of last year, the market was pricing in that the Fed would cut US interest rates by around 150 bps. However, strong labour market data and continued inflationary pressures caused expectations to fall. In April, the market is pricing that the FOMC will opt for 2-3 cuts of 25 bp each in the current year. Also in the case of the European Central Bank (ECB), markets expected that it had ended the interest rate hike cycle last September with the deposit rate at 4.00%. Markets expect the ECB Governing Council to vote in favour of the first interest rate cuts this year at its meeting in June. The market valuation assumes that by the end of 2024, interest rates in the euro zone will fall by around 75 bp.
- National Bank activities. In September 2023 the Monetary Policy Council (MPC) decided to cut the reference rate by 75 bp. The decision came as a surprise to the market, which had expected a 25bp cut. At its October meeting, the MPC cut the rate by 25 bp, in line with market expectations. At subsequent meetings, the Council kept interest rates unchanged. At press conferences, NBP President Adam Glapinski stresses that the Council is in wait-and-see mode and that further decisions 'will depend on incoming information on the outlook for inflation and economic activity'. The NBP president also emphasises the uncertainty related to tax and regulatory factors on the one hand (shielding measures related to energy and gas prices), and the pace of economic recovery on the other. The current market valuation assumes that interest rates in Poland will fall by around 25-50 bps by the end of 2024.
- The performance of the zloty against key currencies. The Polish currency has been strengthening since September last year. The EURPLN exchange rate fell from around 4.65 to around 4.30 in April this year. The Polish currency strengthened in response to the results of the Polish parliamentary elections and the MPC's hawkish stance. The Polish currency is supported by the perspective of an inflow of EU funds. If interest rates are left unchanged for an extended period, the zloty may strengthen. However, the risk of a weakening of the Polish currency in the event of increased geopolitical tensions still remain.
- Evolution of the economic situation in Poland. In 2023, the Polish economy was in a phase of marked economic downturn. Gross domestic product declined year-on-year in the first half of the year. The situation improved in the second half of the year, with the Polish economy growing by 0.5% YoY in Q3 and by 1.0% YoY in Q4. Economic activity data indicate that the recovery continued in Q1 2024. According to the National Bank of Poland's March projection, GDP will grow by 3.2-3.5% YoY in 2024, depending on the adopted scenario for administrative decisions. Growth may be driven by private consumption fuelled by rapid real wage growth and the valorisation of the 500+ benefit to PLN 800. The recovery will also be supported by spending under the new EU Multiannual Financial Framework and the National Recovery Plan. However, their scale is uncertain. The economic situation abroad, especially in Western Europe, remains a factor of uncertainty. Weak foreign demand will not be conducive to a rebound in Polish industry, which has been in recession for most of 2023.

- Situation on the domestic labour market. The situation on the Polish labour market is still good. Nominal wage dynamics remain at a high, double-digit level. In February 2023, average wages in the enterprise sector increased by 12.9% YoY. Real wages have been increasing since August last year. According to the National Bank of Poland's March projection, nominal wage dynamics will be high throughout 2024 and at the same time their levels will be higher than inflation. The registered unemployment rate increased at the beginning of 2024 and stood at 5.4% in February. Its increase was mainly seasonal. The LFS unemployment rate on a seasonally adjusted basis is stable and stood at 2.9% in February. 2,9%. This means that the unemployment rate in Poland is the second lowest in the European Union. The central bank expects the unemployment rate to remain low. In general, employers in Poland, despite the economic slowdown and the increase in interest rates, have not significantly reduced employment. Although the labour market remains strong, a slight cooling is visible in the data. Since the beginning of 2023, the annual employment growth rate has been declining markedly, and has been taking negative values for several months, with -0.2% YoY in February 2024.
- Inflation developments. A strong disinflation process has been underway in Poland in recent quarters. CPI inflation fell from a peak of 18.4% YoY in February 2023 to 2.0% YoY in March 2024. After less than three years, inflation was again within the National Bank of Poland's target (2.5% +/- 1 pp.). In April, the 5% VAT rate on food was reinstated in Poland, which, according to the NBP's estimates, should raise inflation by 1 percentage point. In its March inflation projection, the NBP published two inflation paths: in the scenario of the extension of the sheltering measures and in the scenario of their absence. In the first scenario, the central bank expects a moderate increase in inflation to 3.4% YoY in Q4 this year. In the scenario of withdrawal of the anti-inflationary shield measures, the NBP expects inflation to rise again to 8.4% y/y by the end of the year. Thus, the exact path of inflation will depend largely on administrative decisions on gas, energy and heat prices. In the medium term, however, the central bank expects disinflation to be fostered by high interest rates and the annual CPI to return permanently to the band of deviations from the target by the end of 2025, irrespective of the scenario.
- Imbalances in public finances. According to the European Commission's autumn forecast, the general government deficit in 2023 will be 5.8% of GDP. For 2024, the Commission forecasts a deficit of 4.6% of GDP. However, the deficit may be higher due to additional government spending: a 20% increase in wages in the budget sphere and for teachers by 30%, the Active Parent ('babciowe' granny) programme, and planned changes to public tributes: the free amount in capital gains tax, changes to the health contribution for entrepreneurs, the 'Holiday from ZUS' programme. Overall, the high deficit is also due to high defence spending and the valorisation of the 500+ benefit to PLN 800. The government's decisions on shielding measures related to electricity and gas prices are uncertain. The government's planned net borrowing needs amount to PLN 250 billion.
- Sentiment in major financial markets. One of the main factors that will influence market sentiment in 2024 will be the monetary policies of the major central banks. The start of a cycle of interest rate cuts may stimulate risk appetite with a positive impact also on the markets of Central and Eastern Europe, including the zloty. Locally, the war in Ukraine and its possible escalation will also remain in the focus of market attention. This is of particular importance in the context of the exchange rate of the Polish currency. In the event of increased risk aversion, the zloty, like other emerging market currencies, loses value.
- Loans based on the WIBOR index. The most important interest rate index for PLN loans with variable interest rates, was for the first time ever legally removed from a loan agreement for the duration of the lawsuit by the Poznań court on 22 June 2023. To date, the number of lawsuits challenging the WIBOR rate has been small, with a significant number being dismissed by the courts. In contrast, according to data from the Polish Bank Association, it appears that the number of complaints has increased significantly and is several times greater than the number of lawsuits, which may be due to the lack of costs incurred in the process. The Financial Stability Committee, which is the macro-prudential supervisor of the Polish financial system, maintains its opinion in which it ruled that denying the correctness of the determination of the WIBOR index has no legal or economic basis and that attempts to challenge it constitute a systemic threat. July 2023 the Polish Financial Supervision Authority (PFSA) published a position paper in which it emphasised that, in the PFSA view, there are no grounds to question the reliability and legality of WIBOR, in particular in the context of the application of this indicator in mortgage contracts in Polish currency. In March 2024, the Financial Ombudsman issued a so-called 'significant view' on variable interest rate clauses in loan agreements. In March 2024, the Financial Ombudsman issued a so-called 'significant view' on variable interest rate clauses in loan agreements. According to the Financial Ombudsman 'interest rate clauses in a contract referring to the WIBOR reference rate may be assessed from the perspective of meeting the prerequisites of being considered an illicit contractual provision within the meaning of Article 385 of the Civil Code'. This assessment seems to give hope to borrowers seeking to invalidate their contracts, and lawyers have already started to attract clients on this basis. However, the Financial Ombudsman points out that this assessment will depend on the specific circumstances of the case and must be assessed by the Court on a case-by-case basis.

- Credit holidays. The Act on extending credit holidays for 2024 was signed by the President and published in the Journal of Laws on May 7. It will be possible to suspend 4 installments a year. Unlike the solution from previous years, not every borrower will be able to use them. The right to use credit holidays will only apply to holders of PLN loans whose loan value does not exceed PLN 1.2 million. The income criterion is also important. Credit holidays will be available to people whose arithmetic average value of the RdD (installment to income) ratio for the last three months preceding the month of submitting the application exceeds 30% or to people who have at least three children to support on the day of submitting the application. According to the assumptions, borrowers will be able to take advantage of the suspension of mortgage loan installment repayments during loan holidays twice from June 1 to August 31 and twice between September 1 and December 31. According to HREIT estimates for Business Insider, less than 40% of borrowers could use the new solution. According to calculations by the Ministry of Finance, the holidays will cost banks PLN 4.7 billion. The previous program cost banks approximately PLN 15 billion. The impact of the Act on the Bank's results is presented in the section Material events after the balance sheet date.
- A flat to start. The new government programme, designed to replace the '2% Safe Loan', would, according to the bill, be in force from mid-2024 until the end of 2027. It would be offered to first-time buyers or large families in need of a larger property. One spouse would also be able to apply for the loan if the other spouse already owned the property as part of separate property or has the right to the property under a property separation regime. Two forms of subsidised housing loan are envisaged. The first is a mortgage loan and the second is a consumer loan to cover part of the cost of the participation or housing contribution. The interest rate would be decreasing depending on the number of people in the household. From 1.5% for a one-person household to 0% for households of five or more. Likewise, the maximum loan amounts will also be increasing from PLN 200,000 to PLN 600,000. Age and income limits are planned, but no price per square metre limits are envisaged. The bill also envisages limiting the supply of preferential loan up to 35,000 applications by the end of 2024, and then a limit of 15,000 applications per quarter. According to these limits, up to 215,000 housing loans could be granted under the programme. This would be twice as high as in the previous programme, where, as of 28 December 2023 (Polish Bank Association data), 102,000 applications were submitted and 57,000 contracts signed. The new programme could boost demand for bank loans and developer offers.

## 56. SUBSEQUENT EVENTS

3.04.2024 Statement of the Central Securities Depository (KDPW) on the conditional registration in the securities depository maintained by the KDPW of up to 1,200,000 Series N ordinary bearer shares of BNP Paribas Bank Polska S.A. with a par value of PLN 1 each

Resolution of the Warsaw Stock Exchange (WSE) concerning the admission and the introduction to exchange trading on the WSE Main Market of up to 1,200,000 series N bearer ordinary shares of BNP Paribas Bank Polska S.A. a par value PLN 1 each.

### 5.04.2024 Issue of Series M and Series N shares under conditional share capital increase and change in the value of share capital of BNP Paribas Bank Polska S.A.

Pursuant to the relevant statements of the Central Securities Depository (KDPW) and resolutions of the Management Board of the Warsaw Stock Exchange (WSE) - the Bank's current report No. 16/2024, the following registration with the KDPW and the admission to trading by the WSE took place:

- 44,608 ordinary bearer shares of the Bank, series M (Series M Shares) with a nominal value of PLN 1 each and the recording of these shares in the securities accounts of the entitled persons,
- 78,316 ordinary bearer shares of the Bank, series N (Series N Shares) with a nominal value of PLN 1 each and recording these shares in the securities accounts of the eligible persons.

Series M shares were issued as part of a conditional increase in the Bank's share capital pursuant to Resolution No. 5 of the Bank's Extraordinary General Meeting of 31 January 2020, as amended by Resolution No. 37 of the Bank's Annual General Meeting of 29 June 2020. Series M shares were subscribed for in exercise of the rights under Series A4 registered subscription warrants subscribed for earlier, each of which entitled to subscribe for one Series M share.

Series N Shares were issued as part of the Bank's conditional share capital increase pursuant to Resolution No. 39 of the Bank's Annual General Meeting of 27 June 2022. The Series N Shares were subscribed for in exercise of the rights under Series B1 registered subscription warrants previously subscribed for, each of which entitled to subscribe for one Series N Share.

Pursuant to the second sentence of Article 451 § 2 of the Commercial Companies Code, the award of Series M Shares and Series N Shares became effective upon their entry in the securities accounts of the entitled persons.

Accordingly, pursuant to Article 451 § 2 in conjunction with Article 452 § 1 of the Commercial Companies Code, the rights were acquired from:

- 44,608 Series M Shares with a nominal value of PLN 44,608,
- 78,316 Series N Shares with a nominal value of PLN 78,316,

i.e. a total of 122,924 shares of the Bank with a nominal value of PLN 122,924 and **an increase in the Bank's share capital** from PLN 147,676,946 **to PLN 147,799,870**, which is divided into 147,799,870 shares with a nominal value of PLN 1 each.

#### 16.04.2024 Annual General Meeting of BNP Paribas Bank Polska S.A.

Adoption of a resolution regarding, among others, the dividend payment for 2023

Under the above Resolution, the Bank will pay a dividend of PLN 503,997,556.70, i.e. PLN 3.41 per share. The dividend covers all shares issued by the Bank, i.e. 147,799,870 shares. Dividend date: 23 April 2024, dividend payment date: 10 May 2024.

- 18.04.2024 Information on the amount of the annual contribution to the banks' forced restructuring fund for 2023 in the amount of PLN 143,992 thousand set by the Bank Guarantee Fund (BFG) for BNP Paribas Bank Polska SA.
- 8.05.2024 Acceptance by the Bank's Management Board of the estimated impact of the Act amending the Act on support for borrowers who have taken out a housing loan and are in a difficult financial situation and the Act on crowdfunding for business ventures and assistance to borrowers enabling customers to suspend the execution of mortgage loan agreements granted in PLN, during the period from June 1, 2024 to December 31, 2024 for a total of 4 months for the Bank's results and operations. Compared to 2022, the Act imposes an additional income criterion (ratio of the installment amount to household income, average in the previous 3 months) enabling customers to benefit from the suspension. The bank estimates that approximately 90% of customers who meet all the criteria specified in the Act will submit an application for suspension of the execution of the contract. The Bank's Management Board approved the recognition of PLN 203 million of the negative impact of the Act in the gross result of the second quarter of 2024



# II INTERIM CONDENSED SEPARATE FINANCIAL STATEMENTS

### Interim condensed separate statement of profit or loss

	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Interest income	2,417,404	2,248,168
Interest income calculated with the use of effective interest rate method	2,245,687	2,144,595
interest income on financial instruments measured at amortised cost	2,060,368	1,989,529
interest income on financial instruments measured at fair value through other comprehensive income	185,319	155,066
Income of a similar nature to interest on instruments measured at fair value through profit or loss	171,717	103,573
Interest expense	(1,043,049)	(1,071,073)
Net interest income	1,374,355	1,177,095
Fee and commission income	388,297	377,057
Fee and commission expense	(67,792)	(64,909)
Net fee and commission income	320,505	312,148
Dividend income	786	327
Net trading income (including result on foreign exchange)	213,391	234,436
Result on investment activities	3,829	(12,416)
Result on fair value hedge accounting	5,121	(17,673)
Result from derecognition of financial assets measured at amortized cost due to material modification	(691)	4,138
Result of allowance for expected credit losses of financial assets and provisions for contingent liabilities	(94,858)	29,336
Result on legal risk related to foreign currency loans	(21,000)	(234,388)
General administrative expenses	(766,334)	(650,066)
Depreciation and amortization	(125,816)	(107,185)
Other operating income	25,482	36,480
Other operating expenses	(44,833)	(44,567)
Operating result	889,937	727,665
Tax on financial institutions	(105,199)	(102,832)
Profit before tax	784,738	624,833
Income tax expenses	(206,746)	(142,785)
Net profit	577,992	482,048
attributable to equity holders of the Bank	577,992	482,048
Earnings (loss) per share (in PLN per one share)		
Basic	3.91	3.27
Diluted	3.91	3.26

### Interim condensed separate statement on comprehensive income

	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Net profit for the period	577,992	482,048
Other comprehensive income		
Items that may be reclassified subsequently to profit or loss upon fulfilment of certain conditions	34,825	238,345
Measurement of gross financial assets measured at fair value through other comprehensive income	58,012	271,298
Deferred income tax on the valuation of gross financial assets measured through other comprehensive income	(11,023)	(51,547)
Measurement of cash flow hedge accounting derivatives	(15,017)	22,956
Deferred income tax on valuation of gross derivatives hedging cash flows	2,853	(4,362)
Items that will not be reclassified to profit or loss	(1,000)	(1,150)
Actuary valuation of employee benefits	(1,234)	(1,420)
Deferred income tax on actuarial valuation of gross personnel expenses	234	270
Other comprehensive income (net)	33,825	237,195
Total comprehensive income	611,817	719,243
attributable to equity holders of the Bank	611,817	719,243

### Interim condensed separate statement on financial position

ASSETS	31 March 2024	31 December 2023
Cash and balances at Central Bank	6,991,447	6,883,582
Amounts due from banks	13,317,611	17,890,698
Derivative financial instruments	2,998,009	3,146,745
Adjustment of hedged and hedging item fair value	108,751	94,496
Loans and advances to customers measured at amortised cost	81,217,408	81,137,225
Loans and advances to customers measured at fair value through profit or loss	593,189	653,582
Securities measured at amortised cost	28,784,864	26,246,278
Securities at fair value through profit or loss	307,741	290,887
Securities measured at fair value through other comprehensive income	16,593,785	16,634,303
Investments in subsidiaries	118,726	118,726
Intangible assets	920,503	940,082
Property, plant and equipment	979,796	959,737
Deferred tax assets	487,522	608,064
Other assets	873,314	783,994
Total assets	154,292,666	156,388,399
LIABILITIES	31 March 2024	31 December 2023
Amounts due to Central Bank	4,324,707	4,571,172
Amounts due to other banks	2,846,443	2,865,275
Derivative financial instruments	(55,830)	(7,365)
Adjustment of hedging and hedged item fair value	124,798,427	127,134,065
Amounts due to customers	4,291,446	4,336,072
Subordinated liabilities	640,740	626,174
Lease liabilities	2,435,790	2,133,200
Other liabilities	43,817	376,736
Current tax liabilities	1,540,565	1,540,361
Total liabilities	140,866,105	143,575,690
EQUITY	31 March 2024	31 December 2023
Share capital	147,677	147,677
Supplementary capital	9,110,976	9,110,976
Other reserve capital	3,516,013	3,513,978
Revaluation reserve	(533,139)	(566,964)
Retained earnings	1,185,034	607,042
retained profit	607,042	(400,786)
net profit for the period	577,992	1,007,828
Total equity	13,426,561	12,812,709
Total liabilities and equity	154,292,666	156,388,399

### Interim condensed separate statement of changes in equity

					Retained earnings		
	Share capital	Supplementary capital	Other reserve capital	Revaluation reserve	Retained profit	Net profit for the period	Share capital
Balance as of 1 January 2024	147,677	9,110,976	3,513,978	(566,964)	(400,786)	1,007,828	12,812,709
Total comprehensive income for the period	-	-	-	33,825	-	577,992	611,817
Net profit for the period	-	-	-	-	-	577,992	577,992
Other comprehensive income for the period	-	-	-	33,825	-	-	33,825
Distribution of retained earnings	-	-	-	-	1,007,828	(1,007,828)	-
Transfer of retained earnings pending approval	-	-	-	-	1,007,828	(1,007,828)	-
Management stock options*	-	-	2,035	-	-	-	2,035
Balance as of 31 March 2024	147,677	9,110,976	3,516,013	(533,139)	607,042	577,992	13,426,561

\* for details on the management stock options programme please refer to Note 39



			Retained				
	Share capital	Supplementary capital	Other reserve capital	Revaluation reserve	Retained profit	Net profit for the period	Total
Balance as of 1 January 2023	147,593	9,110,976	3,136,599	(1,150,000)	(400,786)	370,892	11,215,274
Total comprehensive income for the period	-	-	-	583,036	-	1,007,828	1,590,864
Net profit for the period	-	-	-	-	-	1,007,828	1,007,828
Other comprehensive income for the period	-	-	-	583,036	-	-	583,036
Distribution of retained earnings	-	-	370,892	-	-	(370,892)	-
Distribution of earnings intended for capital	-	-	370,892	-	-	(370,892)	-
Share issue	84	-	-	-	-	-	84
Management stock options*	-	-	6,487	-	-	-	6,487
Balance as of 31 December 2023	147,677	9,110,976	3,513,978	(566,964)	(400,786)	1,007,828	12,812,709

\* for details on the management stock options programme please refer to Note 39

				Retained earnings			
	Share capital	Supplementary capital	Other reserve capital	Revaluation reserve	Retained profit	Net profit for the period	Total
Balance as of 1 January 2023	147,593	9,110,976	3,136,599	(1,150,000)	(400,786)	370,892	11,215,274
Total comprehensive income for the period	-	-	-	237,195	-	482,048	719,243
Net profit for the period	-	-	-	-	-	482,048	482,048
Other comprehensive income for the period	-	-	-	237,195	-	-	237,195
Distribution of retained earnings	-	-	-	-	370,892	(370,892)	-
Transfer of retained earnings pending approval	-	-	-	-	370,892	(370,892)	-
Management stock options*	-	-	1,928	-	-	-	1,928
Balance as of 31 March 2023	147,593	9,110,976	3,138,527	(912,805)	(29,894)	482,048	11,936,445

\* for details on the management stock options programme please refer to Note 39

### Interim condensed separate statement on cash flows

CASH FLOWS FROM OPERATING ACTIVITIES:	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Net profit (loss)	577,992	482,048
Adjustments for:	2,204,616	(2,496,378)
Income tax expenses	206,746	142,785
Depreciation and amortization	125,816	107,185
Dividend income	(786)	(327)
Interest income	(2,417,404)	(2,248,168)
Interest expense	1,043,049	1,071,073
Change in provisions	(1,030)	112,830
Change in amounts due from banks	4,684,964	215,683
Change in assets due to derivative financial instruments	134,481	250,084
Change in loans and advances to customers measured at amortised cost	(26,162)	615,325
Change in loans and advances to customers measured at fair value through profit or loss	60,393	88,984
Change in amounts due to banks	(244,233)	(302,710)
Change in liabilities related to derivative financial instruments	(82,314)	(107,071)
Change in amounts due to customers	(2,284,396)	(3,646,891)
Change in other assets and deffered tax assets	(64,939)	186,287
Change in other liabilities and current income tax liabilities	304,625	(106,947)
Other adjustments	(11,785)	3,147
Interest received	2,301,225	2,196,906
Interest paid	(1,096,350)	(1,002,963)
Tax paid	(427,058)	(71,321)
Lease payments with reference to short-term leases not included in the lease liability measurement	(226)	(269)
Net cash flows from operating activities	2,782,608	(2,014,330)

CASH FLOWS FROM INVESTING ACTIVITIES:	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Investment activities inflows	52,094,581	45,350,803
Sale and repurchase of securities	52,079,948	45,347,399
Sale of intangible assets and property, plant and equipment	13,847	3,077
Dividends received and other inflows from investing activities	786	327
Investment activities outflows	(54,635,822)	(40,231,554)
Purchase of shares or investments in subsidiaries	(54,520,952)	(40,135,998)
Purchase of intangible assets and property, plant and equipment	(114,870)	(95,556)
Net cash flows from investment activities	(2,541,241)	5,119,249
CASH FLOWS FROM FINANCING ACTIVITIES:	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Investment activities inflows	-	-
Investment activities outflows	(19,597)	(39,749)

Investment activities outflows	(19,597)	(39,749)
Repayment of long-term loans	3,290	(2,608)
Repayment of leasing liability	(22,887)	(37,141)
Net cash flows from financing activities	(19,597)	(39,749)
TOTAL NET CASH AND CASH EQUIVALENTS	221,770	3,065,170
Cash and cash equivalents at the beginning of the period	15,801,272	13,126,607
Cash and cash equivalents at the end of the period	16,023,042	16,191,777
Effect of exchange rate fluctuations on cash and cash equivalents	(59,746)	(36,111)

### EXPLANATORY NOTES TO THE INTERIM CONDENSED SEPARATE FINANCIAL STATEMENTS

### 1. ACCOUNTING PRINCIPLES APPLIED FOR THE PURPOSE OF PREPARATION OF THE INTERIM CONDENSED SEPARATE FINANCIAL STATEMENTS

The interim condensed separate financial statements for the first quarter of 2024 ended 31 March 2024 were prepared in accordance with the requirements of International Accounting Standard 34 "Interim Financial Reporting" ("IAS 34"), as adopted by the European Union as well as in accordance with other applicable regulations.

The interim condensed separate financial statements do not include all information and disclosures required for the annual financial statements, and therefore should be read in conjunction with the Interim condensed consolidated financial statements for the first quarter of 2024 and with the Separate financial statements of the BNP Paribas Bank Polska S.A. for the year ended 31 December 2023, which was approved by the Management Board of the Bank on 29 February 2024.

The accounting principles and methods of performing accounting estimates adopted in the preparation of the interim condensed separate financial statements of the Bank are consistent with the accounting principles adopted for the Group's interim condensed consolidated financial statements, which are described in sections 3 and 7.

The following significant events regarding the interim condensed separate financial statements for the first quarter of 2024 were described in the Interim condensed consolidated financial statements for the first quarter of 2024:

- The most important events in BNP Paribas Bank Polska S.A. Capital Group in the first quarter of 2024 in Note 54,
- Subsequent events in Note 56.

# 2. RELATED PARTY TRANSACTIONS

BNP Paribas Bank Polska S.A. is a member of the BNP Paribas Bank Polska S.A. Capital Group.

BNP Paribas Bank Polska S.A. is the parent company of the BNP Paribas Bank Polska S.A. Capital Group.

The ultimate parent company is BNP Paribas S.A. based in Paris.

As of 31 March 2024 the Capital Group of BNP Paribas Bank Polska S.A. comprised BNP Paribas Bank Polska S.A. as the parent company and its subsidiaries:

- BNP PARIBAS TOWARZYSTWO FUNDUSZY INWESTYCYJNYCH S.A. ("TFI"),
- BNP PARIBAS LEASING SERVICES SP. Z O.O. ("LEASING"),
- BNP PARIBAS GROUP SERVICE CENTER S.A. ("GSC"),
- CAMPUS LESZNO SP. Z O.O. in liquidation.

All transactions between the Bank and its related parties were entered into as part of its daily operations and included mainly loans, deposits, transactions in derivative instruments as well as income and expenses related to advisory and financial intermediation services.



Transactions with shareholders of BNP Paribas Bank Polska S.A. and related parties.

31.03.2024	BNP Paribas S.A.Paris	BNP Paribas Fortis S.A.	Other entities from the capital group of BNP Paribas S.A.	Key personnel	Subsidiaries	Total
Assets	13,455,992	2,646	1,939,992	1,786	2,205,669	17,606,085
Receivables on current accounts, loans and deposits	11,096,342	2,646	1,913,015	1,709	2,203,764	15,217,476
Derivative financial instruments	2,254,729	-	364	-	-	2,255,093
Hedging derivative instruments	104,912	-	-	-	-	104,912
Other assets	9	-	26,613	77	1,905	28,604
Liabilities	9,509,835	64,911	632,013	3,378	42,725	10,252,862
Current accounts and deposits	3,755,984	64,911	350,332	3,378	41,848	4,216,453
Subordinated liabilities	4,033,528	-	257,918	-	-	4,291,446
Derivative financial instruments	875,192	-	12,364	-	-	887,556
Hedging derivative instruments	845,131	-	-	-	-	845,131
Lease liabilities	-	-	-	-	152	152
Other liabilities	-	-	11,399	-	725	12,124
Contingent liabilities						
Financial commitments granted	9,140,407	-	253,571	1,617	-	9,395,595
Guarantees granted	302,868	92,512	1,781,635	-	903,189	3,080,204
Commitments received	8,200,349	127,258	1,317,539	-	368,010	10,013,156
Derivative financial instruments (nominal value)	78,688,745	-	69,192	-	-	78,757,937
Derivative hedging financial instruments (nominal value)	22,189,647	-	-	-	-	22,189,647
Statement of profit or loss	215,480	(468)	35,001	6	56,280	306,299
1Q 2024 from 01.01.2024 to 31.03.2024						
Interest income	139,561	-	35,676	32	35,283	210,552
Interest expense	(120,189)	(468)	(10,050)	(26)	-	(130,733)
Fee and commission income	-	-	-	-	3,597	3,597
Fee and commission expense	-	-	-	-	(434)	(434)
Net trading income	224,602	-	30	-	-	224,632
Other operating income	-	-	17,836	-	17,890	35,726
Other operating expenses	-	-	(4,807)	-	-	(4,807)
General administrative expenses	(28,494)		(3,684)		(56)	(32,234)

#### BNP PARIBAS BANK POLSKA S.A. CAPITAL GROUP INTERIM CONSOLIDATED REPORT for the period of 3 months ended 31 March 2024

31.12.2023	BNP Paribas S.A.Paris	BNP Paribas Fortis S.A.	Other entities from the capital group of BNP Paribas S.A.	Key personnel	Subsidiaries	Total
Assets	15,507,274	46,382	4,386,481	1,746	1,941,446	21,883,329
Receivables on current accounts, loans and deposits	13,202,692	46,281	4,361,616	1,724	1,939,276	19,551,589
Derivative financial instruments	2,222,035	101	-	-	-	2,222,136
Hedging derivative instruments	82,343	-	-	-	-	82,343
Other assets	204	-	24,865	22	2,170	27,261
Liabilities	9,860,523	7,595	974,917	3,369	73,344	10,919,748
Current accounts and deposits	4,001,897	7,595	679,851	3,369	72,813	4,765,525
Subordinated liabilities	4,075,428	-	260,644	-	-	4,336,072
Derivative financial instruments	903,960	-	10,109	-	-	914,069
Hedging derivative instruments	878,532	-	-	-	-	878,532
Lease liabilities	-	-	-	-	160	160
Other liabilities	706	-	24,313	-	371	25,390
Contingent liabilities						
Financial commitments granted	-	-	265,487	1,262	-	266,749
Guarantees granted	322,568	120,284	1,265,596	-	913,080	2,621,528
Commitments received	8,312,740	155,406	1,625,763	-	617,783	10,711,692
Derivative financial instruments (nominal value)	81,242,618	51,095	239,256	-	-	81,532,969
Derivative hedging financial instruments (nominal value)	9,067,254	-	-	-	-	9,067,254
Statement of profit or loss	452,154	(1,903)	(65,941)	(155)	140,821	524,976
1Q 2023 from 01.01.2023 to 31.03.2023						
Interest income	403,222	737	24,943	37	85,375	514,314
Interest expense	(338,681)	(2,640)	(32,935)	(192)	-	(374,448)
Fee and commission income	-	-	-	-	8,667	8,667
Fee and commission expense	-	-	-	-	(5,774)	(5,774)
Net trading income	494,336	-	-	-	-	494,336
Other operating income	-	-	-	-	52,900	52,900
Other operating expense	-	-	(41,136)	-	-	(41,136)
General administrative expenses	(106,723)	-	(16,813)	-	(347)	(123,883)

Remuneration of the Management Board and Supervisory Board

Management Board	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Short-term employee benefits	5,426	6,294
Long-term benefits	1,964	1,752
Share-based payments*	4,754	5,113
Total	12,144	13,159

\*includes an amount recognized in the Bank's capital linked to the Bank's shares taken up in the future (in accordance with the variable remuneration policy)



#### BNP PARIBAS BANK POLSKA S.A. CAPITAL GROUP INTERIM CONSOLIDATED REPORT for the period of 3 months ended 31 March 2024

Supervisory Board	1Q 2024 from 01.01.2024 to 31.03.2024	1Q 2023 from 01.01.2023 to 31.03.2023
Short-term employee benefits	430	423
Total	430	423

# 3. SEPARATE CAPITAL ADEQUACY RATIO

	31.03.2024	31.12.2023
Total own funds	14,878,145	14,928,863
Total risk exposure	85,384,380	86,385,831
Total capital ratio	17.42%	17.28%
Tier 1 capital ratio	13.21%	12.97%

# 4. SEASONAL OR CYCLICAL NATURE OF BUSINESS

There are no significant seasonal or cyclical phenomena in the Bank's operations.

# 5. DIVIDEND

The Annual General Meeting of the Bank on 16 April 2024 adopted a resolution on the payment of a dividend from the net profit made in 2023. Based on that, the Bank will pay a dividend in the amount of PLN 503,997,556.70, i.e. PLN 3.41 per share. The dividend covers all shares issued by the Bank, i.e. 147,799,870 shares.

The dividend date was set for 23 April 2024 and the dividend payment date for 10 May 2024.

# 6. DISTRIBUTION OF RETAINED EARNINGS

In accordance with the Resolution No. 7 of the Annual General Meeting of the Bank dated 16 April 2024 on distribution of the profit of BNP Paribas Bank Polska Spółka Akcyjna and payment of a dividend for the financial year 2023 from the net profit generated in 2023 in the amount of PLN 1,007,827,538.15 (one billion seven million eight hundred twenty seven thousand five hundred and thirty-eight zlotys and fifteen groszy) the Bank will allocate PLN 503,997,556.70 to dividend and remaining part in the amount of PLN 503,829,981.45 is planned to be allocated to the reserve capital.

# 7. CONTINGENT LIABILITIES

The following table presents the value of liabilities granted and received.

Contingent liabilities	31.03.2024	31.12.2023
Contingent commitments granted	46,684,912	48,859,712
financial commitments	31,916,889	33,355,151
guarantees	14,768,023	15,504,561
Contingent commitments received	56,391,257	57,137,307
financial commitments	8,103,522	8,176,478
guarantees	48,287,735	48,960,829

# 8. SUBSEQUENT EVENTS

Subsequent events are described in Note 56 of the Interim consolidated report for the first quarter of 2024.



### SIGNATURES OF MEMBERS OF THE MANAGEMENT BOARD OF BNP PARIBAS BANK POLSKA S.A.

13.05.2024	Przemysław Gdański President of the Management Board	qualified electronic signature
13.05.2024	André Boulanger Vice-President of the Management	
	Board	qualified electronic signature
	Małgorzata Dąbrowska	
13.05.2024	Vice-President of the Management Board	qualified electronic signature
	Wojciech Kembłowski	
13.05.2024	Vice-President of the Management Board	qualified electronic signature
	Piotr Konieczny	
13.05.2024	Vice-President of the Management Board	qualified electronic signature
	Magdalena Nowicka	
13.05.2024	Vice-President of the Management Board	qualified electronic signature
	Volodymyr Radin	
13.05.2024	Vice-President of the Management Board	qualified electronic signature
	Agnieszka Wolska	
13.05.2024	Vice-President of the Management Board	qualified electronic signature

Warsaw, 13 May 2024